



# SECTION F

## Salaries and Personnel



Average Returning Teacher's Salaries  
2003-2004 Estimated Actual to 2004-2005 Budgeted. Ranked by 2004-2005 Salary\*

2004-2005							Contract		2003-2004							Contract	
District	Rank	Average	Average	Difference	Change	Hourly Rate	Avg Yrs Exp.	District	Rank	Average	Average	Difference	Change	Hourly Rate	Avg Yrs Exp.		
ALAMOGORDO		\$38,290	\$39,438	\$1,148	3.00%	\$30.79	12.59	JAL	6	\$44,843	\$46,335	\$1,492	3.33%	\$34.14	17.50		
Lacy Simms		\$28,545	\$36,000	\$7,455	26.12%	\$25.26	1.00	JEMEZ MOUNTAIN	13	\$40,154	\$43,647	\$3,493	8.70%	\$33.26	12.66		
ALAMOGORDO W/CHARTERS	55	\$38,159	\$39,391	\$1,232	3.23%	\$28.03	6.80	JEMEZ VALLEY		\$41,566	\$42,741	\$1,175	2.83%	\$31.21	11.91		
ALBUQUERQUE		\$37,197	\$39,103	\$1,906	5.12%	\$32.23	13.18	San Diego Riverside		\$44,377	\$45,797	\$1,420	3.20%	\$37.69	13.07		
Academia de Lengua Y		\$39,865	\$39,865	\$0	0.00%	\$27.64	13.00	Walatowa		\$41,662	\$46,543	\$4,881	11.72%	\$36.94	20.67		
Amy Bieh		\$42,435	\$43,284	\$849	2.00%	\$25.17	10.57	JEMEZ VALLEY W/CHARTER	15	\$42,099	\$43,450	\$1,351	3.21%	\$35.28	15.22		
Charter Vocational		\$37,118	\$38,883	\$1,765	4.76%	\$29.82	8.04	LAKE ARTHUR	87	\$34,091	\$35,548	\$1,457	4.27%	\$25.82	10.46		
East Mountain		\$32,416	\$33,151	\$735	2.27%	\$25.02	3.50	LAS CRUCES	57	\$37,547	\$39,083	\$1,536	4.09%	\$28.47	12.63		
Horizon Academy: NW		\$31,495	\$32,152	\$657	2.09%	\$22.33	3.11	LAS VEGAS CITY		\$37,171	\$38,867	\$1,696	4.56%	\$30.85	13.87		
Horizon Academy: South		\$32,050	\$32,963	\$913	2.85%	\$22.89	3.65	Bridge Academy		\$39,595	\$40,812	\$1,217	3.07%	\$30.92	14.00		
Horizon Academy: West		\$32,598	\$32,876	\$278	0.85%	\$22.83	2.34	LAS VEGAS C. W/CHARTER	61	\$37,219	\$38,906	\$1,687	4.53%	\$30.89	13.94		
La Academia de Esperanza		\$34,173	\$35,790	\$1,617	4.73%	\$28.98	6.57	LAS VEGAS WEST	71	\$36,453	\$37,774	\$1,321	3.62%	\$30.25	12.14		
Learning Community		\$39,006	\$39,788	\$782	2.00%	\$34.51	11.30	LOGAN	11	\$43,048	\$43,785	\$737	1.71%	\$38.16	17.59		
Los Puentes		\$42,304	\$43,150	\$846	2.00%	\$29.97	8.83	LORDSBURG	75	\$36,879	\$37,559	\$680	1.84%	\$26.72	10.71		
Nuestros Valores		\$40,744	\$42,090	\$1,346	3.30%	\$33.40	7.18	LOS ALAMOS	4	\$47,064	\$48,005	\$941	2.00%	\$32.45	17.64		
Paseo del Monte		\$35,162	\$35,865	\$703	2.00%	\$24.91	3.00	LOS LUNAS	65	\$37,919	\$38,298	\$379	1.00%	\$29.90	12.32		
Public Academy Perf. Arts		\$37,429	\$38,178	\$749	2.00%	\$28.12	8.56	LOVING	7	\$44,027	\$45,839	\$1,812	4.12%	\$34.85	13.43		
Robert F Kennedy		\$44,909	\$47,603	\$2,694	6.00%	\$31.32	7.14	LOVINGTON	33	\$39,611	\$41,215	\$1,604	4.05%	\$30.37	12.19		
South Valley Charter		\$41,377	\$43,844	\$2,467	5.96%	\$30.45	3.03	MAGDALENA	22	\$41,341	\$42,574	\$1,233	2.98%	\$35.01	12.92		
Southwest Second		\$41,169	\$42,451	\$1,282	3.11%	\$26.07	1.85	MAXWELL	18	\$42,172	\$43,015	\$843	2.00%	\$38.24	17.00		
Twenty-first Century		\$40,442	\$40,771	\$329	0.81%	\$28.31	12.17	MELROSE	23	\$37,282	\$42,573	\$5,291	14.19%	\$33.79	19.72		
ALBUQUERQUE W/CHARTER	59	\$37,182	\$39,052	\$1,870	5.03%	\$28.00	7.06	MESA VISTA	32	\$40,389	\$41,409	\$1,020	2.53%	\$32.57	14.14		
ANIMAS	21	\$42,048	\$42,854	\$806	1.92%	\$34.34	17.77	MORA	38	\$40,210	\$41,015	\$805	2.00%	\$34.11	13.06		
ARTESIA	16	\$41,726	\$43,084	\$1,358	3.25%	\$33.54	14.83	MORIARTY	56	\$38,046	\$39,306	\$1,260	3.31%	\$30.62	15.04		
AZTEC	53	\$37,974	\$39,570	\$1,596	4.20%	\$28.59	13.10	MOSQUERO	81	\$34,094	\$37,105	\$3,011	8.83%	\$33.28	18.76		
BELEN	74	\$36,330	\$37,602	\$1,272	3.50%	\$29.64	11.15	MOUNTAINAIR	54	\$38,491	\$39,543	\$1,052	2.73%	\$31.38	13.98		
BERNALILLO	24	\$40,924	\$42,489	\$1,565	3.82%	\$33.62	14.58	PECOS	63	\$37,798	\$38,554	\$756	2.00%	\$29.93	12.91		
BLOOMFIELD	44	\$38,390	\$40,379	\$1,989	5.18%	\$31.05	14.40	PENASCO	26	\$41,159	\$42,016	\$857	2.08%	\$33.35	12.19		
CAPITAN	52	\$38,373	\$39,778	\$1,405	3.66%	\$29.19	14.41	POJOAQUE	48	\$38,720	\$39,966	\$1,246	3.22%	\$31.37	12.31		
CARLSBAD		\$54,140	\$55,951	\$1,811	3.35%	\$44.41	16.51	PORTALES	76	\$33,146	\$37,518	\$4,372	13.19%	\$27.34	11.21		
Jefferson Montessori Acad		\$39,097	\$40,137	\$1,040	2.66%	\$28.67	5.82	QUEMADO	79	\$33,180	\$37,189	\$4,009	12.08%	\$30.20	14.47		
CARLSBAD W/CHARTERS	1	\$53,660	\$55,446	\$1,786	3.33%	\$36.54	11.17	QUESTA		\$43,035	\$43,035	\$0	0.00%	\$33.59	16.36		
CARRIZO	28	\$40,187	\$41,884	\$1,697	4.22%	\$31.55	13.00	Red River Valley		\$36,102	\$37,657	\$1,555	4.31%	\$31.78	8.33		
CENTRAL CONS.	9	\$43,813	\$44,689	\$876	2.00%	\$32.38	13.85	Roots & Wings		\$34,426	\$36,113	\$1,687	4.90%	\$22.13	6.50		
CHAMA	89	\$30,795	\$31,947	\$1,152	3.74%	\$29.95	14.41	QUESTA W/CHARTERS	25	\$42,108	\$42,304	\$196	0.47%	\$29.17	10.40		
CIMARRON		\$39,726	\$40,797	\$1,071	2.70%	\$34.00	17.98	RATON	47	\$36,304	\$40,077	\$3,773	10.39%	\$30.21	13.82		
Cimarron-Moreno		\$36,669	\$37,512	\$843	2.30%	\$25.35	10.92	RESERVE	35	\$40,123	\$41,161	\$1,038	2.59%	\$34.67	15.56		
CIMARRON W/CHARTERS	45	\$39,243	\$40,279	\$1,036	2.64%	\$29.68	14.45	RIO RANCHO	80	\$35,341	\$37,174	\$1,833	5.19%	\$29.18	9.50		
CLAYTON		\$37,044	\$39,179	\$2,135	5.76%	\$28.90	17.37	ROSWELL		\$38,492	\$40,700	\$2,208	5.74%	\$28.37	11.54		
Amistad		\$35,259	\$36,408	\$1,149	3.26%	\$33.25	10.50	Sidney Gutierrez		\$35,289	\$36,775	\$1,486	4.21%	\$25.40	11.70		
CLAYTON W/CHARTERS	60	\$36,953	\$39,039	\$2,086	5.65%	\$31.08	13.94	ROSWELL W/CHARTER	42	\$38,466	\$40,669	\$2,203	5.73%	\$26.89	11.62		
CLOUDCROFT	37	\$39,754	\$41,038	\$1,284	3.23%	\$30.06	15.14	ROY	14	\$42,022	\$43,620	\$1,598	3.80%	\$37.56	16.32		
CLOVIS	67	\$35,988	\$38,161	\$2,173	6.04%	\$29.52	11.57	RUIDOSO	3	\$46,327	\$48,095	\$1,768	3.82%	\$34.80	18.06		
COBRE	40	\$39,310	\$40,720	\$1,410	3.59%	\$30.61	12.95	SAN JON	27	\$40,950	\$41,965	\$1,015	2.48%	\$34.51	15.23		
CORONA	88	\$31,699	\$35,021	\$3,322	10.48%	\$29.83	8.63	SANTA FE		\$36,201	\$38,446	\$2,245	6.20%	\$30.51	13.22		
CUBA	8	\$43,542	\$45,458	\$1,916	4.40%	\$33.30	16.05	Academy for Tech		\$38,009	\$38,389	\$380	1.00%	\$26.22	10.97		
DEMING	66	\$35,994	\$38,248	\$2,254	6.26%	\$27.96	10.51	Monte Del Sol Charter		\$37,458	\$38,573	\$1,115	2.98%	\$29.79	10.50		
DES MOINES	69	\$37,494	\$37,886	\$392	1.05%	\$27.33	14.03	Turquoise Trail Elementary		\$40,477	\$41,826	\$1,349	3.33%	\$28.20	13.97		
DEXTER	39	\$39,368	\$40,781	\$1,413	3.59%	\$31.83	12.77	SANTA FE W/CHARTERS	42	\$36,406	\$38,558	\$2,152	5.91%	\$28.68	12.17		
DORA	10	\$42,098	\$44,131	\$2,033	4.83%	\$29.80	16.46	SANTA ROSA CONS.	20	\$41,857	\$42,896	\$1,039	2.48%	\$33.30	14.19		
DULCE	78	\$36,225	\$37,381	\$1,156	3.19%	\$29.67	10.94	SILVER CITY	12	\$42,209	\$43,721	\$1,512	3.58%	\$31.99	16.64		
ELIDA	43	\$34,789	\$40,641	\$5,852	16.82%	\$27.77	15.31	SOCORRO		\$36,503	\$38,090	\$1,587	4.35%	\$29.71	13.63		
ESPAÑOLA	64	\$37,196	\$38,360	\$1,164	3.13%	\$29.95	12.27	Cottonwood Valley		\$33,995	\$35,654	\$1,659	4.88%	\$28.30	8.97		
ESTANCIA	36	\$40,297	\$41,103	\$806	2.00%	\$30.45	12.64	SOCORRO W/CHARTER	70	\$36,292	\$37,885	\$1,593	4.39%	\$29.01	11.30		
EUNICE	83	\$35,619	\$36,977	\$1,358	3.81%	\$26.89	7.77	SPRINGER	41	\$36,348	\$40,708	\$4,360	12.00%	\$34.14	14.68		
FARMINGTON	50	\$38,896	\$39,873	\$977	2.51%	\$29.54	13.47	TAOS		\$38,607	\$40,307	\$1,700	4.40%	\$36.09	15.57		
FLOYD	68	\$35,332	\$37,982	\$2,650	7.50%	\$27.98	7.91	Anansi		\$27,893	\$35,000	\$7,107	25.48%	\$23.65	13.00		
FT. SUMNER	19	\$41,649	\$42,984	\$1,335	3.21%	\$38.85	16.35	Taos Charter		\$31,917	\$34,363	\$2,446	7.66%	\$23.47	10.23		
GADSDEN	58	\$38,169	\$39,065	\$896	2.35%	\$30.32	9.98	TAOS W/CHARTERS	51	\$38,030	\$39,855	\$1,825	4.80%	\$27.74	12.93		
GALLUP-McKINLEY		\$36,444	\$37,702	\$1,258	3.45%	\$28.44	9.25	TATUM	5	\$45,558	\$46,615	\$1,057	2.32%	\$37.00	20.80		
Middle College HS		\$52,657	\$52,657	\$0	0.00%	\$58.02	3.50	TEXICO	2	\$47,759	\$49,212	\$1,453	3.04%	\$38.79	14.74		
GALLUP W/CHARTERS	72	\$36,450	\$37,708	\$1,258	3.45%	\$43.23	6.38	TRUTH OR CONSEQ.	46	\$38,730	\$40,262	\$1,532	3.96%	\$29.48	12.45		
GRADY	84	\$33,173	\$36,938	\$3,765	11.35%	\$31.66	13.66	TUCUMCARI	49	\$38,798	\$39,948	\$1,150	2.96%	\$31.43	14.28		
GRANTS-CIBOLA	34	\$39,427	\$41,179	\$1,752	4.44%	\$29.84	13.19	TULAROSA	17	\$40,749	\$43,036	\$2,287	5.61%	\$33.78	17.22		
HAGERMAN	73	\$37,192	\$37,609	\$417	1.12%	\$28.71	12.21	VAUGHN	86	\$32,581	\$36,222	\$3,641	11.18%	\$30.39	11.00		
HATCH	31	\$41,009	\$41,654	\$645	1.57%	\$30.85	12.79	WAGON MOUND	30	\$41,105	\$41,756	\$651	1.58%	\$32.90	12.63		
HOBBS	77	\$35,697	\$37,407	\$1,710	4.79%	\$28.79	11.03	ZUNI	29	\$40,329	\$41,832	\$1,503	3.73%	\$30.99	14.86		
HONDO	85	\$34,989	\$36,709	\$1,720	4.92%	\$25.39	12.80										
HOUSE	82	\$35,833	\$37,046	\$1,213	3.39%	\$31.17	7.98										
								STATEWIDE		\$38,196	\$39,823	\$1,627	4.26%	\$30.90	12.18		

\*The salary data presented in this table were provided by the school districts with their 2004-2005 Operating Budgets.

†The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used

**2004-2005 AVERAGE RETURNING TEACHER SALARIES**  
**GROUPED BY DISTRICT SIZE**  
**RANKED BY 2004-2005 BUDGETED SALARY**

District	State Rank	Group Rank	04-05 Contracts	04-05 FTE	Average Salary <sup>1</sup>	Avg Yrs Exp	Budgeted MEM
<b>Under 500</b>							
MOSQUERO	81	24	\$269,013	7.25	\$37,105	18.76	56.65
ROY	14	6	\$467,605	10.72	\$43,620	16.32	91.68
VAUGHN	86	28	\$398,445	11.00	\$36,222	11.00	94.16
CORONA	88	30	\$458,775	13.10	\$35,021	8.63	97.67
MAXWELL	18	7	\$602,215	14.00	\$43,015	17.00	114.33
ELIDA	43	18	\$530,769	13.06	\$40,641	15.31	121.16
GRADY	84	26	\$559,613	15.15	\$36,938	13.66	127.35
HONDO	85	27	\$734,176	20.00	\$36,709	12.80	137.34
DES MOINES	69	21	\$637,237	16.82	\$37,886	14.03	142.83
HOUSE	82	25	\$663,866	17.92	\$37,046	7.98	155.33
SAN JON	27	12	\$545,550	13.00	\$41,965	15.23	171.00
WAGON MOUND	30	14	\$866,011	20.74	\$41,756	12.63	172.32
QUEMADO	79	23	\$598,740	16.10	\$37,189	14.47	171.84
LAKE ARTHUR	87	29	\$693,178	19.50	\$35,548	10.46	176.49
RESERVE	35	15	\$963,162	23.40	\$41,161	15.56	194.67
CARRIZOZO	28	13	\$750,560	17.92	\$41,884	13.00	215.17
LOGAN	11	4	\$876,140	20.01	\$43,785	17.59	216.67
DORA	10	3	\$911,312	20.65	\$44,131	16.46	224.18
SPRINGER	41	17	\$773,445	19.00	\$40,708	14.68	226.33
MELROSE	23	11	\$837,829	19.68	\$42,573	19.72	238.68
FLOYD	68	20	\$854,600	22.50	\$37,982	7.91	274.66
TATUM	5	1	\$1,067,028	22.89	\$46,615	20.80	292.17
ANIMAS	21	9	\$875,508	20.43	\$42,854	17.77	309.68
FT. SUMNER	19	8	\$1,225,032	28.50	\$42,984	16.35	318.17
MOUNTAINAIR	54	19	\$1,024,158	25.90	\$39,543	13.98	362.01
JEMEZ MOUNTAIN	13	5	\$1,009,997	23.14	\$43,647	12.66	368.68
MAGDALENA	22	10	\$1,298,516	30.50	\$42,574	12.92	389.82
JAL	6	2	\$1,226,035	26.46	\$46,335	17.50	415.84
CLOUDCROFT	37	16	\$1,512,259	36.85	\$41,038	15.14	439.84
CHAMA	89	31	\$1,060,646	33.20	\$31,947	14.41	484.51
HAGERMAN	73	22	\$1,281,709	34.08	\$37,609	12.21	457.50
<b>GROUP AVERAGE</b>			<b>\$25,573,129</b>	<b>633.47</b>	<b>\$40,370</b>	<b>14.25</b>	<b>234.15</b>

District	State Rank	Group Rank	04-05 Contracts	04-05 FTE	Average Salary <sup>1</sup>	Avg Yrs Exp	Budgeted MEM
<b>501 TO 1,000</b>							
MESA VISTA	32	8	\$1,449,325	35.00	\$41,409	14.14	502.00
JEMEZ VALLEY <sup>2</sup>	15	4	\$1,846,624	42.50	\$43,450	15.22	503.97
TEXICO	2	1	\$1,579,716	32.10	\$49,212	14.74	529.50
CIMARRON <sup>2</sup>	45	11	\$1,939,424	48.15	\$40,279	14.45	554.35
QUESTA <sup>4</sup>	25	6	\$1,734,449	41.00	\$42,304	10.40	568.67
LOVING	7	2	\$1,801,912	39.31	\$45,839	13.43	579.68
EUNICE	83	17	\$1,737,907	47.00	\$36,977	7.77	583.17
CLAYTON <sup>2</sup>	60	13	\$1,539,302	39.43	\$39,039	13.94	586.67
CAPITAN	52	12	\$1,630,905	41.00	\$39,778	14.41	600.49
PENASCO	26	7	\$1,626,450	38.71	\$42,016	12.19	612.32
MORA	38	10	\$1,825,146	44.50	\$41,015	13.06	643.17
DULCE	78	16	\$1,688,132	45.16	\$37,381	10.94	666.83
SANTA ROSA	20	5	\$2,182,140	50.87	\$42,896	14.19	704.52
LORDSBURG	75	15	\$2,069,893	55.11	\$37,559	10.71	722.34
CUBA	8	3	\$2,062,446	45.37	\$45,458	16.05	788.19
PECOS	63	14	\$2,081,918	54.00	\$38,554	12.91	856.00
ESTANCIA	36	9	\$2,452,591	59.67	\$41,103	12.64	884.17
<b>GROUP AVERAGE</b>			<b>\$31,248,280</b>	<b>758.88</b>	<b>\$41,177</b>	<b>12.79</b>	<b>640.36</b>

District	State Rank	Group Rank	04-05 Contracts	04-05 FTE	Average Salary <sup>1</sup>	Avg Yrs Exp	Budgeted MEM
<b>1,001 TO 2,500</b>							
TULAROSA	17	2	\$2,793,876	64.92	\$43,036	17.22	1,010.17
DEXTER	39	5	\$2,627,533	64.43	\$40,781	12.77	1,097.49
TUCUMCARI	49	10	\$3,295,685	82.50	\$39,948	14.28	1,117.32
RATON	47	8	\$3,599,738	89.82	\$40,077	13.82	1,388.00
HATCH	31	4	\$3,715,952	89.21	\$41,654	12.79	1,521.49
COBRE	40	6	\$4,601,359	113.00	\$40,720	12.95	1,522.51
TRUTH OR CONSEQ.	46	7	\$4,120,415	102.34	\$40,262	12.45	1,590.01
ZUNI	29	3	\$4,877,667	116.60	\$41,832	14.86	1,717.33
POJOAQUE	48	9	\$4,827,879	120.80	\$39,966	12.31	1,901.34
LAS VEGAS WEST	71	13	\$5,067,373	134.15	\$37,774	12.14	2,046.67
SOCORRO <sup>2</sup>	70	12	\$4,810,200	126.97	\$37,885	11.30	2,051.33
LAS VEGAS CITY <sup>2</sup>	61	11	\$5,804,839	149.20	\$38,906	13.94	2,177.17
RUIDOSO	3	1	\$6,998,306	145.51	\$48,095	18.06	2,336.82
<b>GROUP AVERAGE</b>			<b>\$57,140,822</b>	<b>1,399.45</b>	<b>\$40,831</b>	<b>13.76</b>	<b>1,652.13</b>

District	State Rank	Group Rank	04-05 Contracts	04-05 FTE	Average Salary <sup>1</sup>	Avg Yrs Exp	Budgeted MEM
<b>2,501 TO 5,000</b>							
LOVINGTON	33	5	\$7,065,149	171.42	\$41,215	12.19	2,799.84
PORTALES	76	13	\$5,999,486	159.91	\$37,518	11.21	2,806.34
BLOOMFIELD	44	7	\$7,874,726	195.02	\$40,379	14.40	3,109.14
AZTEC	53	9	\$8,128,464	205.42	\$39,570	13.10	3,185.84
SILVER CONS.	12	2	\$9,315,974	213.08	\$43,721	16.64	3,229.50
TAOS <sup>2</sup>	51	8	\$8,230,149	206.50	\$39,855	12.93	3,264.18
BERNALILLO	24	4	\$10,000,533	235.37	\$42,489	14.58	3,317.50
ARTESIA	16	3	\$9,265,144	215.05	\$43,084	14.83	3,511.16
LOS ALAMOS	4	1	\$11,452,118	238.56	\$48,005	17.64	3,595.84
GRANTS-CIBOLA	34	6	\$9,652,474	234.40	\$41,179	13.19	3,653.67
MORIARTY	56	10	\$10,498,527	267.10	\$39,306	15.04	4,165.83
BELEN	74	12	\$12,029,309	319.91	\$37,602	11.15	4,804.18
ESPANOLA	64	11	\$10,249,705	267.20	\$38,360	12.27	4,983.16
<b>GROUP AVERAGE</b>			<b>\$119,761,758</b>	<b>2,928.94</b>	<b>\$40,889</b>	<b>13.78</b>	<b>3,571.24</b>

District	State Rank	Group Rank	04-05 Contracts	04-05 FTE	Average Salary <sup>1</sup>	Avg Yrs Exp	Budgeted MEM
<b>5,001 TO 10,000</b>							
DEMING	66	7	\$11,260,622	294.41	\$38,248	10.51	5,389.49
CARLSBAD <sup>2</sup>	1	1	\$19,105,058	344.57	\$55,446	11.17	6,148.83
ALAMOGORDO <sup>2</sup>	55	5	\$16,091,419	408.50	\$39,391	6.80	6,833.01
CENTRAL CONS.	9	2	\$18,233,202	408.00	\$44,689	13.85	6,890.01
HOBBS	77	9	\$15,935,532	426.00	\$37,407	11.03	7,447.33
CLOVIS	67	8	\$19,662,631	515.25	\$38,161	11.57	8,113.00
LOS LUNAS	65	6	\$19,608,752	512.00	\$38,298	12.32	8,427.67
ROSWELL <sup>2</sup>	42	3	\$22,975,789	564.95	\$40,669	11.62	9,239.85
FARMINGTON	50	4	\$24,269,708	608.68	\$39,873	13.47	9,884.16
<b>GROUP AVERAGE</b>			<b>\$167,142,713</b>	<b>4,082.36</b>	<b>\$40,943</b>	<b>11.37</b>	<b>7,597.04</b>

District	State Rank	Group Rank	04-05 Contracts	04-05 FTE	Average Salary <sup>1</sup>	Avg Yrs Exp	Budgeted MEM
<b>10,001 TO 15,000</b>							
RIO RANCHO	80	4	\$28,147,187	757.17	\$37,174	9.50	11,743.34
GALLUP-McKINLEY <sup>2</sup>	72	3	\$28,403,355	753.24	\$37,708	6.38	13,411.49
GADSDEN	58	1	\$31,975,018	818.50	\$39,065	9.98	13,584.01
SANTA FE <sup>4</sup>	62	2	\$32,099,406	832.50	\$38,558	12.17	13,592.52
<b>GROUP AVERAGE</b>			<b>\$120,624,966</b>	<b>3,161.41</b>	<b>\$38,155</b>	<b>9.51</b>	<b>13,082.84</b>

District	State Rank	Group Rank	04-05 Contracts	04-05 FTE	Average Salary <sup>1</sup>	Avg Yrs Exp	Budgeted MEM
<b>15,001 AND OVER</b>							
LAS CRUCES	57	1	\$55,763,013	1,426.80	\$39,083	12.63	23,000.01
ALBUQUERQUE <sup>4</sup>	59	2	\$210,432,990	5,388.59	\$39,052	7.06	91,426.81
<b>GROUP AVERAGE</b>			<b>\$266,196,003</b>	<b>6,815.39</b>	<b>\$39,058</b>	<b>9.84</b>	<b>57,213.41</b>

**NOTES:**

<sup>1</sup>Average salaries are calculated based on data provided by the school districts/charters with their 2004-2005 Operating Budgets.

