

NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2004-2005*

2004-05 Funded MEM	School District/Charter School	2.1216		2.1217, 3.1217, 4.1217, 5.1217 6.1217, 7.1217, 8.1217		2.1218 & 2.1219		2.1319 & 2.1623		2.1511/3.1511/4.1511		3.1113, 5.1113, 6.1113 7.1113, 08.1113	
		Health Assistants		Secy/Clerical/Tech		Support & Duty Personnel		Bus Assts. & Crosswalk		Data Processing		Admin Associates	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
Under 500 MEMBERSHIP													
21.7	QUESTA: Roots & Wings	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
21.8	CLAYTON: Amistad	0.00	N/A	0.50	\$8,000	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
23.7	LAS VEGAS CITY: Bridge Academy	0.00	N/A	1.00	\$24,000	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
30.3	JEMEZ VALLEY: Walatowa Charter High	0.00	N/A	1.00	\$21,837	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
41.0	LAS VEGAS WEST: Rio Gallinas	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
48.7	TAOS: Anansi	0.00	N/A	0.80	\$14,780	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
50.0	GALLUP: Middle College High	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
58.2	MOSQUERO	0.00	N/A	1.00	\$17,408	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
59.0	ROSWELL: Sidney Gutierrez	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
67.2	QUESTA: Red River Valley	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
80.0	ABQ: Academia de Lengua y Cultura	0.00	N/A	1.00	\$32,032	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
85.3	CIMARRON: Moreno Valley HS	0.00	N/A	0.35	\$16,384	0.00	N/A	0.00	N/A	0.05	\$11,220	0.00	N/A
92.7	JEMEZ VALLEY: San Diego Riverside	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$43,438
93.2	ROY	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
94.2	VAUGHN	0.00	N/A	1.00	\$13,878	0.00	N/A	0.00	N/A	0.00	N/A	0.14	\$26,786
97.7	CORONA	0.00	N/A	0.75	\$29,589	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
101.0	ABQ: Cesar Chavez	0.00	N/A	0.50	\$31,022	0.50	\$18,412	0.00	N/A	0.00	N/A	0.00	N/A
105.3	ALAMOGORDO: Lacy Simms Middle	0.00	N/A	1.00	\$15,157	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
112.3	MAXWELL	0.00	N/A	1.00	\$20,112	0.00	N/A	0.00	N/A	0.00	N/A	0.90	\$32,567
114.3	ABQ: Los Puentes	0.00	N/A	2.00	\$19,925	1.00	\$12,904	0.00	N/A	0.00	N/A	0.00	N/A
115.0	LAS CRUCES: La Academia de Idiomas y Cultura	0.00	N/A	1.00	\$28,620	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
121.2	ELIDA	0.00	N/A	1.00	\$10,560	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
123.0	LAS CRUCES: Alma D' Arte	0.00	N/A	1.25	\$18,587	0.00	N/A	0.00	N/A	0.50	\$50,000	0.00	N/A
133.4	GRADY	0.00	N/A	0.98	\$23,915	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
137.3	HONDO	0.00	N/A	1.00	\$22,726	1.00	\$17,402	0.00	N/A	0.00	N/A	0.00	N/A
143.3	SOCORRO: Cottonwood Valley	0.00	N/A	0.92	\$25,918	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
143.8	DES MOINES	0.00	N/A	1.00	\$18,718	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
152.0	ABQ: Montessori of the Rio Grande	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
158.8	HOUSE	0.00	N/A	2.00	\$18,669	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
161.7	ABQ: Learning Center (The)	0.00	N/A	3.50	\$36,297	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
162.0	ABQ: CEPI #1	0.00	N/A	1.00	\$25,851	0.00	N/A	0.00	N/A	1.00	\$39,672	0.00	N/A
162.0	ESPANOLA: Espanola Military Academy	1.00	\$23,438	1.00	\$30,000	0.00	N/A	4.00	\$25,435	0.00	N/A	0.00	N/A
166.7	ABQ: Nuestros Valores	0.00	N/A	1.00	\$32,830	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
170.0	ABQ: CEPI #2	0.00	N/A	1.00	\$25,327	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
172.3	WAGON MOUND	0.00	N/A	3.00	\$21,412	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$28,178
173.5	SAN JON	0.00	N/A	1.39	\$22,229	0.13	\$11,123	0.00	N/A	0.00	N/A	0.00	N/A
174.2	QUEMADO	0.20	\$14,090	1.50	\$20,792	0.30	\$25,617	0.00	N/A	0.00	N/A	0.00	N/A
175.0	ABQ: Charter Vo-Tech	0.00	N/A	2.00	\$20,656	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
176.5	LAKE ARTHUR	0.00	N/A	1.50	\$31,054	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
181.0	SANTA FE: Academy for Tech & Classics	0.00	N/A	1.86	\$24,557	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
188.7	TAOS: Taos Charter School	0.00	N/A	2.75	\$22,892	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
191.3	ABQ: Amy Biehl High School	0.00	N/A	2.50	\$22,248	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
194.3	RESERVE	0.00	N/A	1.40	\$15,807	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
195.0	CARLSBAD: Jefferson Montessori Acad.	0.00	N/A	2.00	\$26,302	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
199.3	ABQ: La Academia De Esperanza	0.00	N/A	2.00	\$22,960	1.00	\$23,808	0.00	N/A	0.00	N/A	0.00	N/A
200.3	ABQ: Twenty-First Century	0.00	N/A	1.00	\$24,000	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
209.3	ABQ: South Valley Academy	0.00	N/A	2.00	\$16,566	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
215.2	CARRIZOZO SCHOOLS	0.00	N/A	2.00	\$24,959	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
216.7	LOGAN	0.00	N/A	1.00	\$29,222	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A

