

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Instructional/Health/Library Assistants 01.1711/1712/1713/1714 & 02.1213/1216				Principals 02.1112				Coordinators, Subject Matter Specialists 2.1211			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
ALAMOGORDO	\$11,643	\$12,422	\$779	6.69%	\$63,180	\$64,519	\$1,339	2.12%	\$60,811	\$61,577	\$766	1.26%
Lacy Simms	N/A	N/A	N/A	N/A	\$45,000	\$45,563	\$563	1.25%	\$40,000	\$40,500	\$500	1.25%
ALAMOGORDO W/CHARTER <sup>1</sup>	\$11,643	\$12,422	\$779	6.69%	\$62,248	\$63,547	\$1,299	2.09%	\$55,609	\$56,308	\$700	1.26%
ALBUQUERQUE	\$12,729	\$13,379	\$650	5.10%	\$56,072	\$57,394	\$1,322	2.36%	\$44,958	\$46,058	\$1,099	2.44%
Academia de Lengua Y Cultura	N/A	N/A	N/A	N/A	\$53,000	\$60,000	\$7,000	13.21%	N/A	N/A	N/A	N/A
Amy Biehl	N/A	N/A	N/A	N/A	\$57,925	\$60,008	\$2,083	3.60%	N/A	N/A	N/A	N/A
Cesar Chavez Community	\$18,193	\$18,420	\$227	1.25%	\$75,000	\$75,938	\$938	1.25%	\$40,000	\$40,500	\$500	1.25%
Charter Vo Tech Center	N/A	N/A	N/A	N/A	\$70,000	\$70,875	\$875	1.25%	\$45,000	\$45,563	\$563	1.25%
Charter Vocational	\$16,867	\$22,800	\$5,933	35.18%	\$92,500	\$94,782	\$2,282	2.47%	\$50,000	\$50,625	\$625	1.25%
Creative Ed. Prep #1	N/A	N/A	N/A	N/A	\$70,000	\$73,500	\$3,500	5.00%	N/A	N/A	N/A	N/A
Creative Ed. Prep #2	N/A	N/A	N/A	N/A	\$70,000	\$73,500	\$3,500	5.00%	N/A	N/A	N/A	N/A
East Mountain	\$14,482	\$15,738	\$1,257	8.68%	\$62,768	\$64,023	\$1,256	2.00%	\$47,696	\$52,293	\$4,597	9.64%
Horizon Academy Northwest	N/A	N/A	N/A	N/A	\$64,973	\$73,000	\$8,027	12.35%	N/A	N/A	N/A	N/A
Horizon Acad. South	\$11,256	\$12,960	\$1,705	15.14%	\$53,500	\$65,018	\$11,518	21.53%	\$45,000	\$45,900	\$900	2.00%
Horizon Academy West	N/A	N/A	N/A	N/A	\$57,500	\$70,000	\$12,500	21.74%	N/A	N/A	N/A	N/A
La Academia Esperanza	\$14,145	\$14,695	\$550	3.89%	\$58,500	\$62,007	\$3,507	5.99%	N/A	N/A	N/A	N/A
Learning Community (The)	\$15,846	\$16,044	\$198	1.25%	\$39,000	\$42,900	\$3,900	10.00%	N/A	N/A	N/A	N/A
Los Puentes	\$20,436	\$20,896	\$460	2.25%	\$68,000	\$75,000	\$7,000	10.29%	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	\$101,148	\$118,571	\$17,423	17.23%	\$60,000	\$62,000	\$2,000	3.33%	N/A	N/A	N/A	N/A
Nuestros Valores	N/A	N/A	N/A	N/A	\$57,068	\$57,924	\$856	1.50%	N/A	N/A	N/A	N/A
PAPA	\$22,480	\$22,602	\$122	0.54%	\$60,000	\$72,000	\$12,000	20.00%	\$51,000	\$57,000	\$6,000	11.76%
Robert F Kennedy	\$20,050	\$31,250	\$11,200	55.86%	\$62,500	\$75,000	\$12,500	20.00%	N/A	N/A	N/A	N/A
SIA Tech	\$24,000	\$30,000	\$6,000	25.00%	\$62,500	\$74,476	\$11,976	19.16%	N/A	N/A	N/A	N/A
South Valley Charter	N/A	N/A	N/A	N/A	\$48,089	\$52,536	\$4,448	9.25%	\$41,737	\$43,095	\$1,358	3.25%
Southwest Secondary	\$17,129	\$17,343	\$214	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty-First Century	\$15,195	\$15,385	\$190	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS <sup>1</sup>	\$12,931	\$13,641	\$710	5.49%	\$56,684	\$66,541	\$9,857	17.39%	\$44,970	\$46,108	\$1,138	2.53%
ANIMAS	\$11,346	\$12,095	\$749	6.60%	\$91,599	\$93,431	\$1,832	2.00%	\$50,138	\$51,705	\$1,567	3.13%
ARTESIA	\$16,432	\$17,111	\$679	4.13%	\$74,939	\$77,936	\$2,998	4.00%	\$61,151	\$63,596	\$2,446	4.00%
AZTEC	\$13,878	\$14,320	\$443	3.19%	\$57,931	\$59,090	\$1,159	2.00%	\$57,628	\$58,781	\$1,153	2.00%
BELEN	\$13,009	\$13,445	\$436	3.35%	\$58,643	\$59,816	\$1,173	2.00%	\$44,066	\$44,947	\$881	2.00%
BERNALILLO	\$17,980	\$18,345	\$365	2.03%	\$58,612	\$59,344	\$733	1.25%	\$63,357	\$64,149	\$792	1.25%
BLOOMFIELD	\$12,014	\$12,313	\$299	2.49%	\$60,514	\$61,524	\$1,009	1.67%	\$56,782	\$57,493	\$711	1.25%
CAPITAN	\$13,835	\$14,157	\$322	2.33%	\$56,780	\$60,502	\$3,722	6.55%	N/A	N/A	N/A	N/A
CARLSBAD	\$17,200	\$17,634	\$434	2.52%	\$83,050	\$84,481	\$1,431	1.72%	\$102,855	\$104,140	\$1,285	1.25%
Jefferson Montessori Acad.	\$17,106	\$17,320	\$214	1.25%	\$56,234	\$60,500	\$4,266	7.59%	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER <sup>1</sup>	\$17,193	\$17,609	\$417	2.42%	\$81,639	\$83,219	\$1,580	1.94%	\$102,855	\$104,140	\$1,285	1.25%
CARRIZOZO	\$11,753	\$12,332	\$579	4.92%	\$57,625	\$58,346	\$721	1.25%	N/A	N/A	N/A	N/A
CENTRAL	\$16,966	\$17,475	\$509	3.00%	\$64,609	\$66,547	\$1,938	3.00%	\$77,013	\$79,323	\$2,310	3.00%
CHAMA VALLEY	\$15,515	\$16,148	\$633	4.08%	\$54,741	\$59,000	\$4,259	7.78%	N/A	N/A	N/A	N/A
CIMARRON	\$22,775	\$23,267	\$493	2.16%	\$60,846	\$61,606	\$761	1.25%	N/A	N/A	N/A	N/A
Moreno	N/A	N/A	N/A	N/A	\$60,000	\$63,000	\$3,000	5.00%	\$43,080	\$43,280	\$200	0.46%
CIMARRON W/CHARTER <sup>1</sup>	\$22,775	\$23,267	\$493	2.16%	\$60,571	\$62,059	\$1,488	2.46%	\$43,080	\$43,280	\$200	0.46%
CLAYTON	\$12,248	\$12,696	\$449	3.66%	\$65,649	\$67,618	\$1,969	3.00%	N/A	N/A	N/A	N/A
Amistad	\$11,074	\$12,000	\$926	8.36%	\$18,182	\$18,182	\$0	0.00%	N/A	N/A	N/A	N/A
CLAYTON W/CHARTER <sup>1</sup>	\$12,091	\$12,604	\$513	4.24%	\$61,559	\$63,358	\$1,800	2.92%	N/A	N/A	N/A	N/A
CLOUDCROFT	\$15,159	\$15,537	\$378	2.49%	\$71,880	\$73,317	\$1,437	2.00%	\$39,677	\$42,260	\$2,583	6.51%
CLOVIS	\$12,646	\$13,349	\$703	5.55%	\$61,957	\$63,067	\$1,110	1.79%	\$90,261	\$95,003	\$4,743	5.25%
COBRE	\$12,684	\$13,594	\$909	7.17%	\$64,311	\$65,597	\$1,286	2.00%	\$62,896	\$64,156	\$1,260	2.00%
CORONA	\$11,938	\$12,400	\$462	3.87%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	\$13,260	\$13,674	\$413	3.12%	\$63,196	\$64,566	\$1,371	2.17%	\$48,960	\$50,429	\$1,469	3.00%
DEMING	\$15,603	\$16,016	\$414	2.65%	\$69,442	\$70,953	\$1,511	2.18%	\$33,776	\$34,451	\$676	2.00%
DES MOINES	\$12,983	\$13,146	\$163	1.26%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	\$17,402	\$17,765	\$363	2.08%	\$66,397	\$67,974	\$1,577	2.38%	\$63,762	\$65,106	\$1,344	2.11%
DORA	\$17,068	\$17,281	\$214	1.25%	\$61,000	\$62,525	\$1,525	2.50%	N/A	N/A	N/A	N/A
DULCE	\$15,687	\$15,968	\$281	1.79%	\$55,846	\$65,354	\$9,508	17.02%	N/A	N/A	N/A	N/A
ELIDA	\$11,871	\$12,425	\$555	4.67%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPANOLA	\$13,393	\$13,823	\$430	3.21%	\$59,898	\$60,646	\$749	1.25%	\$44,057	\$44,607	\$551	1.25%
Espanola Military Academy	\$11,850	\$12,000	\$150	1.27%	\$65,000	\$70,000	\$5,000	7.69%	N/A	N/A	N/A	N/A
ESPANOLA W/CHARTER <sup>1</sup>	\$13,375	\$13,802	\$427	3.19%	\$60,166	\$61,139	\$972	1.62%	\$44,057	\$44,607	\$551	1.25%
ESTANCIA	\$13,853	\$14,027	\$173	1.25%	\$64,200	\$65,200	\$1,000	1.56%	\$57,232	\$57,948	\$716	1.25%

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	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
EUNICE	\$11,751	\$12,629	\$877	7.47%	\$60,752	\$64,501	\$3,749	6.17%	N/A	N/A	N/A	N/A
FARMINGTON	\$13,200	\$14,108	\$908	6.88%	\$60,618	\$64,410	\$3,793	6.26%	\$78,421	\$152,150	\$73,729	94.02%
FLOYD	\$15,537	\$15,732	\$195	1.26%	\$71,180	\$72,070	\$890	1.25%	N/A	N/A	N/A	N/A
FT. SUMNER	\$15,455	\$15,765	\$310	2.00%	\$122,447	\$123,978	\$1,531	1.25%	N/A	N/A	N/A	N/A
GADSDEN	\$14,918	\$15,116	\$198	1.33%	\$56,940	\$57,652	\$712	1.25%	\$56,941	\$57,653	\$712	1.25%
GALLUP	\$14,505	\$14,717	\$212	1.46%	\$60,842	\$61,603	\$761	1.25%	\$60,277	\$61,030	\$753	1.25%
Middle College	N/A	N/A	N/A	N/A	\$55,800	\$61,380	\$5,580	10.00%	\$24,024	\$28,000	\$3,976	16.55%
GALLUP W/CHARTER <sup>1</sup>	\$14,505	\$14,717	\$212	1.46%	\$60,730	\$61,598	\$868	1.43%	\$56,824	\$57,884	\$1,060	1.87%
GRADY	\$5,769	\$6,002	\$233	4.03%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRANTS	\$12,384	\$12,849	\$465	3.75%	\$64,777	\$65,586	\$810	1.25%	\$52,409	\$53,064	\$655	1.25%
HAGERMAN	\$12,552	\$12,709	\$157	1.25%	\$61,708	\$65,185	\$3,477	5.63%	\$43,397	\$43,939	\$542	1.25%
HATCH	\$15,931	\$16,409	\$478	3.00%	\$62,129	\$63,993	\$1,864	3.00%	\$55,163	\$56,818	\$1,655	3.00%
HOBBS	\$11,687	\$12,384	\$697	5.97%	\$59,204	\$60,536	\$1,332	2.25%	\$75,247	\$76,941	\$1,694	2.25%
HONDO VALLEY	\$14,972	\$15,161	\$189	1.26%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE	\$12,786	\$13,056	\$271	2.12%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	\$12,302	\$12,909	\$607	4.93%	\$71,908	\$75,504	\$3,596	5.00%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	\$18,489	\$18,720	\$231	1.25%	\$69,961	\$72,040	\$2,079	2.97%	N/A	N/A	N/A	N/A
JEMEZ VALLEY	\$23,327	\$23,821	\$494	2.12%	\$66,425	\$67,842	\$1,417	2.13%	\$65,890	\$67,207	\$1,317	2.00%
San Diego Riverside	\$17,509	\$17,728	\$219	1.25%	\$65,635	\$66,456	\$820	1.25%	N/A	N/A	N/A	N/A
Walatowa	N/A	N/A	N/A	N/A	\$60,000	\$60,750	\$750	1.25%	N/A	N/A	\$0	N/A
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	\$18,963	\$19,251	\$288	1.52%	\$64,621	\$65,722	\$1,101	1.70%	\$65,890	\$67,207	\$1,317	2.00%
LAKE ARTHUR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$0	N/A
LAS CRUCES	\$12,282	\$13,041	\$759	6.18%	\$57,684	\$60,731	\$3,046	5.28%	\$48,879	\$50,595	\$1,716	3.51%
Alma D' Arte	\$34,963	\$35,662	\$699	2.00%	\$72,711	\$74,166	\$1,455	2.00%	N/A	N/A	N/A	N/A
La Academia de Idiomas y Cultura	N/A	N/A	N/A	N/A	\$64,000	\$67,630	\$3,630	5.67%	\$58,000	\$61,480	\$3,480	6.00%
LAS CRUCES W/CHARTERS <sup>1</sup>	\$12,528	\$13,287	\$759	6.06%	\$57,948	\$60,982	\$3,034	5.24%	\$48,945	\$50,673	\$1,728	3.53%
LAS VEGAS CITY	\$13,889	\$14,079	\$190	1.37%	\$61,274	\$62,031	\$758	1.24%	\$64,599	\$65,406	\$807	1.25%
Bridge Academy	\$23,000	\$24,000	\$1,000	4.35%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS C. W/CHARTER <sup>1</sup>	\$14,277	\$14,501	\$224	1.57%	\$61,274	\$62,031	\$758	1.24%	\$64,599	\$65,406	\$807	1.25%
LAS VEGAS WEST	\$14,575	\$15,591	\$1,016	6.97%	\$56,605	\$60,998	\$4,393	7.76%	\$47,063	\$51,100	\$4,036	8.58%
Rio Gallinas	N/A	N/A	N/A	N/A	\$84,871	\$96,830	\$11,959	14.09%	N/A	N/A	N/A	N/A
LAS VEGAS WEST W/CHARTER <sup>1</sup>	\$14,575	\$15,591	\$1,016	6.97%	\$58,267	\$63,105	\$4,838	8.30%	\$47,063	\$51,100	\$4,036	8.58%
LOGAN	\$8,040	\$8,141	\$101	1.26%	\$60,000	\$60,750	\$750	1.25%	\$55,568	\$56,274	\$706	1.27%
LORDSBURG	\$13,498	\$13,791	\$293	2.17%	\$58,108	\$61,252	\$3,144	5.41%	\$35,000	\$35,438	\$438	1.25%
LOS ALAMOS	\$13,115	\$13,387	\$272	2.08%	\$69,171	\$70,035	\$865	1.25%	\$70,630	\$71,512	\$883	1.25%
LOS LUNAS	\$13,889	\$14,063	\$174	1.25%	\$60,189	\$60,941	\$752	1.25%	\$65,240	\$66,056	\$816	1.25%
LOVING	\$16,372	\$16,863	\$492	3.00%	\$62,638	\$64,517	\$1,879	3.00%	N/A	N/A	N/A	N/A
LOVINGTON	\$13,785	\$14,152	\$366	2.66%	\$68,600	\$69,735	\$1,135	1.65%	\$73,462	\$74,512	\$1,051	1.43%
MAGDALENA	\$13,273	\$13,610	\$337	2.54%	\$67,520	\$71,370	\$3,851	5.70%	\$62,869	\$64,126	\$1,258	2.00%
MAXWELL	\$15,950	\$16,351	\$400	2.51%	\$72,786	\$73,696	\$910	1.25%	\$56,700	\$57,410	\$710	1.25%
MELROSE	N/A	N/A	N/A	N/A	\$64,005	\$71,000	\$6,995	10.93%	N/A	N/A	N/A	N/A
MESA VISTA	\$15,210	\$15,686	\$476	3.13%	\$58,168	\$58,897	\$729	1.25%	\$66,000	\$66,825	\$825	1.25%
MORA	\$13,762	\$14,175	\$413	3.00%	\$58,388	\$60,140	\$1,752	3.00%	N/A	N/A	N/A	N/A
MORIARTY	\$13,292	\$13,772	\$480	3.61%	\$53,523	\$56,074	\$2,552	4.77%	\$118,418	\$119,899	\$1,481	1.25%
MOSQUERO	\$11,000	\$12,000	\$1,000	9.09%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$15,442	\$15,842	\$400	2.59%	\$62,632	\$65,000	\$2,368	3.78%	\$210,820	\$220,000	\$9,180	4.35%
PECCOS	\$22,854	\$23,140	\$286	1.25%	\$60,990	\$61,752	\$762	1.25%	\$44,374	\$44,929	\$555	1.25%
PENASCO	\$23,573	\$24,045	\$472	2.00%	\$61,160	\$62,368	\$1,209	1.98%	N/A	N/A	N/A	N/A
POJOAQUE	\$14,754	\$15,248	\$494	3.35%	\$53,174	\$53,838	\$664	1.25%	\$63,161	\$63,950	\$789	1.25%
PORTALES	\$12,644	\$13,700	\$1,057	8.36%	\$63,048	\$63,836	\$788	1.25%	N/A	N/A	N/A	N/A
QUEMADO	\$13,598	\$14,235	\$637	4.68%	\$64,822	\$65,632	\$810	1.25%	N/A	N/A	N/A	N/A
QUESTA	\$24,233	\$23,435	(\$798)	-3.29%	\$62,944	\$75,167	\$12,223	19.42%	N/A	N/A	N/A	N/A
Red River Valley	\$17,527	\$19,698	\$2,171	12.38%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings	\$14,667	\$14,850	\$183	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	\$21,680	\$21,651	(\$29)	-0.13%	\$62,944	\$75,167	\$12,223	19.42%	N/A	N/A	N/A	N/A
RATON	\$13,758	\$14,104	\$346	2.52%	\$67,489	\$68,333	\$844	1.25%	N/A	N/A	N/A	N/A
RESERVE	\$8,564	\$8,671	\$107	1.25%	\$59,170	\$62,728	\$3,558	6.01%	N/A	N/A	N/A	N/A
RIO RANCHO	\$13,973	\$14,148	\$175	1.25%	\$61,829	\$63,374	\$1,546	2.50%	\$83,659	\$84,705	\$1,046	1.25%

