

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS

2006-2007 Estimated Actual to 2007-2008 Budgeted*

District	Instructional/Health/Library Assistants 01.1711/1712/1713/1714 & 02.1213/1216				Principals 02.1112				Coordinators, Subject Matter Specialists 2.1211			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
ALAMOGORDO	\$15,111	\$15,867	\$756	5.00%	\$66,272	\$70,911	\$4,639	7.00%	\$70,948	\$75,915	\$4,967	7.00%
ALBUQUERQUE	\$14,938	\$15,685	\$747	5.00%	\$59,359	\$64,243	\$4,884	8.23%	\$48,795	\$51,235	\$2,440	5.00%
Academia de Lengua y Cultura	N/A	N/A	N/A	N/A	\$63,000	\$75,000	\$12,000	19.05%	N/A	N/A	N/A	N/A
AIMS @ UNM	\$35,000	\$36,750	\$1,750	5.00%	\$72,500	\$77,575	\$5,075	7.00%	N/A	N/A	N/A	N/A
Amy Biehl Charter High	\$24,689	\$25,925	\$1,236	5.01%	\$75,000	\$80,000	\$5,000	6.67%	\$54,100	\$56,805	\$2,705	5.00%
Cesar Chavez Community School	\$18,651	\$22,381	\$3,730	20.00%	\$79,125	\$84,743	\$5,618	7.10%	\$25,371	\$26,640	\$1,269	5.00%
Christine Duncan Community School	N/A	N/A	N/A	N/A	\$64,438	\$71,250	\$6,813	10.57%	\$55,000	\$57,750	\$2,750	5.00%
Creative Education Prep. Institute #1	\$12,575	\$13,204	\$629	5.00%	\$58,320	\$62,420	\$4,100	7.03%	N/A	N/A	N/A	N/A
Creative Education Prep. Institute #2	\$23,726	\$25,386	\$1,661	7.00%	\$77,175	\$82,577	\$5,402	7.00%	N/A	N/A	N/A	N/A
Digital Arts & Technology	N/A	N/A	N/A	N/A	\$65,888	\$70,566	\$4,678	7.10%	N/A	N/A	N/A	N/A
East Mountain High School	\$21,299	\$22,364	\$1,065	5.00%	\$80,000	\$85,680	\$5,680	7.10%	\$54,801	\$57,543	\$2,742	5.00%
Horizon Academy South	\$15,000	\$15,750	\$750	5.00%	\$63,010	\$72,500	\$9,491	15.06%	\$50,750	\$54,140	\$3,390	6.68%
Horizon Academy West	\$18,349	\$19,292	\$944	5.14%	\$69,750	\$74,633	\$4,883	7.00%	\$57,150	\$60,008	\$2,858	5.00%
La Academia de Esperanza	\$17,107	\$17,961	\$854	4.99%	\$71,318	\$80,000	\$8,682	12.17%	N/A	N/A	N/A	N/A
La Luz del Monte Learning Center	\$23,360	\$24,528	\$1,168	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Promesa Early Learning Center	N/A	N/A	N/A	N/A	\$20,000	\$62,974	\$42,974	214.87%	N/A	N/A	N/A	N/A
La Resolana Leadership Academy	N/A	N/A	N/A	N/A	\$71,000	\$75,970	\$4,970	7.00%	N/A	N/A	N/A	N/A
Learning Community Charter School (The)	\$30,333	\$31,850	\$1,517	5.00%	\$92,840	\$99,432	\$6,592	7.10%	N/A	N/A	N/A	N/A
Los Puentes Charter School	\$22,334	\$23,451	\$1,117	5.00%	\$75,000	\$82,000	\$7,000	9.33%	N/A	N/A	N/A	N/A
Montessori Elementary School	\$15,214	\$15,975	\$761	5.00%	\$65,100	\$69,722	\$4,622	7.10%	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	\$16,571	\$17,731	\$1,160	7.00%	\$71,400	\$76,398	\$4,998	7.00%	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	\$58,000	\$70,000	\$12,000	20.69%	\$38,805	\$42,816	\$4,012	10.34%
North Albuquerque Co-Op Community	\$14,134	\$14,840	\$707	5.00%	\$72,000	\$78,500	\$6,500	9.03%	N/A	N/A	N/A	N/A
North Valley Academy	\$15,832	\$16,623	\$792	5.00%	\$80,000	\$85,680	\$5,680	7.10%	\$54,333	\$57,428	\$3,095	5.70%
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	\$65,666	\$81,608	\$15,942	24.28%	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	\$23,803	\$24,866	\$1,063	4.47%	\$70,500	\$75,524	\$5,024	7.13%	N/A	N/A	N/A	N/A
Ralph J. Bunche Academy	\$18,475	\$20,000	\$1,525	8.25%	\$91,987	\$97,500	\$5,513	5.99%	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	\$18,085	\$18,989	\$904	5.00%	\$78,750	\$84,263	\$5,513	7.00%	\$58,917	\$61,863	\$2,946	5.00%
S.I.A. Tech	\$29,710	\$31,196	\$1,486	5.00%	\$96,200	\$104,041	\$7,841	8.15%	\$64,807	\$70,089	\$5,282	8.15%
South Valley Academy	\$22,670	\$23,804	\$1,134	5.00%	\$70,623	\$80,000	\$9,377	13.28%	N/A	N/A	N/A	N/A
Southwest Primary Learning Center	\$16,800	\$17,640	\$840	5.00%	\$87,500	\$100,100	\$12,600	14.40%	N/A	N/A	N/A	N/A
Southwest Secondary Learning Center	\$17,469	\$18,342	\$873	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	\$73,080	\$84,000	\$10,920	14.94%	N/A	N/A	N/A	N/A
Youth Build Trade & Technology High	\$30,125	\$31,625	\$1,500	4.98%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS ¹	\$15,120	\$15,883	\$764	5.05%	\$60,857	\$66,033	\$5,176	8.51%	\$48,776	\$51,235	\$2,459	5.04%
ANIMAS	\$13,145	\$13,605	\$460	3.50%	\$72,875	\$77,976	\$5,101	7.00%	N/A	N/A	N/A	N/A
ARTESIA	\$18,371	\$19,289	\$919	5.00%	\$81,967	\$87,786	\$5,820	7.10%	\$69,092	\$73,997	\$4,905	7.10%
AZTEC	\$14,963	\$15,704	\$741	4.95%	\$64,473	\$69,051	\$4,578	7.10%	\$68,452	\$73,244	\$4,792	7.00%
Mosaic Academy Charter	\$13,006	\$13,656	\$650	5.00%	\$60,000	\$72,750	\$12,750	21.25%	\$57,980	\$61,600	\$3,620	6.24%
AZTEC W/CHARTER ¹	\$14,890	\$15,627	\$737	4.95%	\$63,956	\$69,478	\$5,522	8.63%	\$67,405	\$72,079	\$4,674	6.93%
BELEN	\$14,299	\$15,014	\$715	5.00%	\$64,175	\$69,559	\$5,383	8.39%	\$50,639	\$53,171	\$2,532	5.00%
BERNALILLO	\$19,210	\$20,170	\$960	5.00%	\$63,723	\$68,779	\$5,057	7.94%	\$67,017	\$70,368	\$3,351	5.00%
Village Academy	N/A	N/A	N/A	N/A	\$50,000	\$70,000	\$20,000	40.00%	N/A	N/A	N/A	N/A
BERNALILLO W/CHARTER ¹	\$19,210	\$20,170	\$960	5.00%	\$62,667	\$68,873	\$6,206	9.90%	\$67,017	\$70,368	\$3,351	5.00%
BLOOMFIELD	\$14,321	\$15,037	\$716	5.00%	\$64,218	\$69,191	\$4,973	7.74%	\$72,887	\$76,531	\$3,644	5.00%
CAPITAN	\$13,538	\$14,300	\$762	5.63%	\$59,033	\$80,000	\$20,967	35.52%	N/A	N/A	N/A	N/A
CARLSBAD	\$19,978	\$21,080	\$1,102	5.52%	\$85,019	\$90,252	\$5,233	6.16%	\$77,912	\$81,029	\$3,117	4.00%
Jefferson Montessori Academy	\$21,215	\$22,464	\$1,248	5.88%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER ¹	\$20,032	\$21,140	\$1,108	5.53%	\$85,019	\$90,252	\$5,233	6.16%	\$77,912	\$81,029	\$3,117	4.00%
CARRIZOZO	\$13,503	\$14,179	\$676	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$19,960	\$20,958	\$998	5.00%	\$73,424	\$78,637	\$5,213	7.10%	\$73,072	\$76,726	\$3,654	5.00%
CHAMA	\$17,364	\$18,232	\$868	5.00%	\$57,246	\$73,333	\$16,087	28.10%	N/A	N/A	N/A	N/A
CIMARRON	\$21,932	\$23,028	\$1,097	5.00%	\$64,826	\$73,886	\$9,060	13.98%	N/A	N/A	N/A	N/A
Moreno Valley High School	N/A	N/A	N/A	N/A	\$80,000	\$85,600	\$5,600	7.00%	N/A	N/A	N/A	N/A

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CIMARRON W/CHARTER ¹	\$21,932	\$23,028	\$1,097	5.00%	\$69,064	\$77,158	\$8,094	11.72%	N/A	N/A	N/A	N/A
CLAYTON	\$14,389	\$15,397	\$1,008	7.00%	\$68,439	\$74,296	\$5,857	8.56%	N/A	N/A	N/A	N/A
CLOUDCROFT	\$17,012	\$17,911	\$899	5.28%	\$75,198	\$81,100	\$5,902	7.85%	\$43,759	\$44,632	\$873	1.99%
CLOVIS	\$14,426	\$14,870	\$444	3.08%	\$64,683	\$69,235	\$4,552	7.04%	\$65,895	\$69,378	\$3,483	5.29%
COBRE	\$15,742	\$16,529	\$787	5.00%	\$73,972	\$79,151	\$5,178	7.00%	N/A	N/A	N/A	N/A
CORONA	\$13,543	\$14,222	\$680	5.02%	\$59,500	\$70,000	\$10,500	17.65%	N/A	N/A	N/A	N/A
CUBA	\$15,499	\$16,289	\$790	5.09%	\$67,513	\$80,000	\$12,487	18.50%	\$32,024	\$33,795	\$1,771	5.53%
DEMING	\$17,728	\$18,614	\$886	5.00%	\$72,186	\$77,311	\$5,125	7.10%	\$76,545	\$80,373	\$3,828	5.00%
Deming Cesar Chavez Charter High	\$19,647	\$20,629	\$982	5.00%	\$75,000	\$80,325	\$5,325	7.10%	N/A	N/A	N/A	N/A
DEMING W/CHARTERS ¹	\$17,806	\$18,696	\$890	5.00%	\$72,374	\$77,512	\$5,138	7.10%	\$76,545	\$80,373	\$3,828	5.00%
DES MOINES	\$16,453	\$17,275	\$822	5.00%	\$50,709	\$71,200	\$20,491	40.41%	N/A	N/A	N/A	N/A
DEXTER	\$18,047	\$18,906	\$860	4.76%	\$70,796	\$73,997	\$3,201	4.52%	\$68,634	\$70,796	\$2,162	3.15%
DORA	\$10,476	\$11,000	\$524	5.00%	\$60,000	\$80,000	\$20,000	33.33%	N/A	N/A	N/A	N/A
DULCE	N/A	N/A	N/A	N/A	\$67,548	\$72,369	\$4,822	7.14%	N/A	N/A	N/A	N/A
ELIDA	\$13,293	\$13,958	\$665	5.00%	\$60,000	\$70,000	\$10,000	16.67%	N/A	N/A	N/A	N/A
ESPAÑOLA	\$14,650	\$15,506	\$856	5.84%	\$64,870	\$69,976	\$5,106	7.87%	\$64,215	\$81,388	\$17,173	26.74%
Cariños de los Niños	\$20,200	\$21,210	\$1,010	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Espanola Military Academy	\$19,571	\$20,549	\$979	5.00%	\$57,750	\$80,000	\$22,250	38.53%	\$42,744	\$48,184	\$5,440	12.73%
ESPAÑOLA W/CHARTERS ¹	\$15,040	\$15,906	\$866	5.76%	\$64,442	\$70,580	\$6,139	9.53%	\$48,878	\$57,671	\$8,792	17.99%
ESTANCIA	\$14,868	\$15,613	\$745	5.01%	\$70,141	\$75,183	\$5,042	7.19%	\$50,725	\$54,363	\$3,639	7.17%
EUNICE	\$14,182	\$14,608	\$426	3.00%	\$67,888	\$71,955	\$4,067	5.99%	N/A	N/A	N/A	N/A
FARMINGTON	\$14,513	\$15,238	\$726	5.00%	\$64,831	\$69,497	\$4,666	7.20%	\$68,961	\$72,409	\$3,448	5.00%
FLOYD	\$17,787	\$18,614	\$827	4.65%	\$68,351	\$73,204	\$4,853	7.10%	\$64,749	\$69,116	\$4,367	6.74%
FT. SUMNER	\$17,044	\$17,847	\$804	4.72%	\$70,338	\$75,658	\$5,321	7.56%	N/A	N/A	N/A	N/A
GADSDEN	\$15,649	\$16,429	\$780	4.98%	\$58,589	\$65,207	\$6,618	11.30%	\$53,253	\$55,946	\$2,693	5.06%
GALLUP	\$15,711	\$16,514	\$803	5.11%	\$64,474	\$69,593	\$5,119	7.94%	\$64,250	\$67,462	\$3,213	5.00%
Middle College High School	N/A	N/A	N/A	N/A	\$71,526	\$80,000	\$8,474	11.85%	N/A	N/A	N/A	N/A
GALLUP W/CHARTER ¹	\$15,711	\$16,514	\$803	5.11%	\$64,612	\$69,797	\$5,185	8.02%	\$64,250	\$67,462	\$3,213	5.00%
GRADY	\$13,143	\$13,537	\$394	3.00%	\$58,854	\$74,000	\$15,146	25.73%	\$42,141	\$43,404	\$1,263	3.00%
GRANTS	\$14,579	\$15,317	\$738	5.07%	\$71,293	\$76,328	\$5,035	7.06%	\$60,233	\$64,105	\$3,872	6.43%
HAGERMAN	\$13,916	\$14,612	\$696	5.00%	\$68,444	\$73,705	\$5,262	7.69%	\$46,551	\$48,878	\$2,327	5.00%
HATCH	\$18,652	\$19,584	\$933	5.00%	\$70,932	\$75,898	\$4,966	7.00%	\$60,400	\$63,675	\$3,275	5.42%
HOBBS	\$13,252	\$13,914	\$663	5.00%	\$65,833	\$70,528	\$4,695	7.13%	\$53,250	\$55,913	\$2,663	5.00%
HONDO	\$16,871	\$17,715	\$844	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE	\$14,300	\$15,015	\$715	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	\$13,732	\$14,556	\$824	6.00%	\$80,034	\$84,835	\$4,802	6.00%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	\$19,461	\$20,434	\$973	5.00%	\$73,181	\$79,350	\$6,170	8.43%	N/A	N/A	N/A	N/A
Lindrith Area Heritage Charter School	N/A	N/A	N/A	N/A	\$0	\$0	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER ¹	\$19,461	\$20,434	\$973	5.00%	\$66,528	\$72,136	\$5,609	8.43%	N/A	N/A	N/A	N/A
JEMEZ VALLEY	\$18,004	\$19,107	\$1,104	6.13%	\$78,009	\$83,470	\$5,461	7.00%	\$62,491	\$66,313	\$3,821	6.11%
San Diego Riverside	\$18,298	\$19,212	\$915	5.00%	\$69,779	\$74,733	\$4,954	7.10%	N/A	N/A	N/A	N/A
Walatowa Charter High School	N/A	N/A	N/A	N/A	\$53,288	\$80,000	\$26,713	50.13%	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS ¹	\$18,124	\$19,150	\$1,026	5.66%	\$67,025	\$79,401	\$12,376	18.46%	\$62,491	\$66,313	\$3,821	6.11%
LAKE ARTHUR	\$13,176	\$13,870	\$694	5.27%	\$62,991	\$68,800	\$5,809	9.22%	N/A	N/A	N/A	N/A
LAS CRUCES	\$14,079	\$14,809	\$730	5.19%	\$61,305	\$68,637	\$7,332	11.96%	\$63,659	\$65,960	\$2,301	3.61%
Alma D' Arte Charter High	\$19,472	\$20,446	\$974	5.00%	\$72,000	\$80,000	\$8,000	11.11%	\$66,010	\$69,311	\$3,301	5.00%
La Academia Dolores Huerta	\$21,795	\$22,886	\$1,091	5.00%	\$72,890	\$77,992	\$5,102	7.00%	\$57,000	\$60,990	\$3,990	7.00%
LAS CRUCES W/CHARTERS ¹	\$14,140	\$14,873	\$733	5.18%	\$61,577	\$68,890	\$7,313	11.88%	\$63,567	\$66,041	\$2,474	3.89%
LAS VEGAS CITY	\$14,762	\$15,500	\$738	5.00%	\$64,250	\$69,894	\$5,644	8.78%	\$53,049	\$55,700	\$2,652	5.00%
Bridge Academy Charter High School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS CITY W/CHARTER ¹	\$14,762	\$15,500	\$738	5.00%	\$64,250	\$69,894	\$5,644	8.78%	\$53,049	\$55,700	\$2,652	5.00%
LOGAN	\$12,274	\$12,888	\$613	5.00%	\$63,788	\$70,100	\$6,312	9.90%	\$59,921	\$60,820	\$899	1.50%
LORDSBURG	\$14,527	\$14,765	\$238	1.64%	\$65,336	\$69,000	\$3,664	5.61%	\$43,000	\$50,000	\$7,000	16.28%