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		Health Assistants		Secy/Clerical/Tech		Support & Duty Personnel		Bus Assts. & Crosswalk		Data Processing		Admin Associates	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
221.7	ABQ: Robert F. Kennedy	0.00	N/A	3.00	\$18,079	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
225.0	DORA	0.00	N/A	1.50	\$27,726	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
226.5	SPRINGER	0.00	N/A	3.52	\$21,667	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
245.2	MELROSE	0.00	N/A	2.00	\$20,296	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
262.0	ABQ: SIA Tech	0.00	N/A	1.00	\$32,200	0.00	N/A	0.00	N/A	1.00	\$32,400	0.00	N/A
274.7	FLOYD	0.00	N/A	2.00	\$21,982	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
292.2	TATUM	0.00	N/A	3.00	\$21,193	0.21	\$19,313	0.20	\$14,018	0.00	N/A	1.66	\$38,418
302.0	ABQ: SW Secondary	0.00	N/A	2.50	\$38,459	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
303.0	ABQ: PAPA	0.00	N/A	2.00	\$28,716	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
311.8	ANIMAS	0.00	N/A	2.25	\$23,428	0.00	N/A	0.00	N/A	2.00	\$15,759	0.00	N/A
318.7	FORT SUMNER	0.00	N/A	4.40	\$15,867	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
330.3	ABQ: East Mountain High School	0.00	N/A	1.60	\$17,866	0.00	N/A	0.00	N/A	2.00	\$30,056	0.00	N/A
362.0	MOUNTAINAIR	0.00	N/A	3.50	\$17,818	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
366.0	SANTA FE: Monte del Sol	0.00	N/A	1.00	\$32,585	0.00	N/A	0.00	N/A	1.00	\$40,332	0.00	N/A
368.7	JEMEZ MOUNTAIN	0.00	N/A	6.68	\$21,028	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
387.0	JEMEZ VALLEY	0.00	N/A	2.00	\$26,082	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
389.8	MAGDALENA	0.00	N/A	5.00	\$20,150	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
415.8	JAL	0.00	N/A	3.54	\$26,244	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
430.3	SANTA FE: Turquoise Trail	0.00	N/A	1.83	\$14,377	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
436.3	CLOUDCROFT	0.00	N/A	3.88	\$18,185	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$31,586
440.8	ABQ: Horizon Academy Northwest	0.00	N/A	2.50	\$7,350	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
457.5	HAGERMAN	0.00	N/A	2.87	\$20,837	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
470.2	CIMARRON	0.00	N/A	6.20	\$19,620	0.00	N/A	0.25	\$16,704	0.00	N/A	0.00	N/A
483.8	QUESTA	0.00	N/A	8.50	\$25,340	1.00	\$27,326	0.00	N/A	0.00	N/A	0.00	N/A
484.5	CHAMA VALLEY	0.10	\$48,980	6.00	\$25,685	2.00	\$20,750	0.00	N/A	0.00	N/A	0.00	N/A
500.7	MESA VISTA	0.00	N/A	6.00	\$24,301	1.50	\$13,860	0.00	N/A	0.80	\$50,721	1.50	\$29,101
15,616.8	SUBTOTAL	1.30	\$23,965	144.72	\$21,972	8.64	\$19,227	4.45	\$24,432	8.35	\$32,356	7.20	\$33,846
501 TO 1,000 MEMBERSHIP													
516.0	ABQ: Horizon Academy South	0.00	N/A	2.00	\$28,919	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
530.3	TEXICO	0.00	N/A	5.00	\$17,295	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
557.8	ABQ: Horizon Academy West	0.00	N/A	1.00	\$21,145	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
563.8	CLAYTON	0.00	N/A	7.18	\$18,272	0.00	N/A	0.00	N/A	0.00	N/A	2.00	\$31,862
579.7	LOVING MUNICIPAL	0.00	N/A	2.92	\$16,691	0.00	N/A	0.00	N/A	1.00	\$48,011	0.00	N/A
583.2	EUNICE	0.00	N/A	6.00	\$15,237	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
600.5	CAPITAN	0.00	N/A	6.00	\$21,332	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
604.3	ABQ: Charter Vocational	0.00	N/A	4.00	\$25,189	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
612.3	PENASCO	0.00	N/A	8.70	\$29,640	8.00	\$5,436	1.00	\$19,913	0.00	N/A	0.00	N/A
643.2	MORA	0.00	N/A	4.00	\$22,498	13.00	\$9,110	0.00	N/A	0.00	N/A	0.00	N/A
643.3	DULCE	0.00	N/A	4.00	\$27,837	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
704.5	SANTA ROSA	0.00	N/A	9.09	\$19,702	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$33,657
722.3	LORDSBURG	0.00	N/A	8.00	\$20,012	3.50	\$13,355	0.00	N/A	0.00	N/A	0.00	N/A
788.2	CUBA	0.00	N/A	6.54	\$21,700	0.00	N/A	0.00	N/A	1.00	\$31,488	0.00	N/A
856.0	PECOS	0.00	N/A	7.80	\$22,144	0.00	N/A	2.00	\$8,776	1.00	\$54,060	1.00	\$34,944
884.2	ESTANCIA	0.00	N/A	4.00	\$18,380	0.00	N/A	0.00	N/A	1.00	\$50,000	0.00	N/A
10,389.6	SUBTOTAL	0.00	N/A	86.23	\$21,479	24.50	\$8,517	3.00	\$12,488	4.00	\$45,890	4.00	\$33,081
1,001 TO 2,500 MEMBERSHIP													
1,016.7	TULAROSA	0.00	N/A	9.00	\$21,917	0.00	N/A	0.00	N/A	0.00	N/A	0.50	\$49,234
1,097.5	DEXTER	0.00	N/A	10.37	\$25,498	0.00	N/A	0.00	N/A	2.00	\$22,524	0.00	N/A