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	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
ROSWELL Sidney Gutierrez	\$13,456 N/A	\$13,781 N/A	\$326 N/A	2.42% N/A	\$61,863 \$50,000	\$62,637 \$58,004	\$773 \$8,004	1.25% 16.01%	\$56,731 N/A	\$57,835 N/A	\$1,104 N/A	1.95% N/A
ROSWELL W/CHARTER <sup>1</sup>	\$13,456	\$13,781	\$326	2.42%	\$61,576	\$62,524	\$948	1.54%	\$56,731	\$57,835	\$1,104	1.95%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$16,587	\$16,796	\$209	1.26%	\$70,349	\$71,228	\$879	1.25%	\$69,219	\$70,085	\$866	1.25%
SAN JON	\$11,435	\$12,000	\$565	4.94%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$14,969	\$15,157	\$187	1.25%	\$60,378	\$61,133	\$755	1.25%	\$59,192	\$59,932	\$740	1.25%
ATC	N/A	N/A	N/A	N/A	\$65,219	\$66,034	\$815	1.25%	N/A	N/A	N/A	N/A
Monte Del Sol Charter	\$28,607	\$28,965	\$358	1.25%	\$53,500	\$55,313	\$1,813	3.39%	\$57,810	\$58,532	\$722	1.25%
Turquoise Trail Elementary	\$13,798	\$14,777	\$979	7.10%	\$62,997	\$65,055	\$2,058	3.27%	\$30,000	\$31,862	\$1,862	6.21%
SANTA FE W/CHARTERS <sup>1</sup>	\$14,990	\$15,208	\$218	1.46%	\$60,240	\$61,071	\$831	1.38%	\$58,770	\$59,524	\$754	1.28%
SANTA ROSA	\$15,849	\$16,204	\$355	2.24%	\$70,366	\$71,246	\$880	1.25%	N/A	N/A	N/A	N/A
SILVER CITY	\$13,393	\$14,142	\$749	5.60%	\$72,663	\$74,116	\$1,453	2.00%	\$72,441	\$73,889	\$1,449	2.00%
SOCORRO	\$11,825	\$13,577	\$1,752	14.82%	\$63,571	\$66,750	\$3,179	5.00%	\$49,313	\$51,778	\$2,466	5.00%
Cottonwood Valley	\$13,722	\$14,833	\$1,111	8.10%	\$53,560	\$56,000	\$2,440	4.56%	\$13,500	\$15,000	\$1,500	11.11%
SOCORRO W/CHARTER <sup>1</sup>	\$11,953	\$13,662	\$1,709	14.30%	\$62,141	\$65,214	\$3,073	4.95%	\$48,439	\$50,881	\$2,442	5.04%
SPRINGER	\$11,595	\$12,171	\$576	4.97%	\$65,000	\$65,813	\$813	1.25%	N/A	N/A	N/A	N/A
TAOS	\$16,054	\$16,501	\$447	2.78%	\$63,534	\$64,328	\$794	1.25%	\$59,837	\$60,585	\$748	1.25%
Anansi	\$13,789	\$13,978	\$189	1.37%	\$40,000	\$58,000	\$18,000	45.00%	N/A	N/A	N/A	N/A
Taos Charter	N/A	N/A	N/A	N/A	\$58,385	\$60,136	\$1,752	3.00%	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	\$15,948	\$16,383	\$435	2.73%	\$60,926	\$63,372	\$2,445	4.01%	\$59,837	\$60,585	\$748	1.25%
TATUM	\$20,218	\$20,660	\$442	2.19%	\$61,322	\$64,581	\$3,259	5.31%	\$49,958	\$50,615	\$657	1.31%
TEXICO	\$13,021	\$13,813	\$792	6.08%	\$65,055	\$66,354	\$1,299	2.00%	N/A	N/A	N/A	N/A
TRUTH OR CONS.	\$17,509	\$17,767	\$257	1.47%	\$73,746	\$75,766	\$2,020	2.74%	\$63,478	\$64,744	\$1,267	2.00%
TUCUMCARI	\$13,073	\$15,161	\$2,088	15.97%	\$63,254	\$64,038	\$784	1.24%	\$33,333	\$33,950	\$617	1.85%
TULAROSA	\$14,672	\$14,966	\$293	2.00%	\$59,782	\$60,978	\$1,196	2.00%	\$53,413	\$54,481	\$1,068	2.00%
VAUGHN	\$13,600	\$13,770	\$170	1.25%	\$50,000	\$50,625	\$625	1.25%	N/A	N/A	N/A	N/A
WAGON MOUND	\$11,463	\$12,012	\$549	4.79%	\$68,000	\$68,850	\$850	1.25%	\$28,315	\$28,669	\$354	1.25%
ZUNI	\$16,496	\$16,826	\$330	2.00%	\$62,050	\$63,291	\$1,241	2.00%	\$60,061	\$61,262	\$1,201	2.00%
<b>STATEWIDE</b>	<b>\$13,661</b>	<b>\$14,209</b>	<b>\$548</b>	<b>4.01%</b>	<b>\$60,746</b>	<b>\$62,428</b>	<b>\$1,682</b>	<b>2.77%</b>	<b>\$51,188</b>	<b>\$52,572</b>	<b>\$1,384</b>	<b>2.70%</b>

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

\*The salary data presented in this table was provided by the school districts with their 2005-2006 Operating Budgets. The 2004-2005 salaries were estimated since operating budgets were due before 06/30/05.

NOTE: District average salaries and the statewide average salary are weighted averages.