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LOS ALAMOS	\$13,807	\$14,497	\$690	5.00%	\$72,348	\$77,412	\$5,064	7.00%	\$77,698	\$81,583	\$3,885	5.00%
LOS LUNAS	\$15,692	\$16,476	\$785	5.00%	\$65,359	\$70,681	\$5,322	8.14%	\$68,704	\$72,139	\$3,435	5.00%
LOVING	\$14,817	\$15,558	\$741	5.00%	\$67,538	\$74,010	\$6,472	9.58%	N/A	N/A	N/A	N/A
LOVINGTON	\$14,853	\$15,597	\$744	5.01%	\$73,055	\$78,169	\$5,114	7.00%	\$64,188	\$67,933	\$3,745	5.83%
MAGDALENA	\$18,713	\$19,649	\$936	5.00%	\$75,780	\$81,085	\$5,305	7.00%	\$42,021	\$50,000	\$7,979	18.99%
MAXWELL	\$18,591	\$19,521	\$930	5.00%	\$44,759	\$68,732	\$23,973	53.56%	N/A	N/A	N/A	N/A
MELROSE	\$14,404	\$15,125	\$721	5.01%	\$74,135	\$79,399	\$5,264	7.10%	N/A	N/A	N/A	N/A
MESA VISTA	\$17,673	\$18,559	\$887	5.02%	\$64,541	\$69,091	\$4,550	7.05%	\$80,500	\$84,500	\$4,000	4.97%
MORA	\$15,347	\$16,268	\$921	6.00%	\$61,549	\$73,333	\$11,784	19.15%	N/A	N/A	N/A	N/A
MORIARTY	\$14,320	\$14,959	\$639	4.47%	\$59,532	\$65,233	\$5,702	9.58%	N/A	N/A	N/A	N/A
MOSQUERO	\$12,319	\$12,935	\$616	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$19,059	\$20,012	\$953	5.00%	\$60,050	\$72,579	\$12,529	20.86%	\$44,000	\$46,200	\$2,200	5.00%
PECOS	\$22,689	\$23,823	\$1,134	5.00%	\$68,647	\$74,125	\$5,479	7.98%	\$61,435	\$65,475	\$4,041	6.58%
PENASCO	\$18,593	\$19,523	\$930	5.00%	\$59,886	\$70,133	\$10,247	17.11%	N/A	N/A	N/A	N/A
POJOAQUE	\$15,535	\$16,389	\$854	5.50%	\$62,177	\$66,558	\$4,381	7.05%	\$41,384	\$42,832	\$1,448	3.50%
PORTALES	\$14,233	\$14,944	\$712	5.00%	\$65,620	\$70,214	\$4,593	7.00%	\$81,497	\$85,571	\$4,074	5.00%
QUEMADO	\$15,035	\$15,637	\$601	4.00%	\$68,916	\$80,000	\$11,084	16.08%	N/A	N/A	N/A	N/A
QUESTA	\$24,472	\$25,696	\$1,223	5.00%	\$69,134	\$73,973	\$4,840	7.00%	N/A	N/A	N/A	N/A
Red River Valley Charter	\$17,351	\$18,219	\$868	5.00%	\$68,397	\$73,185	\$4,788	7.00%	N/A	N/A	N/A	N/A
Roots & Wings Community School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS ¹	\$22,890	\$24,034	\$1,144	5.00%	\$68,888	\$73,710	\$4,822	7.00%	N/A	N/A	N/A	N/A
RATON	\$14,666	\$15,393	\$728	4.96%	\$69,172	\$75,041	\$5,869	8.48%	N/A	N/A	N/A	N/A
RESERVE	\$15,136	\$15,893	\$758	5.00%	\$65,864	\$70,540	\$4,676	7.10%	N/A	N/A	N/A	N/A
RIO RANCHO	\$13,568	\$14,250	\$682	5.03%	\$61,783	\$67,840	\$6,058	9.80%	\$42,712	\$44,848	\$2,136	5.00%
ROSWELL	\$14,892	\$15,637	\$745	5.00%	\$65,501	\$70,118	\$4,618	7.05%	\$51,137	\$54,158	\$3,021	5.91%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	\$60,900	\$70,000	\$9,100	14.94%	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER ¹	\$14,892	\$15,637	\$745	5.00%	\$65,396	\$70,115	\$4,719	7.22%	\$51,137	\$54,158	\$3,021	5.91%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$84,000	\$88,200	\$4,200	5.00%
RUIDOSO	\$20,360	\$21,378	\$1,018	5.00%	\$72,665	\$77,751	\$5,086	7.00%	\$60,695	\$64,419	\$3,724	6.14%
SAN JON	\$13,140	\$13,797	\$657	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$14,980	\$16,093	\$1,113	7.43%	\$59,546	\$65,048	\$5,501	9.24%	\$53,309	\$56,459	\$3,150	5.91%
Academy for Tech. and the Classics	N/A	N/A	N/A	N/A	\$65,100	\$69,657	\$4,557	7.00%	N/A	N/A	N/A	N/A
Charter School 37	N/A	N/A	N/A	N/A	\$75,471	\$83,955	\$8,484	11.24%	\$43,025	\$44,040	\$1,015	2.36%
Monte del Sol Charter School	\$31,717	\$31,717	\$0	0.00%	\$66,727	\$71,250	\$4,524	6.78%	\$49,485	\$51,217	\$1,732	3.50%
Turquoise Trail Elementary	\$15,808	\$17,389	\$1,581	10.00%	\$64,421	\$68,930	\$4,510	7.00%	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS ¹	\$15,103	\$16,231	\$1,129	7.47%	\$60,623	\$66,064	\$5,442	8.98%	\$52,624	\$55,598	\$2,974	5.65%
SANTA ROSA	\$17,083	\$17,937	\$854	5.00%	\$67,585	\$74,861	\$7,277	10.77%	N/A	N/A	N/A	N/A
SILVER CITY	\$14,953	\$15,701	\$748	5.00%	\$71,013	\$76,010	\$4,998	7.04%	\$77,905	\$83,436	\$5,531	7.10%
Aldo Leopold Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SILVER CITY W/CHARTER ¹	\$14,953	\$15,701	\$748	5.00%	\$71,013	\$76,010	\$4,998	7.04%	\$77,905	\$83,436	\$5,531	7.10%
SOCORRO	\$15,144	\$15,735	\$591	3.90%	\$65,095	\$70,200	\$5,105	7.84%	N/A	N/A	N/A	N/A
Cottonwood Valley Charter School	\$15,000	\$16,750	\$1,750	11.67%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER ¹	\$15,132	\$15,818	\$686	4.53%	\$65,095	\$70,200	\$5,105	7.84%	N/A	N/A	N/A	N/A
SPRINGER	\$13,328	\$13,995	\$667	5.00%	\$66,625	\$75,000	\$8,375	12.57%	N/A	N/A	N/A	N/A
TAOS	\$16,668	\$17,796	\$1,128	6.77%	\$67,808	\$72,492	\$4,684	6.91%	\$64,579	\$67,161	\$2,582	4.00%
Anansi Charter School	\$16,543	\$17,370	\$827	5.00%	\$60,900	\$65,163	\$4,263	7.00%	N/A	N/A	N/A	N/A
Taos Municipal Charter School	\$22,260	\$23,373	\$1,113	5.00%	\$64,193	\$68,687	\$4,494	7.00%	N/A	N/A	N/A	N/A
TAOS W/CHARTERS ¹	\$16,813	\$17,935	\$1,122	6.67%	\$66,806	\$71,431	\$4,625	6.92%	\$64,579	\$67,161	\$2,582	4.00%
TATUM	\$20,580	\$21,646	\$1,066	5.18%	\$62,278	\$66,630	\$4,352	6.99%	\$48,155	\$50,930	\$2,775	5.76%
TEXICO	\$13,472	\$14,499	\$1,026	7.62%	\$72,309	\$79,669	\$7,361	10.18%	N/A	N/A	N/A	N/A
TRUTH OR CONSEQUENCES	\$18,614	\$19,632	\$1,019	5.47%	\$62,182	\$66,693	\$4,511	7.25%	\$67,332	\$70,699	\$3,367	5.00%
TUCUMCARI	\$15,662	\$16,966	\$1,305	8.33%	\$65,311	\$71,615	\$6,304	9.65%	\$38,000	\$42,000	\$4,000	10.53%
TULAROSA	\$17,448	\$18,320	\$873	5.00%	\$66,448	\$71,259	\$4,811	7.24%	\$57,863	\$60,756	\$2,893	5.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS

2006-2007 Estimated Actual to 2007-2008 Budgeted*

District	Instructional/Health/Library Assistants 01.1711/1712/1713/1714 & 02.1213/1216				Principals 02.1112				Coordinators, Subject Matter Specialists 2.1211			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
VAUGHN	\$14,756	\$15,494	\$738	5.00%	\$52,500	\$64,990	\$12,490	23.79%	N/A	N/A	N/A	N/A
WAGON MOUND	\$13,151	\$13,809	\$658	5.00%	\$66,000	\$70,620	\$4,620	7.00%	\$15,249	\$16,129	\$880	5.77%
LAS VEGAS WEST	\$17,202	\$18,062	\$860	5.00%	\$71,196	\$74,739	\$3,544	4.98%	\$51,080	\$52,850	\$1,770	3.47%
Rio Gallinas School	N/A	N/A	N/A	N/A	\$68,500	\$74,890	\$6,390	9.33%	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER ¹	\$17,202	\$18,062	\$860	5.00%	\$70,859	\$74,758	\$3,899	5.50%	\$51,080	\$52,850	\$1,770	3.47%
ZUNI	\$17,758	\$18,646	\$888	5.00%	\$60,493	\$71,918	\$11,425	18.89%	\$46,852	\$49,194	\$2,343	5.00%
STATEWIDE	\$15,204	\$15,983	\$779	5.12%	\$64,545	\$70,187	\$5,642	8.74%	\$51,253	\$53,954	\$2,701	5.27%

*The salary data presented in this table was provided by the school districts with their 2007-2008 Operating Budgets. The 2006-2007 salaries were estimated since operating budgets were due before 06/30/07.

¹ The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

² No data provided.

NOTE: District average salaries and the statewide average salary are weighted averages.

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS

2006-2007 Estimated Actual to 2007-2008 Budgeted*

District	Library/Media Specialists 02.1212				Guidance 02.1214				Registered Nurses 02.1215			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
ALAMOGORDO	\$49,583	\$51,566	\$1,983	4.00%	\$46,241	\$49,477	\$3,237	7.00%	\$46,067	\$49,292	\$3,225	7.00%
ALBUQUERQUE	\$45,730	\$48,017	\$2,287	5.00%	\$45,288	\$48,362	\$3,074	6.79%	\$42,745	\$45,757	\$3,013	7.05%
Academia de Lengua y Cultura	N/A	N/A	N/A	N/A	\$35,500	\$38,000	\$2,500	7.04%	N/A	N/A	N/A	N/A
AIMS @ UNM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl Charter High	N/A	N/A	N/A	N/A	\$44,054	\$47,180	\$3,127	7.10%	N/A	N/A	N/A	N/A
Cesar Chavez Community School	N/A	N/A	N/A	N/A	\$47,393	\$50,758	\$3,365	7.10%	N/A	N/A	N/A	N/A
Christine Duncan Community School	N/A	N/A	N/A	N/A	\$49,561	\$53,031	\$3,469	7.00%	N/A	N/A	N/A	N/A
Creative Education Prep. Institute #1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Creative Education Prep. Institute #2	N/A	N/A	N/A	N/A	\$61,935	\$66,270	\$4,335	7.00%	N/A	N/A	N/A	N/A
Digital Arts & Technology	N/A	N/A	N/A	N/A	\$51,283	\$54,924	\$3,641	7.10%	N/A	N/A	N/A	N/A
East Mountain High School	N/A	N/A	N/A	N/A	\$44,500	\$47,660	\$3,160	7.10%	N/A	N/A	N/A	N/A
Horizon Academy South	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy West	N/A	N/A	N/A	N/A	\$55,586	\$59,477	\$3,891	7.00%	N/A	N/A	N/A	N/A
La Academia de Esperanza	N/A	N/A	N/A	N/A	\$45,025	\$48,177	\$3,152	7.00%	N/A	N/A	N/A	N/A
La Luz del Monte Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Promesa Early Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Resolana Leadership Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Learning Community Charter School (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	\$49,749	\$53,231	\$3,482	7.00%	N/A	N/A	N/A	N/A
Montessori Elementary School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Albuquerque Co-Op Community	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Valley Academy	N/A	N/A	N/A	N/A	\$50,000	\$53,550	\$3,550	7.10%	\$33,800	\$35,490	\$1,690	5.00%
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ralph J. Bunche Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
S.I.A. Tech	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	\$44,992	\$48,142	\$3,149	7.00%	N/A	N/A	N/A	N/A
Southwest Primary Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Youth Build Trade & Technology High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS ¹	\$45,730	\$48,017	\$2,287	5.00%	\$45,425	\$48,516	\$3,091	6.80%	\$42,705	\$45,712	\$3,007	7.04%
ANIMAS	N/A	N/A	N/A	N/A	\$62,808	\$67,204	\$4,396	7.00%	N/A	N/A	N/A	N/A
ARTESIA	\$52,058	\$54,661	\$2,603	5.00%	\$48,154	\$53,354	\$5,201	10.80%	\$35,686	\$37,470	\$1,784	5.00%
AZTEC	\$50,490	\$53,014	\$2,524	5.00%	\$48,594	\$51,606	\$3,012	6.20%	\$39,518	\$42,324	\$2,806	7.10%
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC W/CHARTER ¹	\$50,490	\$53,014	\$2,524	5.00%	\$48,594	\$51,606	\$3,012	6.20%	\$39,518	\$42,324	\$2,806	7.10%
BELÉN	\$45,015	\$47,266	\$2,251	5.00%	\$45,046	\$48,244	\$3,198	7.10%	\$37,097	\$39,731	\$2,634	7.10%
BERNALILLO	\$52,441	\$55,063	\$2,622	5.00%	\$47,964	\$51,216	\$3,252	6.78%	\$41,259	\$44,147	\$2,888	7.00%
Village Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BERNALILLO W/CHARTER ¹	\$52,441	\$55,063	\$2,622	5.00%	\$47,964	\$51,216	\$3,252	6.78%	\$41,259	\$44,147	\$2,888	7.00%
BLOOMFIELD	\$47,194	\$49,554	\$2,360	5.00%	\$46,828	\$50,040	\$3,213	6.86%	\$32,832	\$35,047	\$2,215	6.75%
CAPITAN	\$45,840	\$47,500	\$1,660	3.62%	\$47,250	\$51,034	\$3,784	8.01%	\$37,619	\$38,654	\$1,035	2.75%
CARLSBAD	\$72,389	\$75,308	\$2,919	4.03%	\$65,516	\$68,408	\$2,891	4.41%	\$61,354	\$63,808	\$2,455	4.00%
Jefferson Montessori Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$38,486	\$41,180	\$2,694	7.00%
CARLSBAD W/CHARTER ¹	\$72,389	\$75,308	\$2,919	4.03%	\$65,516	\$68,408	\$2,891	4.41%	\$56,780	\$59,283	\$2,503	4.41%
CARRIZOZO	\$44,204	\$50,050	\$5,846	13.23%	\$47,330	\$50,643	\$3,313	7.00%	N/A	N/A	N/A	N/A
CENTRAL	\$55,912	\$58,707	\$2,796	5.00%	\$54,952	\$58,854	\$3,902	7.10%	\$43,532	\$46,623	\$3,091	7.10%
CHAMA	\$43,932	\$46,128	\$2,197	5.00%	\$47,816	\$51,875	\$4,060	8.49%	N/A	N/A	N/A	N/A
CIMARRON	N/A	N/A	N/A	N/A	\$56,734	\$60,705	\$3,971	7.00%	\$42,452	\$45,426	\$2,973	7.00%
Moreno Valley High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS

2006-2007 Estimated Actual to 2007-2008 Budgeted*

District	Library/Media Specialists 02.1212				Guidance 02.1214				Registered Nurses 02.1215			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
CIMARRON W/CHARTER ¹	N/A	N/A	N/A	N/A	\$56,734	\$60,705	\$3,971	7.00%	\$42,452	\$45,426	\$2,973	7.00%
CLAYTON	\$56,042	\$59,966	\$3,924	7.00%	\$60,088	\$64,294	\$4,207	7.00%	\$32,779	\$35,074	\$2,295	7.00%
CLOUDCROFT	N/A	N/A	N/A	N/A	\$48,092	\$52,221	\$4,130	8.59%	\$35,452	\$37,007	\$1,555	4.39%
CLOVIS	\$42,444	\$46,486	\$4,042	9.52%	\$54,822	\$57,725	\$2,903	5.30%	\$41,453	\$43,740	\$2,288	5.52%
COBRE	\$48,283	\$51,663	\$3,380	7.00%	\$42,837	\$45,835	\$2,999	7.00%	\$33,068	\$34,966	\$1,898	5.74%
CORONA	\$41,175	\$43,200	\$2,025	4.92%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	\$57,760	\$60,724	\$2,964	5.13%	\$49,683	\$55,203	\$5,520	11.11%	N/A	N/A	N/A	N/A
DEMING	\$52,100	\$54,705	\$2,605	5.00%	\$42,354	\$45,205	\$2,850	6.73%	\$34,145	\$36,569	\$2,424	7.10%
Deming Cesar Chavez Charter High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING W/CHARTERS ¹	\$52,100	\$54,705	\$2,605	5.00%	\$42,354	\$45,205	\$2,850	6.73%	\$34,145	\$36,569	\$2,424	7.10%
DES MOINES	N/A	N/A	N/A	N/A	\$39,807	\$42,590	\$2,783	6.99%	\$35,050	\$37,500	\$2,450	6.99%
DEXTER	\$45,660	\$47,724	\$2,064	4.52%	\$48,345	\$51,847	\$3,501	7.24%	\$36,383	\$39,403	\$3,020	8.30%
DORA	\$54,673	\$57,406	\$2,733	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DULCE	\$48,167	\$49,767	\$1,600	3.32%	N/A	N/A	N/A	N/A	\$43,386	\$46,466	\$3,080	7.10%
ELIDA	N/A	N/A	N/A	N/A	\$50,000	\$53,500	\$3,500	7.00%	\$51,216	\$54,801	\$3,585	7.00%
ESPAÑOLA	\$46,378	\$48,595	\$2,218	4.78%	\$48,459	\$51,853	\$3,394	7.00%	\$37,308	\$39,929	\$2,621	7.03%
Cariños de los Niños	\$80,859	\$86,899	\$6,040	7.47%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Espanola Military Academy	N/A	N/A	N/A	N/A	\$58,405	\$62,493	\$4,088	7.00%	N/A	N/A	N/A	N/A
ESPAÑOLA W/CHARTERS ¹	\$47,490	\$49,831	\$2,341	4.93%	\$48,940	\$52,368	\$3,427	7.00%	\$37,308	\$39,929	\$2,621	7.03%
ESTANCIA	\$51,303	\$55,060	\$3,758	7.32%	\$51,848	\$57,723	\$5,875	11.33%	\$32,200	\$34,486	\$2,286	7.10%
EUNICE	N/A	N/A	N/A	N/A	\$39,623	\$42,396	\$2,773	7.00%	\$42,614	\$45,597	\$2,984	7.00%
FARMINGTON	\$47,536	\$50,704	\$3,168	6.66%	\$50,050	\$53,827	\$3,777	7.55%	\$40,949	\$42,997	\$2,048	5.00%
FLOYD	\$42,415	\$44,387	\$1,972	4.65%	\$34,651	\$40,100	\$5,449	15.73%	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	\$35,167	\$37,627	\$2,460	7.00%	\$52,610	\$56,292	\$3,682	7.00%
GADSDEN	\$44,903	\$47,148	\$2,245	5.00%	\$47,500	\$50,825	\$3,325	7.00%	\$41,682	\$44,403	\$2,720	6.53%
GALLUP	\$47,693	\$50,866	\$3,173	6.65%	\$50,738	\$55,458	\$4,720	9.30%	\$43,128	\$47,212	\$4,084	9.47%
Middle College High School	N/A	N/A	N/A	N/A	\$41,779	\$44,704	\$2,925	7.00%	N/A	N/A	N/A	N/A
GALLUP W/CHARTER ¹	\$47,693	\$50,866	\$3,173	6.65%	\$50,471	\$55,137	\$4,666	9.25%	\$43,128	\$47,212	\$4,084	9.47%
GRADY	N/A	N/A	N/A	N/A	\$45,250	\$48,462	\$3,212	7.10%	\$25,584	\$27,376	\$1,792	7.00%
GRANTS	\$49,573	\$52,913	\$3,340	6.74%	\$52,600	\$56,363	\$3,763	7.15%	\$52,268	\$55,926	\$3,659	7.00%
HAGERMAN	\$41,000	\$43,050	\$2,050	5.00%	N/A	N/A	N/A	N/A	\$42,456	\$45,471	\$3,015	7.10%
HATCH	\$49,963	\$55,513	\$5,550	11.11%	\$50,423	\$53,954	\$3,530	7.00%	\$44,168	\$47,260	\$3,092	7.00%
HOBBS	\$43,300	\$45,464	\$2,165	5.00%	\$41,830	\$44,756	\$2,927	7.00%	\$42,300	\$45,261	\$2,961	7.00%
HONDO	N/A	N/A	N/A	N/A	\$44,700	\$47,850	\$3,150	7.05%	N/A	N/A	N/A	N/A
HOUSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	N/A	N/A	N/A	N/A	\$56,346	\$60,000	\$3,654	6.48%	\$34,972	\$37,070	\$2,098	6.00%
JEMEZ MOUNTAIN	N/A	N/A	N/A	N/A	\$58,766	\$61,705	\$2,939	5.00%	\$42,655	\$44,806	\$2,150	5.04%
Lindriith Area Heritage Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER ¹	N/A	N/A	N/A	N/A	\$58,766	\$61,705	\$2,939	5.00%	\$42,655	\$44,806	\$2,150	5.04%
JEMEZ VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walatowa Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	N/A	N/A	N/A	N/A	\$42,769	\$45,803	\$3,034	7.09%	\$36,164	\$38,000	\$1,836	5.08%
LAS CRUCES	\$45,361	\$47,823	\$2,461	5.43%	\$44,501	\$47,663	\$3,161	7.10%	\$43,077	\$46,015	\$2,939	6.82%
Alma D' Arte Charter High	N/A	N/A	N/A	N/A	\$40,000	\$42,800	\$2,800	7.00%	\$18,429	\$19,350	\$921	5.00%
La Academia Dolores Huerta	N/A	N/A	N/A	N/A	\$54,286	\$58,086	\$3,800	7.00%	\$47,250	\$50,559	\$3,309	7.00%
LAS CRUCES W/CHARTERS ¹	\$45,361	\$47,823	\$2,461	5.43%	\$44,509	\$47,670	\$3,161	7.10%	\$41,370	\$44,169	\$2,799	6.77%
LAS VEGAS CITY	\$42,014	\$44,116	\$2,102	5.00%	\$42,358	\$45,365	\$3,008	7.10%	\$42,024	\$44,994	\$2,970	7.07%
Bridge Academy Charter High School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS CITY W/CHARTER ¹	\$42,014	\$44,116	\$2,102	5.00%	\$42,358	\$45,365	\$3,008	7.10%	\$42,024	\$44,994	\$2,970	7.07%
LOGAN	\$54,888	\$55,712	\$824	1.50%	\$44,575	\$47,739	\$3,165	7.10%	\$30,000	\$31,500	\$1,500	5.00%
LORDSBURG	\$50,749	\$51,300	\$551	1.09%	\$39,930	\$42,758	\$2,828	7.08%	\$42,503	\$42,750	\$247	0.58%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS

2006-2007 Estimated Actual to 2007-2008 Budgeted*

District	Library/Media Specialists 02.1212				Guidance 02.1214				Registered Nurses 02.1215			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
LOS ALAMOS	\$54,835	\$57,577	\$2,742	5.00%	\$55,417	\$58,744	\$3,327	6.00%	\$46,099	\$49,167	\$3,067	6.65%
LOS LUNAS	\$43,647	\$45,890	\$2,182	5.00%	\$42,485	\$45,459	\$2,974	7.00%	\$39,412	\$42,171	\$2,759	7.00%
LOVING	\$59,213	\$62,174	\$2,961	5.00%	\$46,979	\$50,314	\$3,336	7.10%	\$30,986	\$33,003	\$2,017	6.51%
LOVINGTON	\$64,629	\$67,665	\$3,036	4.70%	\$48,898	\$51,694	\$2,796	5.72%	\$50,812	\$53,163	\$2,351	4.63%
MAGDALENA	N/A	N/A	N/A	N/A	\$53,549	\$57,297	\$3,748	7.00%	\$52,518	\$56,195	\$3,677	7.00%
MAXWELL	N/A	N/A	N/A	N/A	\$46,568	\$49,828	\$3,260	7.00%	\$44,740	\$47,872	\$3,132	7.00%
MELROSE	\$47,040	\$50,380	\$3,340	7.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MESA VISTA	N/A	N/A	N/A	N/A	\$45,005	\$48,163	\$3,158	7.02%	\$33,948	\$37,219	\$3,271	9.64%
MORA	\$35,586	\$37,366	\$1,780	5.00%	\$59,636	\$62,618	\$2,982	5.00%	\$45,610	\$48,802	\$3,192	7.00%
MORIARTY	\$48,952	\$51,712	\$2,760	5.64%	\$45,646	\$48,697	\$3,051	6.68%	\$45,598	\$48,779	\$3,181	6.98%
MOSQUERO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$36,940	\$39,530	\$2,590	7.01%
MOUNTAINAIR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43,784	\$46,849	\$3,065	7.00%
PECOS	\$63,000	\$66,150	\$3,150	5.00%	\$51,802	\$55,428	\$3,626	7.00%	N/A	N/A	N/A	N/A
PENASCO	N/A	N/A	N/A	N/A	\$46,623	\$50,500	\$3,876	8.31%	\$59,426	\$63,586	\$4,160	7.00%
POJOAQUE	\$44,637	\$47,761	\$3,125	7.00%	\$44,776	\$47,775	\$2,999	6.70%	\$36,659	\$38,858	\$2,199	6.00%
PORTALES	\$53,213	\$55,874	\$2,661	5.00%	\$44,951	\$48,097	\$3,147	7.00%	\$46,048	\$49,271	\$3,223	7.00%
QUEMADO	\$50,608	\$52,631	\$2,023	4.00%	\$45,154	\$50,238	\$5,085	11.26%	N/A	N/A	N/A	N/A
QUESTA	\$46,525	\$48,851	\$2,326	5.00%	\$56,801	\$60,777	\$3,976	7.00%	\$42,008	\$44,949	\$2,941	7.00%
Red River Valley Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings Community School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS ¹	\$46,525	\$48,851	\$2,326	5.00%	\$56,801	\$60,777	\$3,976	7.00%	\$42,008	\$44,949	\$2,941	7.00%
RATON	\$43,690	\$54,981	\$11,292	25.84%	\$56,046	\$59,970	\$3,923	7.00%	\$43,455	\$46,497	\$3,042	7.00%
RESERVE	\$42,268	\$44,381	\$2,113	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIO RANCHO	\$43,671	\$45,855	\$2,184	5.00%	\$44,301	\$47,402	\$3,101	7.00%	\$40,001	\$42,801	\$2,800	7.00%
ROSWELL	\$45,685	\$48,697	\$3,013	6.59%	\$46,145	\$49,421	\$3,276	7.10%	\$39,972	\$42,624	\$2,652	6.63%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER ¹	\$45,685	\$48,697	\$3,013	6.59%	\$46,145	\$49,421	\$3,276	7.10%	\$39,972	\$42,624	\$2,652	6.63%
ROY	N/A	N/A	N/A	N/A	\$45,215	\$48,426	\$3,211	7.10%	\$12,400	\$13,275	\$875	7.06%
RUIDOSO	\$56,553	\$59,380	\$2,827	5.00%	\$50,065	\$53,569	\$3,504	7.00%	\$42,642	\$45,626	\$2,985	7.00%
SAN JON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,000	\$31,500	\$1,500	5.00%
SANTA FE	\$45,798	\$47,126	\$1,328	2.90%	\$43,855	\$51,314	\$7,459	17.01%	\$38,395	\$47,218	\$8,823	22.98%
Academy for Tech. and the Classics	N/A	N/A	N/A	N/A	\$51,686	\$55,304	\$3,618	7.00%	N/A	N/A	N/A	N/A
Charter School 37	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte del Sol Charter School	N/A	N/A	N/A	N/A	\$49,327	\$52,779	\$3,453	7.00%	\$40,105	\$42,952	\$2,847	7.10%
Turquoise Trail Elementary	\$31,521	\$34,318	\$2,796	8.87%	\$42,138	\$45,088	\$2,949	7.00%	\$36,875	\$39,563	\$2,688	7.29%
SANTA FE W/CHARTERS ¹	\$43,829	\$45,359	\$1,531	3.49%	\$44,334	\$51,343	\$7,009	15.81%	\$38,401	\$46,812	\$8,410	21.90%
SANTA ROSA	\$54,521	\$57,247	\$2,726	5.00%	\$50,117	\$53,675	\$3,558	7.10%	\$46,424	\$49,720	\$3,296	7.10%
SILVER CITY	\$50,005	\$52,506	\$2,501	5.00%	\$59,921	\$64,116	\$4,194	7.00%	\$38,154	\$40,813	\$2,659	6.97%
Aldo Leopold Charter School	N/A	N/A	N/A	N/A	\$55,618	\$59,512	\$3,894	7.00%	N/A	N/A	N/A	N/A
SILVER CITY W/CHARTER ¹	\$50,005	\$52,506	\$2,501	5.00%	\$59,802	\$63,988	\$4,186	7.00%	\$38,154	\$40,813	\$2,659	6.97%
SOCORRO	\$42,087	\$43,587	\$1,500	3.56%	\$46,608	\$49,816	\$3,208	6.88%	\$42,481	\$45,451	\$2,970	6.99%
Cottonwood Valley Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER ¹	\$42,087	\$43,587	\$1,500	3.56%	\$46,608	\$49,816	\$3,208	6.88%	\$42,481	\$45,451	\$2,970	6.99%
SPRINGER	N/A	N/A	N/A	N/A	\$43,500	\$47,470	\$3,970	9.13%	\$38,062	\$40,726	\$2,664	7.00%
TAOS	\$42,163	\$44,060	\$1,897	4.50%	\$48,676	\$51,794	\$3,118	6.41%	\$44,370	\$45,296	\$926	2.09%
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS ¹	\$42,163	\$44,060	\$1,897	4.50%	\$48,676	\$51,794	\$3,118	6.41%	\$44,370	\$45,296	\$926	2.09%
TATUM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TEXICO	N/A	N/A	N/A	N/A	\$54,140	\$60,190	\$6,050	11.17%	\$56,138	\$60,101	\$3,963	7.06%
TRUTH OR CONSEQUENCES	\$53,448	\$56,120	\$2,672	5.00%	\$43,421	\$46,460	\$3,040	7.00%	\$44,331	\$47,434	\$3,103	7.00%
TUCUMCARI	\$49,252	\$51,514	\$2,262	4.59%	N/A	N/A	N/A	N/A	\$30,000	\$30,700	\$700	2.33%
TULAROSA	\$53,253	\$55,916	\$2,663	5.00%	\$48,586	\$51,628	\$3,042	6.26%	\$42,406	\$45,416	\$3,010	7.10%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS

2006-2007 Estimated Actual to 2007-2008 Budgeted*

District	Library/Media Specialists 02.1212				Guidance 02.1214				Registered Nurses 02.1215			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
VAUGHN	N/A	N/A	N/A	N/A	\$42,000	\$44,940	\$2,940	7.00%	N/A	N/A	N/A	N/A
WAGON MOUND	N/A	N/A	N/A	N/A	\$45,711	\$48,911	\$3,200	7.00%	\$7,166	\$7,667	\$501	6.99%
LAS VEGAS WEST	\$50,148	\$51,592	\$1,444	2.88%	\$48,087	\$51,006	\$2,919	6.07%	\$39,476	\$41,449	\$1,973	5.00%
Rio Gallinas School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER ¹	\$50,148	\$51,592	\$1,444	2.88%	\$48,087	\$51,006	\$2,919	6.07%	\$39,476	\$41,449	\$1,973	5.00%
ZUNI	\$53,471	\$56,145	\$2,674	5.00%	\$58,326	\$61,816	\$3,490	5.98%	\$45,906	\$49,165	\$3,259	7.10%
STATEWIDE	\$47,263	\$49,800	\$2,537	5.37%	\$47,096	\$50,539	\$3,443	7.31%	\$41,341	\$44,397	\$3,055	7.39%

*The salary data presented in this table was provided by the school districts with their 2007-2008 Operating Budgets. The 2006-2007 salaries were estimated since operating budgets were due before 06/30/07.

¹ The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

² No data provided.

NOTE: District average salaries and the statewide average salary are weighted averages.