<sup>2</sup>District data includes data provided by Charter Schools in those districts.

NUMBER OF RETURNING TEACHERS BY SALARY RANGE  
2004-2005  
OPERATING BUDGETS

District	\$22,000- \$23,000	\$23,001- \$24,000	\$24,001- \$25,000	\$25,001- \$26,000	\$26,001- \$27,000	\$27,001- \$28,000	\$28,001- \$29,000	\$29,001- \$30,000	\$30,001- \$31,000	\$31,001- \$32,000	\$32,001- \$33,000	\$33,001- \$34,000
ALAMOGORDO¹	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.00	13.00	14.00	7.00
ALBUQUERQUE¹	0.50	0.00	0.80	0.00	0.00	0.00	0.00	24.00	723.00	86.15	50.15	58.10
ANIMAS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ARTESIA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00	2.00	4.00	1.00
AZTEC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.00	9.00	2.00	4.00
BELEN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15.00	35.00	12.00	7.00
BERNALILLO	3.25	0.44	0.56	0.00	0.00	0.00	10.00	10.00	9.00	9.00	7.00	6.00
BLOOMFIELD	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.81	10.00	0.40
CAPITAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.50	6.00	3.00	2.00
CARLSBAD¹	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	9.00
CARRIZOZO	0.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CENTRAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.00
CHAMA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00
CIMARRON¹	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.50	0.00	1.00
CLAYTON¹	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	5.05	0.00	0.00
CLOUDCROFT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
CLOVIS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37.00	56.53	1.00	2.11	1.00
COBRE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.00	2.00	0.00	0.00
CORONA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	0.00	3.00	2.00
CUBA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.37	0.00	2.00	1.00	2.00
DEMING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	68.18	43.21	12.00	25.00
DES MOINES	0.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00
DEXTER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DORA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.57	0.00	0.00
DULCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	5.00	0.66	1.00
ELIDA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.86	0.00	0.85	0.00
ESPANOLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30.00	2.00	0.00	0.00
ESTANCIA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.67	0.00	2.00	0.00
EUNICE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00	2.00
FARMINGTON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51.00	6.00	1.00
FLOYD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00	0.00
FT. SUMNER	0.00	0.00	0.67	0.00	0.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00
GADSDEN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	141.00	7.00
GALLUP¹	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.25	118.50	75.00	34.00	26.50
GRADY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00
GRANTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HAGERMAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	0.00	1.00	0.00
HATCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	2.00	1.00	2.00	1.00
HOBBS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47.00	15.00	7.00	5.00
HONDO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	1.00	0.00	0.00
HOUSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.71	0.00	0.00	2.00	0.00
JAL	0.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	1.00
JEMEZ MOUNTAIN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00
JEMEZ VALLEY¹	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50	1.00
LAKE ARTHUR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	2.00	0.00	0.00
LAS CRUCES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	199.20	40.14

NUMBER OF RETURNING TEACHERS BY SALARY RANGE  
2004-2005  
OPERATING BUDGETS

District	\$22,000- \$23,000	\$23,001- \$24,000	\$24,001- \$25,000	\$25,001- \$26,000	\$26,001- \$27,000	\$27,001- \$28,000	\$28,001- \$29,000	\$29,001- \$30,000	\$30,001- \$31,000	\$31,001- \$32,000	\$32,001- \$33,000	\$33,001- \$34,000
LAS VEGAS CITY <sup>1</sup>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	5.00	0.00	0.00
LAS VEGAS WEST	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	2.00	6.00	1.00
LOGAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.80	0.00	0.00	0.00
LORDSBURG	0.00	0.00	0.00	0.00	0.67	0.00	0.00	0.00	0.00	0.00	3.00	11.00
LOS ALAMOS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	7.53	3.00	1.00
LOS LUNAS	0.00	0.00	0.00	0.00	0.00	0.00	37.00	42.00	75.50	26.00	35.00	28.00
LOVING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00
LOVINGTON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.00	2.00	5.00	0.00
MAGDALENA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	1.00	0.00	0.00
MAXWELL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MELROSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MESA VISTA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00	0.00
MORA	0.50	0.00	0.00	0.00	0.00	0.50	0.00	0.00	0.50	0.00	0.00	2.00
MORIARTY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27.67	8.04	3.18	2.87
MOSQUERO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MOUNTAINAIR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	4.00	2.00
PECOS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	12.00	2.00	2.00	2.00
PENASCO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00
POJOAQUE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	5.00	6.00	1.00
PORTALES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00	2.00	2.00	0.00
QUEMADO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
QUESTA <sup>1</sup>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	4.00	5.00
RATON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	6.00	0.00	0.00	0.00
RESERVE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	2.00	0.00	0.00
RIO RANCHO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	206.17	61.00	64.00	58.00
ROSWELL <sup>1</sup>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.91	31.11	29.50	30.10
ROY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RUIDOSO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	2.00	0.00
SAN JON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SANTA FE <sup>1</sup>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.67	170.68	106.60	79.58	65.46
SANTA ROSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	1.00	0.00	1.00
SILVER CONS.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00	5.00	1.00	0.00
SOCORRO <sup>1</sup>	0.00	0.00	0.00	0.00	0.00	0.00	0.80	0.00	18.27	3.00	0.00	0.00
SPRINGER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00
TAOS <sup>1</sup>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.25	24.00	0.00	0.00	0.50
TATUM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00
TEXICO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TRUTH OR CONSEQ.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.50	1.00	0.00
TUCUMCARI	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	5.00	0.00	0.00
TULAROSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
VAUGHN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WAGON MOUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.57	1.00
ZUNI	1.05	0.50	0.00	0.00	0.00	0.00	0.00	19.00	9.00	4.00	7.00	6.00
STATEWIDE	9.36	0.94	2.03	0.00	0.67	0.50	47.80	162.25	1,859.74	680.07	787.30	443.07

<sup>1</sup>Teacher FTE includes charter schools.

NUMBER OF RETURNING TEACHERS BY SALARY RANGE  
2004-2005  
OPERATING BUDGETS

District	\$34,001- \$35,000	\$35,001- \$36,000	\$36,001- \$37,000	\$37,001- \$38,000	\$38,001- \$39,000	\$39,001- \$40,000	Over \$40,000	Total Teachers
ALAMOGORDO <sup>1</sup>	10.00	124.00	20.00	11.00	16.00	10.00	150.50	408.50
ALBUQUERQUE <sup>1</sup>	1,226.05	241.48	521.65	232.20	199.40	192.85	1,832.26	5,388.59
ANIMAS	0.00	1.00	0.00	2.00	1.50	1.00	14.93	20.43
ARTESIA	42.14	12.64	11.60	17.24	3.00	10.00	103.43	215.05
AZTEC	0.00	58.50	8.00	17.51	14.51	12.00	73.90	205.42
BELEN	12.11	106.00	19.00	11.00	14.11	12.00	76.69	319.91
BERNALILLO	13.00	8.00	13.00	13.00	5.00	6.00	122.12	235.37
BLOOMFIELD	5.50	52.05	20.68	10.65	9.50	9.44	68.49	195.02
CAPITAN	3.00	3.00	2.00	1.50	2.00	2.00	15.00	41.00
CARLSBAD <sup>1</sup>	2.00	0.00	0.00	6.00	1.00	8.00	314.57	344.57
CARRIZOZO	1.00	2.08	1.00	0.00	1.00	1.21	11.00	17.92
CENTRAL	25.00	13.00	24.50	25.00	18.00	39.50	254.00	408.00
CHAMA	5.00	4.00	3.00	5.00	4.00	3.00	6.20	33.20
CIMARRON <sup>1</sup>	0.00	7.00	1.00	2.00	4.60	4.00	26.05	48.15
CLAYTON <sup>1</sup>	14.00	1.00	1.00	1.00	3.00	0.00	13.38	39.43
CLOUDCROFT	0.00	6.44	1.21	3.00	3.00	1.00	21.20	36.85
CLOVIS	12.00	193.31	12.11	13.25	12.00	8.00	166.94	515.25
COBRE	36.00	9.00	5.00	10.00	2.00	5.00	38.00	113.00
CORONA	0.00	0.00	0.00	0.00	1.10	1.00	1.00	13.10
CUBA	1.00	1.00	2.00	1.00	2.00	1.00	31.00	45.37
DEMING	19.00	14.00	11.00	8.70	12.00	9.00	62.32	294.41
DES MOINES	1.00	5.00	0.00	1.22	1.00	5.00	0.00	16.82
DEXTER	13.00	5.00	4.00	1.00	9.33	4.00	28.10	64.43
DORA	1.00	0.00	0.00	0.00	1.00	0.00	18.08	20.65
DULCE	2.00	14.00	0.00	1.00	1.00	3.00	13.50	45.16
ELIDA	0.00	0.00	1.00	1.00	0.00	0.00	8.35	13.06
ESPANOLA	95.00	11.00	11.00	10.00	12.00	9.00	87.20	267.20
ESTANCIA	8.00	1.00	2.00	2.00	6.00	2.00	36.00	59.67
EUNICE	24.00	1.00	4.00	0.00	1.00	3.00	8.00	47.00
FARMINGTON	0.47	179.56	48.50	27.00	46.53	29.99	218.63	608.68
FLOYD	0.00	7.00	4.00	2.00	1.00	1.00	5.50	22.50
FT. SUMNER	0.00	0.00	1.00	1.83	2.00	3.00	18.00	28.50
GADSDEN	183.00	63.00	50.00	54.00	52.00	46.00	215.50	818.50
GALLUP <sup>1</sup>	28.00	111.47	61.50	24.00	21.72	42.00	210.30	753.24
GRADY	1.00	4.26	2.00	1.57	2.75	2.57	0.00	15.15
GRANTS	77.13	6.00	8.50	11.83	7.00	28.00	95.94	234.40
HAGERMAN	0.00	16.50	1.00	0.00	0.00	2.00	10.58	34.08
HATCH	15.50	3.00	3.00	2.67	4.00	2.50	45.54	89.21
HOBBS	3.00	178.00	31.00	28.00	19.00	8.00	85.00	426.00
HONDO	1.00	4.00	2.00	0.00	0.00	1.00	7.00	20.00
HOUSE	0.00	2.86	4.00	1.00	1.03	1.07	5.25	17.92
JAL	0.00	2.00	0.00	2.00	0.00	1.00	18.13	26.46
JEMEZ MOUNTAIN	2.00	0.50	2.00	0.00	1.00	0.00	15.64	23.14
JEMEZ VALLEY <sup>1</sup>	0.00	2.00	3.00	4.00	4.00	1.00	27.00	42.50
LAKE ARTHUR	7.50	0.00	1.00	2.00	0.00	1.00	3.00	19.50
LAS CRUCES	373.98	115.21	96.64	94.14	34.00	45.35	428.14	1,426.80

NUMBER OF RETURNING TEACHERS BY SALARY RANGE  
2004-2005  
OPERATING BUDGETS

District	\$34,001- \$35,000	\$35,001- \$36,000	\$36,001- \$37,000	\$37,001- \$38,000	\$38,001- \$39,000	\$39,001- \$40,000	Over \$40,000	Total Teachers
LAS VEGAS CITY <sup>1</sup>	0.00	48.00	25.50	12.00	5.70	5.00	46.00	149.20
LAS VEGAS WEST	5.00	65.00	7.00	8.00	5.00	4.00	24.15	134.15
LOGAN	0.00	0.00	1.50	1.00	0.00	1.00	13.71	20.01
LORDSBURG	1.00	10.22	7.00	3.22	4.00	3.00	12.00	55.11
LOS ALAMOS	7.45	10.00	10.20	13.20	6.80	13.80	163.58	238.56
LOS LUNAS	27.00	19.00	29.00	22.00	10.00	13.00	148.50	512.00
LOVING	4.00	1.00	2.00	2.00	0.00	1.00	27.31	39.31
LOVINGTON	0.00	42.67	10.50	17.00	16.00	7.50	64.75	171.42
MAGDALENA	5.00	0.00	0.00	3.00	1.50	0.00	17.00	30.50
MAXWELL	1.00	1.00	1.00	1.00	1.00	0.00	9.00	14.00
MELROSE	0.00	0.00	1.00	1.00	4.00	13.68	0.00	19.68
MESA VISTA	1.00	8.00	1.00	2.00	1.00	1.00	19.00	35.00
MORA	3.00	4.00	4.00	2.00	4.00	2.00	22.00	44.50
MORIARTY	3.00	74.85	21.71	6.60	9.34	8.38	101.46	267.10
MOSQUERO	0.00	1.00	2.75	2.50	0.00	1.00	0.00	7.25
MOUNTAINAIR	1.00	1.00	2.00	2.00	0.00	2.00	8.90	25.90
PECOS	2.00	5.00	3.00	1.00	0.00	22.00	0.00	54.00
PENASCO	2.00	1.00	4.00	5.00	1.00	2.00	22.71	38.71
POJOAQUE	37.00	3.00	5.00	2.00	6.00	5.00	46.80	120.80
PORTALES	0.00	89.00	8.00	5.00	2.00	1.00	38.91	159.91
QUEMADO	0.00	10.10	1.63	1.00	1.00	0.00	2.37	16.10
QUESTA <sup>1</sup>	1.00	1.00	1.00	3.00	1.00	1.00	22.00	41.00
RATON	2.00	37.00	6.00	1.02	2.00	2.11	32.69	89.82
RESERVE	1.00	0.00	1.00	0.00	2.00	2.00	13.40	23.40
RIO RANCHO	50.00	45.00	38.00	25.00	25.00	25.00	160.00	757.17
ROSWELL <sup>1</sup>	59.54	26.00	16.07	21.00	24.00	13.00	225.72	564.95
ROY	1.86	1.00	1.00	1.00	0.00	1.00	4.86	10.72
RUIDOSO	9.00	9.00	6.00	1.00	3.00	6.00	108.51	145.51
SAN JON	0.00	2.00	2.00	2.00	0.00	0.00	7.00	13.00
SANTA FE <sup>1</sup>	25.94	60.70	35.10	22.80	31.93	19.34	208.70	832.50
SANTA ROSA	0.00	9.00	0.00	1.00	2.50	4.00	27.37	50.87
SILVER CONS.	0.00	33.83	9.00	7.00	13.00	9.00	127.25	213.08
SOCORRO <sup>1</sup>	43.00	16.00	6.00	4.00	5.90	8.00	22.00	126.97
SPRINGER	9.00	0.00	0.00	0.00	1.00	1.00	7.00	19.00
TAOS <sup>1</sup>	20.00	51.50	14.00	11.00	4.00	7.00	74.25	206.50
TATUM	0.00	0.00	1.00	0.00	2.00	0.00	17.89	22.89
TEXICO	2.00	0.00	0.00	0.00	0.00	2.00	28.10	32.10
TRUTH OR CONSEQ.	3.50	9.50	19.00	3.00	7.00	5.11	45.73	102.34
TUCUMCARI	0.00	21.00	2.00	5.50	2.00	2.00	35.00	82.50
TULAROSA	4.00	3.25	4.00	8.00	2.00	3.00	39.67	64.92
VAUGHN	0.00	8.00	0.00	0.00	1.00	1.00	1.00	11.00
WAGON MOUND	5.00	1.00	1.92	1.00	0.00	1.00	7.25	20.74
ZUNI	1.00	0.00	4.00	2.00	3.00	4.05	56.00	116.60
STATEWIDE	2,600.67	2,318.48	1,333.77	895.15	766.75	800.45	7,070.90	19,779.90

<sup>1</sup>Teacher FTE includes charter schools.

SELECTED SALARIES ON 2004-2005 INSTRUCTIONAL SALARY SCHEDULES

District	BA or Less No Experience		BA + 45 15 Years		MA + 0 15 Years		MA + 15 15 Years		Post MA/MA + 45 Most Experience		District	BA or Less No Experience		BA + 45 15 Years		MA + 0 15 Years		MA + 15 15 Years		Post MA/MA + 45 Most Experience	
	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank
ALAMOGORDO	\$35,000	16	\$35,486	128	\$36,194	133	\$38,397	122	\$55,094	51	HOBBS	\$35,000	16	\$36,955	103	\$39,066	102	\$40,826	93	\$51,145	90
Lacy Simms Middle	\$35,000	16	\$35,000	131	\$41,000	70	\$41,000	90	\$45,000	116	HONDO	\$30,000	112	\$36,826	104	\$38,084	116	\$38,840	114	\$44,904	119
ALBUQUERQUE	\$35,000	16	\$36,771	106	\$36,771	129	\$38,498	120	\$50,224	96	HOUSE	\$35,000	16	\$38,889	73	\$40,093	85	\$40,150	102	\$43,095	125
Academia de Lengua	\$32,000	98	\$38,000	89	\$39,000	103	\$40,000	104	\$47,000	109	JAL	\$35,000	16	\$43,423	15	\$45,061	23	\$47,109	22	\$59,410	18
Academy for Tech.	\$31,980	99	\$40,855	35	\$41,535	58	\$42,212	74	\$59,932	16	JEMEZ MOUNTAIN	\$35,000	16	\$43,800	13	\$45,600	16	\$47,400	21	\$63,700	10
Amy Biehl <sup>1</sup>	\$36,328	3	\$39,962	53	\$45,864	15	\$47,573	19	\$51,417	89	JEMEZ VALLEY	\$33,968	89	\$40,073	45	\$43,662	34	\$45,224	31	\$58,315	29
Casas Chavez Community	\$30,000	112	\$43,987	10	\$46,142	13	\$48,403	14	\$48,403	105	San Diego Riverside	\$33,968	89	\$40,073	45	\$43,662	34	\$45,224	31	\$58,315	29
Charter Vocational	\$35,000	16	\$42,000	25	\$44,000	28	\$44,000	49	\$44,000	122	Walatowa	\$33,968	89	\$40,073	45	\$43,662	34	\$45,224	31	\$58,315	29
Creative Education Prep #1	\$32,250	95	\$43,355	16	\$47,362	8	\$48,520	11	\$58,319	27	LAKE ARTHUR	\$35,000	16	\$39,500	59	\$42,500	43	\$42,500	68	\$45,000	116
Creative Education Prep #2	\$32,250	95	\$43,355	16	\$47,362	8	\$48,520	11	\$58,319	27	LAS CRUCES	\$32,120	97	\$38,410	81	\$39,562	94	\$40,748	95	\$54,588	55
East Mountain	\$30,000	112	\$39,560	58	\$39,955	89	\$40,355	99	\$43,943	123	Alma D' Arte	\$33,500	8	\$43,902	12	\$47,778	6	\$47,778	17	\$78,484	2
Horizon Academy N.W.	\$30,600	107	\$36,108	115	\$45,594	18	\$50,184	6	\$53,581	62	La Academia de Idiomas	\$35,000	16	\$38,409	82	\$39,561	95	\$40,748	95	\$53,517	65
Horizon Academy South	\$30,600	107	\$36,108	115	\$45,594	18	\$50,184	6	\$53,581	62	LAS VEGAS CITY	\$35,000	16	\$37,320	98	\$38,355	110	\$39,761	108	\$53,937	60
Horizon Academy West	\$30,600	107	\$36,108	115	\$45,594	18	\$50,184	6	\$53,581	62	Bridge Academy	\$35,000	16	\$37,952	90	\$40,934	78	\$41,591	86	\$49,705	99
La Academia de Esperanza	\$35,000	16	\$37,548	96	\$38,309	113	\$42,429	71	\$53,217	72	LAS VEGAS WEST	\$35,000	16	\$35,650	125	\$36,800	126	\$38,000	125	\$57,950	35
Learning Community	\$37,740	2	\$40,004	50	\$40,004	87	\$40,004	103	\$79,560	1	Rio Gallinas Charter	\$30,000	112	\$34,745	133	\$36,798	127	\$37,923	126	\$57,794	36
Los Puentes	\$31,000	104	\$43,115	19	\$46,633	10	\$48,498	13	\$48,498	104	LOGAN	\$35,000	16	\$38,100	88	\$41,501	60	\$45,405	29	\$51,728	85
Montessori of the Rio Grande	\$35,000	16	\$37,625	95	\$38,001	117	\$38,539	118	\$39,076	132	LORDSBURG	\$35,000	16	\$38,205	87	\$38,719	107	\$39,600	112	\$54,001	59
Nuestros Valores	\$36,199	5	\$42,620	20	\$44,956	25	\$44,956	37	\$68,461	4	LOS ALAMOS	\$35,309	9	\$44,645	8	\$45,598	17	\$46,548	24	\$65,373	7
P.A.P.A.	\$31,500	103	\$40,939	33	\$41,768	54	\$43,610	54	\$59,142	22	LOS LUNAS	\$35,000	16	\$39,260	65	\$39,992	88	\$43,096	62	\$59,269	19
Paseo Del Monte Middle	\$35,510	7	\$45,320	7	\$47,587	7	\$47,587	18	\$47,587	107	LOVING	\$35,000	16	\$46,180	3	\$49,966	2	\$53,246	3	\$63,094	11
Robert F Kennedy	\$36,326	4	\$43,987	10	\$46,142	13	\$48,403	14	\$48,403	105	LOVINGTON	\$35,000	16	\$40,071	48	\$42,261	45	\$43,722	52	\$58,893	23
School for Integrated Acad	\$35,000	16	\$55,619	1	\$56,732	1	\$57,866	1	\$68,425	5	MAGDALENA	\$30,000	112	\$39,454	60	\$42,690	40	\$44,397	43	\$50,978	92
South Valley Academy	\$40,000	1	\$43,736	14	\$44,269	27	\$44,802	40	\$46,403	112	MAXWELL	\$30,000	112	\$42,084	24	\$41,438	63	\$44,459	42	\$53,864	61
Southwest Second	\$33,088	92	\$38,300	84	\$41,824	51	\$44,334	44	\$46,994	110	MELROSE	\$30,000	112	\$38,375	83	\$38,875	104	\$39,375	111	\$43,300	124
Twenty-first Century	\$30,031	111	\$36,488	113	\$37,227	123	\$38,868	113	\$44,542	121	MESA VISTA	\$35,000	16	\$41,075	31	\$42,000	48	\$43,500	57	\$55,000	52
ANIMAS	\$35,000	16	\$35,583	126	\$38,457	109	\$48,629	10	\$53,392	69	MORA	\$35,096	11	\$38,685	78	\$42,542	42	\$46,214	25	\$55,162	49
ARTESIA	\$30,703	106	\$38,515	79	\$41,780	53	\$43,598	55	\$64,056	9	MORIARTY	\$35,000	16	\$36,577	109	\$38,582	108	\$39,950	105	\$51,679	86
AZTEC	\$35,000	16	\$38,945	70	\$41,053	68	\$42,147	79	\$56,209	42	MOSQUERO	\$35,000	16	\$36,044	118	\$37,260	122	\$37,804	128	\$39,170	131
BELEN	\$35,000	16	\$37,742	92	\$38,809	106	\$40,234	100	\$49,045	102	MOUNTAINAIR	\$35,000	16	\$40,532	42	\$40,937	76	\$43,213	61	\$51,664	87
BERNALILLO	\$35,000	16	\$40,705	37	\$41,855	50	\$43,617	53	\$56,958	40	PECOS	\$35,000	16	\$38,463	80	\$41,609	56	\$42,453	69	\$58,191	32
BLOOMFIELD	\$35,000	16	\$40,675	38	\$41,911	49	\$43,726	51	\$56,983	39	PENASCO	\$31,528	102	\$42,107	23	\$43,102	38	\$44,189	47	\$58,670	24
CAPITAN	\$35,000	16	\$37,800	120	\$40,092	98	\$41,450	94	\$46,477	111	POJOAQUE	\$30,000	112	\$37,649	94	\$39,447	99	\$40,647	98	\$56,520	41
CARLSBAD	\$35,000	16	\$46,173	4	\$48,269	4	\$54,567	2	\$68,116	6	PORTALES	\$35,000	16	\$36,548	110	\$38,221	115	\$39,824	107	\$53,443	67
Jefferson Montessori	\$35,000	16	\$41,578	28	\$45,538	21	\$51,478	4	\$64,260	8	QUEMADO	\$35,000	16	\$35,859	124	\$36,519	131	\$37,920	127	\$47,152	108
CARRIZOZO	\$35,000	16	\$38,945	70	\$42,440	44	\$45,399	30	\$57,625	37	QUESTA	\$35,010	12	\$40,865	34	\$42,014	47	\$42,585	67	\$54,525	56
CENTRAL CONS.	\$35,000	16	\$41,740	26	\$43,865	29	\$45,506	28	\$70,614	3	Red River Valley	\$35,000	16	\$44,079	9	\$45,215	22	\$45,781	27	\$53,000	73
CHAMA	\$35,247	10	\$38,815	76	\$39,896	90	\$40,977	91	\$49,249	101	Roots & Wings	\$30,000	112	\$35,550	127	\$38,830	105	\$39,500	110	\$40,200	129
CIMARRON	\$30,000	112	\$39,279	64	\$41,238	66	\$42,270	73	\$52,865	76	RATON	\$35,005	13	\$36,642	108	\$40,060	86	\$41,894	82	\$54,975	53
Moreno Valley HS	\$30,000	112	\$39,634	56	\$39,634	92	\$39,634	109	\$45,948	113	RESERVE	\$30,000	112	\$40,255	44	\$41,463	61	\$42,706	65	\$51,053	91
CLAYTON	\$35,000	16	\$35,195	129	\$37,183	124	\$38,130	124	\$55,136	50	RIO RANCHO	\$35,000	16	\$38,761	77	\$40,949	75	\$42,199	76	\$51,498	88
Amistad	\$35,000	16	\$37,250	99	\$40,500	81	\$41,600	85	\$53,000	73	ROSWELL	\$35,000	16	\$40,419	43	\$41,280	65	\$42,163	77	\$54,828	54
CLOUDCROFT	\$35,000	16	\$39,596	57	\$41,463	61	\$42,434	70	\$55,384	48	Sidney Gutierrez	\$30,000	112	\$38,250	85	\$38,250	114	\$38,500	119	\$58,500	25
CLOVIS	\$35,000	16	\$37,794	91	\$39,627	93	\$40,729	97	\$52,345	81	ROY	\$35,000	16	\$35,947	122	\$38,355	110	\$38,784	116	\$45,377	114
COBRE	\$30,000	112	\$37,216	100	\$39,788	91	\$41,759	84	\$53,516	66	RUIDOSO	\$35,000	16	\$45,924	5	\$47,838	5	\$49,751	9	\$57,405	38
CORONA	\$35,000	16	\$39,376	62	\$39,497	97	\$35,016	133	\$35,025	133	SAN JON	\$35,000	16	\$39,000	69	\$40,900	79	\$42,800	64	\$53,000	73
CUBA	\$35,004	14	\$42,562	21	\$43,715	33	\$44,908	38	\$55,540	46	SANTA FE	\$30,000	112	\$36,264	114	\$36,889	125	\$37,512	129	\$55,989	44
DEMING	\$35,000	16	\$37,363	97	\$39,314	100	\$42,200	75	\$50,749	93	ATC	\$31,980	99	\$40,855	35	\$41,535	58	\$43,230	60	\$59,932	16
DES MOINES	\$35,000	16	\$36,696	107	\$37,798	120	\$38,174	123	\$48,652	103	Monte Del Sol Charter	\$35,000	16	\$39,097	67	\$39,541	96	\$39,931	106	\$60,282	14
DEXTER	\$32,638	93	\$40,648	39	\$46,270	12	\$47,987	16	\$52,696	78	Turquoise Trail Elementary	\$35,000	16	\$35,995	119	\$36,623	130	\$37,254	131	\$52,257	82
DORA	\$35,000	16	\$42,560	22	\$43,657	37	\$45,030	35	\$52,528	80	SANTA ROSA	\$30,000	112	\$40,961	32	\$43,796	31	\$45,214	34	\$61,183	13
DULCE	\$35,000	16	\$40,000	51	\$42,600	41	\$43,400	58	\$53,300	71	SILVER CONS.	\$35,000	16	\$38,249	86	\$41,020	69	\$43,515	56	\$61,205	12
ELIDA	\$35,000	16	\$40,600	41	\$41,000	70	\$41,400														

AVERAGE TEACHER SALARY  
1994-1995 THROUGH 2004-2005

FISCAL YEAR	AVERAGE SALARY	DOLLAR INCREASE	PERCENT INCREASE
1994-1995	\$28,493	\$1,291	4.75%
1995-1996	\$29,014	\$521	1.83%
1996-1997	\$29,403	\$389	1.34%
1997-1998	\$30,042	\$639	2.17%
1998-1999	\$31,838	\$1,796	5.98%
1999-2000	\$32,756	\$918	2.88%
2000-2001	\$34,222	\$1,466	4.48%
2001-2002	\$36,710	\$2,488	7.27%
2002-2003	\$36,805	\$95	0.26%
2003-2004	\$38,469	\$1,664	4.52%
2004-2005 <sup>1</sup>	\$39,823	\$1,354	3.52%

<sup>1</sup>This is an estimated amount taken from the 2004-2005 operating budgets.