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Library/Media Specialists 02.1212				Guidance 02.1214				Registered Nurses 02.1215			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
ALAMOGORDO	\$47,756	\$48,712	\$957	2.00%	\$47,705	\$48,821	\$1,116	2.34%	\$42,615	\$43,151	\$537	1.26%
Lacy Simms	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALAMOGORDO W/CHARTER <sup>1</sup>	\$47,756	\$48,712	\$957	2.00%	\$47,705	\$48,821	\$1,116	2.34%	\$42,615	\$43,151	\$537	1.26%
ALBUQUERQUE	\$42,718	\$45,044	\$2,326	5.44%	\$41,782	\$42,742	\$960	2.30%	\$36,663	\$37,492	\$830	2.26%
Academia de Lengua Y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cesar Chavez Community	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charter Vo Tech Center	N/A	N/A	N/A	N/A	\$40,000	\$42,000	\$2,000	5.00%	N/A	N/A	N/A	N/A
Charter Vocational	N/A	N/A	N/A	N/A	\$44,000	\$46,250	\$2,250	5.11%	N/A	N/A	N/A	N/A
Creative Ed. Prep #1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Creative Ed. Prep #2	N/A	N/A	N/A	N/A	\$38,091	\$40,796	\$2,705	7.10%	N/A	N/A	N/A	N/A
East Mountain	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$28,688	\$38,250	\$9,563	33.33%
Horizon Academy NW	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Acad. South	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,600	\$31,000	\$400	1.31%
Horizon Academy West	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia Esperanza	N/A	N/A	N/A	N/A	\$35,186	\$35,707	\$520	1.48%	N/A	N/A	N/A	N/A
Learning Community	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PAPA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F Kennedy	N/A	N/A	N/A	N/A	\$70,000	\$70,875	\$875	1.25%	N/A	N/A	N/A	N/A
SIA Tech	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Charter	N/A	N/A	N/A	N/A	\$40,916	\$41,720	\$804	1.97%	N/A	N/A	N/A	N/A
Southwest Secondary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty-First Century	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS <sup>1</sup>	\$42,718	\$45,044	\$2,326	5.44%	\$41,815	\$42,795	\$980	2.34%	\$36,514	\$37,422	\$908	2.49%
ANIMAS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	\$54,105	\$56,289	\$2,184	4.04%	\$50,022	\$52,403	\$2,381	4.76%	\$33,509	\$34,849	\$1,340	4.00%
AZTEC	\$46,028	\$47,392	\$1,364	2.96%	\$44,946	\$47,417	\$2,471	5.50%	\$34,850	\$38,109	\$3,258	9.35%
BELEN	\$38,471	\$39,241	\$770	2.00%	\$43,275	\$44,140	\$866	2.00%	\$35,333	\$36,040	\$707	2.00%
BERNALILLO	\$49,770	\$50,392	\$622	1.25%	\$45,066	\$45,629	\$563	1.25%	\$42,358	\$42,887	\$529	1.25%
BLOOMFIELD	\$50,063	\$50,689	\$626	1.25%	\$47,887	\$48,486	\$599	1.25%	\$41,323	\$41,841	\$518	1.25%
CAPITAN	\$42,802	\$43,658	\$856	2.00%	\$44,116	\$44,998	\$882	2.00%	\$35,125	\$35,828	\$703	2.00%
CARLSBAD	\$69,896	\$70,769	\$873	1.25%	\$61,716	\$62,488	\$772	1.25%	\$55,612	\$56,307	\$696	1.25%
Jefferson Montessori Acad.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$47,673	\$48,268	\$595	1.25%
CARLSBAD W/CHARTER <sup>1</sup>	\$69,896	\$70,769	\$873	1.25%	\$61,716	\$62,488	\$772	1.25%	\$54,576	\$55,258	\$682	1.25%
CARRIZOZO	\$41,579	\$42,099	\$520	1.25%	\$44,516	\$45,073	\$557	1.25%	N/A	N/A	N/A	N/A
CENTRAL	\$50,437	\$51,950	\$1,513	3.00%	\$51,043	\$52,575	\$1,531	3.00%	\$40,663	\$41,883	\$1,220	3.00%
CHAMA VALLEY	\$39,070	\$41,840	\$2,770	7.09%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON	N/A	N/A	N/A	N/A	\$45,572	\$46,142	\$570	1.25%	\$39,796	\$40,294	\$499	1.25%
Moreno	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$45,572	\$46,142	\$570	1.25%	\$39,796	\$40,294	\$499	1.25%
CLAYTON	\$51,818	\$53,374	\$1,556	3.00%	\$54,435	\$56,068	\$1,633	3.00%	N/A	N/A	N/A	N/A
Amistad	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON W/CHARTER <sup>1</sup>	\$51,818	\$53,374	\$1,556	3.00%	\$54,435	\$56,068	\$1,633	3.00%	N/A	N/A	N/A	N/A
CLOUDCROFT	\$34,549	\$39,614	\$5,065	14.66%	\$44,291	\$45,171	\$880	1.99%	\$31,741	\$32,376	\$635	2.00%
CLOVIS	\$39,481	\$39,977	\$496	1.26%	\$57,015	\$57,728	\$713	1.25%	\$41,445	\$41,963	\$518	1.25%
COBRE	\$45,082	\$45,984	\$902	2.00%	\$39,578	\$40,369	\$792	2.00%	\$31,242	\$31,867	\$625	2.00%
CORONA	\$35,002	\$40,000	\$4,998	14.28%	\$50,000	\$50,625	\$625	1.25%	N/A	N/A	N/A	N/A
CUBA	\$50,642	\$52,162	\$1,520	3.00%	\$42,064	\$44,519	\$2,455	5.84%	N/A	N/A	N/A	N/A
DEMING	\$47,240	\$49,618	\$2,378	5.03%	\$38,607	\$39,374	\$767	1.99%	\$34,593	\$35,285	\$692	2.00%
DES MOINES	N/A	N/A	N/A	N/A	\$38,730	\$39,214	\$484	1.25%	\$32,966	\$33,378	\$412	1.25%
DEXTER	\$42,941	\$43,486	\$545	1.27%	\$45,466	\$46,075	\$608	1.34%	\$40,989	\$41,508	\$519	1.27%
DORA	\$45,509	\$46,079	\$570	1.25%	N/A	N/A	N/A	N/A	\$8,864	\$8,975	\$111	1.25%
DULCE	\$43,000	\$45,873	\$2,873	6.68%	\$49,517	\$51,986	\$2,469	4.99%	\$35,928	\$41,423	\$5,495	15.29%
ELIDA	N/A	N/A	N/A	N/A	\$40,976	\$41,488	\$512	1.25%	N/A	N/A	N/A	N/A
ESPANOLA	\$53,206	\$53,871	\$665	1.25%	\$44,728	\$45,287	\$559	1.25%	\$34,022	\$34,448	\$425	1.25%
Espanola Military Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,000	\$30,375	\$375	1.25%
ESPANOLA W/CHARTER <sup>1</sup>	\$53,206	\$53,871	\$665	1.25%	\$44,728	\$45,287	\$559	1.25%	\$33,603	\$34,023	\$420	1.25%
ESTANCIA	\$49,417	\$50,035	\$618	1.25%	\$42,764	\$43,298	\$534	1.25%	\$27,850	\$28,198	\$348	1.25%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Library/Media Specialists 02.1212				Guidance 02.1214				Registered Nurses 02.1215			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
EUNICE	N/A	N/A	N/A	N/A	\$35,091	\$35,881	\$789	2.25%	\$39,951	\$40,850	\$899	2.25%
FARMINGTON	\$48,135	\$50,036	\$1,902	3.95%	\$46,019	\$47,394	\$1,376	2.99%	\$39,367	\$43,801	\$4,434	11.26%
FLOYD	\$35,550	\$40,300	\$4,750	13.36%	\$31,551	\$33,000	\$1,449	4.59%	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	\$37,987	\$38,463	\$476	1.25%	\$70,429	\$71,310	\$881	1.25%
GADSDEN	\$41,848	\$42,371	\$523	1.25%	\$45,722	\$46,294	\$572	1.25%	\$42,208	\$42,735	\$528	1.25%
GALLUP	\$42,357	\$44,933	\$2,575	6.08%	\$45,649	\$46,219	\$571	1.25%	\$35,737	\$36,184	\$447	1.25%
Middle College	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	\$42,357	\$44,933	\$2,575	6.08%	\$45,649	\$46,219	\$571	1.25%	\$35,737	\$36,184	\$447	1.25%
GRADY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$24,840	\$25,164	\$324	1.30%
GRANTS	\$42,475	\$43,006	\$531	1.25%	\$54,322	\$55,001	\$679	1.25%	\$50,524	\$52,801	\$2,276	4.51%
HAGERMAN	\$30,001	\$40,000	\$9,999	33.33%	N/A	N/A	N/A	N/A	\$39,935	\$40,434	\$499	1.25%
HATCH	\$40,067	\$41,268	\$1,202	3.00%	\$46,923	\$48,330	\$1,408	3.00%	\$40,840	\$42,065	\$1,225	3.00%
HOBBS	\$42,304	\$44,325	\$2,021	4.78%	\$38,355	\$41,009	\$2,654	6.92%	\$36,608	\$40,198	\$3,590	9.81%
HONDO VALLEY	N/A	N/A	N/A	N/A	\$63,069	\$63,857	\$789	1.25%	N/A	N/A	N/A	N/A
HOUSE	N/A	N/A	N/A	N/A	\$39,276	\$40,942	\$1,666	4.24%	N/A	N/A	N/A	N/A
JAL	N/A	N/A	N/A	N/A	\$50,626	\$53,157	\$2,531	5.00%	\$31,421	\$32,992	\$1,571	5.00%
JEMEZ MOUNTAIN	N/A	N/A	N/A	N/A	\$46,566	\$47,149	\$583	1.25%	\$36,534	\$39,124	\$2,591	7.09%
JEMEZ VALLEY	N/A	N/A	N/A	N/A	\$47,890	\$49,357	\$1,467	3.06%	N/A	N/A	N/A	N/A
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walatowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$47,890	\$49,357	\$1,467	3.06%	N/A	N/A	N/A	N/A
LAKE ARTHUR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$34,000	\$34,425	\$425	1.25%
LAS CRUCES	\$49,688	\$51,774	\$2,086	4.20%	\$46,405	\$47,224	\$819	1.77%	\$40,976	\$41,723	\$746	1.82%
Alma D' Arte	N/A	N/A	N/A	N/A	\$45,600	\$46,512	\$912	2.00%	N/A	N/A	N/A	N/A
La Academia de Idiomas y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$85,680	\$88,200	\$2,520	2.94%
LAS CRUCES W/CHARTERS <sup>1</sup>	\$49,688	\$51,774	\$2,086	4.20%	\$46,402	\$47,221	\$819	1.77%	\$41,159	\$41,913	\$754	1.83%
LAS VEGAS CITY	\$39,305	\$40,860	\$1,555	3.96%	\$39,769	\$41,018	\$1,249	3.14%	\$40,141	\$40,642	\$502	1.25%
Bridge Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS C. W/CHARTER <sup>1</sup>	\$39,305	\$40,860	\$1,555	3.96%	\$39,769	\$41,018	\$1,249	3.14%	\$40,141	\$40,642	\$502	1.25%
LAS VEGAS WEST	\$48,383	\$50,079	\$1,696	3.51%	\$41,110	\$44,730	\$3,620	8.81%	\$38,787	\$42,618	\$3,831	9.88%
Rio Gallinas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS WEST W/CHARTER <sup>1</sup>	\$48,383	\$50,079	\$1,696	3.51%	\$41,110	\$44,730	\$3,620	8.81%	\$38,787	\$42,618	\$3,831	9.88%
LOGAN	\$25,814	\$26,137	\$323	1.25%	\$49,134	\$49,750	\$616	1.25%	\$13,796	\$13,969	\$173	1.25%
LORDSBURG	\$48,442	\$49,049	\$607	1.25%	\$41,668	\$42,773	\$1,105	2.65%	\$40,105	\$40,606	\$501	1.25%
LOS ALAMOS	\$53,301	\$53,968	\$666	1.25%	\$52,590	\$53,248	\$657	1.25%	\$46,180	\$46,757	\$577	1.25%
LOS LUNAS	\$38,960	\$39,447	\$487	1.25%	\$37,994	\$38,469	\$475	1.25%	\$37,270	\$37,736	\$466	1.25%
LOVING	\$54,751	\$56,394	\$1,643	3.00%	\$52,893	\$54,479	\$1,587	3.00%	\$27,403	\$29,169	\$1,766	6.44%
LOVINGTON	\$58,892	\$59,628	\$736	1.25%	\$46,174	\$47,289	\$1,115	2.41%	\$41,417	\$42,017	\$601	1.45%
MAGDALENA	N/A	N/A	N/A	N/A	\$49,999	\$50,999	\$1,000	2.00%	\$49,037	\$50,018	\$981	2.00%
MAXWELL	N/A	N/A	N/A	N/A	\$50,810	\$51,446	\$636	1.25%	\$42,084	\$42,610	\$526	1.25%
MELROSE	N/A	N/A	N/A	N/A	\$34,147	\$34,573	\$427	1.25%	N/A	N/A	N/A	N/A
MESA VISTA	\$40,000	\$40,500	\$500	1.25%	\$42,083	\$42,785	\$702	1.67%	N/A	N/A	N/A	N/A
MORA	\$46,726	\$48,127	\$1,401	3.00%	\$54,397	\$56,029	\$1,632	3.00%	\$35,014	\$36,064	\$1,050	3.00%
MORIARTY	\$52,406	\$53,078	\$672	1.28%	\$40,711	\$43,467	\$2,756	6.77%	\$78,488	\$79,471	\$983	1.25%
MOSQUERO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	N/A	N/A	N/A	N/A	\$39,590	\$40,580	\$990	2.50%	\$64,203	\$66,748	\$2,545	3.96%
PECCOS	N/A	N/A	N/A	N/A	\$37,624	\$38,094	\$470	1.25%	\$39,229	\$39,719	\$490	1.25%
PENASCO	\$46,744	\$47,680	\$936	2.00%	\$38,311	\$39,077	\$766	2.00%	\$55,486	\$56,596	\$1,110	2.00%
POJAOQUE	\$39,486	\$41,547	\$2,062	5.22%	\$44,208	\$44,760	\$552	1.25%	\$35,323	\$35,764	\$441	1.25%
PORTALES	\$50,202	\$50,830	\$628	1.25%	\$41,263	\$43,524	\$2,261	5.48%	\$38,141	\$41,603	\$3,462	9.08%
QUEMADO	\$61,300	\$62,060	\$760	1.24%	\$40,632	\$41,200	\$568	1.40%	N/A	N/A	N/A	N/A
QUESTA	\$43,441	\$44,310	\$869	2.00%	\$45,802	\$49,198	\$3,396	7.41%	\$37,450	\$38,199	\$749	2.00%
Red River Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	\$43,441	\$44,310	\$869	2.00%	\$45,802	\$49,198	\$3,396	7.41%	\$37,450	\$38,199	\$749	2.00%
RATON	\$43,282	\$44,364	\$1,082	2.50%	\$56,968	\$58,392	\$1,424	2.50%	\$42,078	\$43,129	\$1,051	2.50%
RESERVE	\$39,757	\$40,000	\$243	0.61%	\$45,416	\$45,983	\$567	1.25%	N/A	N/A	N/A	N/A
RIO RANCHO	\$42,716	\$43,250	\$534	1.25%	\$48,143	\$48,745	\$602	1.25%	\$37,000	\$37,463	\$462	1.25%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Library/Media Specialists 02.1212				Guidance 02.1214				Registered Nurses 02.1215			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
ROSWELL Sidney Gutierrez	\$42,258 N/A	\$43,671 N/A	\$1,412 N/A	3.34% N/A	\$46,486 N/A	\$47,067 N/A	\$581 N/A	1.25% N/A	\$38,596 N/A	\$39,079 N/A	\$482 N/A	1.25% N/A
ROSWELL W/CHARTER <sup>1</sup>	\$42,258	\$43,671	\$1,412	3.34%	\$46,486	\$47,067	\$581	1.25%	\$38,596	\$39,079	\$482	1.25%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$52,221	\$52,874	\$653	1.25%	\$43,082	\$44,727	\$1,645	3.82%	\$39,817	\$40,356	\$539	1.35%
SAN JON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE ATC	\$40,306 N/A	\$40,809 N/A	\$504 N/A	1.25% N/A	\$53,580 N/A	\$54,250 N/A	\$670 N/A	1.25% N/A	\$61,791 N/A	\$62,563 N/A	\$772 N/A	1.25% N/A
Monte Del Sol Charter Turquoise Trail Elementary	N/A \$37,759	N/A \$39,533	N/A \$1,774	N/A 4.70%	\$59,544 \$35,290	\$60,288 \$36,989	\$744 \$1,699	1.25% 4.81%	\$37,632 \$35,000	\$38,102 \$40,064	\$470 \$5,064	1.25% 14.47%
SANTA FE W/CHARTERS <sup>1</sup>	\$40,074	\$40,693	\$619	1.55%	\$53,433	\$54,118	\$685	1.28%	\$60,137	\$61,067	\$930	1.55%
SANTA ROSA	N/A	N/A	N/A	N/A	\$44,775	\$45,455	\$680	1.52%	\$43,740	\$44,287	\$547	1.25%
SILVER CITY	\$42,626	\$43,478	\$853	2.00%	\$44,278	\$45,164	\$886	2.00%	\$32,953	\$33,612	\$659	2.00%
SOCORRO Cottonwood Valley	\$41,851 N/A	\$45,847 N/A	\$3,997 N/A	9.55% N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$35,702 N/A	\$41,036 N/A	\$5,334 N/A	14.94% N/A
SOCORRO W/CHARTER <sup>1</sup>	\$41,851	\$45,847	\$3,997	9.55%	N/A	N/A	N/A	N/A	\$35,702	\$41,036	\$5,334	14.94%
SPRINGER	N/A	N/A	N/A	N/A	\$35,000	\$40,000	\$5,000	14.29%	\$35,800	\$36,248	\$448	1.25%
TAOS Anansi Taos Charter	\$33,802 N/A N/A	\$35,617 N/A N/A	\$1,816 N/A N/A	5.37% N/A N/A	\$44,399 N/A N/A	\$45,296 N/A N/A	\$897 N/A N/A	2.02% N/A N/A	\$42,701 N/A N/A	\$43,940 N/A N/A	\$1,239 N/A N/A	2.90% N/A N/A
TAOS W/CHARTERS <sup>1</sup>	\$33,802	\$35,617	\$1,816	5.37%	\$44,399	\$45,296	\$897	2.02%	\$42,701	\$43,940	\$1,239	2.90%
TATUM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TEXICO	\$54,086	\$55,164	\$1,079	1.99%	\$47,897	\$49,621	\$1,724	3.60%	\$45,139	\$47,746	\$2,607	5.78%
TRUTH OR CONS.	\$50,104	\$50,903	\$799	1.59%	\$47,498	\$48,883	\$1,385	2.92%	\$39,887	\$41,240	\$1,354	3.39%
TUCUMCARI	\$46,816	\$47,411	\$595	1.27%	\$46,650	\$47,234	\$584	1.25%	N/A	N/A	N/A	N/A
TULAROSA	\$49,254	\$50,239	\$985	2.00%	\$42,596	\$44,993	\$2,397	5.63%	\$27,560	\$28,111	\$551	2.00%
VAUGHN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND	\$39,715	\$40,212	\$497	1.25%	\$37,024	\$37,487	\$463	1.25%	\$6,708	\$6,792	\$84	1.25%
ZUNI	\$54,792	\$55,888	\$1,096	2.00%	\$53,853	\$54,930	\$1,077	2.00%	\$42,863	\$43,720	\$857	2.00%
<b>STATEWIDE</b>	<b>\$44,496</b>	<b>\$46,143</b>	<b>\$1,647</b>	<b>3.70%</b>	<b>\$45,489</b>	<b>\$46,498</b>	<b>\$1,009</b>	<b>2.22%</b>	<b>\$39,502</b>	<b>\$40,524</b>	<b>\$1,022</b>	<b>2.59%</b>

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

\*The salary data presented in this table was provided by the school districts with their 2005-2006 Operating Budgets. The 2004-2005 salaries were estimated since operating budgets were due before 06/30/05.

NOTE: District average salaries and the statewide average salary are weighted averages.