District	Secretaries, Clerical Assistants 02.1217 to 08.1217				School Support & Duty Personnel 02.1218 and 02.1219				Diagnostic/ Ancillary Personnel 02.1311 to 02.1318			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
ALAMOGORDO	\$23,773	\$24,961	\$1,189	5.00%	\$15,548	\$16,325	\$777	5.00%	\$46,720	\$49,872	\$3,152	6.75%
ALBUQUERQUE	\$23,787	\$24,976	\$1,189	5.00%	\$19,679	\$20,663	\$984	5.00%	\$49,191	\$52,379	\$3,188	6.48%
Academia de Lengua y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AIMS @ UNM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl Charter High	\$31,355	\$32,923	\$1,568	5.00%	\$49,585	\$51,203	\$1,618	3.26%	N/A	N/A	N/A	N/A
Cesar Chavez Community School	\$23,941	\$28,419	\$4,478	18.70%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan Community School	\$35,933	\$38,360	\$2,427	6.75%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Creative Education Prep. Institute #1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Creative Education Prep. Institute #2	\$31,878	\$34,109	\$2,231	7.00%	\$40,084	\$42,890	\$2,806	7.00%	N/A	N/A	N/A	N/A
Digital Arts & Technology	\$31,538	\$35,000	\$3,462	10.98%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Mountain High School	\$19,960	\$20,958	\$998	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy South	\$24,700	\$25,886	\$1,186	4.80%	N/A	N/A	N/A	N/A	\$65,167	\$72,327	\$7,160	10.99%
Horizon Academy West	\$32,300	\$33,915	\$1,615	5.00%	N/A	N/A	N/A	N/A	\$60,000	\$63,000	\$3,000	5.00%
La Academia de Esperanza	\$19,110	\$20,066	\$956	5.00%	\$18,479	\$19,403	\$924	5.00%	\$53,449	\$57,190	\$3,741	7.00%
La Luz del Monte Learning Center	\$15,375	\$16,451	\$1,076	7.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Promesa Early Learning Center	\$28,000	\$30,120	\$2,120	7.57%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Resolana Leadership Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Learning Community Charter School (The)	\$27,193	\$29,676	\$2,483	9.13%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes Charter School	\$31,625	\$33,206	\$1,581	5.00%	\$19,568	\$21,019	\$1,452	7.42%	N/A	N/A	N/A	N/A
Montessori Elementary School	\$25,000	\$26,250	\$1,250	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	\$27,000	\$33,000	\$6,000	22.22%	N/A	N/A	N/A	N/A	\$42,500	\$45,475	\$2,975	7.00%
Native American Community Academy	\$27,000	\$28,350	\$1,350	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Albuquerque Co-Op Community	\$30,000	\$31,500	\$1,500	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Valley Academy	\$30,827	\$32,369	\$1,542	5.00%	\$14,040	\$14,742	\$702	5.00%	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	\$36,606	\$38,450	\$1,844	5.04%	\$35,714	\$37,513	\$1,799	5.04%	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	\$32,551	\$33,853	\$1,302	4.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ralph J. Bunche Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	\$28,167	\$29,575	\$1,408	5.00%	N/A	N/A	N/A	N/A	\$74,419	\$79,628	\$5,209	7.00%
S.I.A. Tech	\$41,000	\$43,050	\$2,050	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	\$33,154	\$34,812	\$1,658	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Primary Learning Center	\$20,500	\$21,936	\$1,436	7.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary Learning Center	\$32,295	\$34,556	\$2,261	7.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Youth Build Trade & Technology High	\$29,025	\$30,720	\$1,695	5.84%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS ¹	\$24,035	\$25,259	\$1,224	5.09%	\$20,744	\$21,804	\$1,060	5.11%	\$49,347	\$52,563	\$3,216	6.52%
ANIMAS	\$25,742	\$26,643	\$901	3.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	\$22,542	\$23,808	\$1,266	5.62%	\$35,958	\$37,756	\$1,798	5.00%	\$45,567	\$48,845	\$3,278	7.19%
AZTEC	\$21,131	\$22,187	\$1,057	5.00%	N/A	N/A	N/A	N/A	\$53,699	\$56,760	\$3,061	5.70%
Mosaic Academy Charter	\$21,097	\$25,000	\$3,903	18.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC W/CHARTER ¹	\$21,129	\$22,324	\$1,195	5.66%	N/A	N/A	N/A	N/A	\$53,699	\$56,760	\$3,061	5.70%
BELEN	\$21,769	\$22,858	\$1,088	5.00%	\$15,035	\$15,787	\$752	5.00%	\$50,871	\$54,483	\$3,612	7.10%
BERNALILLO	\$22,417	\$23,603	\$1,187	5.29%	\$15,899	\$16,694	\$795	5.00%	\$57,132	\$60,319	\$3,188	5.58%
Village Academy	\$25,000	\$30,000	\$5,000	20.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BERNALILLO W/CHARTER ¹	\$22,509	\$23,831	\$1,322	5.87%	\$15,899	\$16,694	\$795	5.00%	\$57,132	\$60,319	\$3,188	5.58%
BLOOMFIELD	\$27,123	\$28,480	\$1,356	5.00%	N/A	N/A	N/A	N/A	\$45,592	\$48,395	\$2,803	6.15%
CAPTAN	\$19,382	\$20,542	\$1,160	5.98%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	\$27,520	\$28,960	\$1,440	5.23%	\$25,144	\$26,538	\$1,394	5.54%	\$64,180	\$67,962	\$3,782	5.89%
Jefferson Montessori Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER ¹	\$27,520	\$28,960	\$1,440	5.23%	\$25,144	\$26,538	\$1,394	5.54%	\$64,180	\$67,962	\$3,782	5.89%
CARRIZOZO	\$26,535	\$27,862	\$1,327	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$26,965	\$28,313	\$1,348	5.00%	N/A	N/A	N/A	N/A	\$60,288	\$63,741	\$3,453	5.73%
CHAMA	\$28,080	\$29,484	\$1,404	5.00%	\$16,983	\$17,832	\$849	5.00%	N/A	N/A	N/A	N/A
CIMARRON	\$20,745	\$21,782	\$1,037	5.00%	\$38,376	\$40,300	\$1,924	5.01%	\$45,951	\$49,168	\$3,217	7.00%
Moreno Valley High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

District	Secretaries, Clerical Assistants 02.1217 to 08.1217				School Support & Duty Personnel 02.1218 and 02.1219				Diagnostic/ Ancillary Personnel 02.1311 to 02.1318			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
CIMARRON W/CHARTER ¹	\$20,745	\$21,782	\$1,037	5.00%	\$38,376	\$40,300	\$1,924	5.01%	\$45,951	\$49,168	\$3,217	7.00%
CLAYTON	\$17,287	\$18,497	\$1,210	7.00%	N/A	N/A	N/A	N/A	\$43,421	\$46,461	\$3,040	7.00%
CLOUDCROFT	\$18,409	\$19,307	\$898	4.88%	N/A	N/A	N/A	N/A	\$38,290	\$39,040	\$750	1.96%
CLOVIS	\$20,635	\$21,807	\$1,172	5.68%	\$15,289	\$16,101	\$812	5.31%	\$48,243	\$50,741	\$2,498	5.18%
COBRE	\$20,620	\$21,650	\$1,031	5.00%	\$13,851	\$14,544	\$693	5.00%	\$42,844	\$45,662	\$2,818	6.58%
CORONA	\$25,350	\$26,618	\$1,268	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	\$18,703	\$19,638	\$935	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING	\$20,896	\$21,941	\$1,045	5.00%	\$20,923	\$21,969	\$1,046	5.00%	\$41,687	\$44,388	\$2,701	6.48%
Deming Cesar Chavez Charter High	\$30,000	\$31,500	\$1,500	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING W/CHARTERS ¹	\$21,197	\$22,257	\$1,060	5.00%	\$20,923	\$21,969	\$1,046	5.00%	\$41,687	\$44,388	\$2,701	6.48%
DES MOINES	\$19,951	\$20,948	\$997	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	\$23,176	\$24,214	\$1,038	4.48%	N/A	N/A	N/A	N/A	\$50,941	\$54,694	\$3,753	7.37%
DORA	\$26,000	\$27,300	\$1,300	5.00%	N/A	N/A	N/A	N/A	\$50,837	\$54,446	\$3,609	7.10%
DULCE	\$25,464	\$26,737	\$1,273	5.00%	\$22,500	\$23,625	\$1,125	5.00%	N/A	N/A	N/A	N/A
ELIDA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,935	\$33,100	\$2,165	7.00%
ESPAÑOLA	\$24,441	\$25,670	\$1,229	5.03%	N/A	N/A	N/A	N/A	\$60,003	\$63,962	\$3,960	6.60%
Cariños de los Niños	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Espanola Military Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPAÑOLA W/CHARTERS ¹	\$24,441	\$25,670	\$1,229	5.03%	N/A	N/A	N/A	N/A	\$60,003	\$63,962	\$3,960	6.60%
ESTANCIA	\$21,896	\$22,991	\$1,095	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUNICE	\$19,653	\$20,337	\$685	3.48%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON	\$28,910	\$30,355	\$1,445	5.00%	\$30,756	\$32,293	\$1,538	5.00%	\$53,410	\$56,932	\$3,522	6.59%
FLOYD	\$24,774	\$25,926	\$1,152	4.65%	N/A	N/A	N/A	N/A	\$49,803	\$53,339	\$3,536	7.10%
FT. SUMNER	\$21,731	\$22,760	\$1,028	4.73%	N/A	N/A	N/A	N/A	\$40,000	\$42,800	\$2,800	7.00%
GADSDEN	\$21,505	\$22,580	\$1,075	5.00%	\$17,295	\$18,160	\$865	5.00%	\$44,710	\$47,694	\$2,984	6.67%
GALLUP	\$21,842	\$22,963	\$1,121	5.13%	\$22,633	\$23,783	\$1,149	5.08%	\$57,208	\$60,346	\$3,138	5.49%
Middle College High School	\$27,685	\$29,069	\$1,384	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER ¹	\$21,885	\$23,008	\$1,123	5.13%	\$22,633	\$23,783	\$1,149	5.08%	\$57,208	\$60,346	\$3,138	5.49%
GRADY	\$27,813	\$29,204	\$1,391	5.00%	N/A	N/A	N/A	N/A	\$48,344	\$51,764	\$3,420	7.07%
GRANTS	\$22,608	\$23,932	\$1,324	5.86%	\$47,850	\$51,199	\$3,349	7.00%	\$61,684	\$66,008	\$4,325	7.01%
HAGERMAN	\$21,873	\$22,967	\$1,094	5.00%	N/A	N/A	N/A	N/A	\$64,020	\$67,221	\$3,201	5.00%
HATCH	\$27,717	\$29,103	\$1,386	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOBBS	\$19,422	\$20,393	\$971	5.00%	\$22,020	\$23,121	\$1,101	5.00%	\$47,804	\$50,976	\$3,172	6.63%
HONDO	\$24,161	\$26,844	\$2,683	11.10%	\$25,946	\$27,243	\$1,297	5.00%	N/A	N/A	N/A	N/A
HOUSE	\$19,825	\$20,816	\$992	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	\$30,949	\$32,880	\$1,931	6.24%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	\$22,811	\$23,952	\$1,141	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lindriith Area Heritage Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER ¹	\$22,811	\$23,952	\$1,141	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY	\$33,753	\$35,850	\$2,097	6.21%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside	\$32,904	\$34,549	\$1,645	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walatowa Charter High School	\$19,431	\$20,403	\$972	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS ¹	\$30,719	\$32,500	\$1,781	5.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	\$40,230	\$42,243	\$2,013	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES	\$19,318	\$20,381	\$1,063	5.50%	\$13,320	\$14,053	\$733	5.50%	\$51,517	\$54,626	\$3,109	6.03%
Alma D' Arte Charter High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia Dolores Huerta	\$31,043	\$32,595	\$1,552	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS ¹	\$19,404	\$20,470	\$1,067	5.50%	\$13,320	\$14,053	\$733	5.50%	\$51,517	\$54,626	\$3,109	6.03%
LAS VEGAS CITY	\$21,304	\$22,370	\$1,066	5.00%	N/A	N/A	N/A	N/A	\$46,160	\$49,439	\$3,279	7.10%
Bridge Academy Charter High School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS CITY W/CHARTER ¹	\$21,304	\$22,370	\$1,066	5.00%	N/A	N/A	N/A	N/A	\$46,160	\$49,439	\$3,279	7.10%
LOGAN	\$14,993	\$15,743	\$750	5.00%	\$14,438	\$15,158	\$720	4.99%	\$45,216	\$48,426	\$3,210	7.10%
LORDSBURG	\$19,657	\$22,684	\$3,027	15.40%	N/A	N/A	N/A	N/A	\$43,211	\$45,862	\$2,651	6.14%

District	Secretaries, Clerical Assistants 02.1217 to 08.1217				School Support & Duty Personnel 02.1218 and 02.1219				Diagnostic/ Ancillary Personnel 02.1311 to 02.1318			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
LOS ALAMOS	\$26,384	\$27,704	\$1,319	5.00%	\$43,509	\$45,685	\$2,175	5.00%	\$53,342	\$56,538	\$3,197	5.99%
LOS LUNAS	\$23,493	\$24,668	\$1,175	5.00%	N/A	N/A	N/A	N/A	\$50,361	\$53,703	\$3,342	6.64%
LOVING	\$17,335	\$18,201	\$867	5.00%	N/A	N/A	N/A	N/A	\$49,042	\$52,111	\$3,069	6.26%
LOVINGTON	\$21,770	\$22,859	\$1,089	5.00%	N/A	N/A	N/A	N/A	\$48,492	\$52,425	\$3,933	8.11%
MAGDALENA	\$21,260	\$22,890	\$1,630	7.67%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MAXWELL	\$21,332	\$22,399	\$1,067	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MELROSE	\$22,098	\$23,203	\$1,105	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MESA VISTA	\$32,104	\$33,921	\$1,818	5.66%	\$16,583	\$17,583	\$1,000	6.03%	N/A	N/A	N/A	N/A
MORA	\$21,824	\$25,886	\$4,061	18.61%	\$20,294	\$22,576	\$2,282	11.24%	\$66,033	\$69,335	\$3,302	5.00%
MORIARTY	\$21,015	\$22,067	\$1,052	5.00%	\$19,638	\$20,620	\$982	5.00%	\$50,639	\$55,076	\$4,437	8.76%
MOSQUERO	\$19,613	\$20,594	\$981	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$19,853	\$22,121	\$2,268	11.43%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PECOS	\$21,750	\$23,909	\$2,158	9.92%	N/A	N/A	N/A	N/A	\$62,700	\$66,115	\$3,416	5.45%
PENASCO	\$30,272	\$32,392	\$2,119	7.00%	\$6,195	\$6,505	\$310	5.00%	N/A	N/A	N/A	N/A
POJOAQUE	\$20,950	\$22,103	\$1,152	5.50%	N/A	N/A	N/A	N/A	\$52,539	\$55,428	\$2,889	5.50%
PORTALES	\$25,515	\$26,791	\$1,276	5.00%	\$14,213	\$14,924	\$711	5.00%	\$41,866	\$44,751	\$2,885	6.89%
QUEMADO	\$23,244	\$24,330	\$1,086	4.67%	\$16,600	\$17,574	\$974	5.87%	N/A	N/A	N/A	N/A
QUESTA	\$24,748	\$25,986	\$1,238	5.00%	\$19,936	\$20,933	\$997	5.00%	N/A	N/A	N/A	N/A
Red River Valley Charter	\$24,204	\$25,414	\$1,210	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings Community School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS ¹	\$24,680	\$25,914	\$1,234	5.00%	\$19,936	\$20,933	\$997	5.00%	N/A	N/A	N/A	N/A
RATON	\$18,300	\$19,681	\$1,381	7.55%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	\$22,204	\$23,314	\$1,110	5.00%	N/A	N/A	N/A	N/A	\$35,415	\$37,929	\$2,514	7.10%
RIO RANCHO	\$23,700	\$24,885	\$1,185	5.00%	\$15,856	\$16,649	\$793	5.00%	\$44,647	\$47,740	\$3,093	6.93%
ROSWELL	\$25,000	\$26,227	\$1,227	4.91%	\$25,932	\$27,228	\$1,297	5.00%	\$46,144	\$49,350	\$3,207	6.95%
Sidney Gutierrez Middle School	\$18,944	\$19,891	\$947	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER ¹	\$24,960	\$26,185	\$1,225	4.91%	\$25,932	\$27,228	\$1,297	5.00%	\$46,144	\$49,350	\$3,207	6.95%
ROY	\$60,000	\$63,000	\$3,000	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$24,381	\$25,599	\$1,218	5.00%	\$26,789	\$28,128	\$1,339	5.00%	\$48,213	\$51,244	\$3,031	6.29%
SAN JON	\$24,000	\$25,202	\$1,202	5.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$21,782	\$23,144	\$1,362	6.25%	\$28,719	\$38,421	\$9,701	33.78%	\$45,955	\$53,117	\$7,162	15.59%
Academy for Tech. and the Classics	\$24,299	\$25,514	\$1,215	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charter School 37	\$37,500	\$39,940	\$2,440	6.51%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte del Sol Charter School	\$35,069	\$36,296	\$1,227	3.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Turquoise Trail Elementary	\$15,795	\$17,374	\$1,579	10.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS ¹	\$22,046	\$23,420	\$1,374	6.23%	\$28,719	\$38,421	\$9,701	33.78%	\$45,955	\$53,117	\$7,162	15.59%
SANTA ROSA	\$20,330	\$21,347	\$1,017	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SILVER CITY	\$24,649	\$25,871	\$1,223	4.96%	\$30,713	\$32,249	\$1,536	5.00%	\$52,669	\$56,361	\$3,692	7.01%
Aldo Leopold Charter School	\$29,966	\$31,464	\$1,498	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SILVER CITY W/CHARTER ¹	\$24,890	\$26,126	\$1,235	4.96%	\$30,713	\$32,249	\$1,536	5.00%	\$52,669	\$56,361	\$3,692	7.01%
SOCORRO	\$20,554	\$22,072	\$1,518	7.39%	\$25,849	\$27,134	\$1,285	4.97%	\$53,780	\$57,866	\$4,086	7.60%
Cottonwood Valley Charter School	\$31,238	\$32,813	\$1,575	5.04%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER ¹	\$21,278	\$22,800	\$1,522	7.15%	\$25,849	\$27,134	\$1,285	4.97%	\$53,780	\$57,866	\$4,086	7.60%
SPRINGER	\$26,943	\$28,291	\$1,347	5.00%	N/A	N/A	N/A	N/A	\$54,006	\$57,787	\$3,781	7.00%
TAOS	\$27,015	\$28,273	\$1,258	4.66%	\$16,165	\$17,297	\$1,132	7.00%	\$44,384	\$47,879	\$3,495	7.87%
Anansi Charter School	\$18,647	\$19,579	\$932	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	\$27,185	\$28,544	\$1,359	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS ¹	\$26,694	\$27,949	\$1,255	4.70%	\$16,165	\$17,297	\$1,132	7.00%	\$44,384	\$47,879	\$3,495	7.87%
TATUM	\$24,167	\$25,728	\$1,560	6.46%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TEXICO	\$18,906	\$20,515	\$1,608	8.51%	N/A	N/A	N/A	N/A	\$53,477	\$58,546	\$5,069	9.48%
TRUTH OR CONSEQUENCES	\$25,851	\$27,140	\$1,289	4.98%	N/A	N/A	N/A	N/A	\$55,269	\$59,138	\$3,869	7.00%
TUCUMCARI	\$18,572	\$20,134	\$1,563	8.41%	N/A	N/A	N/A	N/A	\$43,633	\$46,736	\$3,103	7.11%
TULAROSA	\$23,887	\$25,081	\$1,194	5.00%	N/A	N/A	N/A	N/A	\$48,486	\$52,814	\$4,329	8.93%

District	Secretaries, Clerical Assistants 02.1217 to 08.1217				School Support & Duty Personnel 02.1218 and 02.1219				Diagnostic/ Ancillary Personnel 02.1311 to 02.1318			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
VAUGHN	\$14,754	\$15,492	\$738	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND	\$20,960	\$21,611	\$651	3.11%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS WEST	\$24,031	\$25,212	\$1,181	4.91%	\$19,235	\$20,196	\$961	4.99%	\$48,590	\$51,455	\$2,865	5.90%
Rio Gallinas School	\$19,328	\$20,287	\$959	4.96%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER ¹	\$23,755	\$24,922	\$1,168	4.92%	\$19,235	\$20,196	\$961	4.99%	\$48,590	\$51,455	\$2,865	5.90%
ZUNI	\$31,027	\$32,578	\$1,551	5.00%	N/A	N/A	N/A	N/A	\$59,445	\$62,965	\$3,520	5.92%
STATEWIDE	\$23,307	\$24,531	\$1,224	5.25%	\$20,152	\$21,290	\$1,138	5.65%	\$49,631	\$52,929	\$3,298	6.65%

*The salary data presented in this table was provided by the school districts with their 2007-2008 Operating Budgets. The 2006-2007 salaries were estimated since operating budgets were due before 06/30/07.