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		Health Assistants		Secy/Clerical/Tech		Support & Duty Personnel		Bus Assts. & Crosswalk		Data Processing		Admin Associates	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
1,117.3	TUCUMCARI	1.00	\$25,710	10.05	\$16,102	11.30	\$2,458	0.58	\$2,353	0.00	N/A	1.10	\$39,773
1,388.0	RATON	0.00	N/A	12.25	\$20,639	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
1,503.5	HATCH	0.17	\$15,941	11.00	\$23,224	0.41	\$39,023	0.00	N/A	0.00	N/A	0.00	N/A
1,522.5	COBRE	0.00	N/A	13.50	\$17,589	1.00	\$12,439	0.00	N/A	0.00	N/A	0.00	N/A
1,579.5	TRUTH OR CONSEQUENCES	0.00	N/A	9.01	\$21,524	0.00	N/A	0.00	N/A	1.65	\$36,531	0.00	N/A
1,717.3	ZUNI	0.00	N/A	6.73	\$28,789	0.00	N/A	0.00	N/A	0.00	N/A	0.75	\$87,237
1,901.3	POJOAQUE	3.00	\$16,864	20.75	\$22,588	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
1,905.8	SOCORRO	1.00	\$11,000	13.00	\$19,617	2.80	\$25,914	0.00	N/A	0.00	N/A	3.00	\$49,778
1,958.2	LAS VEGAS WEST	0.00	N/A	14.50	\$22,979	8.00	\$23,389	0.00	N/A	2.00	\$30,732	1.75	\$38,832
2,153.5	LAS VEGAS CITY	0.00	N/A	19.06	\$21,788	0.00	N/A	0.00	N/A	1.00	\$33,674	0.00	N/A
2,336.8	RUIDOSO	0.00	N/A	15.50	\$23,770	0.00	N/A	0.00	N/A	1.00	\$52,949	1.00	\$46,201
21,198.0	SUBTOTAL	5.17	\$17,410	164.72	\$20,643	23.51	\$13,436	0.58	\$2,353	7.65	\$33,126	8.10	\$46,008
2,501 TO 5,000 MEMBERSHIP													
2,799.8	LOVINGTON	0.00	N/A	13.67	\$20,964	0.00	N/A	0.00	N/A	3.00	\$32,088	0.00	N/A
2,806.3	PORTALES	0.00	N/A	18.00	\$20,791	1.00	\$3,628	0.00	N/A	4.00	\$41,446	0.00	N/A
2,992.9	TAOS	0.00	N/A	16.40	\$23,547	4.00	\$14,926	0.00	N/A	0.00	N/A	1.00	\$39,877
3,109.1	BLOOMFIELD	4.00	\$13,736	23.24	\$20,655	0.00	N/A	0.00	N/A	1.00	\$58,810	0.00	N/A
3,185.8	AZTEC	0.00	N/A	19.50	\$19,584	0.00	N/A	0.00	N/A	0.00	N/A	0.35	\$54,443
3,237.0	SILVER CITY	0.00	N/A	18.00	\$26,856	1.50	\$28,521	0.80	\$10,250	2.00	\$26,525	1.00	\$70,000
3,290.0	BERNALILLO	4.00	\$16,600	27.60	\$22,288	5.00	\$11,069	1.00	\$14,842	5.00	\$38,184	1.00	\$68,560
3,510.2	ARTESIA	0.00	N/A	16.59	\$22,044	1.00	\$35,212	2.00	\$15,553	1.00	\$47,274	3.00	\$76,751
3,603.7	LOS ALAMOS	0.00	N/A	37.80	\$25,820	6.30	\$29,407	0.00	N/A	11.80	\$28,781	4.60	\$61,982
3,610.7	GRANTS/CIBOLA	0.00	N/A	29.00	\$18,833	0.00	N/A	0.00	N/A	1.50	\$35,668	0.00	N/A
4,169.2	MORIARTY	4.00	\$13,438	32.50	\$22,811	0.00	N/A	4.00	\$19,395	3.00	\$49,141	0.90	\$77,721
4,804.2	BELEN	0.00	N/A	33.40	\$20,181	8.50	\$18,053	0.00	N/A	4.50	\$28,835	0.00	N/A
4,809.2	ESPANOLA	1.00	\$20,115	33.00	\$27,968	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
45,928.0	SUBTOTAL	13.00	\$15,016	318.70	\$21,798	27.30	\$19,611	7.80	\$16,888	36.80	\$32,232	11.85	\$66,060
5,001 TO 10,000 MEMBERSHIP													
5,327.5	DEMING	0.00	N/A	33.60	\$22,863	3.00	\$16,551	1.50	\$9,415	0.87	\$27,666	0.00	N/A
5,950.2	CARLSBAD	0.00	N/A	36.55	\$25,334	5.00	\$26,130	0.00	N/A	5.00	\$38,494	0.75	\$103,455
6,729.8	ALAMOGORDO	11.00	\$13,797	51.50	\$24,504	7.00	\$17,569	0.00	N/A	4.00	\$32,618	0.00	N/A
6,862.2	CENTRAL	0.00	N/A	67.17	\$24,360	0.00	N/A	0.00	N/A	7.67	\$42,341	0.00	N/A
7,489.3	HOBBS	0.00	N/A	83.25	\$18,640	7.50	\$22,839	0.00	N/A	2.00	\$35,317	0.00	N/A
8,124.5	CLOVIS	0.00	N/A	52.00	\$21,321	16.00	\$14,037	6.00	\$8,040	2.00	\$49,168	0.00	N/A
8,459.7	LOS LUNAS	0.00	N/A	42.50	\$27,359	25.00	\$20,804	5.00	\$8,223	4.00	\$32,570	0.00	N/A
9,212.8	ROSWELL	0.00	N/A	58.39	\$23,564	8.50	\$29,334	0.00	N/A	7.00	\$46,091	0.00	N/A
9,964.7	FARMINGTON	10.00	\$15,323	54.50	\$23,110	0.00	N/A	0.00	N/A	4.50	\$64,756	0.60	\$84,963
68,120.7	SUBTOTAL	21.00	\$14,524	479.46	\$23,049	72.00	\$20,397	12.50	\$8,278	37.04	\$42,793	1.35	\$95,236
10,001 TO 15,000 MEMBERSHIP													
11,813.2	RIO RANCHO	7.50	\$17,971	76.00	\$28,480	14.00	\$18,968	0.00	N/A	8.00	\$52,532	0.00	N/A
12,582.2	SANTA FE	2.00	\$14,858	70.40	\$21,305	0.00	N/A	1.00	\$17,304	10.00	\$40,287	1.00	\$54,797
13,303.5	GADSDEN	17.50	\$15,785	110.50	\$21,519	20.00	\$16,226	12.00	\$2,875	11.00	\$31,644	6.00	\$60,712
13,336.5	GALLUP/MCKINLEY	31.96	\$15,063	139.67	\$21,252	17.04	\$19,867	0.00	N/A	3.00	\$44,562	1.00	\$81,779
51,035.3	SUBTOTAL	58.96	\$18,239	396.57	\$39,007	51.04	\$41,025	13.00	\$10,859	32.00	\$69,318	8.00	\$68,978