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Secretaries, Clerical Assistants 02.1217 to 08.1217				School Support & Duty Personnel 02.1218 and 02.1219				Diagnostic/ Ancillary Personnel 02.1311 to 02.1318			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
ALAMOGORDO	\$22,576	\$23,053	\$477	2.11%	\$13,442	\$13,613	\$171	1.27%	\$47,463	\$50,407	\$2,944	6.20%
Lacy Simms	\$18,000	\$18,225	\$225	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALAMOGORDO W/CHARTER <sup>1</sup>	\$22,493	\$22,966	\$472	2.10%	\$13,442	\$13,613	\$171	1.27%	\$47,463	\$50,407	\$2,944	6.20%
ALBUQUERQUE	\$22,556	\$23,064	\$508	2.25%	\$17,391	\$18,290	\$899	5.17%	\$45,807	\$46,866	\$1,058	2.31%
Academia de Lengua Y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl	\$27,540	\$27,884	\$344	1.25%	N/A	N/A	N/A	N/A	\$44,667	\$45,225	\$559	1.25%
Cesar Chavez Community	\$22,497	\$22,778	\$281	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charter Vo Tech Center	\$27,136	\$29,400	\$2,264	8.34%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charter Vocational	\$26,321	\$27,954	\$1,633	6.21%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Creative Ed. Prep #1	\$25,851	\$30,036	\$4,185	16.19%	\$48,500	\$60,985	\$12,485	25.74%	N/A	N/A	N/A	N/A
Creative Ed. Prep #2	\$25,098	\$30,036	\$4,938	19.67%	\$37,003	\$39,630	\$2,627	7.10%	N/A	N/A	N/A	N/A
East Mountain	\$17,840	\$20,070	\$2,230	12.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy NW	\$24,159	\$24,884	\$725	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Acad. South	\$11,745	\$23,000	\$11,255	95.83%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy West	\$19,729	\$27,500	\$7,772	39.39%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia Esperanza	\$26,000	\$28,000	\$2,000	7.69%	\$23,808	\$24,106	\$298	1.25%	\$50,000	\$52,000	\$2,000	4.00%
Learning Community	\$25,127	\$25,441	\$314	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes	\$13,842	\$15,500	\$1,658	11.98%	\$12,024	\$12,175	\$151	1.26%	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores	\$32,830	\$33,322	\$492	1.50%	\$32,395	\$32,881	\$486	1.50%	N/A	N/A	N/A	N/A
PAPA	\$28,428	\$28,855	\$427	1.50%	N/A	N/A	N/A	N/A	\$52,500	\$68,333	\$15,833	30.16%
Robert F Kennedy	\$17,064	\$17,277	\$213	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SIA Tech	\$28,000	\$36,000	\$8,000	28.57%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Charter	\$0	\$0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary	\$40,487	\$40,993	\$506	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty-First Century	\$24,000	\$24,300	\$300	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS <sup>1</sup>	\$22,630	\$23,210	\$580	2.56%	\$18,126	\$19,134	\$1,007	5.56%	\$45,817	\$46,893	\$1,076	2.35%
ANIMAS	\$24,036	\$24,516	\$481	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	\$21,912	\$22,828	\$916	4.18%	\$35,317	\$36,730	\$1,413	4.00%	\$43,983	\$46,719	\$2,736	6.22%
AZTEC	\$19,380	\$19,768	\$388	2.00%	N/A	N/A	N/A	N/A	\$48,491	\$49,333	\$842	1.74%
BELEN	\$19,790	\$20,186	\$396	2.00%	\$15,722	\$16,037	\$314	2.00%	\$47,076	\$48,017	\$941	2.00%
BERNALILLO	\$21,804	\$22,076	\$272	1.25%	\$17,317	\$17,533	\$217	1.25%	\$51,578	\$52,223	\$645	1.25%
BLOOMFIELD	\$19,390	\$19,633	\$243	1.25%	N/A	N/A	N/A	N/A	\$43,918	\$44,468	\$549	1.25%
CAPITAN	\$21,332	\$21,759	\$427	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	\$25,812	\$26,491	\$679	2.63%	\$25,748	\$26,449	\$701	2.72%	\$55,925	\$57,431	\$1,506	2.69%
Jefferson Montessori Acad.	\$22,018	\$22,293	\$275	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER <sup>1</sup>	\$25,714	\$26,383	\$668	2.60%	\$25,748	\$26,449	\$701	2.72%	\$55,925	\$57,431	\$1,506	2.69%
CARRIZOZO	\$24,959	\$25,271	\$313	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$25,274	\$26,032	\$758	3.00%	N/A	N/A	N/A	N/A	\$55,170	\$56,825	\$1,655	3.00%
CHAMA VALLEY	\$36,032	\$36,482	\$451	1.25%	\$15,907	\$16,106	\$199	1.25%	N/A	N/A	N/A	N/A
CIMARRON	\$18,339	\$18,622	\$283	1.54%	\$33,257	\$33,681	\$424	1.27%	\$44,365	\$46,736	\$2,371	5.34%
Moreno	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	\$18,339	\$18,622	\$283	1.54%	\$33,257	\$33,681	\$424	1.27%	\$44,365	\$46,736	\$2,371	5.34%
CLAYTON	\$18,382	\$18,954	\$571	3.11%	N/A	N/A	N/A	N/A	\$51,959	\$53,518	\$1,559	3.00%
Amistad	\$7,515	\$7,609	\$94	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON W/CHARTER <sup>1</sup>	\$17,481	\$18,013	\$532	3.04%	N/A	N/A	N/A	N/A	\$51,959	\$53,518	\$1,559	3.00%
CLOUDCROFT	\$16,483	\$16,812	\$330	2.00%	N/A	N/A	N/A	N/A	\$40,704	\$41,520	\$816	2.00%
CLOVIS	\$20,744	\$21,024	\$280	1.35%	\$13,367	\$13,535	\$168	1.25%	\$37,423	\$37,891	\$468	1.25%
COBRE	\$18,985	\$20,346	\$1,362	7.17%	\$12,439	\$13,185	\$746	6.00%	\$43,093	\$43,955	\$862	2.00%
CORONA	\$32,328	\$32,732	\$404	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	\$20,921	\$21,549	\$628	3.00%	N/A	N/A	N/A	N/A	\$57,293	\$59,012	\$1,719	3.00%
DEMING	\$21,394	\$22,202	\$809	3.78%	\$16,551	\$17,055	\$504	3.05%	\$45,318	\$46,184	\$866	1.91%
DES MOINES	\$18,766	\$19,001	\$235	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	\$25,485	\$25,903	\$419	1.64%	N/A	N/A	N/A	N/A	\$53,726	\$54,482	\$756	1.41%
DORA	\$20,795	\$21,055	\$260	1.25%	N/A	N/A	N/A	N/A	\$47,818	\$48,416	\$598	1.25%
DULCE	\$27,938	\$28,350	\$412	1.47%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ELIDA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43,621	\$44,166	\$545	1.25%
ESPANOLA	\$25,748	\$26,069	\$322	1.25%	\$35,078	\$40,000	\$4,922	14.03%	\$44,153	\$44,705	\$552	1.25%
Espanola Military Academy	\$30,000	\$36,000	\$6,000	20.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPANOLA W/CHARTER <sup>1</sup>	\$25,873	\$26,361	\$489	1.89%	\$35,078	\$40,000	\$4,922	14.03%	\$44,153	\$44,705	\$552	1.25%
ESTANCIA	\$18,380	\$18,610	\$230	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Secretaries, Clerical Assistants 02.1217 to 08.1217				School Support & Duty Personnel 02.1218 and 02.1219				Diagnostic/ Ancillary Personnel 02.1311 to 02.1318			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
EUNICE	\$18,442	\$18,857	\$415	2.25%	N/A	N/A	N/A	N/A	\$49,114	\$50,219	\$1,105	2.25%
FARMINGTON	\$26,519	\$32,373	\$5,855	22.08%	\$26,590	\$27,121	\$532	2.00%	\$43,904	\$48,778	\$4,874	11.10%
FLOYD	\$22,257	\$23,951	\$1,694	7.61%	N/A	N/A	N/A	N/A	\$46,844	\$47,432	\$588	1.26%
FT. SUMNER	\$17,869	\$18,096	\$227	1.27%	N/A	N/A	N/A	N/A	\$43,833	\$44,381	\$548	1.25%
GADSDEN	\$21,057	\$21,320	\$263	1.25%	\$16,654	\$16,862	\$208	1.25%	\$43,513	\$44,057	\$544	1.25%
GALLUP	\$20,869	\$21,176	\$307	1.47%	\$19,604	\$19,860	\$256	1.31%	\$54,849	\$55,535	\$686	1.25%
Middle College	\$24,690	\$25,492	\$802	3.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	\$20,923	\$21,237	\$314	1.50%	\$19,604	\$19,860	\$256	1.31%	\$54,849	\$55,535	\$686	1.25%
GRADY	\$25,915	\$26,239	\$324	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRANTS	\$18,294	\$20,253	\$1,960	10.71%	N/A	N/A	N/A	N/A	\$45,629	\$46,199	\$570	1.25%
HAGERMAN	\$19,772	\$20,019	\$247	1.25%	N/A	N/A	N/A	N/A	\$60,217	\$60,970	\$753	1.25%
HATCH	\$23,042	\$23,733	\$691	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOBBS	\$17,742	\$18,142	\$399	2.25%	\$22,157	\$22,656	\$499	2.25%	\$40,803	\$41,913	\$1,110	2.72%
HONDO VALLEY	\$22,726	\$23,010	\$284	1.25%	\$17,402	\$17,620	\$218	1.25%	N/A	N/A	N/A	N/A
HOUSE	\$18,625	\$18,896	\$271	1.45%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	\$27,937	\$29,334	\$1,397	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	\$19,667	\$20,258	\$592	3.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY	\$25,384	\$26,218	\$834	3.29%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside	\$20,817	\$21,078	\$260	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walatowa	\$21,330	\$21,600	\$270	1.27%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	\$23,229	\$23,778	\$550	2.37%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	\$31,054	\$31,442	\$388	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES	\$19,151	\$19,688	\$537	2.80%	\$8,442	\$8,697	\$255	3.02%	\$49,341	\$50,235	\$894	1.81%
Alma D' Arte	\$19,000	\$19,380	\$380	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia de Idiomas y Cultura	\$28,620	\$29,565	\$945	3.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS <sup>1</sup>	\$19,216	\$19,754	\$539	2.80%	\$8,442	\$8,697	\$255	3.02%	\$49,341	\$50,235	\$894	1.81%
LAS VEGAS CITY	\$19,802	\$20,051	\$249	1.26%	N/A	N/A	N/A	N/A	\$44,032	\$44,751	\$719	1.63%
Bridge Academy	\$24,053	\$25,650	\$1,597	6.64%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS C. W/CHARTER <sup>1</sup>	\$20,060	\$20,390	\$330	1.65%	N/A	N/A	N/A	N/A	\$44,032	\$44,751	\$719	1.63%
LAS VEGAS WEST	\$24,061	\$24,453	\$392	1.63%	\$22,222	\$24,408	\$2,186	9.84%	\$48,696	\$51,428	\$2,732	5.61%
Rio Gallinas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS WEST W/CHARTER <sup>1</sup>	\$24,061	\$24,453	\$392	1.63%	\$22,222	\$24,408	\$2,186	9.84%	\$48,696	\$51,428	\$2,732	5.61%
LOGAN	\$29,222	\$29,588	\$366	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LORDSBURG	\$20,249	\$20,505	\$256	1.26%	\$13,355	\$13,523	\$169	1.26%	\$37,157	\$39,979	\$2,822	7.59%
LOS ALAMOS	\$25,835	\$26,157	\$323	1.25%	\$39,068	\$39,556	\$488	1.25%	\$56,076	\$56,777	\$701	1.25%
LOS LUNAS	\$27,346	\$27,688	\$342	1.25%	\$23,227	\$23,517	\$290	1.25%	\$42,392	\$42,922	\$530	1.25%
LOVING	\$17,378	\$17,900	\$522	3.00%	N/A	N/A	N/A	N/A	\$54,867	\$56,513	\$1,646	3.00%
LOVINGTON	\$20,985	\$21,240	\$255	1.21%	N/A	N/A	N/A	N/A	\$59,015	\$59,879	\$864	1.46%
MAGDALENA	\$21,118	\$21,541	\$423	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MAXWELL	\$20,065	\$20,316	\$251	1.25%	N/A	N/A	N/A	N/A	\$52,769	\$53,430	\$661	1.25%
MELROSE	\$20,296	\$21,046	\$750	3.70%	N/A	N/A	N/A	N/A	\$43,875	\$44,424	\$549	1.25%
MESA VISTA	\$21,746	\$22,085	\$339	1.56%	\$15,288	\$15,483	\$195	1.28%	N/A	N/A	N/A	N/A
MORA	\$20,382	\$20,993	\$611	3.00%	\$18,765	\$19,328	\$563	3.00%	\$56,434	\$58,127	\$1,693	3.00%
MORIARTY	\$21,959	\$22,550	\$590	2.69%	N/A	N/A	N/A	N/A	\$50,569	\$51,202	\$632	1.25%
MOSQUERO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$18,370	\$19,014	\$643	3.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PECCOS	\$20,612	\$20,870	\$258	1.25%	N/A	N/A	N/A	N/A	\$51,912	\$52,561	\$649	1.25%
PENASCO	\$28,028	\$28,564	\$537	1.91%	\$5,901	\$6,019	\$118	2.01%	N/A	N/A	N/A	N/A
POJOAQUE	\$22,083	\$22,359	\$276	1.25%	N/A	N/A	N/A	N/A	\$52,815	\$53,475	\$660	1.25%
PORTALES	\$23,048	\$23,336	\$288	1.25%	\$13,628	\$13,799	\$171	1.25%	\$30,029	\$32,613	\$2,584	8.60%
QUEMADO	\$21,025	\$21,402	\$377	1.79%	\$10,827	\$10,963	\$137	1.26%	N/A	N/A	N/A	N/A
QUESTA	\$24,820	\$25,316	\$496	2.00%	\$17,743	\$18,098	\$355	2.00%	N/A	N/A	N/A	N/A
Red River Valley	\$21,732	\$46,102	\$24,370	112.14%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	\$24,648	\$26,471	\$1,823	7.39%	\$17,743	\$18,098	\$355	2.00%	N/A	N/A	N/A	N/A
RATON	\$21,732	\$23,022	\$1,290	5.94%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	\$11,769	\$12,403	\$635	5.39%	N/A	N/A	N/A	N/A	\$30,029	\$30,405	\$376	1.25%
RIO RANCHO	\$27,754	\$28,448	\$694	2.50%	\$18,232	\$18,460	\$228	1.25%	\$36,401	\$36,856	\$455	1.25%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Secretaries, Clerical Assistants 02.1217 to 08.1217				School Support & Duty Personnel 02.1218 and 02.1219				Diagnostic/ Ancillary Personnel 02.1311 to 02.1318			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
ROSWELL Sidney Gutierrez	\$23,505 N/A	\$23,799 N/A	\$294 N/A	1.25% N/A	\$24,217 N/A	\$24,519 N/A	\$303 N/A	1.25% N/A	\$42,393 N/A	\$42,922 N/A	\$530 N/A	1.25% N/A
ROSWELL W/CHARTER <sup>1</sup>	\$23,505	\$23,799	\$294	1.25%	\$24,217	\$24,519	\$303	1.25%	\$42,393	\$42,922	\$530	1.25%
ROY	\$60,000	\$60,750	\$750	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$24,273	\$24,564	\$290	1.20%	\$22,018	\$22,294	\$275	1.25%	\$48,601	\$49,209	\$608	1.25%
SAN JON	\$15,777	\$16,239	\$462	2.93%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE ATC	\$21,728 \$26,000	\$21,999 \$26,325	\$272 \$325	1.25% 1.25%	\$29,741 N/A	\$30,113 N/A	\$372 N/A	1.25% N/A	\$40,192 N/A	\$40,694 N/A	\$502 N/A	1.25% N/A
Monte Del Sol Charter	\$32,585	\$33,399	\$814	2.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Turquoise Trail Elementary	\$14,145	\$14,454	\$310	2.19%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS <sup>1</sup>	\$21,740	\$22,019	\$279	1.29%	\$29,741	\$30,113	\$372	1.25%	\$40,192	\$40,694	\$502	1.25%
SANTA ROSA	\$19,845	\$20,093	\$248	1.25%	N/A	N/A	N/A	N/A	\$52,851	\$53,511	\$661	1.25%
SILVER CITY	\$24,919	\$25,417	\$498	2.00%	\$28,507	\$29,077	\$570	2.00%	\$47,355	\$48,302	\$947	2.00%
SOCORRO Cottonwood Valley	\$19,896 \$28,325	\$21,198 \$29,750	\$1,302 \$1,425	6.54% 5.03%	\$19,482 N/A	\$22,801 N/A	\$3,319 N/A	17.04% N/A	\$55,067 N/A	\$57,683 N/A	\$2,616 N/A	4.75% N/A
SOCORRO W/CHARTER <sup>1</sup>	\$20,351	\$21,660	\$1,309	6.43%	\$19,482	\$22,801	\$3,319	17.04%	\$55,067	\$57,683	\$2,616	4.75%
SPRINGER	\$25,089	\$25,403	\$314	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS Anansi	\$24,881 \$14,625	\$25,292 \$14,808	\$410 \$183	1.65% 1.25%	\$14,926 N/A	\$15,113 N/A	\$187 N/A	1.25% N/A	\$41,941 N/A	\$42,380 N/A	\$440 N/A	1.05% N/A
Taos Charter	\$22,665	\$23,345	\$680	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	\$24,076	\$24,514	\$438	1.82%	\$14,926	\$15,113	\$187	1.25%	\$41,941	\$42,380	\$440	1.05%
TATUM	\$21,971	\$22,874	\$903	4.11%	\$18,350	\$20,043	\$1,693	9.23%	N/A	N/A	N/A	N/A
TEXICO	\$17,201	\$18,088	\$888	5.16%	N/A	N/A	N/A	N/A	\$52,578	\$54,396	\$1,818	3.46%
TRUTH OR CONS.	\$30,900	\$31,573	\$673	2.18%	N/A	N/A	N/A	N/A	\$54,102	\$54,979	\$877	1.62%
TUCUMCARI	\$16,801	\$17,011	\$210	1.25%	N/A	N/A	N/A	N/A	\$41,935	\$42,459	\$524	1.25%
TULAROSA	\$21,599	\$22,068	\$469	2.17%	N/A	N/A	N/A	N/A	\$42,315	\$44,501	\$2,186	5.17%
VAUGHN	\$13,878	\$14,051	\$173	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND	\$20,578	\$20,835	\$257	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ZUNI	\$27,574	\$28,126	\$551	2.00%	N/A	N/A	N/A	N/A	\$62,122	\$63,364	\$1,242	2.00%
<b>STATEWIDE</b>	<b>\$22,352</b>	<b>\$22,978</b>	<b>\$625</b>	<b>2.80%</b>	<b>\$17,590</b>	<b>\$18,140</b>	<b>\$550</b>	<b>3.13%</b>	<b>\$45,843</b>	<b>\$46,924</b>	<b>\$1,080</b>	<b>2.36%</b>

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

\*The salary data presented in this table was provided by the school districts with their 2005-2006 Operating Budgets. The 2004-2005 salaries were estimated since operating budgets were due before 06/30/05.