¹ The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

² No data provided.

NOTE: District average salaries and the statewide average salary are weighted averages.

District	Bus Assistants & Crosswalk Guards 02.1319 and 02.1623				Data Processing 02.1511, 03.1511, 04.1511				Administrative Associates 03.1113 to 08.1113			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
ALAMOGORDO	\$16,814	\$17,655	\$841	5.00%	\$62,037	\$66,380	\$4,343	7.00%	\$69,200	\$74,044	\$4,844	7.00%
ALBUQUERQUE	N/A	N/A	N/A	N/A	\$44,562	\$46,791	\$2,228	5.00%	\$107,854	\$113,247	\$5,393	5.00%
Academia de Lengua y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AIMS @ UNM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl Charter High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$45,000	\$47,250	\$2,250	5.00%
Cesar Chavez Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$96,000	\$96,000	\$0	0.00%
Creative Education Prep. Institute #1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Creative Education Prep. Institute #2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts & Technology	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Mountain High School	\$12,240	\$12,852	\$612	5.00%	\$26,225	\$27,536	\$1,311	5.00%	\$42,000	\$44,100	\$2,100	5.00%
Horizon Academy South	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$63,000	\$66,150	\$3,150	5.00%
Horizon Academy West	N/A	N/A	N/A	N/A	\$36,698	\$38,533	\$1,835	5.00%	N/A	N/A	N/A	N/A
La Academia de Esperanza	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Luz del Monte Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Promesa Early Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Resolana Leadership Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Learning Community Charter School (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori Elementary School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Albuquerque Co-Op Community	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Valley Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	N/A	N/A	N/A	N/A	\$38,335	\$39,868	\$1,533	4.00%	N/A	N/A	N/A	N/A
Ralph J. Bunche Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
S.I.A. Tech	N/A	N/A	N/A	N/A	\$42,000	\$44,100	\$2,100	5.00%	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Primary Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$58,800	\$61,740	\$2,940	5.00%
Youth Build Trade & Technology High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS ¹	\$12,240	\$12,852	\$612	5.00%	\$44,007	\$46,201	\$2,194	4.99%	\$84,407	\$88,147	\$3,740	4.43%
ANIMAS	N/A	N/A	N/A	N/A	\$28,605	\$29,607	\$1,002	3.50%	N/A	N/A	N/A	N/A
ARTESIA	\$16,989	\$17,836	\$847	4.99%	\$31,926	\$33,523	\$1,597	5.00%	\$76,168	\$80,635	\$4,467	5.86%
AZTEC	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$69,102	\$74,008	\$4,906	7.10%
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC W/CHARTER ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$69,102	\$74,008	\$4,906	7.10%
BELEN	N/A	N/A	N/A	N/A	\$30,073	\$31,577	\$1,504	5.00%	\$74,142	\$78,971	\$4,829	6.51%
BERNALILLO	N/A	N/A	N/A	N/A	\$39,424	\$41,329	\$1,905	4.83%	\$74,080	\$77,719	\$3,639	4.91%
Village Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BERNALILLO W/CHARTER ¹	N/A	N/A	N/A	N/A	\$39,424	\$41,329	\$1,905	4.83%	\$74,080	\$77,719	\$3,639	4.91%
BLOOMFIELD	N/A	N/A	N/A	N/A	\$43,250	\$45,412	\$2,162	5.00%	\$53,734	\$56,421	\$2,687	5.00%
CAPTAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	\$44,619	\$46,405	\$1,786	4.00%	\$36,859	\$39,720	\$2,861	7.76%	\$127,450	\$132,549	\$5,099	4.00%
Jefferson Montessori Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER ¹	\$44,619	\$46,405	\$1,786	4.00%	\$36,859	\$39,720	\$2,861	7.76%	\$127,450	\$132,549	\$5,099	4.00%
CARRIZOZO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$36,362	\$38,180	\$1,818	5.00%	\$66,787	\$70,127	\$3,339	5.00%	\$105,400	\$110,670	\$5,270	5.00%
CHAMA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$75,306	\$90,000	\$14,694	19.51%
CIMARRON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moreno Valley High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

District	Bus Assistants & Crosswalk Guards 02.1319 and 02.1623				Data Processing 02.1511, 03.1511, 04.1511				Administrative Associates 03.1113 to 08.1113			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
CIMARRON W/CHARTER ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$36,918	\$39,503	\$2,585	7.00%
CLOUDCROFT	N/A	N/A	N/A	N/A	\$45,990	\$46,888	\$898	1.95%	\$27,375	\$29,000	\$1,625	5.94%
CLOVIS	N/A	N/A	N/A	N/A	\$51,300	\$54,392	\$3,092	6.03%	\$89,661	\$93,487	\$3,826	4.27%
COBRE	N/A	N/A	N/A	N/A	\$24,960	\$26,208	\$1,248	5.00%	\$68,036	\$76,024	\$7,988	11.74%
CORONA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	N/A	N/A	N/A	N/A	\$28,725	\$32,798	\$4,073	14.18%	N/A	N/A	N/A	N/A
DEMING	\$14,896	\$15,641	\$745	5.00%	\$32,562	\$34,191	\$1,628	5.00%	\$77,808	\$81,698	\$3,891	5.00%
Deming Cesar Chavez Charter High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING W/CHARTERS ¹	\$14,896	\$15,641	\$745	5.00%	\$32,562	\$34,191	\$1,628	5.00%	\$77,808	\$81,698	\$3,891	5.00%
DES MOINES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	N/A	N/A	N/A	N/A	\$32,484	\$34,124	\$1,640	5.05%	N/A	N/A	N/A	N/A
DORA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DULCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ELIDA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPAÑOLA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$84,200	\$90,000	\$5,800	6.89%
Carinos de los Niños	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Espanola Military Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$42,000	\$44,100	\$2,100	5.00%
ESPAÑOLA W/CHARTERS ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$70,133	\$74,700	\$4,567	6.51%
ESTANCIA	N/A	N/A	N/A	N/A	\$56,500	\$60,000	\$3,500	6.19%	\$84,700	\$90,000	\$5,300	6.26%
EUNICE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON	N/A	N/A	N/A	N/A	\$42,481	\$44,605	\$2,124	5.00%	\$86,285	\$90,599	\$4,314	5.00%
FLOYD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GADSDEN	\$3,017	\$3,167	\$151	5.00%	\$32,801	\$34,441	\$1,640	5.00%	\$80,705	\$84,745	\$4,040	5.01%
GALLUP	N/A	N/A	N/A	N/A	\$55,112	\$57,868	\$2,756	5.00%	\$88,112	\$92,518	\$4,406	5.00%
Middle College High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER ¹	N/A	N/A	N/A	N/A	\$55,112	\$57,868	\$2,756	5.00%	\$88,112	\$92,518	\$4,406	5.00%
GRADY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRANTS	N/A	N/A	N/A	N/A	\$30,591	\$34,187	\$3,596	11.76%	N/A	N/A	N/A	N/A
HAGERMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HATCH	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOBBS	\$42,009	\$44,109	\$2,100	5.00%	\$42,597	\$44,727	\$2,130	5.00%	\$94,116	\$98,822	\$4,706	5.00%
HONDO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lindrith Area Heritage Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$51,230	\$53,790	\$2,560	5.00%
JEMEZ MOUNTAIN W/CHARTER ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$51,230	\$53,790	\$2,560	5.00%
JEMEZ VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$46,180	\$48,489	\$2,309	5.00%
Walatowa Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$46,180	\$48,489	\$2,309	5.00%
LAKE ARTHUR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES	N/A	N/A	N/A	N/A	\$44,180	\$46,073	\$1,892	4.28%	N/A	N/A	N/A	N/A
Alma D' Arte Charter High	N/A	N/A	N/A	N/A	\$34,000	\$35,700	\$1,700	5.00%	N/A	N/A	N/A	N/A
La Academia Dolores Huerta	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS ¹	N/A	N/A	N/A	N/A	\$43,770	\$45,654	\$1,884	4.31%	N/A	N/A	N/A	N/A
LAS VEGAS CITY	N/A	N/A	N/A	N/A	\$34,848	\$36,591	\$1,743	5.00%	\$86,751	\$91,089	\$4,338	5.00%
Bridge Academy Charter High School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS CITY W/CHARTER ¹	N/A	N/A	N/A	N/A	\$34,848	\$36,591	\$1,743	5.00%	\$86,751	\$91,089	\$4,338	5.00%
LOGAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LORDSBURG	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$74,360	\$78,000	\$3,640	4.90%

District	Bus Assistants & Crosswalk Guards 02.1319 and 02.1623				Data Processing 02.1511, 03.1511, 04.1511				Administrative Associates 03.1113 to 08.1113			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
LOS ALAMOS	N/A	N/A	N/A	N/A	\$35,135	\$36,892	\$1,757	5.00%	\$76,703	\$80,538	\$3,835	5.00%
LOS LUNAS	\$16,278	\$17,092	\$814	5.00%	\$34,635	\$36,367	\$1,732	5.00%	\$86,050	\$90,353	\$4,303	5.00%
LOVING	N/A	N/A	N/A	N/A	\$51,924	\$54,520	\$2,596	5.00%	N/A	N/A	N/A	N/A
LOVINGTON	N/A	N/A	N/A	N/A	\$29,643	\$34,551	\$4,908	16.56%	\$90,366	\$96,692	\$6,326	7.00%
MAGDALENA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MAXWELL	N/A	N/A	N/A	N/A	\$36,000	\$37,800	\$1,800	5.00%	\$36,743	\$38,595	\$1,852	5.04%
MELROSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MESA VISTA	N/A	N/A	N/A	N/A	\$56,000	\$58,500	\$2,500	4.46%	N/A	N/A	N/A	N/A
MORA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORIARTY	\$22,021	\$23,122	\$1,101	5.00%	\$50,702	\$53,242	\$2,540	5.01%	\$74,714	\$79,667	\$4,952	6.63%
MOSQUERO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PECCOS	\$7,978	\$8,377	\$399	5.00%	N/A	N/A	N/A	N/A	\$39,650	\$41,633	\$1,983	5.00%
PENASCO	\$23,521	\$24,697	\$1,176	5.00%	N/A	N/A	N/A	N/A	\$75,148	\$78,906	\$3,758	5.00%
POJOAQUE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$69,490	\$71,922	\$2,432	3.50%
PORTALES	N/A	N/A	N/A	N/A	\$36,995	\$39,147	\$2,152	5.82%	\$85,291	\$89,556	\$4,265	5.00%
QUEMADO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Red River Valley Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings Community School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RATON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIO RANCHO	N/A	N/A	N/A	N/A	\$48,162	\$50,570	\$2,408	5.00%	\$73,182	\$76,841	\$3,659	5.00%
ROSWELL	\$38,252	\$40,406	\$2,154	5.63%	\$50,737	\$53,392	\$2,655	5.23%	\$80,465	\$85,305	\$4,840	6.02%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER ¹	\$38,252	\$40,406	\$2,154	5.63%	\$50,737	\$53,392	\$2,655	5.23%	\$80,465	\$85,305	\$4,840	6.02%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	N/A	N/A	N/A	N/A	\$34,530	\$36,256	\$1,726	5.00%	\$68,693	\$72,128	\$3,435	5.00%
SAN JON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$12,958	\$19,523	\$6,564	50.66%	\$45,941	\$48,833	\$2,893	6.30%	\$81,662	\$85,745	\$4,083	5.00%
Academy for Tech. and the Classics	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charter School 37	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte del Sol Charter School	N/A	N/A	N/A	N/A	\$49,350	\$51,818	\$2,468	5.00%	N/A	N/A	N/A	N/A
Turquoise Trail Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS ¹	\$12,958	\$19,523	\$6,564	50.66%	\$46,428	\$49,260	\$2,832	6.10%	\$81,662	\$85,745	\$4,083	5.00%
SANTA ROSA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$64,053	\$67,256	\$3,203	5.00%
SILVER CITY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$90,814	\$97,162	\$6,348	6.99%
Aldo Leopold Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SILVER CITY W/CHARTER ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$90,814	\$97,162	\$6,348	6.99%
SOCORRO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$67,531	\$71,305	\$3,774	5.59%
Cottonwood Valley Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$67,531	\$71,305	\$3,774	5.59%
SPRINGER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS	N/A	N/A	N/A	N/A	\$46,912	\$48,699	\$1,787	3.81%	\$61,147	\$63,593	\$2,446	4.00%
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS ¹	N/A	N/A	N/A	N/A	\$46,912	\$48,699	\$1,787	3.81%	\$61,147	\$63,593	\$2,446	4.00%
TATUM	\$14,670	\$17,300	\$2,630	17.93%	N/A	N/A	N/A	N/A	\$37,385	\$40,099	\$2,715	7.26%
TEXICO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TRUTH OR CONSEQUENCES	N/A	N/A	N/A	N/A	\$47,455	\$49,849	\$2,393	5.04%	\$90,681	\$95,215	\$4,534	5.00%
TUCUMCARI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43,195	\$49,027	\$5,832	13.50%
TULAROSA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$53,232	\$55,894	\$2,662	5.00%

District	Bus Assistants & Crosswalk Guards 02.1319 and 02.1623				Data Processing 02.1511, 03.1511, 04.1511				Administrative Associates 03.1113 to 08.1113			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
VAUGHN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,525	\$30,667	\$1,142	3.87%
LAS VEGAS WEST Rio Gallinas School	\$24,506	\$25,728	\$1,222	4.99%	\$31,654	\$33,237	\$1,583	5.00%	\$37,347	\$38,862	\$1,515	4.06%
WEST LAS VEGAS W/CHARTER ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ZUNI	\$24,506	\$25,728	\$1,222	4.99%	\$31,654	\$33,237	\$1,583	5.00%	\$37,347	\$38,862	\$1,515	4.06%
	\$37,400	\$39,270	\$1,870	5.00%	\$42,309	\$44,424	\$2,115	5.00%	\$86,732	\$100,785	\$14,053	16.20%
STATEWIDE	\$18,888	\$20,584	\$1,696	8.98%	\$41,655	\$43,869	\$2,215	5.32%	\$74,733	\$79,064	\$4,331	5.80%

*The salary data presented in this table was provided by the school districts with their 2007-2008 Operating Budgets. The 2006-2007 salaries were estimated since operating budgets were due before 06/30/07.

¹ The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

² No data provided.

NOTE: District average salaries and the statewide average salary are weighted averages.