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NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2004-2005*

2004-05 Funded MEM	School District/Charter School	2.1216 Health Assistants		2.1217, 3.1217, 4.1217, 5.1217 6.1217, 7.1217, 8.1217 Secy/Clerical/Tech		2.1218 & 2.1219 Support & Duty Personnel		2.1319 & 2.1623 Bus Assts. & Crosswalk		2.1511/3.1511/4.1511 Data Processing		3.1113, 5.1113, 6.1113 7.1113, 08.1113 Admin Associates	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
OVER 15,000 MEMBERSHIP													
22,733.0	LAS CRUCES	0.00	N/A	143.17	\$19,203	21.17	\$11,987	0.00	N/A	22.16	\$40,538	0.00	N/A
85,351.4	ALBUQUERQUE	113.85	\$12,299	710.00	\$22,514	69.50	\$15,365	0.00	N/A	36.51	\$38,222	1.00	\$93,061
108,084.4	SUBTOTAL	113.85	\$20,399	853.17	\$32,520	90.67	\$24,818	0.00	N/A	58.67	\$61,338	1.00	\$593,909
320,372.8	STATEWIDE	\$213.28	\$13,802	2,443.57	\$22,401	297.66	\$16,612	41.33	\$10,514	184.51	\$38,877	41.50	\$54,906

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**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2004-2005***