NOTE: District average salaries and the statewide average salary are weighted averages.

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Bus Assistants & Crosswalk Guards 02.1319 and 02.1623				Data Processing 02.1511, 03.1511, 04.1511				Administrative Associates 03.1113 to 08.1113			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
ALAMOGORDO	N/A	N/A	N/A	N/A	\$20,271	\$20,611	\$340	1.68%	\$76,261	\$77,218	\$957	1.26%
Lacy Simms	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALAMOGORDO W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$20,271	\$20,611	\$340	1.68%	\$76,261	\$77,218	\$957	1.26%
ALBUQUERQUE	N/A	N/A	N/A	N/A	\$38,682	\$39,781	\$1,099	2.84%	\$94,885	\$97,916	\$3,031	3.19%
Academia de Lengua Y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cesar Chavez Community	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charter Vo Tech Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charter Vocational	N/A	N/A	N/A	N/A	\$28,500	\$30,000	\$1,500	5.26%	N/A	N/A	N/A	N/A
Creative Ed. Prep #1	N/A	N/A	N/A	N/A	\$39,672	\$40,465	\$793	2.00%	N/A	N/A	N/A	N/A
Creative Ed. Prep #2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Mountain	N/A	N/A	N/A	N/A	\$29,204	\$31,358	\$2,154	7.38%	N/A	N/A	N/A	N/A
Horizon Academy NW	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Acad. South	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy West	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia Esperanza	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Learning Community	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PAPA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F Kennedy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SIA Tech	N/A	N/A	N/A	N/A	\$28,000	\$36,000	\$8,000	28.57%	N/A	N/A	N/A	N/A
South Valley Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$82,577	\$83,609	\$1,032	1.25%
Twenty-First Century	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$37,795	\$39,103	\$1,307	3.46%	\$93,127	\$95,872	\$2,745	2.95%
ANIMAS	N/A	N/A	N/A	N/A	\$14,889	\$15,578	\$690	4.63%	N/A	N/A	N/A	N/A
ARTESIA	\$15,553	\$16,172	\$619	3.98%	\$47,274	\$49,164	\$1,890	4.00%	\$75,251	\$78,316	\$3,065	4.07%
AZTEC	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$80,746	\$82,361	\$1,615	2.00%
BELEN	N/A	N/A	N/A	N/A	\$27,028	\$28,260	\$1,231	4.56%	\$70,171	\$70,171	\$0	0.00%
BERNALILLO	N/A	N/A	N/A	N/A	\$36,879	\$37,340	\$461	1.25%	\$64,153	\$64,955	\$802	1.25%
BLOOMFIELD	N/A	N/A	N/A	N/A	\$58,810	\$59,546	\$736	1.25%	\$79,597	\$80,592	\$995	1.25%
CAPITAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	N/A	N/A	N/A	N/A	\$37,976	\$39,391	\$1,414	3.72%	\$114,208	\$115,635	\$1,427	1.25%
Jefferson Montessori Acad.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$37,976	\$39,391	\$1,414	3.72%	\$114,208	\$115,635	\$1,427	1.25%
CARRIZOZO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	N/A	N/A	N/A	N/A	\$48,497	\$49,952	\$1,455	3.00%	\$93,246	\$96,043	\$2,797	3.00%
CHAMA VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$70,835	\$71,720	\$885	1.25%
CIMARRON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moreno	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$31,862	\$32,818	\$956	3.00%
Amistad	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$31,862	\$32,818	\$956	3.00%
CLOUDCROFT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$31,586	\$42,000	\$10,414	32.97%
CLOVIS	N/A	N/A	N/A	N/A	\$49,168	\$49,783	\$615	1.25%	\$82,189	\$83,216	\$1,027	1.25%
COBRE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$72,522	\$73,973	\$1,451	2.00%
CORONA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	N/A	N/A	N/A	N/A	\$31,488	\$32,433	\$945	3.00%	\$73,500	\$75,705	\$2,205	3.00%
DEMING	\$12,158	\$12,402	\$244	2.00%	\$27,666	\$28,512	\$846	3.06%	\$79,618	\$81,211	\$1,593	2.00%
DES MOINES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	N/A	N/A	N/A	N/A	\$24,361	\$24,802	\$441	1.81%	N/A	N/A	N/A	N/A
DORA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DULCE	N/A	N/A	N/A	N/A	\$55,836	\$56,534	\$698	1.25%	\$66,327	\$74,620	\$8,293	12.50%
ELIDA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPANOLA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$76,722	\$77,681	\$959	1.25%
Espanola Military Academy	\$32,461	\$32,891	\$431	1.33%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPANOLA W/CHARTER <sup>1</sup>	\$32,461	\$32,891	\$431	1.33%	N/A	N/A	N/A	N/A	\$76,722	\$77,681	\$959	1.25%
ESTANCIA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$78,000	\$79,000	\$1,000	1.28%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Bus Assistants & Crosswalk Guards 02.1319 and 02.1623				Data Processing 02.1511, 03.1511, 04.1511				Administrative Associates 03.1113 to 08.1113			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
EUNICE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON	N/A	N/A	N/A	N/A	\$52,837	\$53,894	\$1,057	2.00%	\$82,890	\$86,390	\$3,501	4.22%
FLOYD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$83,015	\$84,054	\$1,038	1.25%
GADSDEN	\$2,969	\$3,006	\$37	1.25%	\$31,067	\$31,455	\$388	1.25%	\$62,455	\$63,236	\$781	1.25%
GALLUP	N/A	N/A	N/A	N/A	\$42,388	\$42,918	\$530	1.25%	\$80,788	\$81,797	\$1,009	1.25%
Middle College	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$42,388	\$42,918	\$530	1.25%	\$80,788	\$81,797	\$1,009	1.25%
GRADY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRANTS	N/A	N/A	N/A	N/A	\$47,557	\$48,151	\$594	1.25%	N/A	N/A	N/A	N/A
HAGERMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HATCH	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOBBS	N/A	N/A	N/A	N/A	\$35,172	\$35,963	\$791	2.25%	\$87,662	\$89,635	\$1,972	2.25%
HONDO VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43,438	\$43,981	\$543	1.25%
Walatowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43,438	\$43,981	\$543	1.25%
LAKE ARTHUR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES	N/A	N/A	N/A	N/A	\$40,017	\$41,962	\$1,945	4.86%	\$112,200	\$113,603	\$1,403	1.25%
Alma D' Arte	N/A	N/A	N/A	N/A	\$50,000	\$51,000	\$1,000	2.00%	\$18,824	\$19,201	\$377	2.00%
La Academia de Idiomas y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$40,436	\$42,341	\$1,905	4.71%	\$65,512	\$66,402	\$890	1.36%
LAS VEGAS CITY	N/A	N/A	N/A	N/A	\$32,779	\$33,189	\$410	1.25%	\$66,848	\$69,974	\$3,127	4.68%
Bridge Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS C. W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$32,779	\$33,189	\$410	1.25%	\$66,848	\$69,974	\$3,127	4.68%
LAS VEGAS WEST	N/A	N/A	N/A	N/A	\$30,732	\$31,115	\$383	1.24%	\$49,280	\$51,777	\$2,497	5.07%
Rio Gallinas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS WEST W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$30,732	\$31,115	\$383	1.24%	\$49,280	\$51,777	\$2,497	5.07%
LOGAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LORDSBURG	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOS ALAMOS	N/A	N/A	N/A	N/A	\$30,309	\$30,688	\$379	1.25%	\$72,556	\$73,463	\$907	1.25%
LOS LUNAS	\$8,284	\$8,388	\$104	1.25%	\$33,105	\$33,518	\$414	1.25%	\$74,316	\$75,245	\$929	1.25%
LOVING	N/A	N/A	N/A	N/A	\$48,011	\$49,451	\$1,440	3.00%	N/A	N/A	N/A	N/A
LOVINGTON	N/A	N/A	N/A	N/A	\$32,088	\$32,489	\$401	1.25%	N/A	N/A	N/A	N/A
MAGDALENA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MAXWELL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$21,746	\$23,404	\$1,658	7.62%
MELROSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MESA VISTA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$68,418	\$70,471	\$2,053	3.00%
MORIARTY	\$19,409	\$19,653	\$244	1.26%	\$49,141	\$49,756	\$616	1.25%	\$79,728	\$80,725	\$997	1.25%
MOSQUERO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PECCOS	N/A	N/A	N/A	N/A	\$54,060	\$54,736	\$676	1.25%	\$34,944	\$35,381	\$437	1.25%
PENASCO	\$21,951	\$22,401	\$450	2.05%	N/A	N/A	N/A	N/A	\$70,289	\$71,657	\$1,368	1.95%
POJOAQUE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$60,149	\$60,900	\$751	1.25%
PORTALES	N/A	N/A	N/A	N/A	\$41,913	\$42,437	\$524	1.25%	\$76,089	\$77,039	\$951	1.25%
QUEMADO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Red River Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RATON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIO RANCHO	N/A	N/A	N/A	N/A	\$52,522	\$53,835	\$1,313	2.50%	\$98,820	\$101,291	\$2,471	2.50%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Bus Assistants & Crosswalk Guards 02.1319 and 02.1623				Data Processing 02.1511, 03.1511, 04.1511				Administrative Associates 03.1113 to 08.1113			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
ROSWELL Sidney Gutierrez	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$46,091 N/A	\$46,667 N/A	\$576 N/A	1.25% N/A	\$75,899 N/A	\$76,847 N/A	\$949 N/A	1.25% N/A
ROSWELL W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$46,091	\$46,667	\$576	1.25%	\$75,899	\$76,847	\$949	1.25%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$14,760	\$14,945	\$185	1.25%	\$45,396	\$45,396	\$0	0.00%	\$44,468	\$45,024	\$556	1.25%
SAN JON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE ATC	\$18,148 N/A	\$18,375 N/A	\$227 N/A	1.25% N/A	\$41,646 N/A	\$42,166 N/A	\$521 N/A	1.25% N/A	\$114,907 N/A	\$116,344 N/A	\$1,436 N/A	1.25% N/A
Monte Del Sol Charter Turquoise Trail Elementary	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$40,332 N/A	\$40,836 N/A	\$504 N/A	1.25% N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A
SANTA FE W/CHARTERS <sup>1</sup>	\$18,148	\$18,375	\$227	1.25%	\$41,568	\$42,088	\$520	1.25%	\$114,907	\$116,344	\$1,436	1.25%
SANTA ROSA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$59,137	\$59,876	\$740	1.25%
SILVER CITY	N/A	N/A	N/A	N/A	\$26,525	\$27,056	\$531	2.00%	\$80,646	\$82,258	\$1,613	2.00%
SOCORRO Cottonwood Valley	\$9,628 N/A	\$10,110 N/A	\$482 N/A	5.00% N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$45,293 N/A	\$47,558 N/A	\$2,265 N/A	5.00% N/A
SOCORRO W/CHARTER <sup>1</sup>	\$9,628	\$10,110	\$482	5.00%	N/A	N/A	N/A	N/A	\$45,293	\$47,558	\$2,265	5.00%
SPRINGER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS Anansi	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$54,930 N/A	\$59,633 N/A	\$4,703 N/A	8.56% N/A
Taos Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$54,930	\$59,633	\$4,703	8.56%
TATUM	\$14,175	\$14,355	\$180	1.27%	N/A	N/A	N/A	N/A	\$38,337	\$39,858	\$1,521	3.97%
TEXICO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TRUTH OR CONS.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$83,848	\$87,663	\$3,815	4.55%
TUCUMCARI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$37,330	\$37,800	\$470	1.26%
TULAROSA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$49,234	\$50,218	\$984	2.00%
VAUGHN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND	\$8,770	\$8,879	\$110	1.25%	N/A	N/A	N/A	N/A	\$27,578	\$27,923	\$345	1.25%
ZUNI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$88,337	\$90,104	\$1,767	2.00%
<b>STATEWIDE</b>	<b>\$12,695</b>	<b>\$12,887</b>	<b>\$192</b>	<b>1.51%</b>	<b>\$38,908</b>	<b>\$39,889</b>	<b>\$981</b>	<b>2.52%</b>	<b>\$72,158</b>	<b>\$73,955</b>	<b>\$1,797</b>	<b>2.49%</b>

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

\*The salary data presented in this table was provided by the school districts with their 2005-2006 Operating Budgets. The 2004-2005 salaries were estimated since operating budgets were due before 06/30/05.

NOTE: District average salaries and the statewide average salary are weighted averages.