District	Administrative Assistants 03.1114 to 08.1114				Finance/Business Manager 04.1115				Business Office Support & Warehouse Delivery 04.1220 and 04.1616			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
ALAMOGORDO	\$55,076	\$58,932	\$3,856	7.00%	\$81,848	\$87,577	\$5,729	7.00%	\$28,985	\$30,435	\$1,449	5.00%
ALBUQUERQUE	\$52,934	\$55,581	\$2,647	5.00%	\$98,700	\$103,635	\$4,935	5.00%	\$35,664	\$37,447	\$1,783	5.00%
Academia de Lengua y Cultura	\$31,894	\$32,850	\$956	3.00%	\$45,000	\$50,000	\$5,000	11.11%	N/A	N/A	N/A	N/A
AIMS @ UNM	\$30,000	\$30,000	\$0	0.00%	\$60,000	\$64,200	\$4,200	7.00%	N/A	N/A	N/A	N/A
Amy Biehl Charter High	N/A	N/A	N/A	N/A	\$54,000	\$56,700	\$2,700	5.00%	N/A	N/A	N/A	N/A
Cesar Chavez Community School	N/A	N/A	N/A	N/A	\$63,300	\$66,465	\$3,165	5.00%	N/A	N/A	N/A	N/A
Christine Duncan Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$37,800	\$43,000	\$5,200	13.76%
Creative Education Prep. Institute #1	\$22,632	\$23,763	\$1,131	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Creative Education Prep. Institute #2	N/A	N/A	N/A	N/A	\$57,881	\$61,932	\$4,051	7.00%	N/A	N/A	N/A	N/A
Digital Arts & Technology	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Mountain High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$34,113	\$35,770	\$1,658	4.86%
Horizon Academy South	N/A	N/A	N/A	N/A	\$55,000	\$60,000	\$5,000	9.09%	\$22,880	\$24,482	\$1,602	7.00%
Horizon Academy West	N/A	N/A	N/A	N/A	\$69,201	\$72,661	\$3,460	5.00%	N/A	N/A	N/A	N/A
La Academia de Esperanza	\$33,600	\$35,280	\$1,680	5.00%	\$63,000	\$66,150	\$3,150	5.00%	\$33,600	\$35,280	\$1,680	5.00%
La Luz del Monte Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Promesa Early Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Resolana Leadership Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Learning Community Charter School (The	N/A	N/A	N/A	N/A	\$73,449	\$77,121	\$3,672	5.00%	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori Elementary School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	\$45,000	\$48,150	\$3,150	7.00%	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	\$40,000	\$50,000	\$10,000	25.00%	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	\$50,000	\$52,500	\$2,500	5.00%	N/A	N/A	N/A	N/A
North Albuquerque Co-Op Community	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Valley Academy	N/A	N/A	N/A	N/A	\$67,000	\$70,350	\$3,350	5.00%	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	\$61,588	\$64,962	\$3,374	5.48%	\$41,095	\$43,166	\$2,071	5.04%
Public Academy for Performing Arts (PAPA	N/A	N/A	N/A	N/A	\$45,000	\$46,800	\$1,800	4.00%	N/A	N/A	N/A	N/A
Ralph J. Bunche Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	N/A	N/A	N/A	N/A	\$71,400	\$74,970	\$3,570	5.00%	N/A	N/A	N/A	N/A
S.I.A. Tech	N/A	N/A	N/A	N/A	\$70,600	\$81,793	\$11,193	15.85%	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	\$33,200	\$40,000	\$6,800	20.48%	N/A	N/A	N/A	N/A
Southwest Primary Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary Learning Center	N/A	N/A	N/A	N/A	\$155,893	\$163,688	\$7,795	5.00%	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	\$24,368	\$28,130	\$3,762	15.44%	\$69,823	\$77,000	\$7,177	10.28%	N/A	N/A	N/A	N/A
Youth Build Trade & Technology High	N/A	N/A	N/A	N/A	\$65,539	\$75,115	\$9,576	14.61%	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS ¹	\$49,382	\$51,931	\$2,549	5.16%	\$61,741	\$66,717	\$4,975	8.06%	\$35,587	\$37,394	\$1,807	5.08%
ANIMAS	N/A	N/A	N/A	N/A	\$35,521	\$40,000	\$4,479	12.61%	\$26,975	\$27,919	\$944	3.50%
ARTESIA	N/A	N/A	N/A	N/A	\$85,041	\$91,079	\$6,038	7.10%	\$34,131	\$35,991	\$1,860	5.45%
AZTEC	\$67,019	\$71,710	\$4,691	7.00%	\$77,537	\$82,965	\$5,428	7.00%	\$29,481	\$30,955	\$1,474	5.00%
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC W/CHARTER ¹	\$67,019	\$71,710	\$4,691	7.00%	\$77,537	\$82,965	\$5,428	7.00%	\$29,481	\$30,955	\$1,474	5.00%
BELEN	\$58,617	\$61,548	\$2,931	5.00%	\$66,000	\$69,300	\$3,300	5.00%	\$31,108	\$32,664	\$1,555	5.00%
BERNALILLO	\$71,939	\$75,536	\$3,597	5.00%	\$79,403	\$83,373	\$3,970	5.00%	\$42,246	\$44,358	\$2,112	5.00%
Village Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BERNALILLO W/CHARTER ¹	\$71,939	\$75,536	\$3,597	5.00%	\$79,403	\$83,373	\$3,970	5.00%	\$42,246	\$44,358	\$2,112	5.00%
BLOOMFIELD	\$52,000	\$54,600	\$2,600	5.00%	\$80,874	\$84,918	\$4,044	5.00%	\$37,068	\$38,921	\$1,853	5.00%
CAPITAN	N/A	N/A	N/A	N/A	\$42,425	\$44,500	\$2,075	4.89%	\$28,468	\$30,050	\$1,582	5.56%
CARLSBAD	\$77,560	\$80,663	\$3,103	4.00%	\$109,347	\$113,721	\$4,374	4.00%	\$29,969	\$31,351	\$1,382	4.61%
Jefferson Montessori Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER ¹	\$77,560	\$80,663	\$3,103	4.00%	\$109,347	\$113,721	\$4,374	4.00%	\$29,969	\$31,351	\$1,382	4.61%
CARRIZOZO	N/A	N/A	N/A	N/A	\$34,485	\$36,210	\$1,725	5.00%	N/A	N/A	N/A	N/A
CENTRAL	\$84,658	\$88,891	\$4,233	5.00%	\$100,440	\$105,462	\$5,022	5.00%	\$58,306	\$61,222	\$2,915	5.00%
CHAMA	N/A	N/A	N/A	N/A	\$34,857	\$50,000	\$15,143	43.44%	\$32,950	\$34,598	\$1,648	5.00%
CIMARRON	N/A	N/A	N/A	N/A	\$28,849	\$30,291	\$1,442	5.00%	N/A	N/A	N/A	N/A
Moreno Valley High School	N/A	N/A	N/A	N/A	\$30,000	\$31,500	\$1,500	5.00%	N/A	N/A	N/A	N/A

District	Administrative Assistants 03.1114 to 08.1114				Finance/Business Manager 04.1115				Business Office Support & Warehouse Delivery 04.1220 and 04.1616			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
CIMARRON W/CHARTER ¹	N/A	N/A	N/A	N/A	\$29,309	\$30,774	\$1,465	5.00%	N/A	N/A	N/A	N/A
CLAYTON	\$30,959	\$33,126	\$2,167	7.00%	\$65,407	\$69,985	\$4,578	7.00%	N/A	N/A	N/A	N/A
CLOUDCROFT	N/A	N/A	N/A	N/A	\$34,690	\$39,588	\$4,898	14.12%	\$25,378	\$26,276	\$898	3.54%
CLOVIS	\$55,706	\$59,298	\$3,592	6.45%	\$68,400	\$72,325	\$3,925	5.74%	\$27,064	\$29,059	\$1,995	7.37%
COBRE	N/A	N/A	N/A	N/A	\$71,375	\$74,944	\$3,569	5.00%	\$37,696	\$39,582	\$1,885	5.00%
CORONA	N/A	N/A	N/A	N/A	\$35,300	\$37,065	\$1,765	5.00%	\$28,500	\$29,925	\$1,425	5.00%
CUBA	\$38,761	\$40,698	\$1,937	5.00%	N/A	N/A	N/A	N/A	\$31,654	\$35,040	\$3,386	10.70%
DEMING	\$30,785	\$32,325	\$1,539	5.00%	\$93,440	\$98,112	\$4,672	5.00%	\$36,379	\$38,198	\$1,819	5.00%
Deming Cesar Chavez Charter High	\$26,000	\$27,300	\$1,300	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING W/CHARTERS ¹	\$30,187	\$31,697	\$1,510	5.00%	\$93,440	\$98,112	\$4,672	5.00%	\$36,379	\$38,198	\$1,819	5.00%
DES MOINES	N/A	N/A	N/A	N/A	\$33,558	\$35,235	\$1,677	5.00%	N/A	N/A	N/A	N/A
DEXTER	N/A	N/A	N/A	N/A	\$50,000	\$52,000	\$2,000	4.00%	\$38,198	\$39,696	\$1,498	3.92%
DORA	N/A	N/A	N/A	N/A	\$45,000	\$47,250	\$2,250	5.00%	N/A	N/A	N/A	N/A
DULCE	N/A	N/A	N/A	N/A	\$51,457	\$54,030	\$2,573	5.00%	\$39,758	\$43,074	\$3,316	8.34%
ELIDA	N/A	N/A	N/A	N/A	\$38,000	\$39,900	\$1,900	5.00%	N/A	N/A	N/A	N/A
ESPAÑOLA	\$65,284	\$68,500	\$3,216	4.93%	\$61,540	\$70,000	\$8,460	13.75%	\$39,076	\$40,713	\$1,637	4.19%
Cariños de los Niños	\$39,520	\$41,496	\$1,976	5.00%	\$37,000	\$38,850	\$1,850	5.00%	N/A	N/A	N/A	N/A
Espanola Military Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$40,000	\$42,000	\$2,000	5.00%
ESPAÑOLA W/CHARTERS ¹	\$52,402	\$54,998	\$2,596	4.95%	\$49,270	\$54,425	\$5,155	10.46%	\$39,160	\$40,830	\$1,670	4.26%
ESTANCIA	\$32,000	\$33,600	\$1,600	5.00%	\$56,500	\$62,000	\$5,500	9.73%	\$34,649	\$36,381	\$1,733	5.00%
EUNICE	\$55,000	\$56,650	\$1,650	3.00%	\$35,000	\$48,378	\$13,378	38.22%	\$27,900	\$32,925	\$5,025	18.01%
FARMINGTON	\$66,441	\$69,763	\$3,322	5.00%	\$92,886	\$97,530	\$4,644	5.00%	N/A	N/A	N/A	N/A
FLOYD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	\$60,000	\$63,000	\$3,000	5.00%	\$29,058	\$30,510	\$1,452	5.00%
GADSDEN	N/A	N/A	N/A	N/A	\$82,954	\$87,184	\$4,230	5.10%	\$30,353	\$31,973	\$1,620	5.34%
GALLUP	\$67,644	\$71,027	\$3,383	5.00%	\$89,573	\$94,052	\$4,479	5.00%	\$49,886	\$52,380	\$2,494	5.00%
Middle College High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$27,890	\$29,285	\$1,395	5.00%
GALLUP W/CHARTER ¹	\$67,644	\$71,027	\$3,383	5.00%	\$89,573	\$94,052	\$4,479	5.00%	\$47,886	\$50,281	\$2,394	5.00%
GRADY	\$11,841	\$12,433	\$592	5.00%	\$35,450	\$37,223	\$1,773	5.00%	N/A	N/A	N/A	N/A
GRANTS	\$69,113	\$72,862	\$3,750	5.43%	N/A	N/A	N/A	N/A	\$29,820	\$31,685	\$1,865	6.25%
HAGERMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43,401	\$45,571	\$2,170	5.00%
HATCH	\$59,232	\$62,193	\$2,962	5.00%	\$70,298	\$73,812	\$3,514	5.00%	\$36,261	\$38,074	\$1,814	5.00%
HOBBS	\$68,757	\$76,398	\$7,642	11.11%	\$71,559	\$80,603	\$9,044	12.64%	\$30,958	\$32,506	\$1,548	5.00%
HONDO	N/A	N/A	N/A	N/A	\$35,876	\$38,370	\$2,494	6.95%	N/A	N/A	N/A	N/A
HOUSE	N/A	N/A	N/A	N/A	\$42,000	\$44,100	\$2,100	5.00%	N/A	N/A	N/A	N/A
JAL	N/A	N/A	N/A	N/A	\$47,784	\$50,660	\$2,876	6.02%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	N/A	N/A	N/A	N/A	\$62,536	\$65,663	\$3,127	5.00%	\$34,307	\$36,022	\$1,716	5.00%
Lindrith Area Heritage Charter School	N/A	N/A	N/A	N/A	\$40,000	\$42,000	\$2,000	5.00%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER ¹	N/A	N/A	N/A	N/A	\$56,097	\$58,902	\$2,805	5.00%	\$34,307	\$36,022	\$1,716	5.00%
JEMEZ VALLEY	N/A	N/A	N/A	N/A	\$63,232	\$67,024	\$3,792	6.00%	\$35,413	\$37,339	\$1,926	5.44%
San Diego Riverside	N/A	N/A	N/A	N/A	\$46,180	\$48,489	\$2,309	5.00%	N/A	N/A	N/A	N/A
Walatowa Charter High School	N/A	N/A	N/A	N/A	\$42,071	\$48,080	\$6,009	14.28%	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS ¹	N/A	N/A	N/A	N/A	\$50,494	\$54,531	\$4,037	7.99%	\$35,413	\$37,339	\$1,926	5.44%
LAKE ARTHUR	N/A	N/A	N/A	N/A	\$37,422	\$39,296	\$1,874	5.01%	\$24,516	\$25,797	\$1,281	5.23%
LAS CRUCES	\$72,891	\$74,906	\$2,015	2.76%	N/A	N/A	N/A	N/A	\$35,601	\$37,185	\$1,583	4.45%
Alma D' Arte Charter High	N/A	N/A	N/A	N/A	\$59,910	\$62,906	\$2,996	5.00%	N/A	N/A	N/A	N/A
La Academia Dolores Huerta	N/A	N/A	N/A	N/A	\$45,000	\$47,250	\$2,250	5.00%	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS ¹	\$72,891	\$74,906	\$2,015	2.76%	\$52,455	\$55,078	\$2,623	5.00%	\$35,601	\$37,185	\$1,583	4.45%
LAS VEGAS CITY	N/A	N/A	N/A	N/A	\$71,429	\$75,000	\$3,571	5.00%	\$27,552	\$28,931	\$1,378	5.00%
Bridge Academy Charter High School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS CITY W/CHARTER ¹	N/A	N/A	N/A	N/A	\$71,429	\$75,000	\$3,571	5.00%	\$27,552	\$28,931	\$1,378	5.00%
LOGAN	\$13,412	\$14,083	\$671	5.00%	\$32,000	\$33,280	\$1,280	4.00%	\$20,000	\$20,000	\$0	0.00%
LORDSBURG	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,258	\$32,121	\$2,864	9.79%

District	Administrative Assistants 03.1114 to 08.1114				Finance/Business Manager 04.1115				Business Office Support & Warehouse Delivery 04.1220 and 04.1616			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
LOS ALAMOS	\$65,932	\$69,229	\$3,297	5.00%	N/A	N/A	N/A	N/A	\$41,737	\$43,823	\$2,087	5.00%
LOS LUNAS	\$60,432	\$63,453	\$3,022	5.00%	\$82,127	\$86,233	\$4,106	5.00%	\$34,485	\$36,209	\$1,724	5.00%
LOVING	N/A	N/A	N/A	N/A	\$78,764	\$82,702	\$3,938	5.00%	\$30,574	\$32,103	\$1,529	5.00%
LOVINGTON	N/A	N/A	N/A	N/A	\$70,000	\$74,900	\$4,900	7.00%	\$28,723	\$30,159	\$1,436	5.00%
MAGDALENA	\$35,000	\$40,000	\$5,000	14.29%	\$55,000	\$60,000	\$5,000	9.09%	N/A	N/A	N/A	N/A
MAXWELL	N/A	N/A	N/A	N/A	\$43,665	\$45,860	\$2,195	5.03%	N/A	N/A	N/A	N/A
MELROSE	N/A	N/A	N/A	N/A	\$42,000	\$45,000	\$3,000	7.14%	N/A	N/A	N/A	N/A
MESA VISTA	N/A	N/A	N/A	N/A	\$49,000	\$52,000	\$3,000	6.12%	\$33,308	\$35,042	\$1,733	5.20%
MORA	N/A	N/A	N/A	N/A	\$49,270	\$59,374	\$10,104	20.51%	\$24,041	\$28,993	\$4,952	20.60%
MORIARTY	\$48,000	\$50,400	\$2,400	5.00%	\$62,000	\$65,094	\$3,094	4.99%	\$29,410	\$30,892	\$1,482	5.04%
MOSQUERO	N/A	N/A	N/A	N/A	\$30,000	\$31,500	\$1,500	5.00%	N/A	N/A	N/A	N/A
MOUNTAINAIR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$35,371	\$37,140	\$1,769	5.00%
PECOS	N/A	N/A	N/A	N/A	\$56,700	\$68,500	\$11,800	20.81%	\$30,586	\$32,115	\$1,530	5.00%
PENASCO	N/A	N/A	N/A	N/A	\$55,498	\$58,273	\$2,775	5.00%	N/A	N/A	N/A	N/A
POJOAQUE	\$39,788	\$41,378	\$1,591	4.00%	\$61,661	\$63,819	\$2,158	3.50%	\$23,866	\$25,179	\$1,313	5.50%
PORTALES	\$43,825	\$46,893	\$3,068	7.00%	\$63,000	\$67,410	\$4,410	7.00%	\$38,494	\$40,419	\$1,925	5.00%
QUEMADO	\$33,210	\$35,172	\$1,962	5.91%	\$36,705	\$43,540	\$6,835	18.62%	\$27,669	\$28,982	\$1,313	4.75%
QUESTA	\$35,198	\$36,957	\$1,760	5.00%	\$55,619	\$58,400	\$2,781	5.00%	\$33,534	\$35,210	\$1,677	5.00%
Red River Valley Charter	N/A	N/A	N/A	N/A	\$26,250	\$27,563	\$1,313	5.00%	N/A	N/A	N/A	N/A
Roots & Wings Community School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS ¹	\$35,198	\$36,957	\$1,760	5.00%	\$40,935	\$42,982	\$2,047	5.00%	\$33,534	\$35,210	\$1,677	5.00%
RATON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$31,399	\$33,510	\$2,111	6.72%
RESERVE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIO RANCHO	\$66,077	\$69,380	\$3,304	5.00%	\$81,660	\$85,744	\$4,084	5.00%	\$42,843	\$44,985	\$2,142	5.00%
ROSWELL	\$67,399	\$71,192	\$3,794	5.63%	\$82,280	\$87,120	\$4,840	5.88%	\$30,866	\$32,489	\$1,623	5.26%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER ¹	\$67,399	\$71,192	\$3,794	5.63%	\$82,280	\$87,120	\$4,840	5.88%	\$30,866	\$32,489	\$1,623	5.26%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$40,404	\$42,425	\$2,021	5.00%
RUIDOSO	\$56,291	\$59,106	\$2,815	5.00%	\$73,087	\$76,741	\$3,654	5.00%	\$40,120	\$42,125	\$2,005	5.00%
SAN JON	N/A	N/A	N/A	N/A	\$47,000	\$49,350	\$2,350	5.00%	N/A	N/A	N/A	N/A
SANTA FE	\$49,809	\$52,487	\$2,678	5.38%	\$85,050	\$89,303	\$4,253	5.00%	\$32,279	\$34,280	\$2,001	6.20%
Academy for Tech. and the Classics	N/A	N/A	N/A	N/A	\$44,651	\$46,884	\$2,233	5.00%	N/A	N/A	N/A	N/A
Charter School 37	N/A	N/A	N/A	N/A	\$71,631	\$75,214	\$3,583	5.00%	N/A	N/A	N/A	N/A
Monte del Sol Charter School	\$32,240	\$33,368	\$1,128	3.50%	\$60,294	\$62,404	\$2,110	3.50%	\$40,000	\$42,000	\$2,000	5.00%
Turquoise Trail Elementary	N/A	N/A	N/A	N/A	\$44,403	\$58,311	\$13,908	31.32%	\$26,775	\$28,113	\$1,338	5.00%
SANTA FE W/CHARTERS ¹	\$48,979	\$51,584	\$2,605	5.32%	\$60,906	\$66,170	\$5,264	8.64%	\$32,204	\$34,175	\$1,971	6.12%
SANTA ROSA	N/A	N/A	N/A	N/A	\$38,029	\$39,930	\$1,901	5.00%	N/A	N/A	N/A	N/A
SILVER CITY	\$42,851	\$44,993	\$2,143	5.00%	\$90,814	\$97,262	\$6,448	7.10%	\$34,604	\$36,334	\$1,730	5.00%
Aldo Leopold Charter School	N/A	N/A	N/A	N/A	\$50,201	\$56,222	\$6,021	11.99%	N/A	N/A	N/A	N/A
SILVER CITY W/CHARTER ¹	\$42,851	\$44,993	\$2,143	5.00%	\$69,479	\$75,703	\$6,224	8.96%	\$34,604	\$36,334	\$1,730	5.00%
SOCORRO	N/A	N/A	N/A	N/A	\$50,977	\$56,000	\$5,023	9.85%	\$26,501	\$28,625	\$2,124	8.01%
Coltonwood Valley Charter School	N/A	N/A	N/A	N/A	\$37,844	\$40,500	\$2,656	7.02%	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER ¹	N/A	N/A	N/A	N/A	\$44,411	\$48,250	\$3,840	8.65%	\$26,501	\$28,625	\$2,124	8.01%
SPRINGER	N/A	N/A	N/A	N/A	\$32,506	\$34,132	\$1,625	5.00%	N/A	N/A	N/A	N/A
TAOS	N/A	N/A	N/A	N/A	\$70,000	\$72,800	\$2,800	4.00%	\$40,993	\$42,632	\$1,640	4.00%
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS ¹	N/A	N/A	N/A	N/A	\$70,000	\$72,800	\$2,800	4.00%	\$40,993	\$42,632	\$1,640	4.00%
TATUM	N/A	N/A	N/A	N/A	\$33,787	\$35,734	\$1,947	5.76%	N/A	N/A	N/A	N/A
TEXICO	N/A	N/A	N/A	N/A	\$50,800	\$60,000	\$9,200	18.11%	N/A	N/A	N/A	N/A
TRUTH OR CONSEQUENCES	N/A	N/A	N/A	N/A	\$65,680	\$68,964	\$3,284	5.00%	\$31,893	\$33,488	\$1,595	5.00%
TUCUMCARI	\$30,000	\$36,000	\$6,000	20.00%	\$40,000	\$42,000	\$2,000	5.00%	\$23,250	\$24,637	\$1,387	5.97%
TULAROSA	N/A	N/A	N/A	N/A	\$58,000	\$60,900	\$2,900	5.00%	\$35,118	\$36,874	\$1,756	5.00%