2004-05 Funded MEM	School District/Charter School	3.1114, 5.1114, 6.1114 7.1114, 08.1114		4.1115		4.1220 & 4.1616		5.1614 & 5.1615		6.1617	
		Admin Assistants		Finance/Bus Mgr.		Business Suppt./Warehouse		Maint. & Custodial Personnel		Food Service	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
Under 500 MEMBERSHIP											
21.7	QUESTA: Roots & Wings	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
21.8	CLAYTON: Amistad	0.00	N/A	0.00	N/A	0.00	N/A	0.50	\$3,948	1.00	\$5,040
23.7	LAS VEGAS CITY: Bridge Academy	0.00	N/A	0.00	N/A	0.40	\$43,313	0.00	N/A	0.00	N/A
30.3	JEMEZ VALLEY: Walatowa Charter High	0.00	N/A	0.10	\$3,610	0.00	N/A	0.00	N/A	0.00	N/A
41.0	LAS VEGAS WEST: Rio Gallinas	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
48.7	TAOS: Anansi	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
50.0	GALLUP: Middle College High	1.00	\$23,650	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
58.2	MOSQUERO	0.00	N/A	0.00	N/A	0.00	N/A	1.85	\$19,605	1.00	\$9,926
59.0	ROSWELL: Sidney Gutierrez	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
67.2	QUESTA: Red River Valley	0.00	N/A	1.00	\$23,037	0.00	N/A	0.00	N/A	0.00	N/A
80.0	ABQ: Academia de Lengua y Cultura	0.00	N/A	0.75	\$55,000	0.00	N/A	0.00	N/A	0.00	N/A
85.3	CIMARRON: Moreno Valley HS	0.00	N/A	1.20	\$29,423	0.00	N/A	0.40	\$23,717	0.00	N/A
92.7	JEMEZ VALLEY: San Diego Riverside	0.00	N/A	0.00	N/A	0.70	\$31,895	1.00	\$21,120	0.00	N/A
93.2	ROY	0.00	N/A	0.00	N/A	1.00	\$30,404	2.00	\$23,741	0.50	\$10,944
94.2	VAUGHN	0.00	N/A	0.00	N/A	1.00	\$23,241	2.00	\$18,989	2.00	\$16,757
97.7	CORONA	0.00	N/A	0.00	N/A	2.25	\$24,408	2.00	\$20,027	2.00	\$5,835
101.0	ABQ: Cesar Chavez	0.00	N/A	0.60	\$35,143	0.00	N/A	0.00	N/A	0.00	N/A
105.3	ALAMOGORDO: Lacy Simms Middle	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
112.3	MAXWELL	0.00	N/A	0.00	N/A	0.00	N/A	2.00	\$21,034	0.00	N/A
114.3	ABQ: Los Puentes	0.00	N/A	0.00	N/A	0.00	N/A	0.50	\$18,250	0.00	N/A
115.0	LAS CRUCES: La Academia de Idiomas y Cultura	0.00	N/A	1.00	\$35,000	0.00	N/A	1.00	\$0	0.00	N/A
121.2	ELIDA	0.00	N/A	0.00	N/A	0.00	N/A	1.80	\$24,979	2.00	\$14,458
123.0	LAS CRUCES: Alma D' Arte	0.00	N/A	0.00	N/A	0.00	N/A	1.25	\$26,042	0.50	\$13,714
133.4	GRADY	1.00	\$9,638	1.00	\$28,741	0.00	N/A	3.00	\$21,790	0.00	N/A
137.3	HONDO	0.00	N/A	0.00	N/A	0.00	N/A	3.00	\$21,095	2.00	\$13,730
143.3	SOCORRO: Cottonwood Valley	0.00	N/A	1.00	\$31,190	0.00	N/A	1.00	\$16,737	0.00	N/A
143.8	DES MOINES	0.00	N/A	1.00	\$33,345	0.00	N/A	3.00	\$24,354	0.00	N/A
152.0	ABQ: Montessori of the Rio Grande	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
158.8	HOUSE	0.00	N/A	0.00	N/A	0.00	N/A	1.90	\$19,695	1.60	\$16,161
161.7	ABQ: Learning Center (The)	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
162.0	ABQ: CEPI #1	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
162.0	ESPANOLA: Espanola Military Academy	0.00	N/A	0.00	N/A	0.75	\$26,616	1.00	\$20,000	1.00	\$1,166
166.7	ABQ: Nuestros Valores	0.00	N/A	0.00	N/A	1.00	\$38,546	0.00	N/A	0.00	N/A
170.0	ABQ: CEPI #2	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
172.3	WAGON MOUND	0.00	N/A	0.00	N/A	0.00	N/A	2.00	\$19,850	2.00	\$11,936
173.5	SAN JON	0.00	N/A	0.95	\$39,176	0.10	\$32,370	3.62	\$21,556	1.38	\$8,549
174.2	QUEMADO	0.50	\$27,384	0.00	N/A	1.00	\$23,597	3.00	\$18,915	0.00	N/A
175.0	ABQ: Charter Vo-Tech	0.00	N/A	0.00	N/A	1.00	\$27,346	0.00	N/A	0.00	N/A
176.5	LAKE ARTHUR	0.00	N/A	0.75	\$35,808	1.00	\$23,142	3.00	\$22,040	0.44	\$11,483
181.0	SANTA FE: Academy for Tech & Classics	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$23,691	0.00	N/A
188.7	TAOS: Taos Charter School	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
191.3	ABQ: Amy Biehl High School	0.00	N/A	1.05	\$46,772	0.00	N/A	1.00	\$26,645	0.00	N/A
194.3	RESERVE	0.00	N/A	0.00	N/A	1.00	\$30,000	2.93	\$22,227	0.00	N/A
195.0	CARLSBAD: Jefferson Montessori Acad.	0.00	N/A	0.00	N/A	1.00	\$22,044	1.00	\$18,516	0.00	N/A
199.3	ABQ: La Academia De Esperanza	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
200.3	ABQ: Twenty-First Century	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
209.3	ABQ: South Valley Academy	0.00	N/A	1.00	\$50,252	0.00	N/A	2.00	\$22,316	0.00	N/A
215.2	CARRIZOZO SCHOOLS	0.00	N/A	1.00	\$32,436	0.00	N/A	3.00	\$18,963	0.00	N/A
216.7	LOGAN	0.25	\$14,004	0.00	N/A	1.00	\$23,031	4.30	\$19,002	0.00	N/A

