

**SCHOOL DISTRICT RANKING BY AVERAGE TEACHER SALARY
AND OTHER INFORMATION
2004-2005**

RANK	School District/Charter School	Average Teacher Salary 2004-2005	Total Teachers 01.1411/01.1412 01.1413/01.1414	Ratio Pupil/ Teacher*	Beginning Salary 2004-2005	Highest Salary 2004-2005	Average Years Experience*	Percent of Teachers with MA or Higher*	Training & Experience Index October 2003
57	ALAMOGORDO	\$39,164	413.30	16.4 :1	\$30,000	\$55,094	11.4	32.3	1.123
107	Lacy Simms Middle	\$36,316	7.51	9.0 :1	N/A	N/A	14.2	44.4	1.123
65	ALBUQUERQUE	\$38,831	5,549.79	15.6 :1	\$30,131	\$50,224	12.3	42.7	1.092
132	Academia de Lengua y Cultural	\$25,348	4.50	9.0 :1	\$32,000	\$47,000	12.7	33.3	1.092
102	Amy Biehl High School	\$36,900	15.40	7.6 :1	\$33,600	\$51,773	9.6	62.5	1.092
120	CEPI #1	\$34,351	4.05	2.3 :1	\$35,231	\$72,815	5.8	25.0	1.092
37	CEPI #2	\$41,173	5.08	3.9 :1	\$35,231	\$72,815	13.6	62.5	1.092
128	Cesar Chavez	\$31,280	5.00	5.1 :1	\$32,000	\$53,045	12.4	31.3	1.092
53	Charter Vocational	\$39,740	19.70	18.3 :1	\$34,000	\$44,000	4.8	47.6	1.092
93	Charter Vo-Tech	\$37,574	9.00	17.2 :1	\$34,000	\$44,000	9.5	38.5	1.092
124	East Mountain	\$33,446	24.00	8.0 :1	\$35,000	\$40,000	6.0	51.9	1.092
126	Horizon Academy Northwest	\$32,148	26.00	5.1 :1	\$30,600	\$53,855	6.6	27.6	1.092
131	Horizon Academy South	\$28,150	21.00	3.5 :1	\$36,000	\$53,855	8.2	38.5	1.092
123	Horizon Academy West	\$33,638	29.00	3.7 :1	\$36,000	\$53,855	6.5	19.4	1.092
97	La Academia de Esperanza	\$37,364	17.50	8.8 :1	\$32,120	\$53,894	6.6	55.6	1.092
99	Learning Center (The)	\$37,062	10.00	6.2 :1	\$35,000	\$41,950	13.0	60.0	1.092
21	Los Puentes	\$43,467	10.00	9.6 :1	\$31,000	\$49,104	12.7	66.7	1.092
117	Montessori of the Rio Grande	\$35,339	8.50	5.7 :1	\$30,000	\$59,792	10.0	40.0	1.092
94	Nuestros Valores	\$37,552	12.00	9.5 :1	\$36,199	\$68,462	6.6	35.7	1.092
108	P.A.P.A.	\$36,199	18.00	6.3 :1	\$31,000	\$57,161	8.4	47.6	1.092
111	Robert F. Kennedy Charter	\$35,944	14.50	5.6 :1	\$30,000	\$46,142	10.5	53.3	1.092
2	SIATech	\$50,316	7.33	1.5 :1	\$30,000	\$78,200	9.0	100.0	1.092
118	South Valley	\$35,005	19.05	7.6 :1	\$40,000	\$46,403	7.4	60.0	1.092
40	Southwest Secondary	\$41,033	14.50	4.1 :1	\$30,300	\$50,000	17.8	50.0	1.092
19	Twenty-First Century	\$43,827	15.50	7.7 :1	\$30,031	\$43,624	12.7	37.5	1.092
27	ANIMAS	\$42,868	21.57	14.5 :1	\$30,000	\$53,505	16.5	63.6	1.297
28	ARTESIA	\$42,620	219.56	15.6 :1	\$30,000	\$66,618	14.0	52.4	1.154
62	AZTEC	\$38,849	208.50	15.4 :1	\$30,513	\$56,442	7.2	33.5	1.099
91	BELEN	\$37,628	293.48	16.7 :1	\$30,200	\$50,431	10.9	27.9	1.073
38	BERNALILLO	\$41,123	239.67	14.5 :1	\$30,000	\$59,958	13.0	45.1	1.174
86	BLOOMFIELD	\$37,885	192.15	17.3 :1	\$30,000	\$56,685	13.1	30.4	1.105
103	CAPITAN	\$36,797	42.50	15.2 :1	\$30,300	\$50,016	14.7	45.2	1.116
1	CARLSBAD	\$55,772	332.43	18.0 :1	\$33,827	\$68,967	15.4	83.8	1.258
43	Jefferson Mont. Academy	\$40,649	9.00	6.3 :1	\$31,912	\$65,063	4.6	50.0	1.258
39	CARRIZOZO	\$41,066	17.92	11.7 :1	\$30,000	\$58,346	13.7	55.6	1.193
17	CENTRAL	\$44,326	400.50	14.9 :1	\$33,173	\$71,691	14.2	29.6	1.129
78	CHAMA VALLEY	\$38,121	39.00	12.7 :1	\$31,543	\$49,426	16.3	43.6	1.140
33	CIMARRON	\$42,110	43.05	11.2 :1	\$30,000	\$52,894	17.1	50.0	1.159
67	Moreno Valley HS	\$38,788	8.83	9.9 :1	\$30,000	\$57,000	5.6	33.3	1.159
55	CLAYTON	\$39,258	41.43	14.3 :1	\$30,000	\$53,014	16.5	35.0	1.145
112	Amistad	\$35,938	3.00	9.4 :1	\$30,000	\$44,800	18.5	50.0	1.145
35	CLOUDCROFT	\$41,301	35.44	12.7 :1	\$30,000	\$56,492	14.6	35.1	1.144
88	CLOVIS	\$37,779	516.98	16.4 :1	\$30,000	\$52,999	10.5	31.8	1.094