**SCHOOL DISTRICT RANKING BY AVERAGE TEACHER SALARY  
AND OTHER INFORMATION  
2003-2004**

School District/Charter School	Average Teacher Salary	Total Teachers	Ratio	Beginning Salary	Highest Salary	Average Years	Percent of Teachers with	Training & Experience Index
RANK	2003-2004	01.1411/01.1412 01.1413/01.1414	Pupil/ Teacher*	2003-2004	2003-2004	Experience*	MA or Higher*	October 2002
72 ALAMOGORDO	\$37,246	410.09	18.9 :1	\$30,000	\$55,454	13.3	35.5	1.122
123 ALAMOGORDO: Lacy Simms Middle	\$24,403	7.65	25.4 :1	\$32,000	\$68,959	14.2	60.0	1.122
54 ALBUQUERQUE	\$38,464	5,440.21	15.9 :1	\$30,131	\$49,931	12.6	42.7	1.088
38 ABQ: Academia de Lengua y Cultural	\$40,270	4.00	15.4 :1	\$32,000	\$47,000	13.6	100.0	1.088
20 ABQ: Amy Biehl High School	\$42,628	14.77	17.4 :1	\$30,893	\$46,891	7.9	66.7	1.088
102 ABQ: Charter Vocational	\$34,928	19.00	16.1 :1	\$32,000	\$42,400	0.9	0.0	1.088
97 ABQ: East Mtn	\$35,634	23.75	14.5 :1	\$30,000	\$35,589	7.7	20.8	1.088
119 ABQ: Horizon Academy Northwest	\$32,033	21.00	16.8 :1	\$30,000	\$52,270	4.5	50.0	1.088
96 ABQ: Horizon Academy South	\$35,781	20.50	22.4 :1	\$30,000	\$52,270	3.7	10.0	1.088
121 ABQ: Horizon Academy West	\$28,724	31.00	16.7 :1	\$30,000	\$52,270	9.3	0.0	1.088
118 ABQ: La Academia de Esperanza	\$32,570	14.00	14.0 :1	\$30,844	\$51,893	6.2	90.9	1.088
16 ABQ: Learning Center	\$42,925	9.00	16.7 :1	\$38,160	\$39,220	11.8	60.0	1.088
15 ABQ: Los Puentes	\$42,942	9.00	12.6 :1	\$31,000	\$48,498	11.7	50.0	1.088
69 ABQ: Nuestros Valores	\$37,468	12.00	12.6 :1	\$35,489	\$44,520	3.9	75.0	1.088
95 ABQ: P.A.P.A.	\$35,793	18.80	14.2 :1	\$33,035	\$56,567	8.4	57.9	1.088
120 ABQ: Paseo Del Monte	\$30,378	6.00	11.0 :1	\$30,000	\$47,587	2.6	14.3	1.088
2 ABQ: Robert F. Kennedy Charter	\$48,003	10.00	18.7 :1	\$31,270	\$56,000	11.5	61.5	1.088
26 ABQ: South Valley	\$41,346	18.00	13.1 :1	\$40,000	\$45,792	7.3	73.7	1.088
43 ABQ: Southwest Secondary	\$39,722	13.40	24.5 :1	\$30,300	\$46,072	15.2	50.0	1.088
19 ABQ: Twenty-First Century	\$42,654	16.50	12.0 :1	\$30,031	\$44,542	8.2	41.2	1.088
24 ANIMAS	\$42,153	20.73	15.1 :1	\$30,000	\$52,818	15.9	68.2	1.237
29 ARTESIA	\$41,129	226.13	16.0 :1	\$30,000	\$64,056	13.4	40.3	1.138
60 AZTEC	\$38,210	206.43	15.9 :1	\$30,262	\$57,763	7.5	31.1	1.109
87 BELEN	\$36,361	284.86	17.2 :1	\$30,200	\$52,606	9.7	29.1	1.061
35 BERNALILLO	\$40,455	237.15	15.0 :1	\$30,000	\$57,274	13.4	43.2	1.162
61 BLOOMFIELD	\$38,126	199.10	17.0 :1	\$30,949	\$56,860	12.9	29.7	1.093
52 CAPITAN	\$38,516	41.07	14.8 :1	\$30,300	\$50,210	13.3	34.1	1.099
1 CARLSBAD	\$53,846	339.40	17.7 :1	\$32,754	\$66,780	15.3	81.1	1.228
109 CARLSBAD: Jefferson Mont. Acad.	\$33,402	13.48	17.4 :1	\$30,900	\$63,000	5.4	41.7	1.228
22 CARRIZOZO	\$42,577	19.06	13.2 :1	\$30,000	\$56,495	13.6	52.4	1.153
17 CENTRAL	\$42,899	423.03	16.9 :1	\$32,516	\$69,229	13.8	28.0	1.123
80 CHAMA VALLEY	\$36,934	39.00	12.7 :1	\$31,164	\$48,018	14.2	46.2	1.131
39 CIMARRON	\$40,059	42.18	11.1 :1	\$30,000	\$50,463	15.3	48.9	1.165
114 CIMARRON: Moreno Valley HS	\$33,016	9.50	10.2 :1	\$30,000	\$45,948	5.8	36.4	1.165
68 CLAYTON	\$37,676	41.49	14.9 :1	\$30,000	\$54,020	16.1	31.7	1.144
94 CLAYTON/Amistad	\$35,809	2.00	20.9 :1	\$30,000	\$53,530	19.7	50.0	1.144
42 CLOUDCROFT	\$39,791	36.85	12.4 :1	\$30,000	\$54,298	13.3	36.1	1.155
98 CLOVIS	\$35,628	515.25	16.3 :1	\$30,000	\$50,569	11.0	34.7	1.079
45 COBRE	\$39,113	114.00	13.6 :1	\$30,000	\$53,349	12.1	60.2	1.168
113 CORONA	\$33,072	12.70	8.5 :1	\$30,000	\$43,838	1.8	15.4	1.000
14 CUBA	\$43,465	45.38	18.0 :1	\$30,000	\$55,364	15.2	33.3	1.122
81 DEMING	\$36,821	291.00	19.3 :1	\$30,000	\$50,500	11.1	34.8	1.070
70 DES MOINES	\$37,318	16.82	9.5 :1	\$30,000	\$48,652	13.9	31.3	1.108
57 DEXTER	\$38,263	65.42	17.1 :1	\$32,315	\$51,662	15.0	25.0	1.072

SCHOOL DISTRICT RANKING BY AVERAGE TEACHER SALARY  
AND OTHER INFORMATION  
2003-2004

School District/Charter School	Average Teacher Salary	Total Teachers	Ratio	Beginning Salary	Highest Salary	Average Years	Percent of Teachers with	Training & Experience Index
RANK	2003-2004	01.1411/01.1412 01.1413/01.1414	Pupil/ Teacher*	2003-2004	2003-2004	Experience*	MA or Higher*	October 2002
36 DORA	\$40,409	19.73	12.2 :1	\$30,000	\$51,498	17.1	47.4	1.192
89 DULCE	\$36,072	49.00	13.7 :1	\$30,000	\$52,845	4.6	22.4	1.022
93 ELIDA	\$35,853	12.67	11.5 :1	\$30,000	\$38,950	12.0	50.0	1.085
62 ESPAÑOLA	\$37,941	282.50	23.1 :1	\$30,741	\$55,468	11.9	20.7	1.092
7 ESTANCIA	\$46,199	51.50	16.2 :1	\$30,000	\$59,271	12.4	27.1	1.124
105 EUNICE	\$34,102	47.00	13.7 :1	\$30,000	\$51,858	10.2	17.0	1.024
64 FARMINGTON	\$37,855	608.68	16.5 :1	\$30,740	\$52,408	10.2	26.5	1.098
84 FLOYD	\$36,713	23.25	14.7 :1	\$30,000	\$57,269	8.2	39.1	1.000
23 FT. SUMNER	\$42,435	28.17	12.3 :1	\$32,828	\$52,359	17.0	58.1	1.212
75 GADSDEN	\$37,175	816.50	17.2 :1	\$31,400	\$53,954	9.9	27.6	1.056
65 GALLUP	\$37,709	800.46	16.6 :1	\$30,000	\$49,336	8.5	25.5	1.040
115 <sup>1</sup> GALLUP/Middle College High	\$32,905	N/A	N/A :1	\$30,117	\$49,388	N/A	N/A	1.040
110 GRADY	\$33,173	15.15	10.0 :1	\$30,000	\$42,757	11.7	33.3	1.053
47 GRANTS	\$39,072	230.72	15.8 :1	\$30,000	\$54,340	15.1	30.3	1.160
86 HAGERMAN	\$36,409	36.38	13.9 :1	\$30,000	\$51,102	11.4	25.6	1.044
27 HATCH	\$41,303	93.02	17.2 :1	\$30,000	\$51,900	13.6	36.6	1.135
91 HOBBS	\$35,957	426.00	18.4 :1	\$30,000	\$51,145	9.2	32.7	1.063
111 HONDO VALLEY	\$33,123	20.00	9.7 :1	\$30,000	\$44,904	11.9	33.3	1.111
101 HOUSE	\$35,126	16.79	8.1 :1	\$30,000	\$43,770	8.0	18.8	1.009
12 JAL	\$44,803	26.46	17.5 :1	\$30,000	\$57,680	14.8	46.2	1.152
21 JEMEZ MOUNTAIN	\$42,608	25.64	14.6 :1	\$30,000	\$59,881	13.2	30.8	1.085
28 JEMEZ VALLEY	\$41,268	33.00	12.1 :1	\$33,968	\$55,474	11.7	57.6	1.152
9 JEMEZ VALLEY/San Diego Riverside	\$45,182	7.50	11.3 :1	\$32,510	\$49,944	15.1	50.0	1.152
5 JEMEZ VALLEY/Walatowa Charter High	\$46,849	1.33	10.4 :1	\$32,510	\$49,944	8.7	66.7	1.152
82 LAKE ARTHUR	\$36,777	19.50	9.5 :1	\$30,000	\$45,500	7.2	25.0	1.000
63 LAS CRUCES	\$37,899	1,418.51	15.7 :1	\$32,120	\$53,518	10.6	39.9	1.075
74 LAS VEGAS CITY	\$37,204	140.20	14.9 :1	\$30,000	\$52,879	13.1	35.6	1.117
34 LAS VEGAS CITY/Bridge Academy Charter	\$40,697	3.00	12.0 :1	\$33,701	\$49,705	13.0	0.0	1.117
90 LAS VEGAS WEST	\$36,040	140.50	15.3 :1	\$30,000	\$57,794	12.1	29.8	1.112
10 LOGAN	\$45,122	19.29	10.4 :1	\$30,000	\$53,549	15.6	29.2	1.205
83 LORDSBURG	\$36,754	55.10	13.3 :1	\$32,542	\$53,996	10.3	43.9	1.045
8 LOS ALAMOS	\$45,962	255.94	15.6 :1	\$30,645	\$61,826	15.1	53.1	1.184
79 LOS LUNAS	\$36,946	510.00	17.4 :1	\$30,000	\$52,794	12.1	42.9	1.107
11 LOVING	\$44,929	39.77	13.6 :1	\$31,003	\$57,649	13.7	58.7	1.098
49 LOVINGTON	\$38,670	172.38	17.3 :1	\$30,000	\$57,739	11.2	29.3	1.084
31 MAGDALENA	\$41,036	30.45	12.7 :1	\$30,000	\$50,978	13.2	38.7	1.170
48 MAXWELL	\$38,929	14.50	8.6 :1	\$30,000	\$53,281	17.2	35.7	1.159
71 MELROSE	\$37,251	21.88	12.7 :1	\$30,000	\$46,950	16.9	58.3	1.166
37 MESA VISTA	\$40,305	34.88	14.5 :1	\$30,295	\$54,330	13.2	31.4	1.095
44 MORA	\$39,158	44.50	14.4 :1	\$32,408	\$54,644	12.7	44.4	1.180
78 MORIARTY	\$37,097	267.10	16.1 :1	\$30,000	\$53,964	13.4	35.5	1.115
108 MOSQUERO	\$33,424	7.25	8.9 :1	\$30,000	\$39,985	11.5	25.0	1.112

**SCHOOL DISTRICT RANKING BY AVERAGE TEACHER SALARY  
AND OTHER INFORMATION  
2003-2004**

School District/Charter School	Average Teacher Salary	Total Teachers	Ratio	Beginning Salary	Highest Salary	Average Years	Percent of Teachers with	Training & Experience Index
RANK	2003-2004	01.1411/01.1412 01.1413/01.1414	Pupil/ Teacher*	2003-2004	2003-2004	Experience*	MA or Higher*	October 2002
76 MOUNTAINAIR	\$37,120	26.20	13.7 :1	\$30,000	\$47,145	12.9	29.6	1.058
92 PECOS	\$35,857	58.00	15.9 :1	\$30,000	\$57,050	12.3	28.1	1.147
18 PEÑASCO	\$42,847	41.23	15.4 :1	\$32,227	\$56,130	12.3	39.1	1.154
59 POJOAQUE	\$38,234	120.89	15.8 :1	\$30,000	\$54,565	12.6	34.1	1.062
103 PORTALES	\$34,472	160.25	18.7 :1	\$30,000	\$53,275	10.3	32.3	1.056
107 QUEMADO	\$33,453	16.10	11.1 :1	\$30,000	\$46,227	8.3	44.4	1.024
13 QUESTA	\$44,358	37.00	13.1 :1	\$30,320	\$54,524	14.7	39.5	1.127
88 QUESTA/Red River Valley	\$36,294	5.00	13.6 :1	\$30,210	\$49,897	8.3	33.3	1.127
104 QUESTA/Roots & Wings	\$34,426	2.00	10.5 :1	\$30,400	\$40,200	6.0	100.0	1.127
40 RATON	\$40,034	89.65	23.5 :1	\$30,000	\$54,690	13.7	20.6	1.107
46 RESERVE	\$39,086	23.40	8.4 :1	\$30,000	\$51,819	13.8	66.7	1.131
100 RIO RANCHO	\$35,293	745.92	16.5 :1	\$30,000	\$50,804	9.1	44.0	1.071
53 ROSWELL	\$38,503	565.50	16.7 :1	\$30,000	\$53,753	10.8	28.8	1.092
99 ROSWELL/Sidney Gutierrez	\$35,328	4.53	17.0 :1	\$30,000	\$51,675	7.0	0.0	1.092
50 ROY	\$38,632	10.72	9.2 :1	\$30,154	\$45,377	15.9	36.4	1.166
3 RUIDOSO	\$47,601	143.12	17.0 :1	\$30,000	\$56,280	17.1	47.6	1.217
33 SAN JON	\$40,756	15.45	10.9 :1	\$30,000	\$51,834	14.2	55.6	1.174
85 SANTA FE	\$36,607	758.28	16.6 :1	\$30,000	\$55,989	6.4	33.6	1.075
73 SANTA FE/ ATC	\$37,222	16.00	11.2 :1	\$30,170	\$55,509	0.6	68.4	1.075
67 SANTA FE/Monte Del Sol	\$37,678	26.40	11.8 :1	\$30,093	\$62,090	0.6	45.5	1.075
77 SANTA FE/Turquoise Trail	\$37,119	27.02	14.6 :1	\$30,000	\$52,257	5.5	45.2	1.075
32 SANTA ROSA	\$40,947	50.87	14.7 :1	\$30,000	\$59,984	13.0	38.0	1.138
25 SILVER CITY	\$42,122	212.90	16.1 :1	\$30,741	\$61,689	12.4	52.9	1.200
106 SOCORRO	\$33,951	122.27	20.4 :1	\$30,000	\$43,345	9.0	21.8	1.057
116 SOCORRO/Cottonwood Valley	\$32,850	11.70	14.8 :1	\$30,000	\$44,416	9.8	40.0	1.057
66 SPRINGER	\$37,698	18.50	12.5 :1	\$30,000	\$51,867	13.1	36.8	1.145
56 TAOS	\$38,405	192.50	21.0 :1	\$30,000	\$56,824	12.3	31.9	1.113
122 TAOS/Anansi	\$27,893	3.00	15.7 :1	\$30,000	\$43,672	14.5	25.0	1.113
112 TAOS/Taos Mun. Charter	\$33,074	13.00	13.6 :1	\$30,000	\$45,000	8.9	35.7	1.113
6 TATUM	\$46,817	23.28	13.7 :1	\$30,099	\$59,145	17.3	61.5	1.232
4 TEXICO	\$47,463	32.40	17.7 :1	\$33,436	\$54,083	14.9	69.4	1.220
58 TRUTH OR CONS.	\$38,235	101.78	16.4 :1	\$30,000	\$54,863	10.6	28.8	1.086
51 TUCUMCARI	\$38,551	82.92	14.5 :1	\$30,000	\$53,198	13.2	32.1	1.120
41 TULAROSA	\$39,933	70.92	14.8 :1	\$30,000	\$51,619	15.8	47.2	1.180
117 VAUGHN	\$32,689	11.00	8.9 :1	\$30,000	\$41,924	12.1	27.3	1.077
55 WAGON MOUND	\$38,443	20.74	9.5 :1	\$31,559	\$49,402	11.7	33.3	1.055
30 ZUNI	\$41,059	117.60	19.3 :1	\$30,000	\$57,962	11.4	36.0	1.169
<b>STATE AVERAGES</b>	\$38,469	164.27	14.7 :1	\$30,695	\$52,111	11.3	39.8	1.111
<b>STATE HIGH</b>	\$53,846	5,440.21	25.4 :1	\$40,000	\$69,229	19.7	100.0	1.237
<b>STATE LOW</b>	\$24,403	1.33	8.1 :1	\$30,000	\$35,589	0.6	0.0	1.000

\*Compiled by PED Evaluation, Testing and Data Management from reports submitted by school districts as of the end of the first forty days.

<sup>1</sup>The majority of teachers are under Contract to UNM.

**CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2003-2004\*

2003-04 Funded MEM	School District/Charter School	1.1411/1412/1413/1414		1.1711/1712/1713/1714 & 2.1213/1216		2.1112		2.1211		2.1212		2.1214	
		Teachers		Instructional/Health/Library Assistants		Principals		Subject Matter Spec.		Library/Media Spec.		Guidance	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
Under 500 MEM													
12.7	CLAYTON/Amistad	2.00	\$35,809	0.50	\$9,692	0.33	\$10,997	0.00	\$0	0.00	\$0	0.00	\$0
21.0	QUESTA/Roots & Wings	2.00	\$34,426	1.00	\$10,450	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
26.0	JEMEZ VALLEY/Walatoa Charter High	1.33	\$46,849	0.00	\$0	0.50	\$47,544	0.00	\$0	0.00	\$0	0.00	\$0
29.3	GALLUP/Middle College High	1.00	\$32,905	0.00	\$0	0.50	\$48,000	0.00	\$0	0.00	\$0	1.00	\$44,285
36.0	LAS VEGAS CITY/Bridge Academy Charter	3.00	\$40,697	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
40.0	TAOS/Anansi	3.00	\$27,893	2.00	\$15,410	1.00	\$33,600	0.00	\$0	0.00	\$0	0.00	\$0
50.3	MOSQUERO	7.25	\$33,424	0.50	\$11,628	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
50.7	QUESTA/Red River Valley	5.00	\$36,294	1.50	\$16,624	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
54.0	ABQ: Academia de Lengua y Cultural	4.00	\$40,270	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
57.7	ROSWELL/Sidney Gutierrez	4.53	\$35,328	1.00	\$14,708	0.60	\$45,013	0.00	\$0	0.00	\$0	0.00	\$0
71.8	JEMEZ VALLEY/San Diego Riverside	7.50	\$45,182	0.00	\$0	0.66	\$59,564	0.00	\$0	0.00	\$0	0.00	\$0
77.0	ABQ: Paseo Del Monte	6.00	\$30,378	0.50	\$11,606	1.00	\$52,386	0.00	\$0	0.00	\$0	0.00	\$0
80.0	CORONA	12.70	\$33,072	0.00	\$0	0.00	\$0	0.00	\$0	0.50	\$28,100	0.04	\$241,875
84.3	VAUGHN	11.00	\$32,689	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.20	\$45,000
87.0	CIMARRON: Moreno Valley HS	9.50	\$33,016	0.00	\$0	1.00	\$70,040	0.00	\$0	0.00	\$0	0.00	\$0
111.2	ROY	10.72	\$38,632	0.57	\$20,526	0.00	\$0	0.00	\$0	0.00	\$0	0.14	\$41,314
112.3	GRADY	15.15	\$33,173	0.50	\$10,498	0.00	\$0	0.43	\$33,254	0.00	\$0	0.43	\$39,360
115.8	ELIDA	12.67	\$35,853	1.29	\$10,741	0.00	\$0	0.00	\$0	0.00	\$0	0.50	\$41,620
117.0	ALAMOGORDO: Lacy Simms Middle	7.65	\$24,403	2.00	\$19,309	1.00	\$45,990	0.00	\$0	0.00	\$0	0.00	\$0
119.7	MAXWELL	14.50	\$38,929	6.10	\$11,735	0.50	\$60,000	0.50	\$42,746	0.00	\$0	0.75	\$59,253
121.0	ABQ: Los Puentes	9.00	\$42,942	8.00	\$21,638	2.00	\$66,050	0.00	\$0	0.00	\$0	2.00	\$45,162
129.8	HONDO VALLEY	20.00	\$33,123	2.00	\$18,909	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$43,524
143.7	DES MOINES	16.82	\$37,318	1.00	\$15,593	0.43	\$46,879	0.00	\$0	0.00	\$0	0.57	\$49,791
146.3	SOCORRO/Cottonwood Valley	11.70	\$32,850	1.16	\$12,241	1.00	\$52,000	0.00	\$0	0.00	\$0	0.00	\$0
148.3	ABQ: Learning Center	9.00	\$42,925	2.00	\$14,645	1.00	\$78,443	0.00	\$0	0.00	\$0	1.00	\$41,546
154.0	ABQ: La Academia de Esperanza	14.00	\$32,570	17.00	\$12,714	1.50	\$56,667	0.00	\$0	0.00	\$0	2.60	\$33,846
154.0	ABQ: Nuestros Valores	12.00	\$37,468	0.00	\$0	1.00	\$62,349	0.00	\$0	0.00	\$0	0.00	\$0
162.3	SANTA FE/ ATC	16.00	\$37,222	0.00	\$0	1.00	\$67,844	0.00	\$0	0.00	\$0	1.00	\$46,191
168.0	SAN JON	15.45	\$40,756	1.65	\$10,664	1.00	\$51,675	0.00	\$0	0.00	\$0	0.00	\$0
170.0	CARLSBAD: Jefferson Mont. Acad.	13.48	\$33,402	9.70	\$13,857	1.00	\$67,156	0.00	\$0	0.00	\$0	0.00	\$0
171.2	WAGON MOUND	20.74	\$38,443	0.59	\$11,522	0.52	\$42,400	1.10	\$40,733	0.00	\$0	0.50	\$46,174
172.3	HOUSE	16.79	\$35,126	1.50	\$11,697	0.00	\$0	0.00	\$0	0.00	\$0	1.10	\$35,038
181.2	QUEMADO	16.10	\$33,453	2.90	\$12,916	0.50	\$63,550	0.00	\$0	0.25	\$45,320	0.38	\$39,053
193.5	LAKE ARTHUR	19.50	\$36,777	0.00	\$0	0.56	\$56,650	0.00	\$0	0.00	\$0	0.00	\$0
194.0	ABQ: Twenty-First Century	16.50	\$42,654	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
205.5	ABQ: Robert F. Kennedy Charter	10.00	\$48,003	7.00	\$18,280	1.00	\$61,788	0.00	\$0	0.00	\$0	1.00	\$47,700
206.7	TAOS/Taos Mun. Charter	13.00	\$33,074	0.00	\$0	1.00	\$57,240	0.00	\$0	0.00	\$0	0.00	\$0
213.0	MELROSE	21.88	\$37,251	1.60	\$11,303	1.28	\$65,303	0.00	\$0	0.00	\$0	0.86	\$45,967
218.2	RESERVE	23.40	\$39,086	2.57	\$12,025	1.00	\$67,621	0.00	\$0	1.00	\$38,768	1.05	\$42,168
218.5	ABQ: Amy Biehl High School	14.77	\$42,628	0.30	\$20,567	2.00	\$55,458	0.00	\$0	0.00	\$0	0.00	\$0
225.3	CARRIZOZO	19.06	\$42,577	2.00	\$10,635	1.00	\$53,000	0.00	\$0	1.00	\$40,763	1.05	\$46,109
229.5	ABQ: South Valley	18.00	\$41,346	0.00	\$0	0.00	\$0	1.60	\$50,557	0.00	\$0	2.00	\$40,000
233.3	DORA	19.73	\$40,409	2.90	\$11,156	0.95	\$51,455	0.00	\$0	1.06	\$46,249	0.00	\$0
242.0	ABQ: P.A.P.A.	18.80	\$35,793	0.00	\$0	1.00	\$64,819	1.20	\$26,998	0.00	\$0	0.20	\$59,615
242.3	SPRINGER	18.50	\$37,698	2.35	\$12,003	1.00	\$65,000	0.10	\$31,280	0.00	\$0	2.10	\$34,122
243.0	ABQ: Southwest Secondary	13.40	\$39,722	2.00	\$18,564	0.00	\$0	1.00	\$12,000	0.00	\$0	1.00	\$31,930
249.5	LOGAN	19.29	\$45,122	1.50	\$8,803	1.00	\$60,070	0.80	\$55,569	0.42	\$51,057	1.07	\$45,266

\*The salary data presented in this table were provided by the districts in their 2003-2004 Final Reports.

**CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2003-2004\*

2003-04 Funded MEM	School District/Charter School	1.1411/1412/1413/1414		1.1711/1712/1713/1714 & 2.1213/1216		2.1112		2.1211		2.1212		2.1214	
		Teachers		Instructional/Health/Library Assistants		Principals		Subject Matter Spec.		Library/Media Spec.		Guidance	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
271.0	FLOYD	23.25	\$36,713	1.50	\$14,474	1.38	\$59,471	0.00	\$0	1.00	\$30,726	0.60	\$29,950
283.7	SANTA FE/Monte Del Sol	26.40	\$37,678	1.00	\$28,797	1.20	\$50,298	1.00	\$71,184	0.00	\$0	1.00	\$59,544
297.3	ANIMAS	20.73	\$42,153	2.00	\$8,342	1.50	\$70,978	0.00	\$0	1.00	\$42,081	1.16	\$41,635
297.8	TATUM	23.28	\$46,817	3.64	\$16,433	1.25	\$66,423	1.00	\$46,778	0.00	\$0	0.00	\$0
305.0	ABQ: Charter Vocational	19.00	\$34,928	1.00	\$14,950	3.00	\$73,333	1.00	\$48,000	0.00	\$0	2.00	\$40,000
316.5	ABQ: Horizon Academy Northwest	21.00	\$32,033	1.00	\$12,740	0.00	\$0	1.00	\$34,000	0.00	\$0	0.00	\$0
325.2	FT. SUMNER	28.17	\$42,435	3.00	\$14,251	0.85	\$59,461	0.00	\$0	0.00	\$0	0.67	\$37,242
342.5	MAGDALENA	30.45	\$41,036	2.25	\$14,828	2.00	\$66,196	1.95	\$47,097	0.00	\$0	0.39	\$170,756
360.3	MOUNTAINAIR	26.20	\$37,120	4.50	\$17,660	1.50	\$73,860	0.00	\$0	0.50	\$3,648	1.00	\$36,588
362.5	JEMEZ MOUNTAIN	25.64	\$42,608	7.00	\$17,983	2.25	\$75,021	1.00	\$44,870	0.00	\$0	1.14	\$47,055
372.3	ABQ: East Mtn	23.75	\$35,634	4.50	\$11,736	2.00	\$57,625	0.00	\$0	1.00	\$30,900	0.50	\$35,483
407.7	JEMEZ VALLEY	33.00	\$41,268	4.00	\$20,040	2.00	\$69,626	0.50	\$63,890	1.00	\$45,538	0.50	\$72,808
423.5	JAL	26.46	\$44,803	2.25	\$12,228	1.67	\$68,579	0.00	\$0	0.00	\$0	1.00	\$56,273
424.3	SANTA FE/Turquoise Trail	27.02	\$37,119	7.70	\$11,508	1.00	\$61,679	0.50	\$30,000	0.80	\$37,759	0.80	\$36,665
436.5	CLOUDCROFT	36.85	\$39,791	4.00	\$14,885	3.00	\$70,503	0.88	\$36,160	0.43	\$29,831	0.81	\$49,230
459.2	ABQ: Horizon Academy South	20.50	\$35,781	1.00	\$10,515	0.50	\$60,297	0.50	\$28,000	0.00	\$0	0.50	\$40,422
470.2	CIMARRON	42.18	\$40,059	6.75	\$21,771	2.40	\$58,390	0.00	\$0	0.00	\$0	1.00	\$52,667
485.3	HAGERMAN	36.38	\$36,409	2.00	\$12,551	2.00	\$61,708	1.10	\$43,636	1.00	\$30,000	0.00	\$0
491.7	TEXICO	32.40	\$47,463	5.50	\$9,779	2.10	\$65,928	0.00	\$0	0.15	\$53,320	0.85	\$47,938
495.0	CHAMA VALLEY	39.00	\$36,934	9.50	\$9,291	3.00	\$54,257	0.00	\$0	2.00	\$36,752	2.00	\$47,303
14,117.9	Subtotal	1,139.07	\$38,576	161.27	\$14,405	64.43	\$61,718	17.16	\$42,587	13.11	\$36,688	39.46	\$44,720
501 TO 1,000 MEM													
515.7	QUESTA	37.00	\$44,358	7.90	\$22,285	2.00	\$63,784	0.20	\$63,175	1.00	\$43,840	3.00	\$44,026
517.5	MESA VISTA	34.88	\$40,305	12.25	\$13,684	3.12	\$54,507	1.00	\$45,014	1.00	\$30,295	1.80	\$44,514
518.5	ABQ: Horizon Academy West	31.00	\$28,724	0.00	\$0	1.00	\$58,000	2.00	\$26,439	0.00	\$0	0.00	\$0
535.3	LOVING	39.77	\$44,929	2.00	\$26,753	2.90	\$62,246	0.46	\$31,959	1.00	\$52,668	1.56	\$51,563
587.2	CLAYTON	41.49	\$37,676	7.50	\$11,814	3.50	\$63,661	0.00	\$0	0.50	\$50,650	1.12	\$52,173
591.8	EUNICE	47.00	\$34,102	10.00	\$11,312	3.00	\$58,568	0.00	\$0	0.00	\$0	2.16	\$32,877
592.3	CAPITAN	41.07	\$38,516	3.00	\$14,663	3.00	\$55,667	0.00	\$0	1.00	\$42,169	1.00	\$47,690
626.5	PEÑASCO	41.23	\$42,847	4.00	\$23,111	3.00	\$57,671	0.00	\$0	0.50	\$45,736	3.00	\$40,928
658.2	MORA	44.50	\$39,158	2.00	\$13,655	3.00	\$57,576	0.00	\$0	1.03	\$44,476	2.06	\$52,056
670.0	DULCE	49.00	\$36,072	3.50	\$14,775	3.50	\$54,838	0.90	\$53,108	2.00	\$39,972	1.00	\$49,135
729.5	SANTA ROSA	50.87	\$40,947	12.00	\$13,793	3.70	\$69,121	0.00	\$0	0.55	\$53,278	3.08	\$42,800
773.2	LORDSBURG	55.10	\$36,754	11.00	\$13,217	4.23	\$61,071	0.71	\$40,130	1.03	\$47,751	3.15	\$41,694
846.7	CUBA	45.38	\$43,465	6.55	\$10,530	3.00	\$61,363	1.00	\$47,583	2.00	\$42,171	3.00	\$40,259
857.7	PECOS	58.00	\$35,857	9.14	\$22,888	3.00	\$59,953	0.50	\$62,488	0.00	\$0	4.98	\$33,770
872.5	ESTANCIA	51.50	\$46,199	8.00	\$12,734	2.00	\$60,125	1.75	\$65,854	1.00	\$48,000	2.50	\$50,313
996.2	TULAROSA	70.92	\$39,933	5.00	\$11,090	4.00	\$61,446	1.90	\$53,502	2.50	\$47,670	3.00	\$43,582
10,888.7	Subtotal	738.71	\$39,421	103.84	\$15,030	47.95	\$60,133	10.42	\$47,720	15.11	\$44,535	36.41	\$42,779
1,001 TO 2,500 MEM													
1,052.2	DEXTER	65.42	\$38,263	10.00	\$16,243	4.00	\$62,953	0.15	\$60,560	1.08	\$37,902	4.12	\$47,652
1,136.8	TUCUMCARI	82.92	\$38,551	15.50	\$11,492	3.00	\$60,583	1.00	\$24,836	3.00	\$44,811	2.00	\$45,761
1,459.5	RATON	89.65	\$40,034	12.66	\$13,316	6.00	\$61,377	0.00	\$0	1.00	\$43,002	4.00	\$48,432
1,490.7	HATCH	93.02	\$41,303	16.20	\$22,127	3.41	\$66,582	2.99	\$46,411	1.11	\$40,067	5.85	\$44,078
1,664.5	TRUTH OR CONS.	101.78	\$38,235	19.99	\$15,519	6.50	\$62,095	0.30	\$56,010	1.10	\$44,115	4.68	\$40,651
1,674.7	COBRE	114.00	\$39,113	19.00	\$14,114	7.00	\$74,039	4.35	\$60,102	2.00	\$43,716	6.00	\$43,832
1,749.5	ZUNI	117.60	\$41,059	6.00	\$16,737	7.50	\$70,070	4.54	\$60,854	3.15	\$48,499	6.80	\$49,866
1,915.8	SOCORRO	122.27	\$33,951	23.15	\$11,184	6.00	\$62,070	0.25	\$60,740	4.00	\$39,475	6.00	\$45,101

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**CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2003-2004\*

2003-04 Funded MEM	School District/Charter School	1.1411/1412/1413/1414		1.1711/1712/1713/1714 & 2.1213/1216		2.1112		2.1211		2.1212		2.1214	
		Teachers		Instructional/Health/Library Assistants		Principals		Subject Matter Spec.		Library/Media Spec.		Guidance	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
1,937.9	POJOAQUE	120.89	\$38,234	37.87	\$11,126	7.00	\$59,461	2.33	\$63,352	3.00	\$38,711	10.50	\$39,562
2,036.5	LAS VEGAS WEST	140.50	\$36,040	31.00	\$15,046	8.00	\$59,496	3.75	\$48,824	2.50	\$54,388	8.50	\$38,657
2,235.2	LAS VEGAS CITY	140.20	\$37,204	22.00	\$12,179	8.00	\$63,818	1.50	\$85,087	3.00	\$37,135	9.50	\$41,482
2,295.7	RUIDOSO	143.12	\$47,601	20.76	\$18,096	7.00	\$68,902	1.30	\$72,669	3.22	\$54,268	3.84	\$42,834
20,648.8	Subtotal	1,331.37	\$39,189	234.13	\$14,251	73.41	\$64,484	22.46	\$57,667	28.16	\$44,308	71.79	\$43,250
2,501 TO 5,000 MEM													
2,730.2	LOVINGTON	172.38	\$38,670	50.42	\$12,179	10.75	\$65,936	4.00	\$60,738	1.00	\$56,784	8.70	\$45,070
2,756.0	PORTALES	160.25	\$34,472	40.00	\$13,508	10.00	\$60,968	0.00	\$0	2.00	\$52,278	7.00	\$47,378
3,003.9	TAOS	192.50	\$38,405	49.20	\$12,969	9.00	\$61,362	2.90	\$58,634	2.00	\$33,139	11.75	\$44,693
3,069.5	BLOOMFIELD	199.10	\$38,126	42.91	\$9,098	9.16	\$58,805	2.17	\$75,530	6.00	\$42,364	10.19	\$49,529
3,202.7	AZTEC	206.43	\$38,210	38.01	\$15,651	8.15	\$56,588	3.50	\$60,689	3.00	\$44,378	10.72	\$41,701
3,328.2	SILVER CITY	212.90	\$42,122	43.00	\$13,057	10.00	\$68,087	1.75	\$74,419	3.00	\$47,258	15.25	\$44,084
3,386.5	BERNALILLO	237.15	\$40,455	61.40	\$16,480	12.00	\$54,987	1.50	\$66,988	5.50	\$48,087	14.69	\$44,182
3,518.0	LOS ALAMOS	255.94	\$45,962	94.80	\$11,371	9.00	\$70,575	1.00	\$66,898	7.50	\$53,615	10.00	\$49,244
3,572.0	ARTESIA	226.13	\$41,129	30.09	\$15,099	11.71	\$77,754	3.11	\$67,512	3.00	\$53,425	7.63	\$50,602
3,628.0	GRANTS	230.72	\$39,072	52.00	\$10,244	9.39	\$60,786	2.00	\$28,442	3.00	\$41,238	8.70	\$43,413
4,201.8	MORIARTY	267.10	\$37,097	51.50	\$12,398	12.13	\$48,468	0.98	\$59,932	2.22	\$49,725	13.10	\$40,297
4,806.2	BELEN	284.86	\$36,361	50.50	\$9,380	13.00	\$59,607	1.00	\$67,757	2.00	\$37,717	5.00	\$41,682
4,849.5	ESPAÑOLA	282.50	\$37,941	93.00	\$12,355	18.50	\$59,197	2.50	\$81,870	6.00	\$53,454	25.00	\$45,024
46,052.3	Subtotal	2,927.96	\$39,169	696.83	\$12,453	142.79	\$61,529	26.41	\$63,799	46.22	\$47,898	147.73	\$44,947
5,001 TO 10,000 MEM													
5,283.7	DEMING	291.00	\$36,821	94.60	\$15,400	12.00	\$68,183	0.60	\$64,697	3.00	\$44,426	16.00	\$38,254
5,998.5	CARLSBAD	339.40	\$53,846	50.50	\$16,195	19.50	\$81,648	2.30	\$96,444	3.02	\$68,647	11.50	\$61,628
6,757.7	ALAMOGORDO	410.09	\$37,246	67.50	\$11,114	20.00	\$58,383	3.00	\$59,716	5.31	\$45,832	19.45	\$36,391
6,946.5	CENTRAL	423.03	\$42,899	48.00	\$13,961	26.00	\$65,852	3.00	\$53,851	5.00	\$48,944	18.50	\$51,923
7,224.5	HOBBS	426.00	\$35,957	74.00	\$11,688	23.00	\$62,231	2.20	\$40,733	5.00	\$45,272	16.00	\$40,304
8,020.8	CLOVIS	515.25	\$35,628	106.92	\$10,442	25.46	\$60,716	5.72	\$44,901	7.42	\$45,450	17.53	\$53,242
8,265.0	LOS LUNAS	510.00	\$36,946	155.02	\$14,560	22.00	\$63,309	4.10	\$72,959	8.00	\$42,176	21.00	\$36,406
9,240.0	ROSWELL	565.50	\$38,503	120.12	\$13,483	27.14	\$61,245	3.70	\$62,807	6.33	\$37,114	22.47	\$42,819
9,970.5	FARMINGTON	608.68	\$37,855	132.02	\$10,111	26.00	\$60,192	4.00	\$69,759	6.00	\$49,038	15.00	\$49,004
67,707.2	Subtotal	4,088.95	\$39,067	848.68	\$12,829	201.10	\$64,084	28.62	\$61,437	49.08	\$46,024	157.45	\$44,643

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**CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2003-2004\*

2003-04 Funded MEM	School District/Charter School	1.1411/1412/1413/1414		1.1711/1712/1713/1714 & 2.1213/1216		2.1112		2.1211		2.1212		2.1214	
		Teachers		Instructional/Health/Library Assistants		Principals		Subject Matter Spec.		Library/Media Spec.		Guidance	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
10,001 TO 15,000 MEM													
10,784.2	RIO RANCHO	745.92	\$35,293	164.00	\$13,151	27.00	\$67,503	3.85	\$78,929	10.50	\$45,192	35.53	\$44,238
12,592.5	SANTA FE	758.28	\$36,607	134.80	\$15,915	43.33	\$55,351	14.25	\$48,152	7.00	\$40,432	51.76	\$38,410
13,042.8	GADSDEN	816.50	\$37,175	228.00	\$13,900	50.00	\$54,161	16.00	\$59,157	6.00	\$42,521	44.00	\$48,507
13,438.7	GALLUP	800.46	\$37,709	197.50	\$14,672	47.00	\$62,121	9.00	\$59,195	19.00	\$39,014	28.00	\$48,960
49,858.2	Subtotal	3,121.16	\$36,724	724.30	\$14,316	167.33	\$58,858	43.10	\$57,292	42.50	\$41,269	159.29	\$44,353
OVER 15,000 MEM													
22,447.8	LAS CRUCES	1418.51	\$37,899	477.32	\$11,418	66.00	\$60,401	66.85	\$47,833	12.60	\$45,802	61.50	\$42,456
83,821.9	ALBUQUERQUE	5440.21	\$38,464	1039.56	\$14,075	228.60	\$56,243	217.66	\$46,084	99.60	\$42,860	192.83	\$42,177
106,269.7	Subtotal	6,858.72	\$38,347	1,516.88	\$13,239	294.60	\$57,175	284.51	\$46,495	112.20	\$43,190	254.33	\$42,244
315,542.8	STATEWIDE	20,205.93	\$38,469	4,285.93	\$13,355	991.61	\$60,466	432.68	\$50,070	306.38	\$43,979	866.46	\$43,747

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**CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2003-2004\*

2003-04 Funded MEM	School District/Charter School	2.1311/1312/1313/1314 2.1315/1316/1317/1318 Spec. Ed. Support		2.1215 Registered Nurses		2.1218 School/Student Suppt.		3.1111 Superintendents		3.1113/7.1113 Admin. Associates		3.1114/7.1114 Admin. Assistants		4.1115 Assoc.Supt/Bus. Mgr.	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
Under 500 MEM															
12.7	CLAYTON/Amistad	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$16,504
21.0	QUESTA/Roots & Wings	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
26.0	JEMEZ VALLEY/Walatowa Charter High	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
29.3	GALLUP/Middle College High	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
36.0	LAS VEGAS CITY/Bridge Academy Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
40.0	TAOS/Anansi	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
50.3	MOSQUERO	0.00	\$0	0.12	\$26,325	0.00	\$0	1.00	\$75,199	0.00	\$0	0.00	\$0	1.00	\$29,846
50.7	QUESTA/Red River Valley	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.50	\$43,254	0.00	\$0
54.0	ABQ: Academia de Lengua y Cultural	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
57.7	ROSWELL/Sidney Gutierrez	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
71.8	JEMEZ VALLEY/San Diego Riverside	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.75	\$48,141
77.0	ABQ: Paseo Del Monte	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
80.0	CORONA	0.00	\$0	0.25	\$29,968	0.00	\$0	1.00	\$53,766	0.00	\$0	0.00	\$0	0.00	\$0
84.3	VAUGHN	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$60,320	0.00	\$0	0.00	\$0	0.00	\$0
87.0	CIMARRON: Moreno Valley HS	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
111.2	ROY	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$69,960	0.00	\$0	0.00	\$0	0.00	\$0
112.3	GRADY	0.50	\$44,582	0.00	\$0	0.00	\$0	0.95	\$62,315	0.00	\$0	0.00	\$0	0.00	\$0
115.8	ELIDA	0.50	\$45,678	0.00	\$0	0.00	\$0	0.97	\$50,508	0.00	\$0	0.00	\$0	0.75	\$28,077
117.0	ALAMOGORDO: Lacy Simms Middle	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
119.7	MAXWELL	0.20	\$51,500	0.50	\$41,838	0.00	\$0	0.75	\$82,400	0.00	\$0	0.00	\$0	1.00	\$24,579
121.0	ABQ: Los Puentes	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
129.8	HONDO VALLEY	0.00	\$0	0.00	\$0	1.00	\$17,061	1.00	\$62,830	0.00	\$0	0.00	\$0	0.80	\$35,104
143.7	DES MOINES	0.00	\$0	0.20	\$32,965	0.00	\$0	1.00	\$62,536	0.00	\$0	0.00	\$0	0.00	\$0
146.3	SOCORRO/Cottonwood Valley	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
148.3	ABQ: Learning Center	0.00	\$0	0.20	\$30,000	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
154.0	ABQ: La Academia de Esperanza	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
154.0	ABQ: Nuestros Valores	1.00	\$16,746	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$56,671
162.3	SANTA FE/ ATC	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
168.0	SAN JON	0.00	\$0	0.00	\$0	0.00	\$0	0.95	\$68,000	0.00	\$0	0.00	\$0	0.00	\$0
170.0	CARLSBAD: Jefferson Mont. Acad.	1.23	\$47,306	0.63	\$68,108	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
171.2	WAGON MOUND	0.00	\$0	0.25	\$26,832	0.00	\$0	1.00	\$73,803	0.00	\$0	0.00	\$0	0.00	\$0
172.3	HOUSE	0.58	\$20,243	0.00	\$0	0.00	\$0	1.00	\$62,500	0.00	\$0	0.00	\$0	0.60	\$30,197
181.2	QUEMADO	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$63,860	0.00	\$0	0.00	\$0	1.00	\$33,848
193.5	LAKE ARTHUR	0.00	\$0	1.00	\$32,293	0.00	\$0	0.74	\$73,766	0.00	\$0	0.00	\$0	0.00	\$0
194.0	ABQ: Twenty-First Century	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
205.5	ABQ: Robert F. Kennedy Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
206.7	TAOS/Taos Mun. Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
213.0	MELROSE	0.00	\$0	0.00	\$0	0.00	\$0	0.83	\$66,531	0.00	\$0	0.00	\$0	0.00	\$0
218.2	RESERVE	1.72	\$34,047	0.00	\$0	0.00	\$0	1.00	\$77,250	0.00	\$0	0.00	\$0	0.00	\$0
218.5	ABQ: Amy Biehl High School	1.00	\$40,280	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
225.3	CARRIZOZO	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$71,296	0.00	\$0	0.00	\$0	0.00	\$0
229.5	ABQ: South Valley	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$43,985
233.3	DORA	0.74	\$36,693	0.54	\$7,402	0.00	\$0	0.92	\$67,337	0.00	\$0	0.00	\$0	0.00	\$0
242.0	ABQ: P.A.P.A.	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
242.3	SPRINGER	0.00	\$0	0.50	\$34,852	0.00	\$0	1.00	\$75,000	0.00	\$0	0.00	\$0	0.96	\$28,969
243.0	ABQ: Southwest Secondary	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$80,958	0.00	\$0	1.00	\$80,958
249.5	LOGAN	0.75	\$0	0.15	\$28,633	0.00	\$0	1.00	\$71,194	0.00	\$0	0.00	\$0	0.00	\$0

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**CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2003-2004\*