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Administrative Assistants 03.1114 to 08.1114				Finance/Business Manager 04.1115				Business Office Support & Warehouse Delivery 04.1220 and 04.1616			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
ALAMOGORDO	\$57,527	\$58,252	\$725	1.26%	\$76,780	\$77,740	\$960	1.25%	\$26,808	\$27,312	\$504	1.88%
Lacy Simms	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALAMOGORDO W/CHARTER <sup>1</sup>	\$57,527	\$58,252	\$725	1.26%	\$76,780	\$77,740	\$960	1.25%	\$26,808	\$27,312	\$504	1.88%
ALBUQUERQUE	\$54,399	\$55,727	\$1,329	2.44%	\$122,177	\$126,074	\$3,897	3.19%	\$34,893	\$35,694	\$800	2.29%
Academia de Lengua Y Cultura	\$30,000	\$30,375	\$375	1.25%	\$55,000	\$73,333	\$18,333	33.33%	N/A	N/A	N/A	N/A
Amy Biehl	N/A	N/A	N/A	N/A	\$49,111	\$49,725	\$614	1.25%	N/A	N/A	N/A	N/A
Cesar Chavez Community	N/A	N/A	N/A	N/A	\$31,667	\$32,063	\$396	1.25%	N/A	N/A	N/A	N/A
Charter Vo Tech Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$34,000	\$36,000	\$2,000	5.88%
Charter Vocational	\$38,240	\$40,000	\$1,760	4.60%	\$58,154	\$60,000	\$1,846	3.17%	N/A	N/A	N/A	N/A
Creative Ed. Prep #1	\$38,503	\$41,130	\$2,627	6.82%	\$70,000	\$73,500	\$3,500	5.00%	N/A	N/A	N/A	N/A
Creative Ed. Prep #2	\$38,503	\$41,130	\$2,627	6.82%	\$70,000	\$73,500	\$3,500	5.00%	N/A	N/A	N/A	N/A
East Mountain	N/A	N/A	N/A	N/A	\$49,641	\$54,151	\$4,510	9.09%	N/A	N/A	N/A	N/A
Horizon Academy NW	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Acad. South	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy West	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia Esperanza	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Learning Community	N/A	N/A	N/A	N/A	\$40,000	\$44,000	\$4,000	10.00%	N/A	N/A	N/A	N/A
Los Puentes	N/A	N/A	N/A	N/A	\$38,000	\$40,685	\$2,685	7.07%	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	\$33,000	\$35,000	\$2,000	6.06%	N/A	N/A	N/A	N/A
Nuestros Valores	N/A	N/A	N/A	N/A	\$58,346	\$59,220	\$874	1.50%	\$38,546	\$39,124	\$578	1.50%
PAPA	N/A	N/A	N/A	N/A	\$30,000	\$47,000	\$17,000	56.67%	N/A	N/A	N/A	N/A
Robert F Kennedy	N/A	N/A	N/A	N/A	\$40,000	\$68,000	\$28,000	70.00%	N/A	N/A	N/A	N/A
SIA Tech	N/A	N/A	N/A	N/A	\$52,000	\$65,280	\$13,280	25.54%	N/A	N/A	N/A	N/A
South Valley Charter	N/A	N/A	N/A	N/A	\$42,411	\$42,942	\$531	1.25%	N/A	N/A	N/A	N/A
Southwest Secondary	N/A	N/A	N/A	N/A	\$82,577	\$83,609	\$1,032	1.25%	\$31,976	\$32,375	\$399	1.25%
Twenty-First Century	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS <sup>1</sup>	\$51,815	\$53,217	\$1,403	2.71%	\$53,789	\$60,158	\$6,369	11.84%	\$34,882	\$35,688	\$805	2.31%
ANIMAS	N/A	N/A	N/A	N/A	\$38,650	\$39,423	\$773	2.00%	\$26,227	\$26,752	\$525	2.00%
ARTESIA	N/A	N/A	N/A	N/A	\$75,133	\$78,139	\$3,005	4.00%	\$36,323	\$37,797	\$1,475	4.06%
AZTEC	\$59,145	\$60,328	\$1,183	2.00%	\$68,966	\$70,345	\$1,379	2.00%	\$27,925	\$28,484	\$558	2.00%
BELEN	\$52,310	\$53,356	\$1,046	2.00%	\$44,988	\$52,788	\$7,800	17.34%	\$27,390	\$28,491	\$1,101	4.02%
BERNALILLO	\$76,783	\$77,743	\$960	1.25%	\$72,449	\$73,355	\$906	1.25%	\$39,445	\$39,938	\$493	1.25%
BLOOMFIELD	\$51,000	\$51,638	\$638	1.25%	\$70,500	\$71,382	\$882	1.25%	\$22,855	\$23,142	\$287	1.25%
CAPITAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	\$64,696	\$65,505	\$809	1.25%	\$102,855	\$104,140	\$1,285	1.25%	\$30,121	\$30,824	\$703	2.33%
Jefferson Montessori Acad.	\$24,691	\$25,000	\$309	1.25%	\$40,000	\$40,500	\$500	1.25%	\$22,110	\$22,386	\$276	1.25%
CARLSBAD W/CHARTER <sup>1</sup>	\$54,695	\$55,379	\$684	1.25%	\$71,428	\$72,320	\$893	1.25%	\$28,977	\$29,619	\$642	2.22%
CARRIZOZO	N/A	N/A	N/A	N/A	\$32,436	\$32,842	\$406	1.25%	N/A	N/A	N/A	N/A
CENTRAL	\$92,584	\$95,362	\$2,778	3.00%	\$86,167	\$88,752	\$2,585	3.00%	\$52,385	\$53,956	\$1,572	3.00%
CHAMA VALLEY	N/A	N/A	N/A	N/A	\$34,467	\$34,898	\$431	1.25%	\$31,631	\$32,026	\$396	1.25%
CIMARRON	N/A	N/A	N/A	N/A	\$27,135	\$27,606	\$471	1.73%	N/A	N/A	N/A	N/A
Moreno	N/A	N/A	N/A	N/A	\$26,000	\$26,325	\$325	1.25%	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$26,681	\$27,094	\$412	1.55%	N/A	N/A	N/A	N/A
CLAYTON	N/A	N/A	N/A	N/A	\$57,729	\$59,461	\$1,732	3.00%	N/A	N/A	N/A	N/A
Amistad	N/A	N/A	N/A	N/A	\$16,686	\$16,896	\$210	1.26%	N/A	N/A	N/A	N/A
CLAYTON W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$37,208	\$38,179	\$971	2.61%	N/A	N/A	N/A	N/A
CLOUDCROFT	\$16,280	\$16,606	\$326	2.00%	\$31,059	\$31,680	\$621	2.00%	\$22,722	\$23,176	\$454	2.00%
CLOVIS	\$57,376	\$58,093	\$717	1.25%	\$63,345	\$64,137	\$792	1.25%	\$27,630	\$27,976	\$346	1.25%
COBRE	\$44,002	\$44,882	\$880	2.00%	\$66,643	\$67,976	\$1,333	2.00%	\$28,394	\$36,205	\$7,811	27.51%
CORONA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$25,072	\$25,385	\$313	1.25%
CUBA	\$36,698	\$37,799	\$1,101	3.00%	\$66,300	\$68,289	\$1,989	3.00%	\$29,095	\$29,968	\$873	3.00%
DEMING	\$59,826	\$61,663	\$1,838	3.07%	\$87,245	\$88,990	\$1,745	2.00%	\$28,273	\$30,185	\$1,912	6.76%
DES MOINES	N/A	N/A	N/A	N/A	\$31,564	\$31,959	\$395	1.25%	N/A	N/A	N/A	N/A
DEXTER	N/A	N/A	N/A	N/A	\$43,145	\$43,693	\$548	1.27%	N/A	N/A	N/A	N/A
DORA	N/A	N/A	N/A	N/A	\$31,636	\$35,000	\$3,364	10.63%	N/A	N/A	N/A	N/A
DULCE	N/A	N/A	N/A	N/A	\$44,767	\$46,512	\$1,745	3.90%	\$34,389	\$35,174	\$785	2.28%
ELIDA	N/A	N/A	N/A	N/A	\$29,526	\$29,896	\$369	1.25%	\$10,560	\$12,150	\$1,590	15.06%
ESPANOLA	\$64,631	\$65,439	\$808	1.25%	\$77,514	\$78,483	\$969	1.25%	\$36,512	\$36,968	\$456	1.25%
Espanola Military Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPANOLA W/CHARTER <sup>1</sup>	\$64,631	\$65,439	\$808	1.25%	\$77,514	\$78,483	\$969	1.25%	\$36,512	\$36,968	\$456	1.25%
ESTANCIA	\$29,648	\$30,018	\$370	1.25%	\$45,094	\$45,658	\$564	1.25%	\$28,826	\$29,186	\$360	1.25%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Administrative Assistants 03.1114 to 08.1114				Finance/Business Manager 04.1115				Business Office Support & Warehouse Delivery 04.1220 and 04.1616			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
EUNICE	\$47,663	\$48,735	\$1,072	2.25%	\$42,618	\$43,577	\$959	2.25%	\$29,853	\$30,525	\$672	2.25%
FARMINGTON	\$62,036	\$63,276	\$1,240	2.00%	\$84,963	\$88,464	\$3,501	4.12%	\$31,073	\$32,406	\$1,333	4.29%
FLOYD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	\$47,736	\$52,629	\$4,893	10.25%	\$43,088	\$43,890	\$802	1.86%
GADSDEN	\$57,403	\$58,121	\$718	1.25%	\$75,649	\$76,595	\$946	1.25%	\$30,423	\$30,773	\$350	1.15%
GALLUP	\$67,444	\$68,286	\$843	1.25%	\$81,779	\$82,801	\$1,022	1.25%	\$46,604	\$47,187	\$583	1.25%
Middle College	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	\$67,444	\$68,286	\$843	1.25%	\$81,779	\$82,801	\$1,022	1.25%	\$46,604	\$47,187	\$583	1.25%
GRADY	\$9,638	\$11,386	\$1,748	18.14%	\$32,418	\$32,824	\$406	1.25%	N/A	N/A	N/A	N/A
GRANTS	\$74,058	\$74,984	\$926	1.25%	\$56,535	\$57,242	\$707	1.25%	\$28,050	\$32,988	\$4,938	17.60%
HAGERMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$40,824	\$41,334	\$510	1.25%
HATCH	\$45,036	\$46,387	\$1,351	3.00%	\$68,753	\$70,815	\$2,063	3.00%	\$33,012	\$34,003	\$990	3.00%
HOBBS	\$70,536	\$72,123	\$1,587	2.25%	\$60,141	\$61,494	\$1,353	2.25%	\$27,910	\$28,538	\$628	2.25%
HONDO VALLEY	N/A	N/A	N/A	N/A	\$33,745	\$34,167	\$422	1.25%	N/A	N/A	N/A	N/A
HOUSE	N/A	N/A	N/A	N/A	\$38,270	\$40,000	\$1,730	4.52%	N/A	N/A	N/A	N/A
JAL	N/A	N/A	N/A	N/A	\$42,918	\$45,079	\$2,161	5.04%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	N/A	N/A	N/A	N/A	\$76,795	\$79,409	\$2,615	3.40%	\$34,329	\$35,936	\$1,607	4.68%
JEMEZ VALLEY	\$45,472	\$46,968	\$1,496	3.29%	\$57,907	\$59,656	\$1,749	3.02%	\$31,580	\$32,698	\$1,118	3.54%
San Diego Riverside	N/A	N/A	N/A	N/A	\$43,438	\$43,981	\$543	1.25%	\$29,201	\$29,566	\$365	1.25%
Walatowa	N/A	N/A	N/A	N/A	\$44,325	\$44,886	\$561	1.27%	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	\$45,472	\$46,968	\$1,496	3.29%	\$48,557	\$49,508	\$951	1.96%	\$30,391	\$31,132	\$742	2.44%
LAKE ARTHUR	N/A	N/A	N/A	N/A	\$35,201	\$35,641	\$440	1.25%	\$23,053	\$23,342	\$289	1.25%
LAS CRUCES	\$66,129	\$67,578	\$1,449	2.19%	\$84,041	\$85,092	\$1,051	1.25%	\$35,169	\$36,870	\$1,701	4.84%
Alma D' Arte	N/A	N/A	N/A	N/A	\$56,353	\$57,480	\$1,127	2.00%	N/A	N/A	N/A	N/A
La Academia de Idiomas y Cultura	N/A	N/A	N/A	N/A	\$35,000	\$41,000	\$6,000	17.14%	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS <sup>1</sup>	\$66,129	\$67,578	\$1,449	2.19%	\$58,465	\$61,191	\$2,726	4.66%	\$35,169	\$36,870	\$1,701	4.84%
LAS VEGAS CITY	N/A	N/A	N/A	N/A	\$57,415	\$58,133	\$718	1.25%	\$26,350	\$26,680	\$329	1.25%
Bridge Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS C. W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$57,415	\$58,133	\$718	1.25%	\$26,350	\$26,680	\$329	1.25%
LAS VEGAS WEST	\$44,243	\$44,797	\$553	1.25%	\$76,800	\$77,760	\$960	1.25%	\$34,540	\$35,123	\$583	1.69%
Rio Gallinas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS WEST W/CHARTER <sup>1</sup>	\$44,243	\$44,797	\$553	1.25%	\$76,800	\$77,760	\$960	1.25%	\$34,540	\$35,123	\$583	1.69%
LOGAN	N/A	N/A	N/A	N/A	\$30,000	\$30,375	\$375	1.25%	\$21,831	\$22,104	\$273	1.25%
LORDSBURG	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$26,972	\$27,311	\$339	1.26%
LOS ALAMOS	\$60,199	\$60,951	\$753	1.25%	\$81,000	\$82,013	\$1,013	1.25%	\$38,670	\$39,154	\$483	1.25%
LOS LUNAS	\$53,557	\$54,227	\$669	1.25%	\$84,386	\$85,441	\$1,055	1.25%	\$32,702	\$33,111	\$409	1.25%
LOVING	N/A	N/A	N/A	N/A	\$72,828	\$75,013	\$2,185	3.00%	\$28,270	\$29,118	\$848	3.00%
LOVINGTON	N/A	N/A	N/A	N/A	\$60,388	\$61,439	\$1,051	1.74%	\$29,275	\$29,628	\$353	1.21%
MAGDALENA	N/A	N/A	N/A	N/A	\$51,835	\$52,871	\$1,036	2.00%	\$31,212	\$35,721	\$4,509	14.45%
MAXWELL	\$10,743	\$10,878	\$135	1.26%	\$41,067	\$41,581	\$514	1.25%	N/A	N/A	N/A	N/A
MELROSE	\$37,489	\$40,000	\$2,511	6.70%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MESA VISTA	N/A	N/A	N/A	N/A	\$45,365	\$45,935	\$570	1.26%	\$30,974	\$31,363	\$389	1.26%
MORA	N/A	N/A	N/A	N/A	\$45,556	\$46,924	\$1,368	3.00%	\$20,816	\$21,441	\$625	3.00%
MORIARTY	\$67,750	\$68,597	\$847	1.25%	\$82,976	\$84,021	\$1,045	1.26%	\$29,503	\$30,057	\$554	1.88%
MOSQUERO	N/A	N/A	N/A	N/A	\$34,433	\$34,433	\$0	0.00%	N/A	N/A	N/A	N/A
MOUNTAINAIR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$61,443	\$64,167	\$2,723	4.43%
PECCOS	N/A	N/A	N/A	N/A	\$48,960	\$49,572	\$612	1.25%	\$25,516	\$25,835	\$319	1.25%
PENASCO	N/A	N/A	N/A	N/A	\$49,771	\$50,766	\$995	2.00%	N/A	N/A	N/A	N/A
POJOAQUE	\$37,426	\$37,893	\$468	1.25%	\$58,000	\$58,725	\$725	1.25%	N/A	N/A	N/A	N/A
PORTALES	\$42,873	\$43,409	\$536	1.25%	N/A	N/A	N/A	N/A	\$26,652	\$29,747	\$3,095	11.61%
QUEMADO	\$27,384	\$27,726	\$342	1.25%	\$34,515	\$34,957	\$442	1.28%	\$11,303	\$11,471	\$168	1.48%
QUESTA	N/A	N/A	N/A	N/A	\$51,392	\$52,420	\$1,028	2.00%	N/A	N/A	N/A	N/A
Red River Valley	N/A	N/A	N/A	N/A	\$23,037	\$25,000	\$1,963	8.52%	N/A	N/A	N/A	N/A
Roots & Wings	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$37,215	\$38,710	\$1,496	4.02%	N/A	N/A	N/A	N/A
RATON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,000	\$30,375	\$375	1.25%
RIO RANCHO	\$64,582	\$66,196	\$1,615	2.50%	\$75,875	\$77,772	\$1,897	2.50%	\$32,606	\$33,421	\$815	2.50%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Administrative Assistants 03.1114 to 08.1114				Finance/Business Manager 04.1115				Business Office Support & Warehouse Delivery 04.1220 and 04.1616			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
ROSWELL Sidney Gutierrez	\$61,745 N/A	\$62,517 N/A	\$772 N/A	1.25% N/A	\$79,693 N/A	\$80,689 N/A	\$996 N/A	1.25% N/A	\$34,021 N/A	\$34,446 N/A	\$425 N/A	1.25% N/A
ROSWELL W/CHARTER <sup>1</sup>	\$61,745	\$62,517	\$772	1.25%	\$79,693	\$80,689	\$996	1.25%	\$34,021	\$34,446	\$425	1.25%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$33,782	\$34,206	\$423	1.25%
RUIDOSO	N/A	N/A	N/A	N/A	\$67,661	\$68,507	\$846	1.25%	\$37,738	\$38,210	\$472	1.25%
SAN JON	N/A	N/A	N/A	N/A	\$38,768	\$39,932	\$1,164	3.00%	N/A	N/A	N/A	N/A
SANTA FE	\$51,683	\$52,329	\$646	1.25%	\$84,888	\$85,949	\$1,061	1.25%	\$38,084	\$38,560	\$476	1.25%
ATC	N/A	N/A	N/A	N/A	\$42,000	\$42,525	\$525	1.25%	N/A	N/A	N/A	N/A
Monte Del Sol Charter	\$30,104	\$30,704	\$600	1.99%	\$47,941	\$48,540	\$599	1.25%	\$35,000	\$40,000	\$5,000	14.29%
Turquoise Trail Elementary	N/A	N/A	N/A	N/A	\$37,740	\$39,048	\$1,308	3.47%	\$25,500	\$26,265	\$765	3.00%
SANTA FE W/CHARTERS <sup>1</sup>	\$51,093	\$51,738	\$645	1.26%	\$53,142	\$54,016	\$873	1.64%	\$37,372	\$37,956	\$584	1.56%
SANTA ROSA	\$55,103	\$55,792	\$689	1.25%	\$50,918	\$51,554	\$636	1.25%	\$27,816	\$28,164	\$348	1.25%
SILVER CITY	N/A	N/A	N/A	N/A	\$84,292	\$85,976	\$1,684	2.00%	\$35,174	\$35,877	\$703	2.00%
SOCORRO	N/A	N/A	N/A	N/A	\$41,335	\$46,603	\$5,268	12.74%	\$23,258	\$26,379	\$3,121	13.42%
Cottonwood Valley	N/A	N/A	N/A	N/A	\$31,190	\$32,800	\$1,610	5.16%	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$36,263	\$39,702	\$3,439	9.48%	\$23,258	\$26,379	\$3,121	13.42%
SPRINGER	N/A	N/A	N/A	N/A	\$29,046	\$29,409	\$363	1.25%	N/A	N/A	N/A	N/A
TAOS	N/A	N/A	N/A	N/A	\$61,047	\$61,810	\$763	1.25%	\$40,690	\$41,199	\$509	1.25%
Anansi	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$61,047	\$61,810	\$763	1.25%	\$40,690	\$41,199	\$509	1.25%
TATUM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TEXICO	N/A	N/A	N/A	N/A	\$44,386	\$46,040	\$1,654	3.73%	N/A	N/A	N/A	N/A
TRUTH OR CONS.	N/A	N/A	N/A	N/A	\$60,000	\$62,552	\$2,552	4.25%	\$28,568	\$29,375	\$807	2.82%
TUCUMCARI	\$40,000	\$40,500	\$500	1.25%	\$47,900	\$48,500	\$600	1.25%	\$24,737	\$25,045	\$308	1.25%
TULAROSA	N/A	N/A	N/A	N/A	\$48,000	\$48,960	\$960	2.00%	\$33,427	\$34,263	\$836	2.50%
VAUGHN	N/A	N/A	N/A	N/A	\$27,342	\$27,684	\$342	1.25%	\$22,241	\$22,519	\$278	1.25%
WAGON MOUND	N/A	N/A	N/A	N/A	\$30,000	\$30,375	\$375	1.25%	N/A	N/A	N/A	N/A
ZUNI	\$44,722	\$45,616	\$894	2.00%	\$57,272	\$58,417	\$1,145	2.00%	\$40,194	\$40,998	\$804	2.00%
<b>STATEWIDE</b>	<b>\$55,195</b>	<b>\$56,260</b>	<b>\$1,065</b>	<b>1.93%</b>	<b>\$53,356</b>	<b>\$55,391</b>	<b>\$2,036</b>	<b>3.82%</b>	<b>\$32,811</b>	<b>\$33,723</b>	<b>\$912</b>	<b>2.78%</b>