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		Salary 2004-2005	01.1411/01.1412 01.1413/01.1414	Pupil/ Teacher*	Salary 2004-2005	Salary 2004-2005	Years Experience*	Teachers with MA or Higher*	Experience Index October 2003
50	COBRE	\$40,159	106.50	14.1 :1	\$30,000	\$53,633	12.8	60.9	1.167
114	CORONA	\$35,509	12.70	8.7 :1	\$30,000	\$40,025	10.5	27.3	1.035
24	CUBA	\$43,127	41.00	18.3 :1	\$30,000	\$57,206	14.4	29.3	1.152
52	DEMING	\$39,779	279.50	18.6 :1	\$30,000	\$50,999	11.1	35.1	1.079
80	DES MOINES	\$38,021	16.08	7.4 :1	\$30,000	\$48,294	15.0	37.5	1.126
49	DEXTER	\$40,206	70.12	16.4 :1	\$32,638	\$50,650	12.9	22.5	1.076
14	DORA	\$44,958	19.98	13.2 :1	\$30,000	\$52,623	17.2	42.1	1.220
76	DULCE	\$38,341	42.24	15.4 :1	\$30,000	\$48,433	8.3	30.2	1.038
31	ELIDA	\$42,229	12.71	9.7 :1	\$30,000	\$44,753	9.2	53.8	1.120
48	ESPAÑOLA	\$40,207	252.00	16.9 :1	\$31,662	\$54,324	12.7	30.2	1.108
59	Espanola Military Academy	\$39,035	10.00	6.8 :1	\$32,125	\$57,161	12.5	63.6	1.108
54	ESTANCIA	\$39,705	63.56	14.8 :1	\$30,000	\$59,411	11.9	27.9	1.104
105	EUNICE	\$36,549	46.00	13.1 :1	\$30,000	\$52,826	8.8	25.0	1.037
47	FARMINGTON	\$40,285	607.00	16.4 :1	\$31,000	\$61,863	9.8	25.4	1.105
84	FLOYD	\$37,926	23.50	13.4 :1	\$30,000	\$49,208	6.0	33.3	1.000
23	FT. SUMNER	\$43,204	29.50	11.4 :1	\$30,000	\$53,406	13.9	53.1	1.208
77	GADSDEN	\$38,272	894.90	17.3 :1	\$30,000	\$53,634	10.4	30.1	1.051
90	GALLUP	\$37,639	794.91	15.5 :1	\$30,000	\$55,117	9.9	31.0	1.043
10	Middle College High ¹	\$45,588	1.00	N/A :1	N/A	N/A	N/A	N/A	1.043
101	GRADY	\$36,972	15.73	10.1 :1	\$30,000	\$40,037	13.7	43.8	1.055
41	GRANTS	\$40,812	226.14	15.1 :1	\$30,000	\$57,369	14.7	31.8	1.161
79	HAGERMAN	\$38,034	34.38	12.3 :1	\$30,188	\$50,008	10.9	26.3	1.050
73	HATCH	\$38,502	87.20	17.8 :1	\$33,620	\$51,217	14.2	36.7	1.136
100	HOBBS	\$37,038	442.00	17.3 :1	\$30,338	\$57,312	9.9	36.9	1.077
109	HONDO VALLEY	\$36,195	18.60	8.0 :1	\$30,000	\$45,000	12.8	44.4	1.099
121	HOUSE	\$34,235	17.95	9.0 :1	\$30,000	\$44,523	7.1	22.2	1.029
9	JAL	\$45,627	26.04	15.9 :1	\$31,000	\$62,381	16.5	42.9	1.170
15	JEMEZ MOUNTAIN	\$44,489	24.64	15.9 :1	\$33,413	\$63,585	10.5	28.0	1.103
11	JEMEZ VALLEY	\$45,435	22.75	15.9 :1	\$35,700	\$59,481	13.2	48.0	1.178
22	San Diego Riverside	\$43,301	7.95	9.8 :1	\$33,160	\$53,261	15.5	54.5	1.178
130	Walatowa Charter High	\$29,394	5.40	24.0 :1	\$33,968	\$43,100	11.5	75.0	1.178
113	LAKE ARTHUR	\$35,602	19.50	8.4 :1	\$30,000	\$50,023	6.4	20.0	1.000
66	LAS CRUCES	\$38,803	1,457.62	15.6 :1	\$32,120	\$55,270	10.3	40.3	1.082
5	Alma D' Arte	\$47,106	9.25	7.8 :1	\$32,620	\$47,348	11.1	83.3	1.082
127	La Academia de Idiomas y Cultura	\$32,138	6.70	5.7 :1	\$32,120	\$42,900	14.0	62.5	1.082
71	LAS VEGAS CITY	\$38,621	146.20	14.1 :1	\$30,000	\$54,675	13.0	33.3	1.134
75	Bridge Academy Charter	\$38,345	3.50	11.6 :1	\$30,000	\$50,450	17.3	66.7	1.134
106	LAS VEGAS WEST	\$36,354	129.00	14.7 :1	\$30,000	\$58,674	11.6	26.7	1.120
8	Rio Gallinas	\$46,584	3.00	7.3 :1	\$30,000	\$58,674	14.7	66.7	1.120
16	LOGAN	\$44,393	19.79	11.8 :1	\$30,000	\$49,000	15.8	31.8	1.221
85	LORDSBURG	\$37,915	51.38	13.5 :1	\$31,500	\$54,677	10.2	50.9	1.056
7	LOS ALAMOS	\$46,643	260.10	15.3 :1	\$30,280	\$65,502	14.2	51.9	1.178