2003-04 Funded MEM	School District/Charter School	2.1311/1312/1313/1314 2.1315/1316/1317/1318 Spec. Ed. Support		2.1215 Registered Nurses		2.1218 School/Student Suppt.		3.1111 Superintendents		3.1113/7.1113 Admin. Associates		3.1114/7.1114 Admin. Assistants		4.1115 Assoc.Supt/Bus. Mgr.	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
271.0	FLOYD	0.25	\$45,928	0.40	\$28,940	0.00	\$0	0.88	\$66,568	0.00	\$0	0.00	\$0	0.00	\$0
283.7	SANTA FE/Monte Del Sol	0.00	\$0	0.50	\$37,632	0.00	\$0	0.00	\$0	0.00	\$0	0.50	\$30,586	0.00	\$0
297.3	ANIMAS	0.00	\$0	0.00	\$0	0.00	\$0	0.75	\$87,500	0.00	\$0	0.00	\$0	0.00	\$0
297.8	TATUM	0.00	\$0	0.00	\$0	0.00	\$0	0.86	\$87,878	0.00	\$0	0.00	\$0	0.00	\$0
305.0	ABQ: Charter Vocational	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
316.5	ABQ: Horizon Academy Northwest	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
325.2	FT. SUMNER	1.00	\$42,974	0.50	\$34,798	0.00	\$0	1.00	\$74,499	0.00	\$0	0.00	\$0	0.00	\$0
342.5	MAGDALENA	0.00	\$0	0.39	\$129,756	0.00	\$0	0.75	\$119,000	0.00	\$0	0.00	\$0	0.00	\$0
360.3	MOUNTAINAIR	0.00	\$0	0.70	\$38,641	0.00	\$0	1.00	\$79,104	0.00	\$0	0.00	\$0	0.00	\$0
362.5	JEMEZ MOUNTAIN	1.10	\$43,702	1.07	\$31,613	0.00	\$0	1.00	\$83,220	0.00	\$0	0.00	\$0	0.75	\$54,465
372.3	ABQ: East Mtn	0.00	\$0	0.50	\$45,000	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$48,667
407.7	JEMEZ VALLEY	0.00	\$0	0.00	\$0	0.00	\$0	0.90	\$82,433	0.00	\$0	0.00	\$0	0.00	\$0
423.5	JAL	0.00	\$0	0.95	\$30,294	0.00	\$0	0.93	\$79,500	0.00	\$0	0.00	\$0	0.00	\$0
424.3	SANTA FE/Turquoise Trail	0.00	\$0	0.50	\$36,524	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
436.5	CLOUDCROFT	0.00	\$0	0.60	\$31,119	0.00	\$0	1.00	\$86,547	0.00	\$0	0.00	\$0	0.00	\$0
459.2	ABQ: Horizon Academy South	1.00	\$37,277	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
470.2	CIMARRON	3.00	\$46,064	0.76	\$39,247	0.00	\$0	0.85	\$73,065	0.00	\$0	0.00	\$0	0.00	\$0
485.3	HAGERMAN	1.00	\$60,216	1.00	\$39,934	0.00	\$0	1.00	\$89,853	0.00	\$0	0.00	\$0	0.00	\$0
491.7	TEXICO	1.00	\$50,693	1.00	\$45,173	0.00	\$0	1.00	\$84,542	0.00	\$0	0.00	\$0	0.00	\$0
495.0	CHAMA VALLEY	0.00	\$0	0.00	\$0	0.00	\$0	0.90	\$77,825	0.80	\$69,442	0.00	\$0	0.00	\$0
14,117.9	Subtotal	16.57	\$39,650	13.21	\$38,926	1.00	\$17,061	31.93	\$73,690	1.80	\$75,840	1.00	\$36,920	12.61	\$40,213
501 TO 1,000 MEM															
515.7	QUESTA	0.00	\$0	1.00	\$37,449	0.00	\$0	1.00	\$71,875	0.00	\$0	0.00	\$0	0.00	\$0
517.5	MESA VISTA	0.00	\$0	2.00	\$26,529	0.00	\$0	1.00	\$86,208	0.12	\$20,833	0.12	\$20,833	0.00	\$0
518.5	ABQ: Horizon Academy West	2.00	\$43,910	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
535.3	LOVING	1.22	\$49,825	1.10	\$35,350	0.00	\$0	1.00	\$87,550	0.00	\$0	0.00	\$0	0.80	\$69,960
587.2	CLAYTON	1.00	\$51,452	0.00	\$0	0.00	\$0	0.89	\$82,596	0.00	\$0	0.00	\$0	0.89	\$54,740
591.8	EUNICE	1.10	\$47,193	1.08	\$39,284	0.00	\$0	1.00	\$78,000	0.00	\$0	0.00	\$0	0.00	\$0
592.3	CAPITAN	0.00	\$0	1.00	\$32,671	0.00	\$0	1.00	\$78,023	0.00	\$0	0.00	\$0	0.00	\$0
626.5	PEÑASCO	0.00	\$0	1.00	\$55,052	0.00	\$0	1.00	\$77,500	0.80	\$66,163	0.00	\$0	0.00	\$0
658.2	MORA	1.00	\$60,237	1.03	\$26,966	0.00	\$0	1.00	\$80,000	1.00	\$65,508	0.00	\$0	0.00	\$0
670.0	DULCE	0.00	\$0	0.57	\$63,032	0.00	\$0	1.00	\$74,242	1.00	\$63,598	0.00	\$0	1.00	\$49,999
729.5	SANTA ROSA	2.28	\$50,446	1.00	\$41,854	0.00	\$0	1.00	\$95,063	1.00	\$81,219	0.00	\$0	0.00	\$0
773.2	LORDSBURG	2.80	\$50,256	1.03	\$42,320	0.00	\$0	1.00	\$77,356	0.00	\$0	0.00	\$0	0.00	\$0
846.7	CUBA	0.75	\$47,197	0.00	\$0	0.00	\$0	1.00	\$95,000	0.20	\$73,500	0.00	\$0	0.00	\$0
857.7	PECOS	11.73	\$47,538	1.00	\$39,213	0.00	\$0	1.00	\$84,254	0.00	\$0	0.00	\$0	0.00	\$0
872.5	ESTANCIA	0.00	\$0	1.00	\$27,364	0.00	\$0	1.00	\$90,704	1.00	\$72,000	0.00	\$0	0.00	\$0
996.2	TULAROSA	2.00	\$44,052	1.00	\$23,307	0.00	\$0	1.00	\$90,696	0.00	\$0	0.00	\$0	0.00	\$0
10,888.7	Subtotal	25.88	\$48,263	13.81	\$36,102	0.00	N/A	14.89	\$83,276	5.12	\$68,839	0.12	\$20,833	2.69	\$57,504
1,001 TO 2,500 MEM															
1,052.2	DEXTER	1.43	\$46,547	2.00	\$39,871	0.00	\$0	1.00	\$85,050	0.00	\$0	0.00	\$0	0.00	\$0
1,136.8	TUCUMCARI	3.50	\$48,465	0.00	\$0	0.00	\$0	1.00	\$95,000	0.00	\$0	0.15	\$61,073	0.00	\$0
1,459.5	RATON	0.00	\$0	1.00	\$34,309	0.00	\$0	0.67	\$87,077	0.00	\$0	0.00	\$0	0.00	\$0
1,490.7	HATCH	0.00	\$0	1.00	\$39,800	0.00	\$0	0.75	\$90,481	0.00	\$0	0.00	\$0	0.50	\$60,230
1,664.5	TRUTH OR CONS.	4.24	\$48,663	1.30	\$39,540	0.00	\$0	1.00	\$92,583	1.25	\$81,409	0.00	\$0	0.00	\$0
1,674.7	COBRE	14.00	\$42,637	2.00	\$32,754	1.00	\$12,308	1.00	\$95,000	0.00	\$0	1.00	\$32,214	1.00	\$59,454
1,749.5	ZUNI	2.17	\$56,411	1.00	\$47,587	0.00	\$0	1.00	\$111,173	1.33	\$85,095	0.00	\$0	0.00	\$0
1,915.8	SOCORRO	1.00	\$52,675	2.64	\$41,048	0.00	\$0	1.00	\$83,828	1.00	\$73,878	0.00	\$0	0.00	\$0

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**CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2003-2004\*

2003-04 Funded MEM	School District/Charter School	2.1311/1312/1313/1314 2.1315/1316/1317/1318 Spec. Ed. Support		2.1215 Registered Nurses		2.1218 School/Student Suppt.		3.1111 Superintendents		3.1113/7.1113 Admin. Associates		3.1114/7.1114 Admin. Assistants		4.1115 Assoc.Supt/Bus. Mgr.	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
1,937.9	POJOAQUE	4.00	\$57,345	2.89	\$33,945	0.00	\$0	1.00	\$93,000	1.00	\$58,970	0.00	\$0	0.00	\$0
2,036.5	LAS VEGAS WEST	7.50	\$54,012	1.00	\$36,157	3.00	\$39,223	0.50	\$128,488	0.80	\$86,125	2.50	\$42,850	0.95	\$71,969
2,235.2	LAS VEGAS CITY	5.00	\$47,950	2.00	\$42,037	0.00	\$0	1.00	\$66,896	3.00	\$65,018	0.00	\$0	0.00	\$0
2,295.7	RUIDOSO	6.00	\$46,751	2.06	\$42,433	0.00	\$0	1.00	\$92,800	0.00	\$0	0.00	\$0	0.00	\$0
20,648.8	Subtotal	48.84	\$48,510	18.89	\$38,775	4.00	\$32,495	10.92	\$92,104	8.38	\$73,000	3.65	\$40,685	2.45	\$64,465
2,501 TO 5,000 MEM															
2,730.2	LOVINGTON	20.01	\$41,970	2.00	\$43,377	0.00	\$0	1.00	\$73,460	1.00	\$80,000	0.00	\$0	1.00	\$56,467
2,756.0	PORTALES	16.00	\$41,476	3.00	\$34,629	0.00	\$0	1.00	\$88,090	1.00	\$38,306	0.00	\$0	1.00	\$77,671
3,003.9	TAOS	9.00	\$43,644	4.00	\$42,525	0.00	\$0	1.00	\$91,000	2.70	\$62,014	0.00	\$0	1.00	\$59,850
3,069.5	BLOOMFIELD	12.50	\$43,674	1.73	\$39,464	0.00	\$0	0.89	\$88,456	1.00	\$78,036	0.00	\$0	0.00	\$0
3,202.7	AZTEC	14.64	\$52,230	3.07	\$33,921	0.00	\$0	1.00	\$90,640	1.50	\$66,973	0.00	\$0	0.00	\$0
3,328.2	SILVER CITY	13.90	\$54,776	4.00	\$33,893	0.00	\$0	0.75	\$95,871	1.00	\$81,836	0.00	\$0	0.50	\$81,836
3,386.5	BERNALILLO	20.70	\$49,127	3.00	\$40,650	0.00	\$0	1.00	\$94,872	2.00	\$66,817	1.00	\$76,146	0.00	\$0
3,518.0	LOS ALAMOS	14.70	\$53,186	7.40	\$46,809	0.00	\$0	1.00	\$120,054	3.60	\$81,559	1.00	\$65,180	0.00	\$0
3,572.0	ARTESIA	15.65	\$40,817	2.50	\$32,822	0.00	\$0	1.00	\$108,008	2.00	\$73,626	0.00	\$0	0.50	\$84,410
3,628.0	GRANTS	4.64	\$51,852	3.00	\$35,435	0.00	\$0	1.00	\$83,945	0.00	\$0	2.50	\$57,744	0.00	\$0
4,201.8	MORIARTY	18.42	\$49,939	0.21	\$39,310	0.00	\$0	1.00	\$94,554	2.00	\$75,781	1.50	\$66,712	0.00	\$0
4,806.2	BELEN	4.44	\$41,579	5.00	\$36,148	0.00	\$0	1.00	\$94,822	4.17	\$66,837	0.00	\$0	0.00	\$0
4,849.5	ESPAÑOLA	7.00	\$46,627	9.00	\$36,995	2.00	\$17,539	1.00	\$95,000	2.00	\$76,722	2.00	\$68,355	1.00	\$75,701
46,052.3	Subtotal	171.60	\$47,070	47.91	\$38,559	2.00	\$17,539	12.64	\$93,756	23.97	\$71,101	8.00	\$65,308	5.00	\$70,562
5,001 TO 10,000 MEM															
5,283.7	DEMING	7.00	\$38,768	6.00	\$32,905	2.00	\$16,389	1.00	\$112,625	1.98	\$80,796	0.50	\$67,928	1.00	\$85,934
5,998.5	CARLSBAD	27.93	\$54,967	4.60	\$49,100	0.00	\$0	1.00	\$130,000	3.00	\$107,917	1.00	\$57,611	1.00	\$100,913
6,757.7	ALAMOGORDO	20.91	\$41,261	7.00	\$41,458	7.00	\$11,437	1.00	\$102,743	2.00	\$67,218	1.00	\$17,723	1.00	\$64,399
6,946.5	CENTRAL	20.93	\$47,631	5.00	\$42,135	0.00	\$0	1.00	\$111,399	2.00	\$99,516	1.60	\$87,930	1.00	\$84,477
7,224.5	HOBBS	23.00	\$36,187	7.00	\$35,066	0.00	\$0	1.00	\$107,791	3.00	\$84,640	1.00	\$71,019	0.00	\$0
8,020.8	CLOVIS	33.37	\$38,627	7.23	\$43,472	0.00	\$0	1.00	\$98,629	3.00	\$77,537	1.00	\$68,310	0.00	\$0
8,265.0	LOS LUNAS	14.00	\$54,853	15.00	\$36,579	9.97	\$37,920	1.00	\$91,826	1.00	\$78,750	3.00	\$60,079	0.00	\$0
9,240.0	ROSWELL	50.02	\$41,848	8.27	\$38,446	0.00	\$0	1.00	\$110,250	4.00	\$76,754	1.00	\$56,681	0.00	\$0
9,970.5	FARMINGTON	31.80	\$45,395	6.00	\$34,940	0.00	\$0	1.00	\$120,098	3.33	\$85,592	0.00	\$0	0.00	\$0
67,707.2	Subtotal	228.96	\$44,079	66.10	\$38,732	18.97	\$25,877	9.00	\$109,485	23.31	\$84,707	10.10	\$62,003	4.00	\$83,931

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**CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2003-2004\*

2003-04 Funded MEM	School District/Charter School	2.1311/1312/1313/1314 2.1315/1316/1317/1318 Spec. Ed. Support		2.1215 Registered Nurses		2.1218 School/Student Suppt.		3.1111 Superintendents		3.1113/7.1113 Admin. Associates		3.1114/7.1114 Admin. Assistants		4.1115 Assoc.Supt/Bus. Mgr.	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
10,001 TO 15,000 MEM															
10,784.2	RIO RANCHO	50.51	\$38,731	13.00	\$35,825	0.00	\$0	1.00	\$117,594	2.00	\$95,041	4.00	\$54,950	0.00	\$0
12,592.5	SANTA FE	30.00	\$41,660	14.00	\$40,590	3.00	\$34,728	1.00	\$111,388	2.25	\$80,828	6.00	\$53,364	0.00	\$0
13,042.8	GADSDEN	53.00	\$50,194	18.00	\$38,261	0.00	\$0	1.00	\$106,295	3.76	\$78,670	0.00	\$0	1.00	\$74,165
13,438.7	GALLUP	27.00	\$61,944	9.00	\$36,489	0.00	\$0	1.00	\$113,300	3.00	\$77,619	2.00	\$62,940	1.00	\$80,551
49,858.2	Subtotal	160.51	\$46,969	54.00	\$37,983	3.00	\$34,728	4.00	\$112,144	11.01	\$81,798	12.00	\$55,489	2.00	\$77,358
OVER 15,000 MEM															
22,447.8	LAS CRUCES	132.91	\$48,894	21.90	\$40,441	1.00	\$35,197	1.00	\$133,318	2.00	\$114,638	7.50	\$68,424	0.00	\$0
83,821.9	ALBUQUERQUE	546.23	\$45,883	87.43	\$37,309	5.00	\$53,558	1.00	\$150,000	6.00	\$100,251	27.00	\$54,118	0.00	\$0
106,269.7	Subtotal	679.14	\$46,472	109.33	\$37,936	6.00	\$50,498	2.00	\$141,659	8.00	\$103,848	34.50	\$57,228	0.00	N/A
315,542.8	STATEWIDE	1,331.50	\$46,222	323.25	\$38,210	34.97	\$30,889	85.38	\$87,855	81.59	\$79,800	69.37	\$57,328	28.75	\$57,842

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**SUPERINTENDENTS' SALARIES**  
 "2003-2004 ESTIMATED ACTUAL TO 2004-2005 BUDGETED, RANKED BY 2004-2005 SALARY"

2004-2005						2004-2005					
District	Rank	2003-2004	2004-2005	Difference	Change	District	Rank	2003-2004	2004-2005	Difference	Change
ALAMOGORDO	16	\$102,743	\$103,770	\$1,027	1.00%	LAS CRUCES	2	\$130,000	\$132,600	\$2,600	2.00%
ALBUQUERQUE <sup>2</sup>	1	\$150,000	\$147,060	(\$2,940)	-1.96%	LAS VEGAS CITY	37	\$90,000	\$91,800	\$1,800	2.00%
ANIMAS	46	\$87,500	\$89,259	\$1,759	2.01%	LAS VEGAS WEST	60	\$79,500	\$83,000	\$3,500	4.40%
ARTESIA	14	\$108,008	\$110,169	\$2,161	2.00%	LOGAN <sup>3</sup>	77	\$71,194	\$71,194	\$0	0.00%
AZTEC	36	\$90,640	\$92,453	\$1,813	2.00%	LORDSBURG	57	\$81,974	\$84,000	\$2,026	2.47%
BELEN <sup>3</sup>	31	\$94,822	\$94,822	\$0	0.00%	LOS ALAMOS	5	\$120,054	\$122,455	\$2,401	2.00%
BERNALILLO	20	\$94,872	\$97,718	\$2,846	3.00%	LOS LUNAS	23	\$95,000	\$95,950	\$950	1.00%
BLOOMFIELD <sup>1</sup>	42	\$90,074	\$90,074	\$0	0.00%	LOVING <sup>1</sup>	39	\$87,550	\$91,315	\$3,765	4.30%
CAPITAN	62	\$78,023	\$81,901	\$3,878	4.97%	LOVINGTON	25	\$90,000	\$95,300	\$5,300	5.89%
CARLSBAD	2	\$130,000	\$132,600	\$2,600	2.00%	MAGDALENA	40	\$89,250	\$91,035	\$1,785	2.00%
CARRIZOZO	74	\$71,296	\$72,722	\$1,426	2.00%	MAXWELL	80	\$64,890	\$66,188	\$1,298	2.00%
CENTRAL	9	\$111,399	\$113,627	\$2,228	2.00%	MELROSE	73	\$71,719	\$73,154	\$1,435	2.00%
CHAMA	66	\$77,937	\$79,848	\$1,911	2.45%	MESA VISTA	53	\$82,000	\$85,500	\$3,500	4.27%
CIMARRON	72	\$72,215	\$73,924	\$1,709	2.37%	MORA	63	\$80,000	\$81,600	\$1,600	2.00%
CLAYTON	50	\$82,510	\$87,048	\$4,538	5.50%	MORIARTY	22	\$94,554	\$95,972	\$1,418	1.50%
CLOUDCROFT	48	\$86,547	\$88,278	\$1,731	2.00%	MOSQUERO <sup>1</sup>	61	\$86,162	\$82,000	(\$4,162)	-4.83%
CLOVIS	18	\$98,629	\$100,602	\$1,973	2.00%	MOUNTAINAIR	64	\$79,104	\$80,687	\$1,583	2.00%
COBRE <sup>1</sup>	27	\$81,900	\$95,000	\$13,100	16.00%	PECOS	51	\$84,254	\$85,939	\$1,685	2.00%
CORONA	84	\$59,740	\$63,325	\$3,585	6.00%	PENASCO	59	\$77,500	\$83,786	\$6,286	8.11%
CUBA	17	\$95,000	\$100,700	\$5,700	6.00%	POJOAQUE	30	\$93,000	\$94,860	\$1,860	2.00%
DEMING <sup>4</sup>	8	\$102,000	\$115,000	\$13,000	12.75%	PORTALES <sup>4</sup>	24	\$88,090	\$95,540	\$7,450	8.46%
DES MOINES <sup>3</sup>	85	\$62,535	\$62,535	\$0	0.00%	QUEMADO	81	\$63,860	\$65,137	\$1,277	2.00%
DEXTER	43	\$85,050	\$90,000	\$4,950	5.82%	QUESTA	68	\$75,000	\$76,500	\$1,500	2.00%
DORA	78	\$66,950	\$68,289	\$1,339	2.00%	RATON	47	\$87,153	\$88,896	\$1,743	2.00%
DULCE	69	\$74,243	\$75,728	\$1,485	2.00%	RESERVE <sup>3</sup>	67	\$77,250	\$77,250	\$0	0.00%
ELIDA <sup>4</sup>	88	\$49,000	\$59,429	\$10,429	21.28%	RIO RANCHO	6	\$117,620	\$119,972	\$2,352	2.00%
ESPANOLA <sup>1</sup>	26	\$95,000	\$95,001	\$1	0.00%	ROSWELL <sup>4</sup>	4	\$110,250	\$130,000	\$19,750	17.91%
ESTANCIA	34	\$90,881	\$92,698	\$1,817	2.00%	ROY	76	\$69,930	\$71,327	\$1,397	2.00%
EUNICE	65	\$78,000	\$80,000	\$2,000	2.56%	RUIDOSO <sup>1</sup>	27	\$90,000	\$95,000	\$5,000	5.56%
FARMINGTON	10	\$111,395	\$113,623	\$2,228	2.00%	SAN JON	75	\$68,000	\$72,000	\$4,000	5.88%
FLOYD	78	\$66,949	\$68,289	\$1,340	2.00%	SANTA FE <sup>2</sup>	11	\$110,888	\$113,106	\$2,218	2.00%
FT. SUMNER	55	\$82,979	\$84,639	\$1,660	2.00%	SANTA ROSA	21	\$95,063	\$96,967	\$1,904	2.00%
GADSDEN	13	\$106,295	\$111,610	\$5,315	5.00%	SILVER CONS.	19	\$95,869	\$98,785	\$2,916	3.04%
GALLUP	7	\$113,300	\$115,566	\$2,266	2.00%	SOCORRO <sup>3</sup>	58	\$83,828	\$83,828	\$0	0.00%
GRADY	83	\$62,315	\$63,561	\$1,246	2.00%	SPRINGER <sup>3</sup>	70	\$75,000	\$75,000	\$0	0.00%
GRANTS	52	\$83,945	\$85,624	\$1,679	2.00%	TAOS	33	\$91,000	\$93,048	\$2,048	2.25%
HAGERMAN <sup>3</sup>	45	\$89,853	\$89,853	\$0	0.00%	TATUM	56	\$83,124	\$84,278	\$1,154	1.39%
HATCH <sup>3</sup>	38	\$91,441	\$91,441	\$0	0.00%	TEXICO	49	\$84,542	\$87,078	\$2,536	3.00%
HOBBS	12	\$107,791	\$112,965	\$5,174	4.80%	TRUTH OR CONSEQ.	32	\$92,583	\$94,435	\$1,852	2.00%
HONDO	82	\$62,830	\$64,087	\$1,257	2.00%	TUCUMCARI <sup>3</sup>	27	\$95,000	\$95,000	\$0	0.00%
HOUSE <sup>3</sup>	86	\$62,500	\$62,500	\$0	0.00%	TULAROSA	35	\$90,696	\$92,510	\$1,814	2.00%
JAL	54	\$79,500	\$85,000	\$5,500	6.92%	VAUGHN <sup>1</sup>	87	\$60,320	\$61,526	\$1,206	2.00%
JEMEZ MOUNTAIN <sup>4</sup>	44	\$83,220	\$89,878	\$6,658	8.00%	WAGON MOUND	70	\$73,803	\$75,000	\$1,198	1.62%
JEMEZ VALLEY	41	\$88,640	\$90,412	\$1,772	2.00%	ZUNI <sup>3</sup>	15	\$105,962	\$105,963	\$1	0.00%
LAKE ARTHUR <sup>3</sup>	89	\$56,650	\$56,650	\$0	0.00%	STATEWIDE		\$87,106	\$89,657	\$2,551	2.93%

\*The salary data presented in this table were provided by the school districts with their 2004-2005 Operating Budgets.

NOTE: Statewide average salary is a weighted average.

- <sup>1</sup> New Superintendent
- <sup>2</sup> District is still in the negotiation or collective bargaining process.
- <sup>3</sup> Board authorized no increase.
- <sup>4</sup> The Board approved a salary increase.

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 ESTIMATED ACTUAL TO 2004-2005 BUDGETED\*, RANKED BY 2004-2005 SALARY**

District	2004-2005 Rank	2003-2004 Average	2004-2005 Average	Difference	Change
ALAMOGORDO		\$28,264	\$28,632	\$368	1.30%
Lacy Simms		\$23,885	\$23,885	\$0	0.00%
ALAMOGORDO W/CHARTERS <sup>1</sup>	60	\$28,179	\$28,540	\$361	1.28%
ALBUQUERQUE		\$28,395	\$28,968	\$573	2.02%
Academia de Lengua Y Cultura		\$25,000	\$25,000	\$0	0.00%
Amy Biehl		\$45,595	\$46,507	\$912	2.00%
Charter Vocational		\$43,508	\$47,843	\$4,335	9.96%
East Mountain		\$35,938	\$36,826	\$888	2.47%
Horizon Acadmey NW		\$20,120	\$20,120	\$0	0.00%
Horizon Acad. South		\$36,036	\$36,036	\$0	0.00%
Horizon Academy West		\$33,833	\$33,833	\$0	0.00%
La Academia Esperanza		\$19,871	\$20,667	\$796	4.00%
Learning Community		\$33,074	\$35,472	\$2,399	7.25%
Los Puentes		\$27,363	\$27,516	\$154	0.56%
Nuestros Valores		\$46,777	\$48,664	\$1,887	4.03%
Paseo Del Monte		\$38,776	\$39,551	\$776	2.00%
PAPA		\$32,279	\$36,916	\$4,637	14.37%
Robert F Kennedy		\$34,743	\$36,427	\$1,685	4.85%
South Valley Charter		\$31,293	\$38,315	\$7,023	22.44%
Southwest Second		\$43,436	\$44,305	\$869	2.00%
Twenty-first Century		\$18,278	\$24,000	\$5,722	31.31%
ALBUQUERQUE W/CHARTERS <sup>1</sup>	53	\$28,524	\$29,136	\$612	2.15%
ANIMAS	46	\$28,682	\$29,495	\$814	2.84%
ARTESIA	12	\$32,354	\$33,732	\$1,378	4.26%
AZTEC	44	\$29,013	\$29,691	\$679	2.34%
BELEN	85	\$20,117	\$20,860	\$744	3.70%
BERNALILLO	28	\$30,791	\$31,714	\$924	3.00%
BLOOMFIELD	63	\$26,923	\$28,239	\$1,317	4.89%
CAPITAN	30	\$30,825	\$31,550	\$725	2.35%
CARLSBAD		\$39,941	\$41,018	\$1,076	2.69%
Jefferson Mont.		\$22,877	\$23,552	\$675	2.95%
CARLSBAD W/CHARTER <sup>1</sup>	3	\$38,825	\$39,875	\$1,050	2.70%
CARRIZOZO	29	\$30,810	\$31,654	\$845	2.74%
CENTRAL	10	\$33,250	\$33,915	\$665	2.00%
CHAMA	52	\$27,938	\$29,188	\$1,250	4.47%
CIMARRON		\$30,854	\$31,844	\$989	3.21%
Moreno		\$45,020	\$45,020	\$0	0.00%
CIMARRON W/CHARTER <sup>1</sup>	22	\$31,714	\$32,643	\$929	2.93%
CLAYTON		\$29,760	\$31,671	\$1,912	6.42%
Amistad		\$16,534	\$16,686	\$152	0.92%
CLAYTON W/CHARTER <sup>1</sup>	33	\$29,335	\$31,190	\$1,855	6.32%
CLOUDCROFT	48	\$28,731	\$29,424	\$693	2.41%
CLOVIS	74	\$25,334	\$26,339	\$1,005	3.97%
COBRE	54	\$28,095	\$28,853	\$757	2.70%
CORONA	39	\$28,556	\$30,332	\$1,776	6.22%
CUBA	20	\$31,408	\$32,706	\$1,298	4.13%
DEMING	78	\$25,033	\$25,866	\$833	3.33%
DES MOINES	38	\$30,305	\$30,491	\$186	0.61%
DEXTER	25	\$31,188	\$32,360	\$1,172	3.76%
DORA	59	\$27,571	\$28,611	\$1,040	3.77%
DULCE	5	\$36,864	\$37,550	\$687	1.86%
ELIDA	79	\$23,065	\$25,609	\$2,544	11.03%
ESPANOLA	11	\$33,909	\$33,910	\$1	0.00%
ESTANCIA	41	\$28,809	\$30,180	\$1,371	4.76%
EUNICE	68	\$26,611	\$27,211	\$600	2.26%
FARMINGTON	62	\$26,809	\$28,321	\$1,512	5.64%
FLOYD	9	\$33,263	\$34,253	\$990	2.98%
FT. SUMNER	58	\$27,612	\$28,672	\$1,060	3.84%
GADSDEN	61	\$27,804	\$28,411	\$607	2.18%
GALLUP		\$25,711	\$26,358	\$647	2.52%
Middle College		\$33,703	\$37,037	\$3,334	9.89%
GALLUP W/CHARTER <sup>1</sup>	73	\$25,746	\$26,405	\$659	2.56%
GRADY	81	\$22,757	\$23,541	\$784	3.44%
GRANTS	77	\$24,906	\$26,005	\$1,098	4.41%
HAGERMAN	24	\$32,052	\$32,388	\$336	1.05%
HATCH	50	\$29,194	\$29,194	\$0	0.00%
HOBBS	80	\$23,670	\$24,254	\$583	2.46%
HONDO	88	\$19,630	\$20,023	\$393	2.00%