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(Paid from the Operational Subfund)
2004-2005***

2004-05 Funded MEM	School District/Charter School	3.1114, 5.1114, 6.1114 7.1114, 08.1114 Admin Assistants		4.1115 Finance/Bus Mgr.		4.1220 & 4.1616 Business Suppt./Warehouse		5.1614 & 5.1615 Maint. & Custodial Personnel		6.1617 Food Service	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
221.7	ABQ: Robert F. Kennedy	0.00	N/A	1.00	\$43,910	0.00	N/A	1.00	\$8,004	0.00	N/A
225.0	DORA	0.00	N/A	1.00	\$28,635	0.00	N/A	3.00	\$31,680	1.50	\$12,532
226.5	SPRINGER	0.00	N/A	0.00	N/A	0.00	N/A	4.00	\$17,518	0.50	\$13,792
245.2	MELROSE	0.00	N/A	0.92	\$38,163	0.00	N/A	5.00	\$17,143	1.00	\$18,618
262.0	ABQ: SIA Tech	0.00	N/A	0.00	N/A	0.20	\$15,950	0.00	N/A	0.00	N/A
274.7	FLOYD	0.00	N/A	0.00	N/A	0.00	N/A	3.00	\$22,424	2.00	\$13,305
292.2	TATUM	0.00	N/A	0.00	N/A	0.00	N/A	3.00	\$26,306	0.00	N/A
302.0	ABQ: SW Secondary	0.00	N/A	0.00	N/A	1.30	\$31,976	1.00	\$13,908	0.00	N/A
303.0	ABQ: PAPA	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
311.8	ANIMAS	0.00	N/A	0.75	\$38,651	1.00	\$26,227	5.75	\$22,868	0.00	N/A
318.7	FORT SUMNER	0.00	N/A	1.00	\$40,300	0.60	\$31,380	6.26	\$18,305	1.38	\$14,622
330.3	ABQ: East Mountain High School	0.00	N/A	0.00	N/A	0.40	\$17,780	1.25	\$23,461	0.00	N/A
362.0	MOUNTAINAIR	0.00	N/A	0.00	N/A	1.00	\$34,074	4.00	\$21,150	0.00	N/A
366.0	SANTA FE: Monte del Sol	0.50	\$30,102	0.00	N/A	0.40	\$35,000	1.00	\$32,555	0.00	N/A
368.7	JEMEZ MOUNTAIN	0.00	N/A	0.00	N/A	2.00	\$28,757	7.50	\$25,095	0.00	N/A
387.0	JEMEZ VALLEY	0.90	\$45,027	0.75	\$57,906	1.00	\$31,579	6.00	\$28,082	0.00	N/A
389.8	MAGDALENA	0.00	N/A	1.00	\$51,835	0.25	\$31,212	8.00	\$20,842	1.00	\$27,258
415.8	JAL	0.00	N/A	0.61	\$42,918	0.00	N/A	7.96	\$23,679	1.00	\$22,727
430.3	SANTA FE: Turquoise Trail	0.00	N/A	0.00	N/A	1.00	\$25,500	3.00	\$20,099	0.00	N/A
436.3	CLOUDCROFT	1.00	\$16,939	0.00	N/A	0.50	\$22,722	8.15	\$16,490	0.00	N/A
440.8	ABQ: Horizon Academy Northwest	0.00	N/A	0.50	\$15,188	0.00	N/A	2.50	\$16,216	0.00	N/A
457.5	HAGERMAN	0.00	N/A	0.00	N/A	1.00	\$41,964	9.00	\$21,361	0.00	N/A
470.2	CIMARRON	0.00	N/A	0.00	N/A	0.00	N/A	8.00	\$24,189	2.50	\$11,033
483.8	QUESTA	0.00	N/A	1.00	\$51,932	0.00	N/A	7.00	\$24,995	0.00	N/A
484.5	CHAMA VALLEY	0.00	N/A	1.00	\$34,467	2.00	\$31,631	9.50	\$21,571	0.50	\$21,884
500.7	MESA VISTA	0.00	N/A	1.00	\$45,865	1.60	\$30,974	10.00	\$21,290	0.00	N/A
15,616.8	SUBTOTAL	5.15	\$19,290	22.93	\$38,512	27.45	\$28,245	180.92	\$21,312	28.80	\$12,543
501 TO 1,000 MEMBERSHIP											
516.0	ABQ: Horizon Academy South	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
530.3	TEXICO	0.00	N/A	0.00	N/A	0.00	N/A	5.00	\$23,281	0.08	\$14,300
557.8	ABQ: Horizon Academy West	0.00	N/A	0.50	\$15,188	0.00	N/A	2.25	\$19,150	0.00	N/A
563.8	CLAYTON	0.00	N/A	0.00	N/A	0.00	N/A	6.27	\$22,936	0.00	N/A
579.7	LOVING MUNICIPAL	0.00	N/A	0.00	N/A	0.94	\$23,911	6.70	\$24,216	0.00	N/A
583.2	EUNICE	1.00	\$47,663	0.50	\$38,872	1.00	\$29,853	10.50	\$22,412	0.00	N/A
600.5	CAPITAN	0.00	N/A	0.00	N/A	0.00	N/A	7.00	\$21,426	0.00	N/A
604.3	ABQ: Charter Vocational	0.00	N/A	0.00	N/A	0.00	N/A	0.30	\$23,173	0.00	N/A
612.3	PENASCO	0.00	N/A	0.00	N/A	0.00	N/A	10.00	\$25,872	0.00	N/A
643.2	MORA	0.00	N/A	1.00	\$45,557	2.00	\$20,816	10.00	\$20,658	1.00	\$21,083
643.3	DULCE	0.00	N/A	0.00	N/A	2.00	\$35,820	9.25	\$17,659	0.00	N/A
704.5	SANTA ROSA	0.00	N/A	1.00	\$51,129	1.00	\$24,339	10.42	\$18,049	0.00	N/A
722.3	LORDSBURG	0.00	N/A	0.00	N/A	4.00	\$26,972	9.25	\$24,130	0.00	N/A
788.2	CUBA	1.00	\$37,198	0.00	N/A	3.40	\$21,842	11.50	\$17,224	0.00	N/A
856.0	PECOS	0.00	N/A	0.00	N/A	2.00	\$27,327	14.00	\$21,914	0.00	N/A
884.2	ESTANCIA	1.00	\$29,948	1.00	\$45,094	2.00	\$28,826	13.00	\$18,636	0.00	N/A
10,389.6	SUBTOTAL	3.00	\$38,270	4.00	\$42,202	18.34	N/A	125.44	\$21,085	1.08	\$20,581
1,001 TO 2,500 MEMBERSHIP											
1,016.7	TULAROSA	0.00	N/A	1.00	\$48,000	2.75	\$32,506	15.00	\$21,205	0.00	N/A
1,097.5	DEXTER	0.00	N/A	1.14	\$43,145	0.00	N/A	13.00	\$25,599	0.00	N/A