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81	LOS LUNAS	\$38,014	519.25	16.8 :1	\$30,075	\$59,620	12.0	42.0	1.124
6	LOVING	\$47,096	39.39	14.7 :1	\$31,939	\$64,987	14.0	56.1	1.108
36	LOVINGTON	\$41,256	169.72	17.2 :1	\$30,000	\$58,165	11.9	33.9	1.098
46	MAGDALENA	\$40,367	33.75	14.6 :1	\$30,000	\$49,028	14.2	37.5	1.138
18	MAXWELL	\$44,041	14.50	8.5 :1	\$30,000	\$52,300	17.3	40.0	1.191
29	MELROSE	\$42,367	22.12	11.5 :1	\$30,000	\$51,816	17.4	52.0	1.190
56	MESA VISTA	\$39,211	34.00	14.3 :1	\$30,000	\$52,445	12.2	24.2	1.131
32	MORA	\$42,118	44.50	14.5 :1	\$33,330	\$55,363	12.4	37.8	1.151
58	MORIARTY	\$39,123	261.36	16.1 :1	\$30,830	\$51,847	13.1	30.8	1.121
125	MOSQUERO	\$32,672	8.00	7.7 :1	\$30,000	\$40,021	9.1	28.6	1.100
68	MOUNTAINAIR	\$38,750	24.90	14.2 :1	\$30,600	\$44,992	13.0	34.6	1.100
63	PECOS	\$38,848	55.00	15.9 :1	\$30,000	\$58,919	12.8	29.6	1.134
30	PEÑASCO	\$42,236	39.21	16.4 :1	\$40,000	\$58,220	11.8	38.5	1.183
89	POJOAQUE	\$37,687	122.16	15.7 :1	\$30,000	\$57,227	11.9	31.2	1.094
92	PORTALES	\$37,621	164.00	18.2 :1	\$30,000	\$54,111	9.9	33.3	1.070
104	QUEMADO	\$36,758	16.13	10.6 :1	\$30,000	\$47,742	9.9	44.4	1.058
12	QUESTA	\$45,298	34.00	14.9 :1	\$30,315	\$57,693	16.7	45.2	1.162
51	Red River Valley	\$40,043	7.50	8.1 :1	\$30,120	\$59,556	12.1	33.3	1.162
110	Roots & Wings	\$36,128	2.00	8.3 :1	\$30,000	\$40,200	7.0	100.0	1.162
69	RATON	\$38,653	92.58	15.3 :1	\$30,750	\$56,349	9.4	25.0	1.101
42	RESERVE	\$40,663	20.00	10.0 :1	\$30,000	\$50,682	17.8	68.4	1.129
95	RIO RANCHO	\$37,510	777.04	16.1 :1	\$30,498	\$51,498	9.0	41.8	1.073
45	ROSWELL	\$40,427	566.92	18.0 :1	\$30,980	\$55,513	11.9	25.0	1.099
129	Sidney Gutierrez	\$30,443	5.94	8.2 :1	\$30,000	\$49,261	6.1	44.4	1.099
70	ROY	\$38,648	10.86	8.1 :1	\$30,154	\$45,944	13.3	16.7	1.190
13	RUIDOSO	\$45,228	151.74	16.9 :1	\$30,000	\$58,122	16.7	48.6	1.212
25	SAN JON	\$43,058	15.70	11.1 :1	\$31,000	\$46,500	14.5	52.9	1.199