District	Administrative Assistants 03.1114 to 08.1114				Finance/Business Manager 04.1115				Business Office Support & Warehouse Delivery 04.1220 and 04.1616			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
VAUGHN	N/A	N/A	N/A	N/A	\$32,822	\$34,463	\$1,641	5.00%	\$23,646	\$24,828	\$1,182	5.00%
WAGON MOUND	N/A	N/A	N/A	N/A	\$31,894	\$32,374	\$480	1.50%	N/A	N/A	N/A	N/A
LAS VEGAS WEST	\$40,130	\$46,499	\$6,370	15.87%	\$81,613	\$83,246	\$1,633	2.00%	\$34,923	\$37,486	\$2,563	7.34%
Rio Gallinas School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER ¹	\$40,130	\$46,499	\$6,370	15.87%	\$81,613	\$83,246	\$1,633	2.00%	\$34,923	\$37,486	\$2,563	7.34%
ZUNI	\$55,239	\$58,001	\$2,762	5.00%	\$90,000	\$106,000	\$16,000	17.78%	\$38,857	\$40,800	\$1,943	5.00%
STATEWIDE	\$53,951	\$56,809	\$2,858	5.30%	\$57,680	\$61,958	\$4,278	7.42%	\$34,387	\$36,207	\$1,820	5.29%

*The salary data presented in this table was provided by the school districts with their 2007-2008 Operating Budgets. The 2006-2007 salaries were estimated since operating budgets were due before 06/30/07.

¹ The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

² No data provided.

NOTE: District average salaries and the statewide average salary are weighted averages.

District	Maintenance & Custodial 05.1614 and 05.1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 06.1617, 07.1618, 07.1622, 08.1622, 08.1624				Community Services 09.1619 to 09.1621			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
ALAMOGORDO	\$24,315	\$25,530	\$1,216	5.00%	\$15,431	\$16,201	\$770	4.99%	N/A	N/A	N/A	N/A
ALBUQUERQUE	\$26,801	\$28,141	\$1,340	5.00%	\$18,694	\$19,629	\$935	5.00%	\$28,725	\$30,161	\$1,436	5.00%
Academia de Lengua y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AIMS @ UNM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl Charter High	\$34,730	\$36,465	\$1,735	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cesar Chavez Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan Community School	\$30,000	\$31,500	\$1,500	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Creative Education Prep. Institute #1	N/A	N/A	N/A	N/A	\$7,315	\$7,984	\$669	9.15%	N/A	N/A	N/A	N/A
Creative Education Prep. Institute #2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts & Technology	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Mountain High School	\$24,077	\$25,281	\$1,204	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy South	\$26,083	\$27,338	\$1,255	4.81%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy West	\$24,150	\$26,082	\$1,932	8.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia de Esperanza	\$26,460	\$27,783	\$1,323	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Luz del Monte Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Promesa Early Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Resolana Leadership Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Learning Community Charter School (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori Elementary School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	\$27,200	\$29,104	\$1,904	7.00%	N/A	N/A	N/A	N/A	\$19,200	\$20,544	\$1,344	7.00%
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Albuquerque Co-Op Community	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,869	\$31,362	\$1,493	5.00%
North Valley Academy	\$15,132	\$15,889	\$757	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ralph J. Bunche Academy	\$12,764	\$15,000	\$2,236	17.52%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
S.I.A. Tech	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	\$25,331	\$26,598	\$1,267	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Primary Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary Learning Center	\$25,200	\$26,460	\$1,260	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Youth Build Trade & Technology High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS ¹	\$26,765	\$28,107	\$1,342	5.01%	\$18,681	\$19,616	\$934	5.00%	\$28,064	\$29,496	\$1,432	5.10%
ANIMAS	\$24,775	\$25,646	\$871	3.51%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	\$26,735	\$28,072	\$1,337	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC	\$24,405	\$25,625	\$1,220	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC W/CHARTER ¹	\$24,405	\$25,625	\$1,220	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BELEN	\$21,071	\$22,125	\$1,054	5.00%	\$31,596	\$33,635	\$2,039	6.45%	N/A	N/A	N/A	N/A
BERNALILLO	\$25,987	\$27,274	\$1,287	4.95%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Village Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BERNALILLO W/CHARTER ¹	\$25,987	\$27,274	\$1,287	4.95%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BLOOMFIELD	\$21,710	\$22,795	\$1,085	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CAPTAN	\$22,629	\$23,792	\$1,163	5.14%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	\$34,755	\$36,388	\$1,633	4.70%	\$75,000	\$78,000	\$3,000	4.00%	\$37,800	\$39,407	\$1,607	4.25%
Jefferson Montessori Academy	\$25,000	\$25,855	\$855	3.42%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER ¹	\$34,560	\$36,178	\$1,617	4.68%	\$75,000	\$78,000	\$3,000	4.00%	\$37,800	\$39,407	\$1,607	4.25%
CARRIZOZO	\$18,754	\$19,692	\$938	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$24,612	\$25,842	\$1,231	5.00%	N/A	N/A	N/A	N/A	\$22,764	\$23,902	\$1,138	5.00%
CHAMA	\$22,535	\$23,662	\$1,127	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON	\$25,680	\$26,964	\$1,284	5.00%	\$32,858	\$34,502	\$1,643	5.00%	\$9,833	\$10,327	\$493	5.02%
Moreno Valley High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

District	Maintenance & Custodial 05.1614 and 05.1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 06.1617, 07.1618, 07.1622, 08.1622, 08.1624				Community Services 09.1619 to 09.1621			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
CIMARRON W/CHARTER ¹	\$25,680	\$26,964	\$1,284	5.00%	\$32,858	\$34,502	\$1,643	5.00%	\$9,833	\$10,327	\$493	5.02%
CLAYTON	\$23,052	\$24,665	\$1,613	7.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLOUDCROFT	\$19,331	\$20,409	\$1,078	5.57%	\$18,184	\$19,082	\$898	4.94%	N/A	N/A	N/A	N/A
CLOVIS	\$21,061	\$22,186	\$1,125	5.34%	\$33,600	\$34,944	\$1,344	4.00%	N/A	N/A	N/A	N/A
COBRE	\$21,168	\$22,226	\$1,058	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORONA	\$21,399	\$22,470	\$1,071	5.00%	\$6,975	\$7,324	\$349	5.00%	N/A	N/A	N/A	N/A
CUBA	\$23,655	\$24,837	\$1,183	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING	\$23,787	\$24,977	\$1,189	5.00%	\$38,625	\$40,556	\$1,931	5.00%	N/A	N/A	N/A	N/A
Deming Cesar Chavez Charter High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING W/CHARTERS ¹	\$23,787	\$24,977	\$1,189	5.00%	\$38,625	\$40,556	\$1,931	5.00%	N/A	N/A	N/A	N/A
DES MOINES	\$23,018	\$24,169	\$1,150	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	\$27,023	\$28,224	\$1,201	4.44%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DORA	\$25,417	\$26,688	\$1,271	5.00%	\$21,259	\$22,312	\$1,053	4.95%	N/A	N/A	N/A	N/A
DULCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ELIDA	\$26,566	\$28,140	\$1,575	5.93%	\$15,432	\$16,204	\$772	5.00%	N/A	N/A	N/A	N/A
ESPAÑOLA	\$22,960	\$24,726	\$1,767	7.69%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cariños de los Niños	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$21,849	\$22,940	\$1,091	4.99%
Espanola Military Academy	\$23,010	\$24,733	\$1,723	7.49%	\$13,910	\$14,606	\$696	5.00%	N/A	N/A	N/A	N/A
ESPAÑOLA W/CHARTERS ¹	\$22,962	\$24,727	\$1,765	7.69%	\$13,910	\$14,606	\$696	5.00%	\$21,849	\$22,940	\$1,091	4.99%
ESTANCIA	\$19,309	\$20,275	\$965	5.00%	\$7,279	\$7,643	\$364	5.00%	N/A	N/A	N/A	N/A
EUNICE	\$23,759	\$24,472	\$713	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON	\$24,774	\$26,013	\$1,239	5.00%	\$72,423	\$76,044	\$3,621	5.00%	\$78,750	\$82,688	\$3,938	5.00%
FLOYD	\$22,454	\$23,919	\$1,465	6.53%	\$11,732	\$12,309	\$577	4.92%	N/A	N/A	N/A	N/A
FT. SUMNER	\$18,415	\$19,169	\$754	4.10%	\$24,389	\$25,183	\$794	3.26%	N/A	N/A	N/A	N/A
GADSDEN	\$24,086	\$25,290	\$1,204	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP	\$20,814	\$21,873	\$1,060	5.09%	\$46,671	\$49,005	\$2,334	5.00%	N/A	N/A	N/A	N/A
Middle College High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER ¹	\$20,814	\$21,873	\$1,060	5.09%	\$46,671	\$49,005	\$2,334	5.00%	N/A	N/A	N/A	N/A
GRADY	\$23,918	\$25,114	\$1,196	5.00%	\$7,510	\$7,886	\$376	5.01%	N/A	N/A	N/A	N/A
GRANTS	\$24,106	\$25,329	\$1,223	5.07%	\$44,565	\$48,527	\$3,963	8.89%	N/A	N/A	N/A	N/A
HAGERMAN	\$22,449	\$23,572	\$1,123	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HATCH	\$22,299	\$23,414	\$1,115	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOBBS	\$23,300	\$24,465	\$1,165	5.00%	\$53,158	\$55,815	\$2,658	5.00%	\$45,092	\$47,347	\$2,255	5.00%
HONDO	\$15,553	\$15,980	\$428	2.75%	\$12,273	\$12,693	\$420	3.42%	N/A	N/A	N/A	N/A
HOUSE	\$21,778	\$22,866	\$1,089	5.00%	\$11,197	\$11,757	\$560	5.00%	N/A	N/A	N/A	N/A
JAL	\$29,844	\$31,553	\$1,710	5.73%	\$25,511	\$27,034	\$1,523	5.97%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	\$24,676	\$26,526	\$1,850	7.50%	\$42,000	\$44,100	\$2,100	5.00%	N/A	N/A	N/A	N/A
Lindrith Area Heritage Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER ¹	\$24,676	\$26,526	\$1,850	7.50%	\$42,000	\$44,100	\$2,100	5.00%	N/A	N/A	N/A	N/A
JEMEZ VALLEY	\$31,070	\$32,793	\$1,723	5.54%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside	\$22,186	\$23,296	\$1,109	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wawatowa Charter High School	\$33,080	\$39,200	\$6,120	18.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS ¹	\$29,914	\$31,704	\$1,790	5.98%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	\$21,863	\$23,001	\$1,137	5.20%	\$14,293	\$14,991	\$698	4.88%	N/A	N/A	N/A	N/A
LAS CRUCES	\$21,256	\$22,366	\$1,110	5.22%	\$20,862	\$22,277	\$1,414	6.78%	N/A	N/A	N/A	N/A
Alma D' Arte Charter High	\$32,510	\$34,136	\$1,626	5.00%	\$26,250	\$27,563	\$1,313	5.00%	N/A	N/A	N/A	N/A
La Academia Dolores Huerta	\$9,781	\$10,270	\$489	5.00%	\$17,342	\$18,209	\$867	5.00%	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS ¹	\$21,266	\$22,376	\$1,110	5.22%	\$22,313	\$23,578	\$1,264	5.67%	N/A	N/A	N/A	N/A
LAS VEGAS CITY	\$20,094	\$21,099	\$1,005	5.00%	\$59,954	\$63,856	\$3,902	6.51%	N/A	N/A	N/A	N/A
Bridge Academy Charter High School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS CITY W/CHARTER ¹	\$20,094	\$21,099	\$1,005	5.00%	\$59,954	\$63,856	\$3,902	6.51%	N/A	N/A	N/A	N/A
LOGAN	\$20,205	\$21,110	\$906	4.48%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LORDSBURG	\$23,133	\$24,856	\$1,724	7.45%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

District	Maintenance & Custodial 05.1614 and 05.1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 06.1617, 07.1618, 07.1622, 08.1622, 08.1624				Community Services 09.1619 to 09.1621			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
LOS ALAMOS	\$31,477	\$33,050	\$1,574	5.00%	\$19,515	\$20,491	\$976	5.00%	\$47,934	\$50,331	\$2,397	5.00%
LOS LUNAS	\$26,421	\$27,742	\$1,321	5.00%	\$34,274	\$35,987	\$1,714	5.00%	N/A	N/A	N/A	N/A
LOVING	\$27,762	\$29,150	\$1,388	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOVINGTON	\$23,929	\$25,330	\$1,402	5.86%	\$34,489	\$36,213	\$1,724	5.00%	N/A	N/A	N/A	N/A
MAGDALENA	\$21,499	\$23,123	\$1,624	7.55%	\$23,000	\$24,150	\$1,150	5.00%	N/A	N/A	N/A	N/A
MAXWELL	\$23,571	\$24,746	\$1,175	4.98%	\$11,518	\$12,091	\$573	4.97%	N/A	N/A	N/A	N/A
MELROSE	\$23,166	\$24,402	\$1,236	5.33%	\$20,336	\$21,353	\$1,017	5.00%	N/A	N/A	N/A	N/A
MESA VISTA	\$24,652	\$25,981	\$1,329	5.39%	\$32,975	\$34,625	\$1,650	5.00%	N/A	N/A	N/A	N/A
MORA	\$21,685	\$22,986	\$1,301	6.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORIARTY	\$20,889	\$21,890	\$1,001	4.79%	\$33,020	\$34,512	\$1,492	4.52%	N/A	N/A	N/A	N/A
MOSQUERO	\$25,298	\$26,563	\$1,265	5.00%	\$9,684	\$10,169	\$485	5.01%	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$20,988	\$22,872	\$1,885	8.98%	\$11,984	\$12,566	\$582	4.86%	N/A	N/A	N/A	N/A
PECOS	\$20,723	\$21,759	\$1,036	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PENASCO	\$26,147	\$27,454	\$1,308	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
POJOAQUE	\$22,739	\$23,924	\$1,185	5.21%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PORTALES	\$21,933	\$23,030	\$1,097	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUEMADO	\$21,611	\$22,890	\$1,279	5.92%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA	\$25,273	\$26,536	\$1,264	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Red River Valley Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings Community School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS ¹	\$25,273	\$26,536	\$1,264	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RATON	\$24,871	\$26,509	\$1,638	6.59%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	\$23,019	\$24,170	\$1,151	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIO RANCHO	\$23,363	\$24,531	\$1,168	5.00%	\$31,522	\$33,098	\$1,576	5.00%	N/A	N/A	N/A	N/A
ROSWELL	\$25,304	\$26,569	\$1,265	5.00%	\$14,196	\$14,906	\$710	5.00%	N/A	N/A	N/A	N/A
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER ¹	\$25,304	\$26,569	\$1,265	5.00%	\$14,196	\$14,906	\$710	5.00%	N/A	N/A	N/A	N/A
ROY	\$25,147	\$26,395	\$1,248	4.96%	\$11,374	\$11,938	\$564	4.96%	N/A	N/A	N/A	N/A
RUIDOSO	\$26,465	\$27,789	\$1,323	5.00%	\$32,532	\$34,159	\$1,627	5.00%	N/A	N/A	N/A	N/A
SAN JON	\$25,411	\$26,682	\$1,271	5.00%	\$7,200	\$7,800	\$600	8.33%	N/A	N/A	N/A	N/A
SANTA FE	\$23,801	\$25,385	\$1,584	6.66%	\$13,830	\$17,897	\$4,068	29.41%	N/A	N/A	N/A	N/A
Academy for Tech. and the Classics	\$25,186	\$26,445	\$1,259	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charter School 37	\$100,000	\$100,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte del Sol Charter School	\$35,069	\$36,822	\$1,753	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Turquoise Trail Elementary	\$21,162	\$23,279	\$2,116	10.00%	N/A	N/A	N/A	N/A	\$17,122	\$17,978	\$856	5.00%
SANTA FE W/CHARTERS ¹	\$23,919	\$25,515	\$1,596	6.67%	\$13,830	\$17,897	\$4,068	29.41%	\$17,122	\$17,978	\$856	5.00%
SANTA ROSA	\$20,201	\$21,211	\$1,010	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SILVER CITY	\$22,302	\$23,414	\$1,112	4.99%	\$57,199	\$60,060	\$2,861	5.00%	N/A	N/A	N/A	N/A
Aldo Leopold Charter School	\$21,072	\$22,124	\$1,052	4.99%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SILVER CITY W/CHARTER ¹	\$22,293	\$23,405	\$1,112	4.99%	\$57,199	\$60,060	\$2,861	5.00%	N/A	N/A	N/A	N/A
SOCORRO	\$21,587	\$22,707	\$1,120	5.19%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cottonwood Valley Charter School	\$18,720	\$19,900	\$1,180	6.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER ¹	\$21,468	\$22,590	\$1,122	5.23%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SPRINGER	\$19,811	\$20,802	\$991	5.00%	\$13,142	\$13,800	\$658	5.01%	N/A	N/A	N/A	N/A
TAOS	\$23,026	\$24,492	\$1,466	6.37%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	\$16,212	\$17,023	\$811	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS ¹	\$22,817	\$24,262	\$1,446	6.34%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TATUM	\$27,664	\$29,176	\$1,512	5.47%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TEXICO	\$23,421	\$25,667	\$2,247	9.59%	\$14,700	\$15,726	\$1,026	6.98%	N/A	N/A	N/A	N/A
TRUTH OR CONSEQUENCES	\$26,174	\$27,492	\$1,318	5.04%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TUCUMCARI	\$19,932	\$21,058	\$1,126	5.65%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TULAROSA	\$21,325	\$22,391	\$1,066	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