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2004-2005*

2004-05 Funded MEM	School District/Charter School	3.1114, 5.1114, 6.1114 7.1114, 08.1114		4.1115		4.1220 & 4.1616		5.1614 & 5.1615		6.1617	
		Admin Assistants		Finance/Bus Mgr.		Business Suppt./Warehouse		Maint. & Custodial Personnel		Food Service	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
1,117.3	TUCUMCARI	0.00	N/A	1.00	\$52,690	2.75	\$23,467	11.50	\$19,675	0.00	N/A
1,388.0	RATON	0.00	N/A	0.00	N/A	0.00	N/A	13.25	\$21,827	0.00	N/A
1,503.5	HATCH	2.00	\$51,558	0.00	N/A	2.25	\$32,658	17.13	\$20,589	0.00	N/A
1,522.5	COBRE	2.00	\$43,407	1.00	\$66,643	3.00	\$33,669	19.00	\$23,271	0.00	N/A
1,579.5	TRUTH OR CONSEQUENCES	0.00	N/A	0.00	N/A	4.50	\$28,521	13.50	\$27,333	0.00	N/A
1,717.3	ZUNI	2.25	\$44,615	1.00	\$57,272	4.00	\$40,731	26.22	\$18,188	0.00	N/A
1,901.3	POJOAQUE	2.75	\$42,365	0.00	N/A	0.00	N/A	27.00	\$22,195	0.00	N/A
1,905.8	SOCORRO	0.00	N/A	0.00	N/A	4.00	\$21,940	23.00	\$20,615	0.00	N/A
1,958.2	LAS VEGAS WEST	0.00	N/A	0.00	N/A	7.50	\$23,694	31.00	\$20,527	0.00	N/A
2,153.5	LAS VEGAS CITY	0.00	N/A	1.00	\$57,932	5.00	\$28,651	29.00	\$21,113	0.00	N/A
2,336.8	RUIDOSO	0.00	N/A	0.00	N/A	4.00	\$33,706	23.00	\$27,838	0.83	\$9,259
21,198.0	SUBTOTAL	9.00	\$45,202	6.14	\$46,209	39.75	\$27,015	261.60	\$20,838	0.83	\$9,259
2,501 TO 5,000 MEMBERSHIP											
2,799.8	LOVINGTON	0.00	N/A	0.00	N/A	3.00	\$31,254	30.00	\$24,150	0.00	N/A
2,806.3	PORTALES	5.00	\$31,997	0.00	N/A	3.50	\$22,283	27.00	\$23,394	0.00	N/A
2,992.9	TAOS	0.00	N/A	0.00	N/A	6.00	\$40,689	30.50	\$22,251	0.00	N/A
3,109.1	BLOOMFIELD	1.00	\$51,000	0.92	\$70,065	3.78	\$27,432	29.00	\$19,473	0.00	N/A
3,185.8	AZTEC	1.00	\$59,145	0.00	N/A	5.00	\$30,163	32.00	\$21,621	0.00	N/A
3,237.0	SILVER CITY	0.50	\$34,924	0.00	N/A	5.00	\$35,174	36.10	\$21,153	0.00	N/A
3,290.0	BERNALILLO	1.00	\$88,636	0.00	N/A	5.00	\$36,990	36.00	\$28,928	0.00	N/A
3,510.2	ARTESIA	0.00	N/A	1.00	\$69,648	6.00	\$35,930	33.24	\$25,859	0.00	N/A
3,603.7	LOS ALAMOS	1.20	\$63,131	0.80	\$81,006	12.00	\$39,661	55.51	\$25,200	0.00	N/A
3,610.7	GRANTS/CIBOLA	1.00	\$41,365	2.00	\$56,580	7.50	\$27,659	42.00	\$21,763	0.00	N/A
4,169.2	MORIARTY	1.50	\$67,750	0.95	\$78,827	6.92	\$29,990	43.13	\$21,126	0.00	N/A
4,804.2	BELEN	1.00	\$56,832	0.00	N/A	7.00	\$31,982	50.50	\$23,565	0.00	N/A
4,809.2	ESPANOLA	1.00	\$62,728	0.00	N/A	13.60	\$36,893	57.50	\$21,461	0.00	N/A