District	2004-2005 Rank	2003-2004 Average	2004-2005 Average	Difference	Change
HOUSE	86	\$19,724	\$20,529	\$805	4.08%
JAL	8	\$33,129	\$34,457	\$1,329	4.01%
JEMEZ MOUNTAIN	17	\$31,870	\$33,104	\$1,234	3.87%
JEMEZ VALLEY		\$38,026	\$38,800	\$774	2.03%
San Diego Riverside		\$26,656	\$27,509	\$853	3.20%
Walatowa Charter HS		\$36,872	\$42,581	\$5,709	15.48%
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	6	\$34,520	\$35,750	\$1,229	3.56%
LAKE ARTHUR	72	\$26,523	\$26,523	\$0	0.00%
LAS CRUCES	75	\$25,404	\$26,321	\$918	3.61%
LAS VEGAS CITY		\$27,904	\$29,449	\$1,545	5.54%
Bridge Acad.		\$38,425	\$38,425	\$0	0.00%
LAS VEGAS C. W/CHARTER <sup>1</sup>	45	\$28,038	\$29,563	\$1,525	5.44%
LAS VEGAS WEST	55	\$28,192	\$28,825	\$633	2.25%
LOGAN	21	\$31,822	\$32,679	\$857	2.69%
LORDSBURG	56	\$28,158	\$28,815	\$657	2.33%
LOS ALAMOS	18	\$32,358	\$33,005	\$647	2.00%
LOS LUNAS	82	\$22,688	\$22,915	\$227	1.00%
LOVING	4	\$38,292	\$39,815	\$1,523	3.98%
LOVINGTON	32	\$28,151	\$31,219	\$3,068	10.90%
MAGDALENA	14	\$32,977	\$33,675	\$698	2.12%
MAXWELL	66	\$27,061	\$27,595	\$534	1.97%
MELROSE	16	\$32,139	\$33,115	\$976	3.04%
MESA VISTA	76	\$25,475	\$26,103	\$628	2.46%
MORA	89	\$12,582	\$12,834	\$252	2.00%
MORIARTY	65	\$27,390	\$27,912	\$523	1.91%
MOSQUERO	47	\$29,197	\$29,457	\$260	0.89%
MOUNTAINAIR	37	\$29,527	\$30,638	\$1,111	3.76%
PECOS	23	\$31,778	\$32,410	\$632	1.99%
PENASCO	67	\$26,912	\$27,592	\$680	2.53%
POJOAQUE	70	\$25,360	\$27,041	\$1,682	6.63%
PORTALES	42	\$27,694	\$29,859	\$2,165	7.82%
QUEMADO	71	\$25,938	\$26,641	\$702	2.71%
QUESTA		\$31,699	\$31,741	\$43	0.13%
Red River Valley		\$25,437	\$26,402	\$965	3.80%
Roots & Wings		\$13,933	\$14,667	\$733	5.26%
QUESTA W/CHARTERS <sup>1</sup>	36	\$30,670	\$30,829	\$158	0.52%
RATON	49	\$28,152	\$29,288	\$1,135	4.03%
RESERVE	57	\$28,291	\$28,757	\$466	1.65%
RIO RANCHO	64	\$27,435	\$27,984	\$549	2.00%
ROSWELL		\$29,443	\$30,270	\$827	2.81%
Sidney Gutierrez		\$37,923	\$40,911	\$2,987	7.88%
ROSWELL W/CHARTER <sup>1</sup>	40	\$29,467	\$30,300	\$834	2.83%
ROY	1	\$69,930	\$71,327	\$1,397	2.00%
RUIDOSO	19	\$31,951	\$32,896	\$945	2.96%
SAN JON	34	\$29,180	\$30,922	\$1,742	5.97%
SANTA FE		\$28,490	\$29,060	\$570	2.00%
ATC		\$32,189	\$34,598	\$2,408	7.48%
Monte Del Sol Charter		\$43,768	\$43,768	\$0	0.00%
Turquoise Trail Elementary		\$22,837	\$23,287	\$450	1.97%
SANTA FE W/CHARTERS <sup>1</sup>	51	\$28,616	\$29,188	\$572	2.00%
SANTA ROSA	31	\$30,604	\$31,305	\$701	2.29%
SILVER CONS.	27	\$31,086	\$31,911	\$825	2.65%
SOCORRO		\$19,833	\$20,941	\$1,108	5.59%
Cottonwood Valley		\$24,619	\$25,562	\$943	3.83%
SOCORRO W/CHARTER <sup>1</sup>	84	\$20,003	\$21,105	\$1,102	5.51%
SPRINGER	43	\$29,854	\$29,854	\$0	0.00%
TAOS		\$29,929	\$31,019	\$1,090	3.64%
Anansi		\$20,951	\$22,934	\$1,983	9.47%
Taos Charter		\$32,715	\$34,180	\$1,465	4.48%
TAOS W/CHARTERS <sup>1</sup>	35	\$29,797	\$30,917	\$1,120	3.76%
TATUM	7	\$34,323	\$34,745	\$422	1.23%
TEXICO	26	\$30,366	\$32,171	\$1,805	5.94%
TRUTH OR CONSEQ.	15	\$32,436	\$33,262	\$826	2.55%
TUCUMCARI	69	\$26,232	\$27,082	\$850	3.24%
TULAROSA	13	\$32,952	\$33,710	\$758	2.30%
VAUGHN	87	\$19,471	\$20,396	\$925	4.75%
WAGON MOUND	83	\$21,859	\$22,186	\$327	1.49%
ZUNI	2	\$40,505	\$40,506	\$1	0.00%
STATEWIDE		\$27,776	\$28,536	\$760	2.74%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.

\*The salary data presented in this table were provided by the school districts with their 2004-2005 Operating Budgets. The 2003-2004 salaries were estimated since operating budgets were due before June 30, 2004.

NOTE: District average salaries and the statewide average salary are weighted averages.

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

District	Instructional/Health/Library Assistants 01.1711/1712/1713/1714 & 02.1213/1216				Principals 02.1112				Coordinators, Subject Matter Specialists 2.1211			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
ALAMOGORDO	\$11,125	\$11,610	\$485	4.36%	\$63,368	\$64,001	\$634	1.00%	\$59,849	\$60,448	\$599	1.00%
Lacy Simms	\$15,960	\$15,960	\$0	0.00%	\$45,000	\$45,000	\$0	0.00%	\$25,000	\$25,000	\$0	0.00%
ALAMOGORDO W/CHARTER <sup>1</sup>	\$11,262	\$11,734	\$471	4.19%	\$62,493	\$63,096	\$603	0.97%	\$55,749	\$56,278	\$528	0.95%
ALBUQUERQUE*	\$12,333	\$12,807	\$475	3.85%	\$56,245	\$56,575	\$330	0.59%	\$45,744	\$46,030	\$286	0.63%
Academia de Lengua Y Cultura	N/A	N/A	N/A	N/A	\$25,000	\$25,000	\$0	0.00%	N/A	N/A	N/A	N/A
Amy Biehl	N/A	N/A	N/A	N/A	\$56,275	\$57,400	\$1,126	2.00%	N/A	N/A	N/A	N/A
Charter Vocational HS	\$14,950	\$16,000	\$1,050	7.02%	\$73,333	\$83,267	\$9,933	13.55%	\$48,000	\$50,000	\$2,000	4.17%
East Mtn	\$14,816	\$15,113	\$297	2.00%	\$59,000	\$60,180	\$1,180	2.00%	N/A	N/A	N/A	N/A
Horizon Acadmey NW	\$10,360	\$10,360	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy South	N/A	N/A	N/A	N/A	\$43,000	\$43,000	\$0	0.00%	N/A	N/A	N/A	N/A
Horizon Academy WEST	\$17,611	\$17,611	\$0	0.00%	\$50,000	\$50,000	\$0	0.00%	\$40,759	\$40,759	\$0	0.00%
La Academia Esperanza	\$12,715	\$13,342	\$627	4.93%	\$56,667	\$58,933	\$2,267	4.00%	N/A	N/A	N/A	N/A
Learning Center	\$15,500	\$17,010	\$1,510	9.74%	\$78,000	\$79,560	\$1,560	2.00%	N/A	N/A	N/A	N/A
Los Puentes	\$18,349	\$18,716	\$367	2.00%	\$72,100	\$70,000	(\$2,100)	-2.91%	N/A	N/A	N/A	N/A
Nuestros Valores	N/A	N/A	N/A	N/A	\$62,349	\$64,136	\$1,787	2.87%	N/A	N/A	N/A	N/A
Paseo Del Monte	\$23,212	\$23,676	\$464	2.00%	\$58,500	\$59,670	\$1,170	2.00%	N/A	N/A	N/A	N/A
Public Academy Performing Arts	\$29,985	\$32,000	\$2,015	6.72%	\$51,420	\$60,000	\$8,580	16.69%	N/A	N/A	N/A	N/A
Robert F. Kennedy	\$23,660	\$24,370	\$710	3.00%	\$60,000	\$61,800	\$1,800	3.00%	\$26,000	\$29,120	\$3,120	12.00%
South Valley Academy	N/A	N/A	N/A	N/A	\$43,365	\$53,220	\$9,855	22.72%	\$36,747	\$48,596	\$11,850	32.25%
Southwest Secondary Learning	\$17,515	\$17,865	\$350	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty First 21st Century PA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQ. W/CHARTERS <sup>1</sup>	\$12,444	\$12,923	\$480	3.85%	\$56,353	\$61,178	\$4,825	8.56%	\$38,397	\$45,933	\$7,536	19.63%
ANIMAS	\$8,342	\$11,002	\$2,660	31.89%	\$70,978	\$72,422	\$1,444	2.03%	N/A	N/A	N/A	N/A
ARTESIA	\$14,630	\$16,322	\$1,692	11.56%	\$73,146	\$74,609	\$1,463	2.00%	\$60,178	\$61,388	\$1,210	2.01%
AZTEC	\$14,487	\$14,797	\$310	2.14%	\$56,494	\$57,624	\$1,130	2.00%	\$56,498	\$57,628	\$1,130	2.00%
BELÉN	\$10,143	\$12,131	\$1,988	19.60%	\$59,872	\$59,872	\$0	0.00%	\$67,757	\$69,112	\$1,355	2.00%
BERNALILLO	\$16,970	\$17,479	\$509	3.00%	\$58,151	\$59,896	\$1,745	3.00%	\$66,989	\$68,998	\$2,010	3.00%
BLOOMFIELD	\$9,360	\$11,761	\$2,402	25.66%	\$57,136	\$58,563	\$1,427	2.50%	\$56,813	\$57,950	\$1,137	2.00%
CAPITAN	\$14,650	\$14,957	\$307	2.10%	\$55,667	\$56,780	\$1,113	2.00%	N/A	N/A	N/A	N/A
CARLSBAD	\$16,157	\$16,793	\$636	3.94%	\$83,376	\$85,209	\$1,833	2.20%	\$98,365	\$100,332	\$1,968	2.00%
Jefferson Montessori Acad.	\$11,760	\$12,499	\$739	6.28%	\$75,048	\$76,549	\$1,501	2.00%	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER <sup>1</sup>	\$15,367	\$16,022	\$655	4.26%	\$82,970	\$84,787	\$1,817	2.19%	\$98,365	\$100,332	\$1,968	2.00%
CARRIZOZO	\$10,635	\$11,753	\$1,118	10.51%	\$53,000	\$55,000	\$2,000	3.77%	N/A	N/A	N/A	N/A
CENTRAL	\$16,164	\$16,488	\$323	2.00%	\$64,474	\$65,764	\$1,289	2.00%	\$61,564	\$62,796	\$1,232	2.00%
CHAMA VALLEY	\$18,221	\$18,586	\$365	2.00%	\$53,923	\$55,301	\$1,378	2.56%	N/A	N/A	N/A	N/A
CIMARRON	\$22,410	\$22,979	\$569	2.54%	\$58,389	\$59,623	\$1,234	2.11%	N/A	N/A	N/A	N/A
Moreno	N/A	N/A	N/A	N/A	\$70,040	\$70,040	\$0	0.00%	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	\$22,410	\$22,979	\$569	2.54%	\$61,816	\$62,687	\$871	1.41%	N/A	N/A	N/A	N/A
CLAYTON	\$12,014	\$13,606	\$1,592	13.25%	\$63,661	\$67,163	\$3,501	5.50%	N/A	N/A	N/A	N/A
Amistad	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON W/CHARTER <sup>1</sup>	\$12,014	\$13,606	\$1,592	13.25%	\$63,661	\$67,163	\$3,501	5.50%	N/A	N/A	N/A	N/A
CLOUDCROFT	\$14,862	\$15,159	\$297	2.00%	\$70,503	\$71,913	\$1,410	2.00%	\$43,568	\$45,549	\$1,981	4.55%
CLOVIS	\$10,976	\$12,507	\$1,531	13.95%	\$60,984	\$62,202	\$1,217	2.00%	\$44,500	\$45,390	\$890	2.00%
COBRE	\$14,049	\$14,330	\$281	2.00%	\$61,003	\$62,964	\$1,961	3.21%	\$69,175	\$70,559	\$1,384	2.00%
CORONA	\$6,705	\$11,000	\$4,295	64.06%	\$50,000	\$50,000	\$0	0.00%	N/A	N/A	N/A	N/A
CUBA	\$13,034	\$13,556	\$521	4.00%	\$60,863	\$63,297	\$2,435	4.00%	\$50,200	\$52,208	\$2,008	4.00%
DEMING	\$14,797	\$15,206	\$408	2.76%	\$65,188	\$66,492	\$1,304	2.00%	\$64,697	\$65,991	\$1,294	2.00%
DES MOINES	\$12,633	\$12,983	\$350	2.77%	\$46,881	\$46,881	\$0	0.00%	N/A	N/A	N/A	N/A
DEXTER	\$16,482	\$17,046	\$563	3.42%	\$62,953	\$66,397	\$3,444	5.47%	\$84,893	\$88,093	\$3,200	3.77%
DORA	\$15,953	\$18,223	\$2,270	14.23%	\$55,382	\$56,430	\$1,048	1.89%	N/A	N/A	N/A	N/A
DULCE	\$15,406	\$15,844	\$438	2.84%	\$56,756	\$57,875	\$1,119	1.97%	\$52,843	\$53,297	\$454	0.86%
ELIDA	\$11,097	\$11,652	\$555	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPAÑOLA	\$17,780	\$17,781	\$1	0.01%	\$58,475	\$58,476	\$1	0.00%	\$34,446	\$34,447	\$1	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2003-2004 Estimated Actual to 2004-2005 Budgeted\*

District	Instructional/Health/Library Assistants 01.1711/1712/1713/1714 & 02.1213/1216				Principals 02.1112				Coordinators, Subject Matter Specialists 2.1211			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
ESTANCIA	\$13,791	\$15,183	\$1,392	10.10%	\$60,000	\$61,200	\$1,200	2.00%	\$53,500	\$54,570	\$1,070	2.00%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

	Instructional/Health/Library Assistants 01.1711/1712/1713/1714 & 02.1213/1216				Principals 02.1112				Coordinators, Subject Matter Specialists 2.1211			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
District	\$11,579	\$11,783	\$204	1.76%	\$59,561	\$60,752	\$1,191	2.00%	N/A	N/A	N/A	N/A
EUNICE	\$11,718	\$12,672	\$954	8.14%	\$62,792	\$64,047	\$1,256	2.00%	\$73,868	\$75,345	\$1,477	2.00%
FARMINGTON	\$15,232	\$15,537	\$305	2.00%	\$56,518	\$57,650	\$1,132	2.00%	N/A	N/A	N/A	N/A
FLOYD	\$11,779	\$15,455	\$3,677	31.21%	\$146,994	\$149,931	\$2,936	2.00%	N/A	N/A	N/A	N/A
FT. SUMNER	\$14,352	\$14,645	\$293	2.04%	\$55,437	\$56,342	\$905	1.63%	\$59,135	\$60,397	\$1,261	2.13%
GADSDEN	\$14,348	\$14,635	\$287	2.00%	\$58,915	\$60,680	\$1,764	2.99%	\$57,536	\$60,281	\$2,744	4.77%
GALLUP	N/A	N/A	N/A	N/A	\$49,440	\$51,840	\$2,400	4.85%	N/A	N/A	N/A	N/A
Middle College	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	\$14,348	\$14,635	\$287	2.00%	\$58,813	\$60,585	\$1,771	3.01%	\$57,536	\$60,281	\$2,744	4.77%
GRADY	\$10,498	\$11,538	\$1,040	9.91%	N/A	N/A	N/A	N/A	\$33,253	\$37,000	\$3,747	11.27%
GRANTS	\$10,287	\$12,531	\$2,244	21.81%	\$62,050	\$63,291	\$1,241	2.00%	\$50,703	\$51,717	\$1,014	2.00%
HAGERMAN	\$12,191	\$12,552	\$361	2.96%	\$61,708	\$61,708	\$0	0.00%	\$43,636	\$43,636	\$0	0.00%
HATCH	\$18,737	\$18,737	\$0	0.00%	\$57,433	\$57,433	\$0	0.00%	\$48,301	\$48,301	\$0	0.00%
HOBBS	\$11,268	\$11,712	\$445	3.95%	\$61,490	\$62,720	\$1,230	2.00%	\$48,540	\$49,323	\$784	1.61%
HONDO VALLEY	\$19,965	\$20,364	\$399	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE	\$11,026	\$13,089	\$2,063	18.71%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	\$13,600	\$14,223	\$624	4.59%	\$68,514	\$70,570	\$2,056	3.00%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	\$18,126	\$18,489	\$363	2.00%	\$63,664	\$65,611	\$1,947	3.06%	N/A	N/A	N/A	N/A
JEMEZ VALLEY	\$22,566	\$23,078	\$513	2.27%	\$69,704	\$71,098	\$1,394	2.00%	\$65,275	\$66,582	\$1,307	2.00%
San Diego Riverside	\$16,966	\$17,509	\$543	3.20%	\$63,600	\$65,635	\$2,035	3.20%	N/A	N/A	N/A	N/A
Walatowa	N/A	N/A	N/A	N/A	\$60,000	\$60,000	\$0	0.00%	N/A	N/A	\$0	N/A
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	\$20,466	\$20,990	\$524	2.56%	\$66,574	\$66,958	\$384	0.58%	\$65,275	\$66,582	\$1,307	2.00%
LAKE ARTHUR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$0	N/A
LAS CRUCES	\$11,399	\$12,182	\$783	6.87%	\$59,409	\$60,844	\$1,435	2.42%	\$48,217	\$49,832	\$1,614	3.35%
LAS VEGAS CITY	\$12,292	\$14,501	\$2,210	17.98%	\$58,939	\$60,070	\$1,131	1.92%	\$62,653	\$64,237	\$1,584	2.53%
Bridge Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS C. W/CHARTER <sup>1</sup>	\$12,292	\$14,501	\$2,210	17.98%	\$58,939	\$60,070	\$1,131	1.92%	\$62,653	\$64,237	\$1,584	2.53%
LAS VEGAS WEST	\$14,028	\$14,783	\$755	5.38%	\$58,494	\$60,165	\$1,670	2.86%	\$48,401	\$48,965	\$563	1.16%
LOGAN	\$13,078	\$13,079	\$1	0.01%	\$60,070	\$60,070	\$0	0.00%	\$55,568	\$56,363	\$795	1.43%
LORDSBURG	\$13,205	\$13,572	\$367	2.78%	\$66,607	\$67,939	\$1,332	2.00%	\$42,853	\$43,473	\$620	1.45%
LOS ALAMOS	\$13,188	\$13,452	\$264	2.00%	\$70,507	\$71,917	\$1,410	2.00%	\$56,761	\$57,896	\$1,135	2.00%
LOS LUNAS	\$13,805	\$13,943	\$138	1.00%	\$62,862	\$63,491	\$629	1.00%	\$67,993	\$68,673	\$680	1.00%
LOVING	\$27,000	\$28,153	\$1,153	4.27%	\$60,171	\$62,759	\$2,587	4.30%	N/A	N/A	N/A	N/A
LOVINGTON	\$12,337	\$13,861	\$1,524	12.36%	\$65,810	\$68,550	\$2,740	4.16%	\$64,074	\$69,989	\$5,915	9.23%
MAGDALENA	\$15,546	\$15,857	\$311	2.00%	\$66,196	\$67,520	\$1,324	2.00%	\$61,636	\$62,869	\$1,233	2.00%
MAXWELL	\$15,630	\$15,943	\$313	2.00%	\$60,000	\$61,200	\$1,200	2.00%	N/A	N/A	N/A	N/A
MELROSE	\$12,618	\$12,870	\$252	2.00%	\$65,760	\$67,092	\$1,332	2.03%	N/A	N/A	N/A	N/A
MESA VISTA	\$14,562	\$15,227	\$665	4.56%	\$55,043	\$56,144	\$1,101	2.00%	\$65,500	\$65,500	\$0	0.00%
MORA	\$13,655	\$13,928	\$273	2.00%	\$57,576	\$58,728	\$1,152	2.00%	N/A	N/A	N/A	N/A
MORIARTY	\$12,384	\$12,923	\$539	4.35%	\$52,931	\$53,725	\$794	1.50%	\$60,450	\$61,360	\$910	1.51%
MOSQUERO	\$7,169	\$11,000	\$3,831	53.44%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$17,962	\$18,739	\$777	4.33%	\$54,626	\$57,158	\$2,533	4.64%	N/A	N/A	N/A	N/A
PECOS	\$25,332	\$25,826	\$494	1.95%	\$59,953	\$61,151	\$1,198	2.00%	N/A	N/A	N/A	N/A
PENASCO	\$23,111	\$23,573	\$462	2.00%	\$59,734	\$60,929	\$1,195	2.00%	N/A	N/A	N/A	N/A
POJOAQUE	\$9,054	\$11,185	\$2,131	23.53%	\$59,697	\$60,935	\$1,238	2.07%	\$60,492	\$63,161	\$2,668	4.41%
PORTALES	\$12,094	\$12,794	\$700	5.79%	\$62,003	\$65,089	\$3,086	4.98%	N/A	N/A	N/A	N/A
QUEMADO	\$14,761	\$15,612	\$852	5.77%	\$63,550	\$64,822	\$1,272	2.00%	N/A	N/A	N/A	N/A
QUESTA	\$22,296	\$22,296	\$0	0.00%	\$63,784	\$63,784	\$0	0.00%	\$63,180	\$63,180	\$0	0.00%
Red River Valley	\$19,561	\$19,992	\$430	2.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings	\$13,933	\$14,667	\$733	5.26%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	\$21,121	\$21,266	\$146	0.69%	\$63,784	\$63,784	\$0	0.00%	\$63,180	\$63,180	\$0	0.00%
RATON	\$13,829	\$15,182	\$1,353	9.78%	\$65,243	\$66,550	\$1,307	2.00%	N/A	N/A	N/A	N/A
RESERVE	\$12,653	\$13,119	\$465	3.68%	\$67,621	\$67,621	\$0	0.00%	N/A	N/A	N/A	N/A
RIO RANCHO	\$12,708	\$12,962	\$254	2.00%	\$64,116	\$65,399	\$1,282	2.00%	\$62,282	\$63,528	\$1,246	2.00%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

District	Instructional/Health/Library Assistants 01.1711/1712/1713/1714 & 02.1213/1216				Principals 02.1112				Coordinators, Subject Matter Specialists 2.1211			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
ROSWELL	\$13,597	\$13,869	\$272	2.00%	\$61,222	\$62,446	\$1,224	2.00%	\$79,027	\$80,608	\$1,581	2.00%
Sidney Gutierrez	\$29,416	\$30,004	\$588	2.00%	\$45,013	\$50,000	\$4,987	11.08%	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER <sup>1</sup>	\$13,663	\$13,936	\$273	2.00%	\$60,872	\$62,177	\$1,306	2.15%	\$79,027	\$80,608	\$1,581	2.00%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$18,406	\$18,767	\$361	1.96%	\$68,901	\$70,779	\$1,877	2.72%	\$71,628	\$73,145	\$1,517	2.12%
SAN JON	\$10,788	\$11,435	\$647	6.00%	\$51,675	\$54,776	\$3,101	6.00%	N/A	N/A	N/A	N/A
SANTA FE	\$14,879	\$15,177	\$298	2.00%	\$56,334	\$57,461	\$1,127	2.00%	\$48,304	\$49,270	\$966	2.00%
ATC	N/A	N/A	N/A	N/A	\$62,500	\$68,000	\$5,500	8.80%	N/A	N/A	N/A	N/A
Monte Del Sol Charter	\$28,607	\$28,607	\$0	0.00%	\$53,500	\$53,500	\$0	0.00%	\$57,810	\$57,810	\$0	0.00%
Turquoise Trail Elementary	\$13,644	\$14,057	\$414	3.03%	\$61,679	\$62,997	\$1,318	2.14%	\$30,000	\$30,000	\$0	0.00%
SANTA FE W/CHARTERS <sup>1</sup>	\$14,916	\$15,217	\$301	2.02%	\$56,459	\$57,635	\$1,176	2.08%	\$48,323	\$49,209	\$886	1.83%
SANTA ROSA	\$13,802	\$14,175	\$373	2.70%	\$68,854	\$70,232	\$1,378	2.00%	N/A	N/A	N/A	N/A
SILVER CITY	\$12,853	\$13,276	\$422	3.28%	\$68,087	\$70,129	\$2,042	3.00%	\$61,539	\$63,385	\$1,846	3.00%
SOCORRO	\$11,175	\$12,781	\$1,606	14.37%	\$62,125	\$63,368	\$1,243	2.00%	\$44,509	\$49,556	\$5,046	11.34%
Cottonwood Valley	\$13,405	\$14,380	\$975	7.27%	\$52,000	\$53,560	\$1,560	3.00%	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER <sup>1</sup>	\$11,283	\$12,858	\$1,575	13.96%	\$60,679	\$61,967	\$1,288	2.12%	\$44,509	\$49,556	\$5,046	11.34%
SPRINGER	\$11,221	\$11,221	\$0	0.00%	\$85,625	\$85,625	\$0	0.00%	N/A	N/A	N/A	N/A
TAOS	\$15,314	\$16,803	\$1,490	9.73%	\$61,362	\$63,534	\$2,172	3.54%	\$43,599	\$44,689	\$1,090	2.50%
Anansi	\$15,450	\$15,759	\$309	2.00%	\$33,600	\$40,000	\$6,400	19.05%	N/A	N/A	N/A	N/A
Taos Charter	N/A	N/A	N/A	N/A	\$54,060	\$58,385	\$4,325	8.00%	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	\$15,319	\$16,762	\$1,443	9.42%	\$58,174	\$60,926	\$2,752	4.73%	\$43,599	\$44,689	\$1,090	2.50%
TATUM	\$17,995	\$18,354	\$359	2.00%	\$58,281	\$58,622	\$341	0.59%	N/A	N/A	N/A	N/A
TEXICO	\$11,052	\$12,711	\$1,658	15.00%	\$63,062	\$64,720	\$1,658	2.63%	N/A	N/A	N/A	N/A
TRUTH OR CONS.	\$16,457	\$16,662	\$205	1.24%	\$57,780	\$58,936	\$1,155	2.00%	\$54,606	\$55,700	\$1,094	2.00%
TUCUMCARI	\$11,788	\$13,332	\$1,544	13.10%	\$60,583	\$61,795	\$1,212	2.00%	\$24,836	\$25,333	\$497	2.00%
TULAROSA	\$27,663	\$28,760	\$1,096	3.96%	\$61,446	\$62,675	\$1,229	2.00%	\$52,366	\$53,413	\$1,047	2.00%
VAUGHN	\$12,928	\$13,186	\$258	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND	\$11,361	\$11,532	\$170	1.50%	\$42,400	\$43,248	\$848	2.00%	\$20,690	\$21,393	\$704	3.40%
ZUNI	\$16,619	\$16,620	\$1	0.01%	\$65,675	\$65,676	\$1	0.00%	\$64,699	\$64,700	\$1	0.00%
STATEWIDE	\$13,032	\$13,674	\$643	4.93%	\$60,214	\$61,357	\$1,143	1.90%	\$49,610	\$50,565	\$955	1.93%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

\*The salary data presented in this table were provided by the school districts with their 2004-2005 Operating Budgets. The 2003-2004 salaries were estimated since operating budgets were due before 06/30/04. Albuquerque District was still in collective bargaining when report was compiled.