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

\*The salary data presented in this table was provided by the school districts with their 2005-2006 Operating Budgets. The 2004-2005 salaries were estimated since operating budgets were due before 06/30/05.

NOTE: District average salaries and the statewide average salary are weighted averages.

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Maintenance & Custodial 05.1614 and 05.1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 06.1617, 07.1618, 07.1622,				Community Services 09.1619 to 09.1621			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
ALAMOGORDO	\$23,307	\$23,876	\$569	2.44%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lacy Simms	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALAMOGORDO W/CHARTER <sup>1</sup>	\$23,307	\$23,876	\$569	2.44%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE	\$25,834	\$26,413	\$579	2.24%	\$39,024	\$39,906	\$883	2.26%	\$25,266	\$25,826	\$560	2.22%
Academia de Lengua Y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cesar Chavez Community	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charter Vo Tech Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charter Vocational	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Creative Ed. Prep #1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Creative Ed. Prep #2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Mountain	\$23,500	\$25,671	\$2,171	9.24%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy NW	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Acad. South	\$18,912	\$20,000	\$1,088	5.75%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy West	\$16,774	\$20,460	\$3,686	21.97%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia Esperanza	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Learning Community	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes	\$10,000	\$12,000	\$2,000	20.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PAPA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F Kennedy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SIA Tech	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Charter	\$22,500	\$22,908	\$408	1.81%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty-First Century	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS <sup>1</sup>	\$25,759	\$26,353	\$595	2.31%	\$39,024	\$39,906	\$883	2.26%	\$25,266	\$25,826	\$560	2.22%
ANIMAS	\$23,476	\$23,945	\$470	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	\$25,417	\$26,441	\$1,023	4.03%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC	\$22,718	\$23,246	\$529	2.33%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BELEN	\$20,026	\$20,619	\$593	2.96%	\$29,306	\$29,890	\$584	1.99%	N/A	N/A	N/A	N/A
BERNALILLO	\$26,421	\$26,751	\$330	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BLOOMFIELD	\$21,198	\$21,463	\$265	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CAPITAN	\$21,426	\$21,854	\$429	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	\$32,918	\$33,474	\$556	1.69%	N/A	N/A	N/A	N/A	\$31,200	\$31,590	\$390	1.25%
Jefferson Montessori Acad.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER <sup>1</sup>	\$32,918	\$33,474	\$556	1.69%	N/A	N/A	N/A	N/A	\$31,200	\$31,590	\$390	1.25%
CARRIZOZO	\$19,086	\$19,325	\$239	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$20,976	\$21,605	\$629	3.00%	N/A	N/A	N/A	N/A	\$18,957	\$19,526	\$569	3.00%
CHAMA VALLEY	\$22,186	\$22,464	\$277	1.25%	\$30,680	\$31,064	\$384	1.25%	N/A	N/A	N/A	N/A
CIMARRON	\$24,156	\$24,514	\$358	1.48%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moreno	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	\$24,156	\$24,514	\$358	1.48%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON	\$23,220	\$23,942	\$722	3.11%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amistad	\$6,840	\$6,926	\$86	1.26%	\$6,525	\$6,607	\$82	1.26%	N/A	N/A	N/A	N/A
CLAYTON W/CHARTER <sup>1</sup>	\$22,007	\$22,682	\$675	3.07%	\$6,525	\$6,607	\$82	1.26%	N/A	N/A	N/A	N/A
CLOUDCROFT	\$16,451	\$17,755	\$1,304	7.93%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLOVIS	\$21,026	\$21,310	\$285	1.35%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
COBRE	\$21,012	\$22,273	\$1,261	6.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORONA	\$20,027	\$20,277	\$251	1.25%	\$6,621	\$6,704	\$83	1.25%	N/A	N/A	N/A	N/A
CUBA	\$23,000	\$23,690	\$690	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING	\$21,902	\$22,577	\$675	3.08%	\$21,120	\$21,607	\$487	2.31%	N/A	N/A	N/A	N/A
DES MOINES	\$25,671	\$25,991	\$321	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	\$25,666	\$26,280	\$614	2.39%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DORA	\$23,808	\$24,106	\$298	1.25%	\$11,674	\$11,820	\$146	1.25%	N/A	N/A	N/A	N/A
DULCE	\$36,360	\$37,005	\$646	1.78%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ELIDA	\$36,925	\$37,386	\$462	1.25%	\$14,516	\$14,697	\$181	1.25%	N/A	N/A	N/A	N/A
ESPANOLA	\$21,450	\$21,718	\$268	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Espanola Military Academy	\$20,000	\$20,250	\$250	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPANOLA W/CHARTER <sup>1</sup>	\$21,426	\$21,693	\$268	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESTANCIA	\$19,175	\$19,414	\$239	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Maintenance & Custodial 05.1614 and 05.1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 06.1617, 07.1618, 07.1622,				Community Services 09.1619 to 09.1621			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
EUNICE	\$23,097	\$23,614	\$518	2.24%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON	\$22,583	\$24,338	\$1,755	7.77%	N/A	N/A	N/A	N/A	\$64,326	\$65,613	\$1,287	2.00%
FLOYD	\$22,225	\$23,221	\$997	4.48%	\$17,243	\$17,459	\$216	1.25%	N/A	N/A	N/A	N/A
FT. SUMNER	\$17,549	\$17,961	\$412	2.35%	\$16,206	\$16,953	\$747	4.61%	N/A	N/A	N/A	N/A
GADSDEN	\$23,555	\$23,850	\$294	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP	\$20,127	\$20,379	\$252	1.25%	\$38,670	\$39,153	\$483	1.25%	\$63,688	\$64,484	\$796	1.25%
Middle College	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	\$20,127	\$20,379	\$252	1.25%	\$38,670	\$39,153	\$483	1.25%	\$63,688	\$64,484	\$796	1.25%
GRADY	\$22,486	\$22,768	\$281	1.25%	\$8,295	\$10,016	\$1,721	20.75%	N/A	N/A	N/A	N/A
GRANTS	\$21,376	\$23,533	\$2,157	10.09%	\$36,636	\$38,596	\$1,960	5.35%	N/A	N/A	N/A	N/A
HAGERMAN	\$21,361	\$21,627	\$267	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HATCH	\$21,444	\$22,084	\$639	2.98%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOBBS	\$23,341	\$23,866	\$525	2.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HONDO VALLEY	\$15,842	\$16,040	\$198	1.25%	\$10,616	\$10,748	\$133	1.25%	N/A	N/A	N/A	N/A
HOUSE	\$21,267	\$21,564	\$297	1.40%	\$11,134	\$11,285	\$152	1.36%	N/A	N/A	N/A	N/A
JAL	\$27,311	\$28,676	\$1,365	5.00%	\$22,913	\$24,064	\$1,151	5.02%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	\$25,172	\$25,487	\$315	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY	\$28,500	\$29,276	\$776	2.72%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside	\$19,688	\$19,934	\$246	1.25%	\$13,925	\$14,099	\$174	1.25%	N/A	N/A	N/A	N/A
Walatowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	\$27,241	\$27,941	\$700	2.57%	\$13,925	\$14,099	\$174	1.25%	N/A	N/A	N/A	N/A
LAKE ARTHUR	\$22,011	\$22,286	\$275	1.25%	\$11,369	\$11,511	\$143	1.25%	N/A	N/A	N/A	N/A
LAS CRUCES	\$20,983	\$21,440	\$457	2.18%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Alma D' Arte	\$22,152	\$22,595	\$443	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia de Idiomas y Cultura	\$8,862	\$9,128	\$266	3.00%	\$10,698	\$11,020	\$322	3.01%	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS <sup>1</sup>	\$20,960	\$21,416	\$456	2.18%	\$10,698	\$11,020	\$322	3.01%	N/A	N/A	N/A	N/A
LAS VEGAS CITY	\$19,835	\$20,282	\$447	2.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bridge Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS C. W/CHARTER <sup>1</sup>	\$19,835	\$20,282	\$447	2.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS WEST	\$20,433	\$20,977	\$544	2.66%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rio Gallinas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS WEST W/CHARTER <sup>1</sup>	\$20,433	\$20,977	\$544	2.66%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOGAN	\$19,498	\$19,742	\$244	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LORDSBURG	\$21,410	\$21,680	\$270	1.26%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOS ALAMOS	\$29,161	\$29,525	\$365	1.25%	N/A	N/A	N/A	N/A	\$44,756	\$45,315	\$559	1.25%
LOS LUNAS	\$26,574	\$26,906	\$332	1.25%	\$12,117	\$12,269	\$151	1.25%	N/A	N/A	N/A	N/A
LOVING	\$25,766	\$26,539	\$773	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOVINGTON	\$23,946	\$24,332	\$387	1.61%	\$40,041	\$40,447	\$406	1.01%	N/A	N/A	N/A	N/A
MAGDALENA	\$19,680	\$20,074	\$394	2.00%	\$25,895	\$26,413	\$518	2.00%	N/A	N/A	N/A	N/A
MAXWELL	\$21,034	\$22,445	\$1,411	6.71%	\$14,620	\$14,804	\$184	1.26%	N/A	N/A	N/A	N/A
MELROSE	\$20,956	\$22,063	\$1,107	5.28%	\$18,618	\$19,368	\$750	4.03%	N/A	N/A	N/A	N/A
MESA VISTA	\$22,297	\$22,817	\$520	2.33%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORA	\$20,658	\$21,278	\$620	3.00%	\$21,083	\$21,715	\$632	3.00%	\$1,530	\$1,576	\$46	3.00%
MORIARTY	\$21,158	\$21,857	\$700	3.31%	\$23,118	\$23,407	\$289	1.25%	N/A	N/A	N/A	N/A
MOSQUERO	\$23,796	\$23,796	\$0	0.00%	\$10,315	\$10,315	\$0	0.00%	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$21,198	\$21,729	\$531	2.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PECCOS	\$20,377	\$20,632	\$255	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PENASCO	\$25,872	\$26,389	\$517	2.00%	\$10,628	\$10,842	\$214	2.01%	N/A	N/A	N/A	N/A
POJOAQUE	\$22,257	\$22,535	\$278	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PORTALES	\$23,125	\$23,408	\$283	1.22%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUEMADO	\$18,515	\$18,747	\$233	1.26%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA	\$24,476	\$24,966	\$489	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Red River Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	\$24,476	\$24,966	\$489	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RATON	\$22,881	\$23,521	\$639	2.79%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	\$21,708	\$21,980	\$271	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIO RANCHO	\$24,180	\$24,482	\$302	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	Maintenance & Custodial 05.1614 and 05.1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 06.1617, 07.1618, 07.1622,				Community Services 09.1619 to 09.1621			
	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change	2004-2005 Average	2005-2006 Average	Difference	Percent Change
ROSWELL Sidney Gutierrez	\$23,686 N/A	\$23,982 N/A	\$296 N/A	1.25% N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A
ROSWELL W/CHARTER <sup>1</sup>	\$23,686	\$23,982	\$296	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROY	\$11,871	\$12,019	\$149	1.25%	\$11,017	\$11,155	\$138	1.25%	N/A	N/A	N/A	N/A
RUIDOSO	\$25,221	\$25,527	\$306	1.21%	\$19,590	\$19,834	\$245	1.25%	N/A	N/A	N/A	N/A
SAN JON	\$22,530	\$23,206	\$676	3.00%	\$8,899	\$9,166	\$267	3.00%	N/A	N/A	N/A	N/A
SANTA FE	\$22,266	\$22,544	\$278	1.25%	\$16,575	\$16,782	\$207	1.25%	\$57,016	\$57,729	\$713	1.25%
ATC	\$23,691	\$23,987	\$296	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte Del Sol Charter	\$32,585	\$33,399	\$814	2.50%	\$20,850	\$20,850	\$0	0.00%	N/A	N/A	N/A	N/A
Turquoise Trail Elementary	\$20,006	\$20,913	\$907	4.53%	N/A	N/A	N/A	N/A	\$15,288	\$16,308	\$1,020	6.67%
SANTA FE W/CHARTERS <sup>1</sup>	\$22,303	\$22,599	\$296	1.33%	\$16,610	\$16,815	\$205	1.24%	\$47,945	\$48,724	\$780	1.63%
SANTA ROSA	\$18,368	\$18,598	\$230	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SILVER CITY	\$22,089	\$23,949	\$1,860	8.42%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO	\$17,943	\$18,988	\$1,045	5.82%	\$10,356	\$10,987	\$631	6.10%	\$27,726	\$27,726	\$0	0.00%
Cottonwood Valley	\$15,113	\$16,640	\$1,528	10.11%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER <sup>1</sup>	\$17,864	\$18,923	\$1,058	5.92%	\$10,356	\$10,987	\$631	6.10%	\$27,726	\$27,726	\$0	0.00%
SPRINGER	\$17,303	\$17,519	\$216	1.25%	\$13,241	\$13,407	\$166	1.25%	N/A	N/A	N/A	N/A
TAOS	\$22,155	\$22,429	\$274	1.24%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Anansi	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	\$22,155	\$22,429	\$274	1.24%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TATUM	\$26,729	\$27,510	\$780	2.92%	\$21,000	\$21,271	\$271	1.29%	N/A	N/A	N/A	N/A
TEXICO	\$23,605	\$24,078	\$472	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TRUTH OR CONS.	\$26,972	\$27,532	\$560	2.08%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TUCUMCARI	\$18,773	\$19,006	\$233	1.24%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TULAROSA	\$21,280	\$21,706	\$426	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VAUGHN	\$20,347	\$20,601	\$254	1.25%	\$13,485	\$13,653	\$169	1.25%	N/A	N/A	N/A	N/A
WAGON MOUND	\$20,438	\$20,693	\$255	1.25%	\$12,545	\$12,701	\$157	1.25%	N/A	N/A	N/A	N/A
ZUNI	\$20,809	\$21,225	\$416	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>STATEWIDE</b>	<b>\$23,341</b>	<b>\$23,895</b>	<b>\$554</b>	<b>2.38%</b>	<b>\$15,566</b>	<b>\$15,850</b>	<b>\$284</b>	<b>1.82%</b>	<b>\$21,228</b>	<b>\$21,538</b>	<b>\$309</b>	<b>1.46%</b>