45,928.0	SUBTOTAL	14.20	\$50,319	5.67	\$68,247	84.30	\$32,854	502.48	\$21,724	0.00	N/A
5,001 TO 10,000 MEMBERSHIP											
5,327.5	DEMING	3.04	\$60,006	0.00	N/A	7.00	\$28,893	48.19	\$22,541	0.00	N/A
5,950.2	CARLSBAD	1.00	\$71,582	0.00	N/A	6.00	\$30,521	48.50	\$31,198	0.00	N/A
6,729.8	ALAMOGORDO	2.00	\$41,148	0.00	N/A	14.00	\$25,269	62.00	\$24,272	0.25	\$12,812
6,862.2	CENTRAL	2.00	\$93,194	1.00	\$86,973	4.00	\$48,183	79.90	\$23,775	0.00	N/A
7,489.3	HOBBS	1.00	\$67,294	2.00	\$62,641	6.00	\$28,456	74.00	\$24,063	0.00	N/A
8,124.5	CLOVIS	4.37	\$45,446	1.00	\$45,900	8.00	\$25,956	88.00	\$20,811	0.00	N/A
8,459.7	LOS LUNAS	0.60	\$81,140	0.40	\$89,254	15.00	\$35,666	89.00	\$25,956	0.00	N/A
9,212.8	ROSWELL	1.50	\$50,743	0.00	N/A	8.70	\$34,284	69.00	\$23,247	0.00	N/A
9,964.7	FARMINGTON	1.00	\$62,036	0.00	N/A	1.00	\$31,073	104.00	\$20,712	0.00	N/A
68,120.7	SUBTOTAL	16.51	\$59,080	4.40	\$66,785	69.70	\$31,199	662.59	\$23,671	0.25	\$12,812
10,001 TO 15,000 MEMBERSHIP											
11,813.2	RIO RANCHO	4.00	\$63,857	1.00	\$77,123	8.00	\$33,010	91.00	\$24,424	0.00	N/A
12,582.2	SANTA FE	2.00	\$53,179	1.00	\$77,160	21.60	\$30,893	121.00	\$22,235	0.00	N/A
13,303.5	GADSDEN	1.00	\$57,357	0.00	N/A	17.50	\$31,221	134.00	\$23,001	0.00	N/A
13,336.5	GALLUP/MCKINLEY	1.00	\$75,076	0.00	N/A	6.00	\$50,802	195.50	\$20,225	0.00	N/A
51,035.3	SUBTOTAL	8.00	\$118,368	2.00	\$180,583	53.10	\$56,973	541.50	\$39,943	0.00	N/A

*The data presented in this table was provided by the districts in their 2004-2005 Final Reports.

NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2004-2005*

2004-05 Funded MEM	School District/Charter School	3.1114, 5.1114, 6.1114 7.1114, 08.1114 Admin Assistants		4.1115 Finance/Bus Mgr.		4.1220 & 4.1616 Business Suppt./Warehouse		5.1614 & 5.1615 Maint. & Custodial Personnel		6.1617 Food Service	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
OVER 15,000 MEMBERSHIP											
22,733.0	LAS CRUCES	4.00	\$44,991	1.00	\$92,445	28.25	\$35,008	205.00	\$21,722	0.00	N/A
85,351.4	ALBUQUERQUE	1.00	\$0	1.00	\$122,177	92.00	\$35,058	776.26	\$25,839	0.00	N/A
108,084.4	SUBTOTAL	5.00	\$134,836	2.00	\$184,453	120.25	\$49,870	981.26	\$37,157	0.00	N/A
320,372.8	STATEWIDE	60.86	\$49,437	47.14	\$51,627	412.89	\$32,636	3,255.79	\$23,371	30.96	\$13,221

*The data presented in this table was provided by the districts in their 2004-2005 Final Reports.