NOTE: District average salaries and the statewide average salary are weighted averages.

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

District	Library/Media Specialists .021212				Guidance 02.1214				Registered Nurses 02.1215			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
ALAMOGORDO	\$46,813	\$47,281	\$468	1.00%	\$43,772	\$44,210	\$438	1.00%	\$41,848	\$42,266	\$418	1.00%
Lacy Simms	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALAMOGORDO W/CHARTER <sup>1</sup>	\$46,813	\$47,281	\$468	1.00%	\$43,772	\$44,210	\$438	1.00%	\$41,848	\$42,266	\$418	1.00%
ALBUQUERQUE	\$41,414	\$42,573	\$1,159	2.80%	\$41,372	\$42,460	\$1,088	2.63%	\$36,113	\$37,285	\$1,172	3.25%
Academia de Lengua Y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charter Vocational HS	N/A	N/A	N/A	N/A	\$40,000	\$45,000	\$5,000	12.50%	N/A	N/A	N/A	N/A
East Mtn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,000	\$30,600	\$600	2.00%
Horizon Acadmey NW	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy South	N/A	N/A	N/A	N/A	\$39,800	\$39,800	\$0	0.00%	N/A	N/A	N/A	N/A
Horizon Academy WEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia Esperanza	N/A	N/A	N/A	N/A	\$33,846	\$35,200	\$1,354	4.00%	N/A	N/A	N/A	N/A
Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,680	\$30,274	\$594	2.00%
Los Puentes	N/A	N/A	N/A	N/A	\$45,720	\$46,633	\$913	2.00%	N/A	N/A	N/A	N/A
Nuestros Valores	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Paseo Del Monte	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy Performing Arts	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy	N/A	N/A	N/A	N/A	\$45,000	\$47,700	\$2,700	6.00%	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	\$23,712	\$31,180	\$7,468	31.49%	N/A	N/A	N/A	N/A
Southwest Secondary Learning	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty First 21st Century PA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQ. W/CHARTERS <sup>1</sup>	\$41,414	\$42,573	\$1,159	2.80%	\$41,110	\$42,309	\$1,199	2.92%	\$36,042	\$37,207	\$1,165	3.23%
ANIMAS	N/A	N/A	N/A	N/A	\$41,626	\$42,459	\$833	2.00%	N/A	N/A	N/A	N/A
ARTESIA	\$50,826	\$51,885	\$1,059	2.08%	\$45,681	\$47,004	\$1,323	2.90%	\$32,822	\$33,509	\$687	2.09%
AZTEC	\$44,378	\$45,703	\$1,325	2.99%	\$41,365	\$42,776	\$1,411	3.41%	\$33,921	\$34,874	\$953	2.81%
BELEN	\$37,717	\$38,471	\$754	2.00%	\$38,044	\$38,805	\$761	2.00%	\$36,171	\$36,895	\$723	2.00%
BERNALILLO	\$48,276	\$49,724	\$1,448	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BLOOMFIELD	\$42,369	\$43,548	\$1,179	2.78%	\$48,201	\$49,293	\$1,092	2.27%	\$38,985	\$40,086	\$1,101	2.82%
CAPITAN	\$42,169	\$42,802	\$633	1.50%	\$43,464	\$44,300	\$836	1.92%	\$32,671	\$35,125	\$2,454	7.51%
CARLSBAD	\$68,647	\$70,018	\$1,371	2.00%	\$61,796	\$63,032	\$1,236	2.00%	\$48,628	\$49,600	\$971	2.00%
Jefferson Montessori Acad.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$62,381	\$62,381	\$0	0.00%
CARLSBAD W/CHARTER <sup>1</sup>	\$68,647	\$70,018	\$1,371	2.00%	\$61,796	\$63,032	\$1,236	2.00%	\$50,167	\$51,030	\$863	1.72%
CARRIZOZO	\$40,763	\$41,579	\$816	2.00%	\$43,643	\$44,516	\$873	2.00%	N/A	N/A	N/A	N/A
CENTRAL	\$48,944	\$49,923	\$979	2.00%	\$48,224	\$49,188	\$964	2.00%	\$42,135	\$42,978	\$843	2.00%
CHAMA VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON	N/A	N/A	N/A	N/A	\$52,987	\$54,557	\$1,569	2.96%	\$39,640	\$40,432	\$792	2.00%
Moreno	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$52,987	\$54,557	\$1,569	2.96%	\$39,640	\$40,432	\$792	2.00%
CLAYTON	\$50,650	\$51,516	\$866	1.71%	\$53,122	\$54,435	\$1,314	2.47%	N/A	N/A	N/A	N/A
Amistad	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON W/CHARTER <sup>1</sup>	\$50,650	\$51,516	\$866	1.71%	\$53,122	\$54,435	\$1,314	2.47%	N/A	N/A	N/A	N/A
CLOUDCROFT	\$30,540	\$35,217	\$4,676	15.31%	\$53,167	\$54,233	\$1,066	2.01%	\$31,120	\$31,741	\$621	2.00%
CLOVIS	\$45,602	\$46,422	\$820	1.80%	\$53,400	\$54,377	\$977	1.83%	\$43,472	\$44,118	\$647	1.49%
COBRE	\$41,169	\$41,992	\$824	2.00%	\$36,458	\$37,187	\$729	2.00%	\$31,929	\$32,568	\$639	2.00%
CORONA	\$27,782	\$35,000	\$7,218	25.98%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	\$44,465	\$46,244	\$1,779	4.00%	\$45,216	\$47,025	\$1,809	4.00%	N/A	N/A	N/A	N/A
DEMING	\$50,653	\$53,357	\$2,704	5.34%	\$38,709	\$40,729	\$2,019	5.22%	\$33,002	\$34,627	\$1,624	4.92%
DES MOINES	N/A	N/A	N/A	N/A	\$45,725	\$47,235	\$1,511	3.30%	\$32,970	\$32,970	\$0	0.00%
DEXTER	\$37,950	\$39,750	\$1,800	4.74%	\$40,933	\$42,201	\$1,269	3.10%	\$39,887	\$40,989	\$1,102	2.76%
DORA	\$49,024	\$50,004	\$980	2.00%	N/A	N/A	N/A	N/A	\$17,380	\$17,728	\$348	2.00%
DULCE	\$39,972	\$41,875	\$1,903	4.76%	\$49,135	\$49,517	\$382	0.78%	\$35,916	\$36,172	\$256	0.71%
ELIDA	N/A	N/A	N/A	N/A	\$41,620	\$48,655	\$7,034	16.90%	N/A	N/A	N/A	N/A
ESPAÑOLA	\$53,125	\$53,126	\$1	0.00%	\$44,494	\$44,495	\$1	0.00%	\$36,995	\$36,996	\$1	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2003-2004 Estimated Actual to 2004-2005 Budgeted\*

District	Library/Media Specialists .021212				Guidance 02.1214				Registered Nurses 02.1215			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
ESTANCIA	\$48,000	\$48,960	\$960	2.00%	\$47,757	\$48,712	\$955	2.00%	\$39,033	\$41,079	\$2,046	5.24%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

	Library/Media Specialists .021212				Guidance 02.1214				Registered Nurses 02.1215			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
District	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUNICE	N/A	N/A	N/A	N/A	\$34,639	\$35,080	\$441	1.27%	\$39,284	\$39,900	\$616	1.57%
FARMINGTON	\$49,038	\$50,509	\$1,471	3.00%	\$43,682	\$49,360	\$5,677	13.00%	\$36,318	\$41,945	\$5,627	15.49%
FLOYD	\$30,726	\$35,550	\$4,824	15.70%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	\$35,646	\$36,359	\$713	2.00%	\$27,343	\$27,889	\$546	2.00%
GADSDEN	\$42,521	\$43,372	\$851	2.00%	\$48,574	\$49,547	\$972	2.00%	\$40,184	\$40,947	\$763	1.90%
GALLUP	\$40,605	\$42,075	\$1,470	3.62%	\$48,143	\$49,107	\$964	2.00%	\$35,961	\$36,680	\$719	2.00%
Middle College	N/A	N/A	N/A	N/A	\$46,350	\$48,668	\$2,318	5.00%	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	\$40,605	\$42,075	\$1,470	3.62%	\$48,077	\$49,091	\$1,014	2.11%	\$35,961	\$36,680	\$719	2.00%
GRADY	N/A	N/A	N/A	N/A	\$39,360	\$40,740	\$1,379	3.50%	N/A	N/A	N/A	N/A
GRANTS	\$41,238	\$42,062	\$825	2.00%	\$48,015	\$48,975	\$960	2.00%	\$49,101	\$50,318	\$1,217	2.48%
HAGERMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$39,934	\$39,934	\$0	0.00%
HATCH	\$40,071	\$40,071	\$0	0.00%	\$54,136	\$54,136	\$0	0.00%	\$39,800	\$39,800	\$0	0.00%
HOBBS	\$41,040	\$42,183	\$1,142	2.78%	\$38,335	\$39,145	\$810	2.11%	\$35,996	\$36,276	\$281	0.78%
HONDO VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE	N/A	N/A	N/A	N/A	\$39,743	\$40,960	\$1,217	3.06%	N/A	N/A	N/A	N/A
JAL	N/A	N/A	N/A	N/A	\$56,273	\$57,961	\$1,688	3.00%	\$30,506	\$31,421	\$915	3.00%
JEMEZ MOUNTAIN	N/A	N/A	N/A	N/A	\$50,134	\$51,376	\$1,242	2.48%	\$31,613	\$37,009	\$5,396	17.07%
JEMEZ VALLEY	\$45,757	\$46,670	\$913	2.00%	\$47,356	\$48,304	\$948	2.00%	N/A	N/A	N/A	N/A
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walatowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHRTS <sup>1</sup>	\$45,757	\$46,670	\$913	2.00%	\$47,356	\$48,304	\$948	2.00%	N/A	N/A	N/A	N/A
LAKE ARTHUR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$32,293	\$32,293	\$0	0.00%
LAS CRUCES	\$46,090	\$47,992	\$1,902	4.13%	\$42,488	\$44,036	\$1,548	3.64%	\$40,388	\$41,856	\$1,469	3.64%
LAS VEGAS CITY	\$37,751	\$40,898	\$3,147	8.34%	\$38,376	\$41,890	\$3,513	9.16%	\$39,235	\$42,773	\$3,539	9.02%
Bridge Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS C. W/CHRTS <sup>1</sup>	\$37,751	\$40,898	\$3,147	8.34%	\$38,376	\$41,890	\$3,513	9.16%	\$39,235	\$42,773	\$3,539	9.02%
LAS VEGAS WEST	\$48,497	\$48,851	\$354	0.73%	\$39,343	\$39,953	\$610	1.55%	\$36,157	\$37,524	\$1,367	3.78%
LOGAN	\$51,224	\$51,628	\$404	0.79%	\$42,493	\$43,103	\$610	1.44%	\$28,592	\$28,594	\$2	0.01%
LORDSBURG	\$47,876	\$48,568	\$692	1.45%	\$41,349	\$41,947	\$598	1.45%	\$39,507	\$40,105	\$598	1.51%
LOS ALAMOS	\$53,478	\$54,548	\$1,070	2.00%	\$49,954	\$50,953	\$999	2.00%	\$48,468	\$49,437	\$969	2.00%
LOS LUNAS	\$38,333	\$38,717	\$383	1.00%	\$35,340	\$35,693	\$353	1.00%	\$35,432	\$35,786	\$354	1.00%
LOVING	\$52,668	\$54,751	\$2,083	3.95%	\$51,390	\$53,412	\$2,022	3.94%	\$24,678	\$25,741	\$1,063	4.31%
LOVINGTON	\$56,784	\$58,892	\$2,108	3.71%	\$44,358	\$46,054	\$1,697	3.82%	\$43,437	\$45,050	\$1,613	3.71%
MAGDALENA	N/A	N/A	N/A	N/A	\$49,020	\$50,000	\$980	2.00%	\$48,074	\$49,036	\$962	2.00%
MAXWELL	N/A	N/A	N/A	N/A	\$51,914	\$52,952	\$1,038	2.00%	\$41,838	\$42,674	\$836	2.00%
MELROSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MESA VISTA	\$30,295	\$31,000	\$705	2.33%	\$69,674	\$71,064	\$1,389	1.99%	N/A	N/A	N/A	N/A
MORA	\$44,476	\$45,365	\$889	2.00%	\$52,056	\$53,098	\$1,041	2.00%	\$26,966	\$27,506	\$540	2.00%
MORIARTY	\$46,125	\$46,817	\$692	1.50%	\$40,586	\$41,502	\$915	2.26%	\$41,275	\$41,895	\$620	1.50%
MOSQUERO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$26,325	\$26,850	\$525	1.99%
MOUNTAINAIR	\$7,000	\$14,000	\$7,000	100.00%	\$36,588	\$37,320	\$732	2.00%	\$38,043	\$39,091	\$1,049	2.76%
PECOS	N/A	N/A	N/A	N/A	\$33,509	\$34,179	\$670	2.00%	\$37,000	\$37,740	\$740	2.00%
PEÑASCO	\$45,736	\$46,746	\$1,010	2.21%	\$44,347	\$45,147	\$800	1.80%	\$53,588	\$55,486	\$1,898	3.54%
POJOAQUE	\$38,711	\$39,485	\$774	2.00%	\$40,704	\$45,676	\$4,972	12.22%	\$27,699	\$36,425	\$8,727	31.51%
PORTALES	\$52,278	\$53,389	\$1,112	2.13%	\$45,420	\$49,158	\$3,738	8.23%	\$33,132	\$39,109	\$5,977	18.04%
QUEMADO	\$45,320	\$47,152	\$1,832	4.04%	\$39,053	\$40,632	\$1,579	4.04%	N/A	N/A	N/A	N/A
QUESTA	\$43,440	\$43,440	\$0	0.00%	\$45,880	\$45,880	\$0	0.00%	\$37,449	\$37,449	\$0	0.00%
Red River Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	\$43,440	\$43,440	\$0	0.00%	\$45,880	\$45,880	\$0	0.00%	\$37,449	\$37,449	\$0	0.00%
RATON	\$43,050	\$44,000	\$950	2.21%	\$48,096	\$49,227	\$1,131	2.35%	\$42,533	\$46,753	\$4,220	9.92%
RESERVE	\$38,767	\$39,757	\$990	2.55%	\$42,168	\$43,253	\$1,086	2.57%	N/A	N/A	N/A	N/A
RIO RANCHO	\$47,649	\$48,602	\$953	2.00%	\$47,065	\$48,007	\$941	2.00%	\$36,916	\$37,654	\$738	2.00%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

District	Library/Media Specialists .021212				Guidance 02.1214				Registered Nurses 02.1215			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
ROSWELL	\$37,114	\$38,675	\$1,562	4.21%	\$42,819	\$44,646	\$1,827	4.27%	\$38,446	\$40,012	\$1,566	4.07%
Sidney Gutierrez	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER <sup>1</sup>	\$37,114	\$38,675	\$1,562	4.21%	\$42,819	\$44,646	\$1,827	4.27%	\$38,446	\$40,012	\$1,566	4.07%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$54,268	\$56,147	\$1,879	3.46%	\$42,734	\$44,395	\$1,661	3.89%	\$42,433	\$43,902	\$1,469	3.46%
SAN JON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$41,268	\$42,094	\$825	2.00%	\$39,536	\$40,326	\$791	2.00%	\$38,011	\$38,771	\$760	2.00%
ATC	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte Del Sol Charter	N/A	N/A	N/A	N/A	\$59,444	\$59,444	\$0	0.00%	\$37,632	\$37,632	\$0	0.00%
Turquoise Trail Elementary	\$37,759	\$37,759	\$0	0.00%	\$35,290	\$35,290	\$0	0.00%	\$36,524	\$36,524	\$0	0.00%
SANTA FE W/CHARTERS <sup>1</sup>	\$40,908	\$41,649	\$741	1.81%	\$39,820	\$40,586	\$766	1.92%	\$37,954	\$38,669	\$714	1.88%
SANTA ROSA	\$55,064	\$56,165	\$1,102	2.00%	\$43,875	\$44,754	\$878	2.00%	\$42,883	\$43,741	\$858	2.00%
SILVER CITY	\$47,242	\$49,602	\$2,360	4.99%	\$44,005	\$45,224	\$1,219	2.77%	\$33,893	\$35,080	\$1,187	3.50%
SOCORRO	\$39,475	\$41,851	\$2,376	6.02%	\$48,899	\$49,883	\$984	2.01%	\$34,434	\$35,122	\$688	2.00%
Cottonwood Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER <sup>1</sup>	\$39,475	\$41,851	\$2,376	6.02%	\$48,899	\$49,883	\$984	2.01%	\$34,434	\$35,122	\$688	2.00%
SPRINGER	N/A	N/A	N/A	N/A	\$34,246	\$34,246	\$0	0.00%	\$35,800	\$35,800	\$0	0.00%
TAOS	\$33,851	\$36,453	\$2,602	7.69%	\$46,216	\$47,096	\$880	1.90%	\$42,525	\$43,115	\$590	1.39%
Anansi	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	\$33,851	\$36,453	\$2,602	7.69%	\$46,216	\$47,096	\$880	1.90%	\$42,525	\$43,115	\$590	1.39%
TATUM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TEXICO	\$52,900	\$54,080	\$1,180	2.23%	\$46,114	\$47,897	\$1,783	3.87%	\$44,152	\$45,139	\$987	2.24%
TRUTH OR CONS.	\$44,116	\$45,572	\$1,456	3.30%	\$39,109	\$40,772	\$1,663	4.25%	\$39,249	\$39,820	\$570	1.45%
TUCUMCARI	\$44,817	\$45,714	\$896	2.00%	\$45,761	\$46,676	\$916	2.00%	N/A	N/A	N/A	N/A
TULAROSA	\$47,922	\$49,254	\$1,332	2.78%	N/A	N/A	N/A	N/A	\$23,307	\$23,774	\$467	2.00%
VAUGHN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND	N/A	N/A	N/A	N/A	\$42,481	\$43,092	\$612	1.44%	\$6,708	\$6,708	\$0	0.00%
ZUNI	\$51,119	\$51,120	\$1	0.00%	\$52,827	\$52,828	\$1	0.00%	\$47,842	\$47,843	\$1	0.00%
STATEWIDE	\$43,651	\$44,851	\$1,199	2.75%	\$43,568	\$44,808	\$1,240	2.85%	\$37,646	\$38,806	\$1,161	3.08%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

\*The salary data presented in this table were provided by the school districts with their 2004-2005 Operating Budgets. The 2003-2004 salaries were estimated since operating budgets were due before 06/30/04. Albuquerque District was still in collective bargaining when report was compiled.

NOTE: District average salaries and the statewide average salary are weighted averages.

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

District	Secretaries, Clerical Assistants 02.1217 to 08.1217				School Support & Duty Personnel 02.1218 and 02.1219				Diagnostic/ Ancillary Personnel 02.1311 to 02.1318			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
ALAMOGORDO	\$23,531	\$23,766	\$235	1.00%	\$16,140	\$16,301	\$161	1.00%	\$45,866	\$46,323	\$458	1.00%
Lacy Simms	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$10,000	\$10,000	\$0	0.00%
ALAMOGORDO W/CHARTER <sup>1</sup>	\$23,531	\$23,766	\$235	1.00%	\$16,140	\$16,301	\$161	1.00%	\$45,028	\$45,475	\$447	0.99%
ALBUQUERQUE	\$22,727	\$22,957	\$230	1.01%	\$16,619	\$16,736	\$117	0.70%	\$44,643	\$46,084	\$1,442	3.23%
Academia de Lengua Y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl	\$27,000	\$27,540	\$540	2.00%	N/A	N/A	N/A	N/A	\$40,280	\$41,086	\$806	2.00%
Charter Vocational HS	\$26,400	\$27,456	\$1,056	4.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Mtn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Acadmey NW	\$28,000	\$28,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy South	\$31,000	\$31,000	\$0	0.00%	N/A	N/A	N/A	N/A	\$37,277	\$37,277	\$0	0.00%
Horizon Academy WEST	\$23,000	\$23,000	\$0	0.00%	N/A	N/A	N/A	N/A	\$44,250	\$44,250	\$0	0.00%
La Academia Esperanza	\$50,000	\$50,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Learning Center	\$27,915	\$32,073	\$4,158	14.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores	\$30,830	\$33,830	\$3,000	9.73%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Paseo Del Monte	\$22,942	\$23,401	\$459	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy Performing Arts	\$23,855	\$27,832	\$3,977	16.67%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy	\$26,880	\$28,493	\$1,613	6.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	\$25,000	\$25,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary Learning	\$39,693	\$40,486	\$794	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty First 21st Century PA	\$18,278	\$24,000	\$5,722	31.31%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQ. W/CHARTERS <sup>1</sup>	\$22,897	\$23,171	\$274	1.20%	\$16,619	\$16,736	\$117	0.70%	\$44,617	\$46,049	\$1,432	3.21%
ANIMAS	\$22,968	\$23,430	\$461	2.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	\$18,546	\$20,127	\$1,581	8.53%	\$32,257	\$32,929	\$672	2.08%	\$40,518	\$41,375	\$857	2.12%
AZTEC	\$19,712	\$20,106	\$394	2.00%	N/A	N/A	N/A	N/A	\$46,165	\$47,402	\$1,237	2.68%
BELEN	\$19,024	\$19,404	\$380	2.00%	\$14,002	\$14,282	\$280	2.00%	\$41,579	\$42,411	\$832	2.00%
BERNALILLO	\$24,283	\$25,011	\$728	3.00%	\$14,789	\$15,232	\$444	3.00%	\$49,127	\$50,601	\$1,474	3.00%
BLOOMFIELD	\$18,628	\$19,155	\$527	2.83%	N/A	N/A	N/A	N/A	\$42,449	\$43,962	\$1,513	3.57%
CAPITAN	\$24,234	\$24,511	\$278	1.15%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	\$25,603	\$26,498	\$895	3.50%	\$23,291	\$24,166	\$876	3.76%	\$55,713	\$57,461	\$1,748	3.14%
Jefferson Montessori Acad.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$47,277	\$47,277	\$0	0.00%
CARLSBAD W/CHARTER <sup>1</sup>	\$25,603	\$26,498	\$895	3.50%	\$23,291	\$24,166	\$876	3.76%	\$55,301	\$56,963	\$1,663	3.01%
CARRIZOZO	\$24,469	\$24,959	\$490	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$24,184	\$24,668	\$484	2.00%	N/A	N/A	N/A	N/A	\$52,122	\$53,165	\$1,042	2.00%
CHAMA VALLEY	\$27,778	\$29,158	\$1,380	4.97%	\$14,678	\$18,113	\$3,435	23.40%	N/A	N/A	N/A	N/A
CIMARRON	\$20,885	\$21,560	\$675	3.23%	\$13,170	\$13,972	\$802	6.09%	\$40,286	\$42,807	\$2,521	6.26%
Moreno	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	\$20,885	\$21,560	\$675	3.23%	\$13,170	\$13,972	\$802	6.09%	\$40,286	\$42,807	\$2,521	6.26%
CLAYTON	\$17,244	\$19,294	\$2,050	11.89%	N/A	N/A	N/A	N/A	\$50,940	\$52,468	\$1,528	3.00%
Amistad	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON W/CHARTER <sup>1</sup>	\$17,244	\$19,294	\$2,050	11.89%	N/A	N/A	N/A	N/A	\$50,940	\$52,468	\$1,528	3.00%
CLOUDCROFT	\$16,160	\$16,483	\$323	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLOVIS	\$17,433	\$18,055	\$622	3.57%	\$11,875	\$14,394	\$2,519	21.22%	\$38,814	\$39,648	\$834	2.15%
COBRE	\$18,205	\$18,569	\$364	2.00%	\$12,195	\$12,439	\$244	2.00%	\$43,759	\$44,634	\$875	2.00%
CORONA	\$24,135	\$24,980	\$845	3.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	\$21,324	\$22,177	\$853	4.00%	\$17,487	\$18,186	\$699	4.00%	\$38,679	\$40,226	\$1,547	4.00%
DEMING	\$23,282	\$23,951	\$669	2.87%	\$15,138	\$15,592	\$454	3.00%	\$42,065	\$44,781	\$2,717	6.46%
DES MOINES	\$18,767	\$18,767	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	\$24,875	\$25,646	\$771	3.10%	N/A	N/A	N/A	N/A	\$46,547	\$48,253	\$1,706	3.67%
DORA	\$20,386	\$20,795	\$409	2.00%	N/A	N/A	N/A	N/A	\$46,880	\$47,818	\$938	2.00%
DULCE	\$27,470	\$28,115	\$645	2.35%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ELIDA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPAÑOLA	\$25,596	\$25,597	\$1	0.00%	\$35,078	\$35,079	\$1	0.00%	\$44,028	\$44,029	\$1	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2003-2004 Estimated Actual to 2004-2005 Budgeted\*