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

\*The salary data presented in this table was provided by the school districts with their 2005-2006 Operating Budgets. The 2004-2005 salaries were estimated since operating budgets were due before 06/30/05.

NOTE: District average salaries and the statewide average salary are weighted averages.

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	ALL PERSONNEL OTHER THAN CLASSROOM TEACHERS			
	2004-2005 Average	2005-2006 Average	Difference	Change
ALAMOGORDO	\$27,279	\$28,107	\$828	3.04%
Lacy Simms	\$34,333	\$34,763	\$429	1.25%
ALAMOGORDO W/CHARTER <sup>1</sup>	\$27,350	\$28,174	\$824	3.01%
ALBUQUERQUE	\$27,757	\$28,546	\$790	2.84%
Academia de Lengua Y Cultura	\$45,182	\$52,864	\$7,682	17.00%
Amy Biehl	\$46,643	\$47,614	\$971	2.08%
Cesar Chavez Community	\$36,184	\$36,636	\$452	1.25%
Charter Vo Tech Center	\$40,545	\$42,206	\$1,661	4.10%
Charter Vocational	\$41,247	\$43,925	\$2,678	6.49%
Creative Ed. Prep #1	\$46,743	\$50,975	\$4,232	9.05%
Creative Ed. Prep #2	\$44,308	\$47,608	\$3,299	7.45%
East Mountain	\$32,182	\$34,863	\$2,680	8.33%
Horizon Academy NW	\$44,566	\$48,942	\$4,376	9.82%
Horizon Acad. South	\$26,038	\$30,120	\$4,081	15.67%
Horizon Academy West	\$24,547	\$31,063	\$6,517	26.55%
La Academia Esperanza	\$22,988	\$23,934	\$947	4.12%
Learning Community	\$26,604	\$27,970	\$1,365	5.13%
Los Puentes	\$24,044	\$25,521	\$1,478	6.15%
Montessori of the Rio Grande	\$64,716	\$71,857	\$7,141	11.03%
Nuestros Valores	\$46,042	\$46,733	\$691	1.50%
PAPA	\$36,094	\$42,094	\$6,000	16.62%
Robert F Kennedy	\$33,721	\$44,519	\$10,799	32.02%
SJA Tech	\$40,143	\$49,462	\$9,319	23.21%
South Valley Charter	\$35,116	\$36,611	\$1,495	4.26%
Southwest Secondary	\$44,103	\$44,654	\$551	1.25%
Twenty-First Century	\$18,130	\$18,356	\$226	1.25%
ALBUQUERQUE W/CHARTERS <sup>1</sup>	\$28,013	\$28,890	\$877	3.13%
ANIMAS	\$32,175	\$32,979	\$803	2.50%
ARTESIA	\$34,163	\$35,651	\$1,488	4.36%
AZTEC	\$28,748	\$29,564	\$816	2.84%
BELEN	\$24,908	\$25,481	\$572	2.30%
BERNALILLO	\$31,341	\$31,778	\$437	1.39%
BLOOMFIELD	\$28,851	\$29,275	\$423	1.47%
CAPITAN	\$30,906	\$32,002	\$1,096	3.55%
CARLSBAD	\$40,394	\$41,210	\$817	2.02%
Jefferson Montessori Acad.	\$26,853	\$27,580	\$727	2.71%
CARLSBAD W/CHARTER <sup>1</sup>	\$39,853	\$40,667	\$813	2.04%
CARRIZOZO	\$31,683	\$32,151	\$468	1.48%
CENTRAL	\$33,207	\$34,203	\$996	3.00%
CHAMA VALLEY	\$29,310	\$30,124	\$814	2.78%
CIMARRON	\$30,531	\$31,140	\$609	1.99%
Moreno	\$43,027	\$44,202	\$1,175	2.73%
CIMARRON W/CHARTER <sup>1</sup>	\$31,668	\$32,328	\$660	2.08%
CLAYTON	\$31,010	\$31,968	\$958	3.09%
Amistad	\$10,839	\$11,133	\$295	2.72%
CLAYTON W/CHARTER <sup>1</sup>	\$28,395	\$29,267	\$872	3.07%
CLOUDCROFT	\$28,664	\$30,041	\$1,377	4.80%
CLOVIS	\$27,505	\$28,128	\$624	2.27%
COBRE	\$30,618	\$31,917	\$1,299	4.24%
CORONA	\$24,258	\$24,799	\$542	2.23%
CUBA	\$32,376	\$33,361	\$985	3.04%
DEMING	\$26,127	\$26,869	\$741	2.84%
DES MOINES	\$29,649	\$30,020	\$371	1.25%
DEXTER	\$32,869	\$33,483	\$614	1.87%
DORA	\$27,570	\$28,140	\$570	2.07%
DULCE	\$41,658	\$44,361	\$2,703	6.49%
ELIDA	\$25,075	\$25,651	\$576	2.30%
ESPANOLA	\$27,867	\$28,320	\$453	1.63%
Espanola Military Academy	\$31,855	\$33,354	\$1,500	4.71%
ESPANOLA W/CHARTER <sup>1</sup>	\$28,000	\$28,489	\$488	1.74%
ESTANCIA	\$30,716	\$31,113	\$397	1.29%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	ALL PERSONNEL OTHER THAN CLASSROOM TEACHERS			
	2004-2005 Average	2005-2006 Average	Difference	Change
EUNICE	\$27,351	\$28,326	\$975	3.57%
FARMINGTON	\$27,489	\$29,996	\$2,508	9.12%
FLOYD	\$33,287	\$34,620	\$1,332	4.00%
FT. SUMNER	\$33,330	\$34,056	\$726	2.18%
GADSDEN	\$27,433	\$27,779	\$346	1.26%
GALLUP	\$25,961	\$26,363	\$402	1.55%
Middle College	\$32,301	\$35,091	\$2,790	8.64%
GALLUP W/CHARTER <sup>1</sup>	\$25,995	\$26,411	\$415	1.60%
GRADY	\$22,339	\$22,966	\$628	2.81%
GRANTS	\$26,801	\$28,280	\$1,479	5.52%
HAGERMAN	\$31,482	\$32,529	\$1,047	3.33%
HATCH	\$29,478	\$30,361	\$883	3.00%
HOBBS	\$25,236	\$26,091	\$855	3.39%
HONDO VALLEY	\$21,347	\$21,614	\$267	1.25%
HOUSE	\$20,725	\$21,311	\$587	2.83%
JAL	\$32,876	\$34,638	\$1,763	5.36%
JEMEZ MOUNTAIN	\$35,717	\$36,638	\$921	2.58%
JEMEZ VALLEY	\$42,182	\$43,330	\$1,148	2.72%
San Diego Riverside	\$27,509	\$27,852	\$344	1.25%
Walatowa	\$41,885	\$42,412	\$527	1.26%
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	\$36,947	\$37,749	\$802	2.17%
LAKE ARTHUR	\$28,819	\$29,180	\$360	1.25%
LAS CRUCES	\$27,015	\$27,949	\$934	3.46%
Alma D' Arte	\$36,251	\$36,976	\$725	2.00%
La Academia de Idiomas y Cultura	\$37,455	\$40,198	\$2,743	7.32%
LAS CRUCES W/CHARTERS <sup>1</sup>	\$27,138	\$28,076	\$939	3.46%
LAS VEGAS CITY	\$28,541	\$29,104	\$563	1.97%
Bridge Academy	\$23,527	\$24,825	\$1,299	5.52%
LAS VEGAS C. W/CHARTER <sup>1</sup>	\$28,448	\$29,025	\$576	2.03%
LAS VEGAS WEST	\$29,736	\$31,292	\$1,557	5.23%
Rio Gallinas	\$84,871	\$96,830	\$11,959	14.09%
LAS VEGAS WEST W/CHARTER <sup>1</sup>	\$29,955	\$31,553	\$1,598	5.33%
LOGAN	\$31,267	\$31,658	\$392	1.25%
LORDSBURG	\$28,420	\$29,251	\$831	2.92%
LOS ALAMOS	\$32,807	\$33,246	\$439	1.34%
LOS LUNAS	\$23,187	\$23,477	\$290	1.25%
LOVING	\$38,893	\$40,124	\$1,230	3.16%
LOVINGTON	\$33,173	\$33,743	\$570	1.72%
MAGDALENA	\$31,561	\$32,509	\$948	3.00%
MAXWELL	\$28,524	\$29,260	\$736	2.58%
MELROSE	\$33,266	\$35,691	\$2,425	7.29%
MESA VISTA	\$26,944	\$27,440	\$496	1.84%
MORA	\$25,506	\$26,271	\$765	3.00%
MORIARTY	\$28,708	\$29,618	\$911	3.17%
MOSQUERO	\$32,514	\$32,921	\$408	1.25%
MOUNTAINAIR	\$33,229	\$34,300	\$1,071	3.22%
PECOS	\$33,709	\$34,131	\$421	1.25%
PENASCO	\$27,706	\$28,254	\$547	1.98%
POJOAQUE	\$32,336	\$32,818	\$482	1.49%
PORTALES	\$27,719	\$28,878	\$1,159	4.18%
QUEMADO	\$24,653	\$25,075	\$422	1.71%
QUESTA	\$31,877	\$33,100	\$1,223	3.84%
Red River Valley	\$20,065	\$25,866	\$5,801	28.91%
Roots & Wings	\$14,667	\$14,850	\$183	1.25%
QUESTA W/CHARTERS <sup>1</sup>	\$30,383	\$32,006	\$1,623	5.34%
RATON	\$34,220	\$35,233	\$1,012	2.96%
RESERVE	\$29,299	\$29,918	\$619	2.11%
RIO RANCHO	\$28,929	\$29,426	\$497	1.72%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2004-2005 Estimated Actual to 2005-2006 Budgeted\***

District	ALL PERSONNEL OTHER THAN CLASSROOM TEACHERS			
	2004-2005 Average	2005-2006 Average	Difference	Change
ROSWELL	\$29,731	\$30,170	\$440	1.48%
Sidney Gutierrez	\$50,000	\$58,004	\$8,004	16.01%
ROSWELL W/CHARTER <sup>1</sup>	\$29,764	\$30,216	\$452	1.52%
ROY	\$28,498	\$28,854	\$357	1.25%
RUIDOSO	\$29,777	\$30,182	\$405	1.36%
SAN JON	\$27,184	\$28,410	\$1,226	4.51%
SANTA FE	\$29,254	\$29,620	\$366	1.25%
ATC	\$39,228	\$39,718	\$490	1.25%
Monte Del Sol Charter	\$41,677	\$42,617	\$940	2.26%
Turquoise Trail Elementary	\$22,399	\$23,610	\$1,212	5.41%
SANTA FE W/CHARTERS <sup>1</sup>	\$29,313	\$29,707	\$393	1.34%
SANTA ROSA	\$31,786	\$32,225	\$439	1.38%
SILVER CITY	\$31,708	\$32,794	\$1,085	3.42%
SOCORRO	\$20,952	\$22,595	\$1,643	7.84%
Cottonwood Valley	\$24,025	\$25,502	\$1,477	6.15%
SOCORRO W/CHARTER <sup>1</sup>	\$21,076	\$22,713	\$1,637	7.77%
SPRINGER	\$28,249	\$29,246	\$997	3.53%
TAOS	\$30,377	\$31,009	\$632	2.08%
Anansi	\$20,551	\$25,191	\$4,640	22.58%
Taos Charter	\$31,595	\$32,543	\$948	3.00%
TAOS W/CHARTERS <sup>1</sup>	\$30,152	\$30,897	\$745	2.47%
TATUM	\$34,596	\$35,655	\$1,059	3.06%
TEXICO	\$31,975	\$33,027	\$1,052	3.29%
TRUTH OR CONS.	\$35,629	\$36,540	\$912	2.56%
TUCUMCARI	\$25,818	\$26,797	\$978	3.79%
TULAROSA	\$33,765	\$34,603	\$837	2.48%
VAUGHN	\$22,530	\$22,811	\$282	1.25%
WAGON MOUND	\$24,157	\$24,497	\$340	1.41%
ZUNI	\$38,583	\$39,347	\$763	1.98%
<b>STATEWIDE</b>	<b>\$28,395</b>	<b>\$29,183</b>	<b>\$788</b>	<b>2.78%</b>

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

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NOTE: District average salaries and the statewide average salary are weighted averages.