District	Maintenance & Custodial 05.1614 and 05.1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 06.1617, 07.1618, 07.1622, 08.1622, 08.1624				Community Services 09.1619 to 09.1621			
	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change	2006-2007 Average	2007-2008 Average	Difference	Percent Change
VAUGHN	\$21,632	\$22,714	\$1,082	5.00%	\$14,302	\$15,017	\$715	5.00%	N/A	N/A	N/A	N/A
WAGON MOUND	\$21,836	\$23,031	\$1,195	5.47%	\$10,064	\$12,122	\$2,058	20.45%	N/A	N/A	N/A	N/A
LAS VEGAS WEST	\$21,126	\$22,259	\$1,133	5.36%	\$20,054	\$21,058	\$1,004	5.01%	N/A	N/A	N/A	N/A
Rio Gallinas School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER ¹	\$21,126	\$22,259	\$1,133	5.36%	\$20,054	\$21,058	\$1,004	5.01%	N/A	N/A	N/A	N/A
ZUNI	\$22,848	\$23,991	\$1,143	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
STATEWIDE	\$24,304	\$25,563	\$1,259	5.18%	\$18,667	\$20,098	\$1,431	7.67%	\$32,050	\$33,657	\$1,608	5.02%

*The salary data presented in this table was provided by the school districts with their 2007-2008 Operating Budgets. The 2006-2007 salaries were estimated since operating budgets were due before 06/30/07.

¹ The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

² No data provided.

NOTE: District average salaries and the statewide average salary are weighted averages.

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS

2006-2007 Estimated Actual to 2007-2008 Budgeted*

District	ALL PERSONNEL OTHER THAN CLASSROOM TEACHERS			
	2006-2007 Average	2007-2008 Average	Difference	Change
ALAMOGORDO	\$30,083	\$31,853	\$1,770	5.88%
ALBUQUERQUE	\$28,880	\$30,516	\$1,635	5.66%
Academia de Lengua y Cultura	\$43,849	\$48,963	\$5,114	11.66%
AIMS @ UNM	\$54,000	\$57,220	\$3,220	5.96%
Amy Biehl Charter High	\$44,356	\$46,778	\$2,421	5.46%
Cesar Chavez Community School	\$30,788	\$34,028	\$3,240	10.52%
Christine Duncan Community School	\$50,418	\$53,808	\$3,390	6.72%
Creative Education Prep. Institute #1	\$20,949	\$22,181	\$1,232	5.88%
Creative Education Prep. Institute #2	\$44,561	\$47,680	\$3,119	7.00%
Digital Arts & Technology	\$53,649	\$57,764	\$4,115	7.67%
East Mountain High School	\$32,019	\$33,772	\$1,753	5.48%
Horizon Academy South	\$38,140	\$41,402	\$3,262	8.55%
Horizon Academy West	\$39,560	\$41,755	\$2,195	5.55%
La Academia de Esperanza	\$27,173	\$28,862	\$1,688	6.21%
La Luz del Monte Learning Center	\$18,797	\$19,913	\$1,116	5.93%
La Promesa Early Learning Center	\$26,400	\$36,691	\$10,291	38.98%
La Resolana Leadership Academy	\$71,000	\$75,970	\$4,970	7.00%
Learning Community Charter School (The)	\$40,212	\$42,871	\$2,659	6.61%
Los Puentes Charter School	\$28,986	\$30,806	\$1,820	6.28%
Montessori Elementary School	\$21,844	\$23,089	\$1,244	5.70%
Montessori of the Rio Grande	\$25,804	\$27,610	\$1,806	7.00%
Mountain Mahogany Community School	\$34,318	\$41,861	\$7,543	21.98%
Native American Community Academy	\$42,522	\$47,297	\$4,775	11.23%
North Albuquerque Co-Op Community	\$23,874	\$25,412	\$1,539	6.44%
North Valley Academy	\$31,747	\$33,538	\$1,791	5.64%
Nuestros Valores Charter School	\$48,134	\$53,140	\$5,006	10.40%
Public Academy for Performing Arts (PAPA)	\$45,014	\$47,518	\$2,504	5.56%
Ralph J. Bunche Academy	\$35,419	\$38,241	\$2,822	7.97%
Robert F. Kennedy Charter School	\$46,098	\$48,736	\$2,638	5.72%
S.I.A. Tech	\$49,415	\$53,301	\$3,886	7.86%
South Valley Academy	\$37,537	\$41,012	\$3,475	9.26%
Southwest Primary Learning Center	\$34,500	\$38,281	\$3,781	10.96%
Southwest Secondary Learning Center	\$35,180	\$37,085	\$1,906	5.42%
Twenty-First Century Public Academy	\$47,750	\$53,284	\$5,535	11.59%
Youth Build Trade & Technology High	\$38,429	\$42,045	\$3,617	9.41%
ALBUQUERQUE W/CHARTERS ¹	\$29,213	\$30,896	\$1,683	5.76%
ANIMAS	\$30,371	\$31,973	\$1,602	5.27%
ARTESIA	\$35,574	\$37,831	\$2,257	6.34%
AZTEC	\$30,607	\$32,371	\$1,764	5.76%
Mosaic Academy Charter	\$30,244	\$34,636	\$4,392	14.52%
AZTEC W/CHARTER ¹	\$30,597	\$32,435	\$1,838	6.01%
BELEN	\$27,179	\$28,788	\$1,610	5.92%
BERNALILLO	\$32,368	\$34,194	\$1,826	5.64%
Village Academy	\$37,500	\$50,000	\$12,500	33.33%
BERNALILLO W/CHARTER ¹	\$32,418	\$34,348	\$1,930	5.95%
BLOOMFIELD	\$31,761	\$33,629	\$1,867	5.88%
CAPITAN	\$28,339	\$30,820	\$2,481	8.76%
CARLSBAD	\$43,127	\$45,386	\$2,259	5.24%
Jefferson Montessori Academy	\$24,815	\$26,159	\$1,344	5.42%
CARLSBAD W/CHARTER ¹	\$42,853	\$45,099	\$2,246	5.24%
CARRIZOZO	\$27,179	\$29,050	\$1,871	6.88%
CENTRAL	\$36,794	\$38,735	\$1,940	5.27%
CHAMA	\$29,428	\$32,745	\$3,317	11.27%
CIMARRON	\$30,307	\$32,435	\$2,128	7.02%
Moreno Valley High School	\$55,000	\$58,550	\$3,550	6.45%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS

2006-2007 Estimated Actual to 2007-2008 Budgeted*

District	ALL PERSONNEL OTHER THAN CLASSROOM TEACHERS			
	2006-2007 Average	2007-2008 Average	Difference	Change
CIMARRON W/CHARTER ¹	\$31,826	\$34,041	\$2,215	6.96%
CLAYTON	\$30,528	\$32,774	\$2,246	7.36%
CLOUDCROFT	\$29,901	\$31,717	\$1,817	6.08%
CLOVIS	\$28,730	\$30,296	\$1,566	5.45%
COBRE	\$33,065	\$35,227	\$2,162	6.54%
CORONA	\$23,357	\$25,126	\$1,769	7.57%
CUBA	\$28,190	\$30,646	\$2,456	8.71%
DEMING	\$29,576	\$31,239	\$1,663	5.62%
Deming Cesar Chavez Charter High	\$31,657	\$33,502	\$1,845	5.83%
DEMING W/CHARTERS ¹	\$29,625	\$31,292	\$1,667	5.63%
DES MOINES	\$27,301	\$30,405	\$3,105	11.37%
DEXTER	\$33,877	\$35,666	\$1,788	5.28%
DORA	\$27,640	\$30,186	\$2,546	9.21%
DULCE	\$43,877	\$46,637	\$2,760	6.29%
ELIDA	\$29,158	\$31,591	\$2,433	8.35%
ESPANOLA	\$30,803	\$32,965	\$2,162	7.02%
Cariños de los Niños	\$31,846	\$33,533	\$1,687	5.30%
Espanola Military Academy	\$35,368	\$39,682	\$4,314	12.20%
ESPANOLA W/CHARTERS ¹	\$31,129	\$33,427	\$2,298	7.38%
ESTANCIA	\$32,010	\$34,173	\$2,163	6.76%
EUNICE	\$27,289	\$28,917	\$1,628	5.97%
FARMINGTON	\$29,783	\$31,485	\$1,702	5.71%
FLOYD	\$26,892	\$28,627	\$1,735	6.45%
FT. SUMNER	\$29,045	\$30,650	\$1,605	5.53%
GADSDEN	\$27,060	\$28,690	\$1,631	6.03%
GALLUP	\$27,264	\$28,893	\$1,629	5.97%
Middle College High School	\$42,669	\$46,282	\$3,613	8.47%
GALLUP W/CHARTER ¹	\$27,331	\$28,969	\$1,637	5.99%
GRADY	\$26,357	\$28,422	\$2,065	7.83%
GRANTS	\$29,603	\$31,412	\$1,809	6.11%
HAGERMAN	\$31,508	\$33,291	\$1,783	5.66%
HATCH	\$33,251	\$35,160	\$1,909	5.74%
HOBBS	\$27,234	\$28,823	\$1,589	5.84%
HONDO	\$18,273	\$19,206	\$933	5.11%
HOUSE	\$17,183	\$18,042	\$859	5.00%
JAL	\$33,734	\$35,755	\$2,021	5.99%
JEMEZ MOUNTAIN	\$30,201	\$32,051	\$1,850	6.13%
Lindrith Area Heritage Charter School	\$32,808	\$34,448	\$1,640	5.00%
JEMEZ MOUNTAIN W/CHARTER ¹	\$30,270	\$32,115	\$1,845	6.09%
JEMEZ VALLEY	\$36,198	\$38,384	\$2,186	6.04%
San Diego Riverside	\$32,269	\$34,045	\$1,776	5.50%
Walatowa Charter High School	\$37,865	\$48,702	\$10,838	28.62%
JEMEZ VALLEY W/CHARTERS ¹	\$35,287	\$38,216	\$2,929	8.30%
LAKE ARTHUR	\$30,129	\$31,926	\$1,797	5.96%
LAS CRUCES	\$27,444	\$29,201	\$1,757	6.40%
Alma D' Arte Charter High	\$38,130	\$40,429	\$2,299	6.03%
La Academia Dolores Huerta	\$37,323	\$39,584	\$2,262	6.06%
LAS CRUCES W/CHARTERS ¹	\$27,606	\$29,371	\$1,765	6.39%
LAS VEGAS CITY	\$29,686	\$31,502	\$1,816	6.12%
Bridge Academy Charter High School ²	\$0	\$0	N/A	0.00%
LAS VEGAS CITY W/CHARTER ¹	\$29,686	\$31,502	\$1,816	6.12%
LOGAN	\$29,168	\$30,641	\$1,473	5.05%
LORDSBURG	\$29,577	\$31,752	\$2,175	7.36%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS

2006-2007 Estimated Actual to 2007-2008 Budgeted*

District	ALL PERSONNEL OTHER THAN CLASSROOM TEACHERS			
	2006-2007 Average	2007-2008 Average	Difference	Change
LOS ALAMOS	\$30,106	\$31,702	\$1,596	5.30%
LOS LUNAS	\$29,050	\$30,734	\$1,684	5.80%
LOVING	\$36,864	\$39,216	\$2,352	6.38%
LOVINGTON	\$29,971	\$31,867	\$1,895	6.32%
MAGDALENA	\$31,138	\$33,684	\$2,546	8.18%
MAXWELL	\$26,086	\$28,901	\$2,815	10.79%
MELROSE	\$29,404	\$31,175	\$1,771	6.02%
MESA VISTA	\$32,620	\$34,535	\$1,916	5.87%
MORA	\$31,263	\$34,744	\$3,480	11.13%
MORIARTY	\$28,330	\$30,091	\$1,761	6.22%
MOSQUERO	\$18,276	\$19,203	\$927	5.07%
MOUNTAINAIR	\$24,282	\$26,612	\$2,330	9.60%
PECOS	\$34,296	\$36,537	\$2,241	6.54%
PENASCO	\$28,843	\$30,947	\$2,103	7.29%
POJOAQUE	\$27,595	\$29,155	\$1,560	5.65%
PORTALES	\$30,421	\$32,224	\$1,803	5.93%
QUEMADO	\$24,307	\$26,284	\$1,976	8.13%
QUESTA	\$33,087	\$34,934	\$1,847	5.58%
Red River Valley Charter	\$34,051	\$36,095	\$2,045	6.01%
Roots & Wings Community School ²	\$0	\$0	N/A	0.00%
QUESTA W/CHARTERS ¹	\$33,199	\$35,069	\$1,870	5.63%
RATON	\$27,347	\$29,398	\$2,052	7.50%
RESERVE	\$29,279	\$30,950	\$1,671	5.71%
RIO RANCHO	\$28,601	\$30,312	\$1,711	5.98%
ROSWELL	\$29,429	\$31,130	\$1,701	5.78%
Sidney Gutierrez Middle School	\$41,829	\$47,223	\$5,394	12.90%
ROSWELL W/CHARTER ¹	\$29,455	\$31,163	\$1,708	5.80%
ROY	\$27,840	\$29,268	\$1,428	5.13%
RUIDOSO	\$36,621	\$38,716	\$2,095	5.72%
SAN JON	\$24,343	\$25,593	\$1,250	5.13%
SANTA FE	\$26,550	\$29,559	\$3,008	11.33%
Academy for Tech. and the Classics	\$43,753	\$46,510	\$2,757	6.30%
Charter School 37	\$57,118	\$60,843	\$3,725	6.52%
Monte del Sol Charter School	\$47,135	\$49,491	\$2,356	5.00%
Turquoise Trail Elementary	\$25,899	\$28,551	\$2,652	10.24%
SANTA FE W/CHARTERS ¹	\$27,221	\$30,209	\$2,989	10.98%
SANTA ROSA	\$30,393	\$32,384	\$1,991	6.55%
SILVER CITY	\$33,751	\$35,811	\$2,060	6.10%
Aldo Leopold Charter School	\$40,585	\$43,959	\$3,374	8.31%
SILVER CITY W/CHARTER ¹	\$33,862	\$35,943	\$2,081	6.15%
SOCORRO	\$28,894	\$30,653	\$1,759	6.09%
Cottonwood Valley Charter School	\$23,240	\$25,031	\$1,791	7.71%
SOCORRO W/CHARTER ¹	\$28,603	\$30,364	\$1,761	6.16%
SPRINGER	\$31,866	\$34,381	\$2,515	7.89%
TAOS	\$32,092	\$33,983	\$1,891	5.89%
Anansi Charter School	\$34,598	\$36,806	\$2,208	6.38%
Toos Municipal Charter School	\$31,407	\$33,234	\$1,827	5.82%
TAOS W/CHARTERS ¹	\$32,112	\$34,006	\$1,894	5.90%
TATUM	\$29,927	\$31,761	\$1,834	6.13%
TEXICO	\$30,793	\$33,840	\$3,047	9.89%
TRUTH OR CONSEQUENCES	\$33,963	\$35,953	\$1,990	5.86%
TUCUMCARI	\$25,124	\$27,069	\$1,944	7.74%
TULAROSA	\$35,554	\$37,629	\$2,075	5.84%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS

2006-2007 Estimated Actual to 2007-2008 Budgeted*

District	ALL PERSONNEL OTHER THAN CLASSROOM TEACHERS			
	2006-2007 Average	2007-2008 Average	Difference	Change
VAUGHN	\$21,211	\$23,032	\$1,822	8.59%
WAGON MOUND	\$22,422	\$23,675	\$1,253	5.59%
LAS VEGAS WEST	\$31,101	\$32,763	\$1,663	5.35%
Rio Gallinas School	\$43,914	\$47,589	\$3,675	8.37%
WEST LAS VEGAS W/CHARTER ¹	\$31,313	\$33,009	\$1,696	5.42%
ZUNI	\$37,391	\$40,345	\$2,955	7.90%
STATEWIDE	\$29,494	\$31,311	\$1,817	6.16%

*The salary data presented in this table was provided by the school districts with their 2007-2008 Operating Budgets. The 2006-2007 salaries were estimated since operating budgets were due before 06/30/07.

¹ The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

² No data provided.

NOTE: District average salaries and the statewide average salary are weighted averages.