83	SANTA FE	\$37,929	772.20	15.6 :1	\$30,000	\$58,108	5.5	32.9	1.084
87	ATC	\$37,863	17.81	8.2 :1	\$31,980	\$59,932	0.1	57.9	1.084
72	Monte Del Sol	\$38,515	29.60	7.8 :1	\$30,000	\$61,036	0.9	39.4	1.084
119	Turquoise Trail	\$34,561	28.45	7.0 :1	\$30,000	\$57,109	3.9	45.5	1.084
20	SANTA ROSA	\$43,523	48.78	14.7 :1	\$30,000	\$61,948	14.1	38.8	1.131
26	SILVER CITY	\$43,020	204.90	15.4 :1	\$31,000	\$61,935	11.2	51.1	1.209
98	SOCORRO	\$37,352	118.37	16.0 :1	\$30,000	\$44,517	7.0	22.3	1.050
61	Cottonwood Valley	\$38,862	11.90	6.6 :1	\$30,000	\$45,000	0.0	63.6	1.050
82	SPRINGER	\$37,953	19.20	10.8 :1	\$30,375	\$45,266	11.3	36.4	1.111
60	TAOS	\$38,883	192.05	14.5 :1	\$30,672	\$58,685	10.8	30.4	1.140
115	Anansi	\$35,463	3.63	7.0 :1	\$35,000	\$41,800	11.2	0.0	1.140
122	Taos Municipal Charter	\$33,887	14.00	7.4 :1	\$30,000	\$43,300	7.2	42.9	1.140
4	TATUM	\$47,827	21.49	14.7 :1	\$30,099	\$48,520	16.5	57.1	1.266
3	TEXICO	\$48,032	35.20	16.2 :1	\$34,106	\$55,163	14.2	69.2	1.229
64	TRUTH OR CONSEQUENCES	\$38,834	101.08	16.3 :1	\$31,188	\$55,548	11.4	30.7	1.064
96	TUCUMCARI	\$37,369	82.01	14.4 :1	\$30,000	\$48,845	12.4	33.7	1.118
44	TULAROSA	\$40,643	72.00	15.1 :1	\$30,000	\$52,444	15.5	43.1	1.200

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116	VAUGHN	\$35,383	11.00	8.6 :1	\$30,000	\$41,924	13.6	27.3	1.084
34	WAGON MOUND	\$41,740	19.31	10.1 :1	\$31,954	\$50,019	15.2	50.0	1.089
74	ZUNI	\$38,495	111.50	17.4 :1	\$30,000	\$59,122	12.4	39.4	1.126
STATE AVERAGES		\$39,416	155.08	12.1 :1	\$30,722	\$52,635	11.5	42.0	1.119
STATE HIGH		\$55,772	5,549.79	24.0 :1	\$40,000	\$78,200	18.5	100.0	1.297
STATE LOW		\$25,348	1.00	1.5 :1	\$30,000	\$40,000	0.0	0.0	1.000

*Compiled by PED Evaluation, Testing and Data Management from reports submitted by school districts as of the end of the first forty days.

†The majority of teachers are under Contract to UNM.