District	Secretaries, Clerical Assistants 02.1217 to 08.1217				School Support & Duty Personnel 02.1218 and 02.1219				Diagnostic/ Ancillary Personnel 02.1311 to 02.1318			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
ESTANCIA	\$17,700	\$18,100	\$400	2.26%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

	Secretaries, Clerical Assistants 02.1217 to 08.1217				School Support & Duty Personnel 02.1218 and 02.1219				Diagnostic/ Ancillary Personnel 02.1311 to 02.1318			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
District	\$18,752	\$19,082	\$330	1.76%	N/A	N/A	N/A	N/A	\$48,156	\$48,788	\$632	1.31%
EUNICE	\$21,589	\$22,237	\$648	3.00%	\$25,815	\$33,357	\$7,542	29.22%	\$42,168	\$44,292	\$2,125	5.04%
FARMINGTON	\$20,937	\$21,356	\$420	2.00%	N/A	N/A	N/A	N/A	\$45,925	\$46,845	\$920	2.00%
FLOYD	\$15,810	\$16,127	\$317	2.00%	N/A	N/A	N/A	N/A	\$42,974	\$43,833	\$859	2.00%
FT. SUMNER	\$21,360	\$21,788	\$427	2.00%	\$16,620	\$16,952	\$332	2.00%	\$52,925	\$54,835	\$1,910	3.61%
GADSDEN	\$20,726	\$21,210	\$484	2.34%	\$21,859	\$22,298	\$439	2.01%	\$55,363	\$56,612	\$1,249	2.26%
GALLUP	\$20,025	\$24,348	\$4,323	21.59%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Middle College	\$20,717	\$21,248	\$531	2.56%	\$21,859	\$22,298	\$439	2.01%	\$55,363	\$56,612	\$1,249	2.26%
GALLUP W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRADY	\$17,750	\$18,104	\$355	2.00%	N/A	N/A	N/A	N/A	\$54,244	\$55,329	\$1,085	2.00%
GRANTS	\$20,121	\$20,484	\$363	1.81%	N/A	N/A	N/A	N/A	\$60,216	\$60,216	\$0	0.00%
HAGERMAN	\$22,843	\$22,843	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HATCH	\$17,591	\$18,084	\$494	2.81%	\$21,155	\$21,541	\$386	1.82%	\$41,069	\$41,925	\$856	2.08%
HOBBS	\$22,281	\$22,727	\$446	2.00%	\$17,061	\$17,402	\$341	2.00%	N/A	N/A	N/A	N/A
HONDO VALLEY	\$16,054	\$16,712	\$658	4.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE	\$27,264	\$28,889	\$1,625	5.96%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	\$17,595	\$17,867	\$272	1.55%	N/A	N/A	N/A	N/A	\$36,792	\$39,735	\$2,943	8.00%
JEMEZ MOUNTAIN	\$30,122	\$30,725	\$603	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY	\$20,172	\$20,817	\$646	3.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside	\$32,500	\$33,968	\$1,468	4.52%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walatowa	\$28,529	\$29,218	\$689	2.42%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHRTS <sup>1</sup>	\$30,367	\$30,367	\$0	0.00%	N/A	N/A	N/A	N/A	\$49,143	\$49,143	\$0	0.00%
LAKE ARTHUR	\$18,640	\$19,144	\$503	2.70%	\$8,331	\$8,497	\$166	1.99%	\$47,722	\$49,432	\$1,710	3.58%
LAS CRUCES	\$19,174	\$19,928	\$754	3.93%	N/A	N/A	N/A	N/A	\$42,734	\$44,032	\$1,298	3.04%
LAS VEGAS CITY	\$38,425	\$38,425	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bridge Academy	\$20,722	\$21,416	\$693	3.35%	N/A	N/A	N/A	N/A	\$42,734	\$44,032	\$1,298	3.04%
LAS VEGAS C. W/CHARTER <sup>1</sup>	\$23,908	\$24,199	\$292	1.22%	\$22,146	\$22,596	\$450	2.03%	\$53,390	\$53,927	\$537	1.01%
LAS VEGAS WEST	\$29,221	\$29,221	\$1	0.00%	\$20,850	\$20,850	\$0	0.00%	N/A	N/A	N/A	N/A
LOGAN	\$18,537	\$19,099	\$561	3.03%	\$13,120	\$13,382	\$262	2.00%	\$36,376	\$37,157	\$781	2.15%
LORDSBURG	\$24,976	\$25,475	\$500	2.00%	\$40,903	\$41,721	\$818	2.00%	\$53,454	\$54,523	\$1,069	2.00%
LOS ALAMOS	\$26,050	\$26,311	\$261	1.00%	\$22,232	\$22,454	\$222	1.00%	\$43,330	\$43,763	\$433	1.00%
LOS LUNAS	\$16,115	\$16,793	\$677	4.20%	N/A	N/A	N/A	N/A	\$52,497	\$53,534	\$1,037	1.98%
LOVING	\$18,538	\$21,481	\$2,943	15.88%	N/A	N/A	N/A	N/A	\$37,209	\$40,224	\$3,015	8.10%
LOVINGTON	\$20,315	\$20,922	\$607	2.99%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MAGDALENA	\$29,020	\$29,600	\$580	2.00%	N/A	N/A	N/A	N/A	\$42,231	\$43,075	\$844	2.00%
MAXWELL	\$19,898	\$20,296	\$398	2.00%	N/A	N/A	N/A	N/A	\$39,156	\$43,875	\$4,719	12.05%
MELROSE	\$22,385	\$22,824	\$439	1.96%	\$15,068	\$15,371	\$303	2.01%	N/A	N/A	N/A	N/A
MESA VISTA	\$19,982	\$20,382	\$400	2.00%	\$8,697	\$8,870	\$174	2.00%	\$55,327	\$56,434	\$1,107	2.00%
MORA	\$22,553	\$22,891	\$338	1.50%	N/A	N/A	N/A	N/A	\$48,386	\$49,112	\$726	1.50%
MORIARTY	\$20,079	\$20,480	\$401	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOSQUERO	\$24,725	\$25,424	\$699	2.83%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$21,456	\$21,886	\$429	2.00%	N/A	N/A	N/A	N/A	\$44,797	\$45,687	\$890	1.99%
PECOS	\$27,346	\$27,893	\$547	2.00%	\$5,853	\$5,970	\$117	2.00%	N/A	N/A	N/A	N/A
PEÑASCO	\$23,503	\$24,036	\$533	2.27%	N/A	N/A	N/A	N/A	\$49,752	\$50,747	\$995	2.00%
POJOAQUE	\$17,125	\$18,957	\$1,832	10.70%	\$13,361	\$13,628	\$267	2.00%	\$41,685	\$44,899	\$3,214	7.71%
PORTALES	\$20,173	\$20,577	\$404	2.00%	\$12,440	\$12,868	\$428	3.44%	N/A	N/A	N/A	N/A
QUEMADO	\$25,537	\$25,537	\$0	0.00%	\$17,743	\$17,743	\$0	0.00%	N/A	N/A	N/A	N/A
QUESTA	\$42,584	\$43,464	\$880	2.07%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Red River Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings	\$26,435	\$26,481	\$46	0.18%	\$17,743	\$17,743	\$0	0.00%	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	\$21,197	\$22,115	\$918	4.33%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RATON	\$19,275	\$19,275	\$0	0.00%	N/A	N/A	N/A	N/A	\$32,281	\$33,029	\$749	2.32%
RESERVE	\$25,845	\$26,362	\$517	2.00%	\$16,601	\$16,933	\$332	2.00%	\$41,251	\$42,076	\$825	2.00%
RIO RANCHO												

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

District	Secretaries, Clerical Assistants 02.1217 to 08.1217				School Support & Duty Personnel 02.1218 and 02.1219				Diagnostic/ Ancillary Personnel 02.1311 to 02.1318			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
ROSWELL	\$23,732	\$24,206	\$475	2.00%	\$23,742	\$24,217	\$475	2.00%	\$41,449	\$43,129	\$1,680	4.05%
Sidney Gutierrez	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER <sup>1</sup>	\$23,732	\$24,206	\$475	2.00%	\$23,742	\$24,217	\$475	2.00%	\$41,449	\$43,129	\$1,680	4.05%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$23,917	\$25,227	\$1,310	5.48%	N/A	N/A	N/A	N/A	\$41,044	\$42,541	\$1,497	3.65%
SAN JON	\$14,884	\$15,777	\$893	6.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$19,488	\$19,877	\$390	2.00%	\$34,816	\$35,513	\$696	2.00%	\$39,593	\$40,385	\$792	2.00%
ATC	\$23,024	\$24,730	\$1,707	7.41%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte Del Sol Charter	\$31,319	\$31,319	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Turquoise Trail Elementary	\$13,904	\$14,483	\$578	4.16%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS <sup>1</sup>	\$19,597	\$20,018	\$422	2.15%	\$34,816	\$35,513	\$696	2.00%	\$39,593	\$40,385	\$792	2.00%
SANTA ROSA	\$22,469	\$22,918	\$450	2.00%	\$19,744	\$20,139	\$395	2.00%	\$51,685	\$52,719	\$1,034	2.00%
SILVER CITY	\$24,687	\$25,097	\$410	1.66%	\$27,948	\$28,552	\$604	2.16%	\$54,268	\$55,766	\$1,498	2.76%
SOCORRO	\$18,633	\$19,006	\$373	2.00%	\$13,735	\$15,668	\$1,933	14.08%	N/A	N/A	N/A	N/A
Cottonwood Valley	\$22,000	\$22,660	\$660	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER <sup>1</sup>	\$18,939	\$19,338	\$399	2.11%	\$13,735	\$15,668	\$1,933	14.08%	N/A	N/A	N/A	N/A
SPRINGER	\$27,869	\$27,869	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS	\$27,625	\$27,799	\$175	0.63%	\$14,394	\$14,966	\$573	3.98%	\$42,239	\$43,419	\$1,180	2.79%
Anansi	\$16,920	\$16,920	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Charter	\$25,599	\$26,111	\$512	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	\$26,925	\$27,143	\$218	0.81%	\$14,394	\$14,966	\$573	3.98%	\$42,239	\$43,419	\$1,180	2.79%
TATUM	\$20,827	\$21,311	\$484	2.32%	\$11,580	\$11,580	\$0	0.00%	N/A	N/A	N/A	N/A
TEXICO	\$19,679	\$21,418	\$1,740	8.84%	N/A	N/A	N/A	N/A	\$50,693	\$52,578	\$1,885	3.72%
TRUTH OR CONS.	\$25,157	\$26,345	\$1,187	4.72%	\$21,517	\$22,218	\$702	3.26%	\$48,663	\$49,871	\$1,208	2.48%
TUCUMCARI	\$19,964	\$20,331	\$367	1.84%	N/A	N/A	N/A	N/A	\$50,231	\$50,882	\$652	1.30%
TULAROSA	\$22,054	\$22,552	\$497	2.26%	N/A	N/A	N/A	N/A	\$23,202	\$23,756	\$554	2.39%
VAUGHN	\$13,606	\$13,878	\$272	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND	\$20,464	\$20,578	\$114	0.56%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ZUNI	\$29,510	\$29,511	\$1	0.00%	N/A	N/A	N/A	N/A	\$62,155	\$62,156	\$1	0.00%
STATEWIDE	\$22,053	\$22,511	\$458	2.08%	\$16,397	\$16,822	\$425	2.59%	\$45,093	\$46,490	\$1,397	3.10%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

\*The salary data presented in this table were provided by the school districts with their 2004-2005 Operating Budgets. The 2003-2004 salaries were estimated since operating budgets were due before 06/30/04. Albuquerque District was still in collective bargaining when report was compiled.

NOTE: District average salaries and the statewide average salary are weighted averages.

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

District	Bus Assistants & Crosswalk Guards 02.1319 and 02.1623				Data Processing 02.1511, 03.1511, 04.1511				Administrative Associates 03.1113 to 08.1113				Administrative Assistants 03.1114 to 08.1114			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
	ALAMOGORDO	N/A	N/A	N/A	N/A	\$28,362	\$28,645	\$284	1.00%	\$77,380	\$78,154	\$774	1.00%	\$55,308	\$55,861	\$553
Lacy Simms	N/A	N/A	N/A	N/A	\$25,000	\$25,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALAMOGORDO W/CHARTER 1	N/A	N/A	N/A	N/A	\$27,881	\$28,125	\$243	0.87%	\$77,380	\$78,154	\$774	1.00%	\$55,308	\$55,861	\$553	1.00%
ALBUQUERQUE	N/A	N/A	N/A	N/A	\$37,360	\$38,063	\$703	1.88%	\$95,763	\$97,338	\$1,574	1.64%	\$56,838	\$55,752	(\$1,086)	-1.91%
Academia de Lengua Y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charter Vocational HS	N/A	N/A	N/A	N/A	\$24,950	\$25,950	\$1,000	4.01%	N/A	N/A	N/A	N/A	\$55,000	\$60,000	\$5,000	9.09%
East Mtn	N/A	N/A	N/A	N/A	\$29,860	\$31,108	\$1,248	4.18%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Acadmey NW	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy South	N/A	N/A	N/A	N/A	\$39,500	\$39,500	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy WEST	N/A	N/A	N/A	N/A	\$35,000	\$35,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia Esperanza	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Paseo Del Monte	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy Performing Arts	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary Learning	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$80,958	\$82,577	\$1,619	2.00%	N/A	N/A	N/A	N/A
Twenty First 21st Century PA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQ. W/CHARTERS 1	N/A	N/A	N/A	N/A	\$36,753	\$37,439	\$686	1.87%	\$93,913	\$95,493	\$1,580	1.68%	\$56,773	\$55,904	(\$869)	-1.53%
ANIMAS	N/A	N/A	N/A	N/A	\$14,460	\$14,889	\$429	2.97%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	\$15,249	\$15,553	\$304	1.99%	\$30,000	\$32,224	\$2,224	7.41%	\$73,384	\$74,851	\$1,468	2.00%	N/A	N/A	N/A	N/A
AZTEC	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$64,401	\$65,689	\$1,288	2.00%	\$57,985	\$59,145	\$1,160	2.00%
BELEN	\$9,830	\$10,026	\$197	2.00%	N/A	N/A	N/A	N/A	\$68,875	\$68,875	\$0	0.00%	\$49,782	\$50,565	\$783	1.57%
BERNALILLO	N/A	N/A	N/A	N/A	\$36,779	\$37,882	\$1,103	3.00%	\$61,910	\$63,767	\$1,857	3.00%	\$80,437	\$82,850	\$2,413	3.00%
BLOOMFIELD	N/A	N/A	N/A	N/A	\$57,656	\$58,810	\$1,154	2.00%	\$78,036	\$79,597	\$1,561	2.00%	\$50,000	\$51,000	\$1,000	2.00%
CAPITAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	N/A	N/A	N/A	N/A	\$36,318	\$37,974	\$1,656	4.56%	\$113,170	\$115,594	\$2,424	2.14%	\$63,601	\$64,873	\$1,272	2.00%
Jefferson Montessori Acad.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$22,880	\$23,338	\$458	2.00%
CARLSBAD W/CHARTER 1	N/A	N/A	N/A	N/A	\$36,318	\$37,974	\$1,656	4.56%	\$113,170	\$115,594	\$2,424	2.14%	\$50,027	\$51,028	\$1,001	2.00%
CARRIZOZO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	N/A	N/A	N/A	N/A	\$46,928	\$47,866	\$939	2.00%	\$99,516	\$101,507	\$1,991	2.00%	\$90,769	\$92,584	\$1,815	2.00%
CHAMA VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moreno	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER 1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,201	\$31,862	\$1,661	5.50%	N/A	N/A	N/A	N/A
Amistad	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON W/CHARTER 1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,201	\$31,862	\$1,661	5.50%	N/A	N/A	N/A	N/A
CLOUDCROFT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,967	\$31,586	\$619	2.00%	\$18,272	\$18,637	\$365	2.00%
CLOVIS	N/A	N/A	N/A	N/A	\$48,204	\$49,168	\$964	2.00%	\$59,644	\$63,222	\$3,578	6.00%	\$36,335	\$37,051	\$716	1.97%
COBRE	\$7,919	\$8,078	\$159	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$35,307	\$36,013	\$706	2.00%
CORONA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$50,000	\$50,000	\$0	0.00%	N/A	N/A	N/A	N/A
CUBA	N/A	N/A	N/A	N/A	\$30,871	\$32,106	\$1,235	4.00%	\$71,238	\$74,088	\$2,850	4.00%	\$33,854	\$35,209	\$1,354	4.00%
DEMING	N/A	N/A	N/A	N/A	\$26,874	\$27,680	\$806	3.00%	\$85,534	\$87,245	\$1,711	2.00%	\$55,979	\$57,432	\$1,453	2.60%
DES MOINES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$33,315	\$33,315	\$0	0.00%
DEXTER	N/A	N/A	N/A	N/A	\$19,248	\$19,845	\$597	3.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DORA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DULCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$63,598	\$64,144	\$546	0.86%	N/A	N/A	N/A	N/A
ELIDA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPAÑOLA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$76,722	\$76,723	\$1	0.00%	\$65,935	\$65,936	\$1	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2003-2004 Estimated Actual to 2004-2005 Budgeted\*

District	Bus Assistants & Crosswalk Guards 02.1319 and 02.1623				Data Processing 02.1511, 03.1511, 04.1511				Administrative Associates 03.1113 to 08.1113				Administrative Assistants 03.1114 to 08.1114			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
ESTANCIA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$72,000	\$73,440	\$1,440	2.00%	\$24,282	\$24,768	\$486	2.00%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

	Bus Assistants & Crosswalk Guards 02.1319 and 02.1623				Data Processing 02.1511, 03.1511, 04.1511				Administrative Associates 03.1113 to 08.1113				Administrative Assistants 03.1114 to 08.1114			
	2003-2004	2004-2005			2003-2004	2004-2005			2003-2004	2004-2005			2003-2004	2004-2005		
	Average	Average	Difference	Percent Change	Average	Average	Difference	Percent Change	Average	Average	Difference	Percent Change	Average	Average	Difference	Percent Change
District	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUNICE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$46,890	\$47,663	\$773	1.65%
FARMINGTON	N/A	N/A	N/A	N/A	\$64,217	\$70,274	\$6,057	9.43%	\$94,717	\$96,611	\$1,894	2.00%	\$60,820	\$62,038	\$1,218	2.00%
FLOYD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GADSDEN	\$2,611	\$2,663	\$52	2.00%	\$30,553	\$31,164	\$611	2.00%	\$61,931	\$63,040	\$1,109	1.79%	\$19,702	\$19,702	\$0	0.00%
GALLUP	N/A	N/A	N/A	N/A	\$41,401	\$42,229	\$828	2.00%	\$79,197	\$80,788	\$1,591	2.01%	\$66,056	\$67,444	\$1,388	2.10%
Middle College	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$41,401	\$42,229	\$828	2.00%	\$79,197	\$80,788	\$1,591	2.01%	\$66,056	\$67,444	\$1,388	2.10%
GRADY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$9,449	\$9,638	\$189	2.00%
GRANTS	N/A	N/A	N/A	N/A	\$34,296	\$34,982	\$686	2.00%	N/A	N/A	N/A	N/A	\$57,708	\$58,862	\$1,154	2.00%
HAGERMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HATCH	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOBBS	N/A	N/A	N/A	N/A	\$34,227	\$35,172	\$946	2.76%	\$84,640	\$86,333	\$1,693	2.00%	\$67,899	\$69,262	\$1,363	2.01%
HONDO VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$42,091	\$43,438	\$1,347	3.20%	N/A	N/A	N/A	N/A
Walatowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHRTS <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$42,091	\$43,438	\$1,347	3.20%	N/A	N/A	N/A	N/A
LAKE ARTHUR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES	N/A	N/A	N/A	N/A	\$40,106	\$40,961	\$855	2.13%	\$110,000	\$112,200	\$2,200	2.00%	\$67,522	\$69,000	\$1,478	2.19%
LAS VEGAS CITY	N/A	N/A	N/A	N/A	\$32,136	\$32,779	\$643	2.00%	\$66,941	\$68,354	\$1,413	2.11%	N/A	N/A	N/A	N/A
Bridge Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS C. W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$32,136	\$32,779	\$643	2.00%	\$66,941	\$68,354	\$1,413	2.11%	N/A	N/A	N/A	N/A
LAS VEGAS WEST	N/A	N/A	N/A	N/A	\$32,256	\$32,901	\$645	2.00%	\$78,400	\$80,000	\$1,600	2.04%	\$50,961	\$51,786	\$825	1.62%
LOGAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$14,360	\$14,364	\$4	0.03%
LORDSBURG	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOS ALAMOS	N/A	N/A	N/A	N/A	\$28,735	\$29,310	\$575	2.00%	\$76,032	\$77,552	\$1,521	2.00%	\$58,785	\$59,961	\$1,176	2.00%
LOS LUNAS	\$7,957	\$8,037	\$80	1.00%	\$36,837	\$37,205	\$368	1.00%	\$73,580	\$74,316	\$736	1.00%	\$53,301	\$53,834	\$533	1.00%
LOVING	N/A	N/A	N/A	N/A	\$46,120	\$48,103	\$1,983	4.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOVINGTON	N/A	N/A	N/A	N/A	\$30,973	\$32,088	\$1,115	3.60%	\$75,896	\$85,300	\$9,404	12.39%	N/A	N/A	N/A	N/A
MAGDALENA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MAXWELL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$11,565	\$11,796	\$231	2.00%	\$10,743	\$10,849	\$106	0.99%
MELROSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MESA VISTA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$65,508	\$66,818	\$1,310	2.00%	N/A	N/A	N/A	N/A
MORIARTY	\$19,124	\$19,409	\$285	1.49%	\$48,417	\$49,143	\$726	1.50%	\$77,566	\$78,729	\$1,164	1.50%	\$66,748	\$67,749	\$1,001	1.50%
MOSQUERO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,846	\$30,443	\$597	2.00%
MOUNTAINAIR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PECOS	N/A	N/A	N/A	N/A	\$53,000	\$54,060	\$1,060	2.00%	\$26,622	\$27,155	\$533	2.00%	N/A	N/A	N/A	N/A
PENASCO	\$21,522	\$21,952	\$430	2.00%	N/A	N/A	N/A	N/A	\$66,163	\$67,486	\$1,324	2.00%	N/A	N/A	N/A	N/A
POJOAQUE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$58,970	\$60,149	\$1,179	2.00%	\$33,178	\$33,842	\$664	2.00%
PORTALES	N/A	N/A	N/A	N/A	\$37,986	\$42,738	\$4,752	12.51%	\$76,613	\$78,145	\$1,532	2.00%	\$33,451	\$34,120	\$669	2.00%
QUEMADO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$26,847	\$27,384	\$537	2.00%
QUESTA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Red River Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$42,938	\$48,122	\$5,184	12.07%	N/A	N/A	N/A	N/A
Roots & Wings	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$42,938	\$48,122	\$5,184	12.07%	N/A	N/A	N/A	N/A
RATON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIO RANCHO	N/A	N/A	N/A	N/A	\$0	\$0	N/A	N/A	\$95,041	\$96,942	\$1,901	2.00%	\$67,400	\$68,748	\$1,348	2.00%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

District	Bus Assistants & Crosswalk Guards 02.1319 and 02.1623				Data Processing 02.1511, 03.1511, 04.1511				Administrative Associates 03.1113 to 08.1113				Administrative Assistants 03.1114 to 08.1114			
	2003-2004	2004-2005	Difference	Percent Change	2003-2004	2004-2005	Difference	Percent Change	2003-2004	2004-2005	Difference	Percent Change	2003-2004	2004-2005	Difference	Percent Change
	Average	Average			Average	Average			Average	Average			Average	Average		
ROSWELL	N/A	N/A	N/A	N/A	\$45,189	\$46,092	\$904	2.00%	\$76,130	\$77,653	\$1,523	2.00%	\$72,140	\$73,583	\$1,443	2.00%
Sidney Gutierrez	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$45,189	\$46,092	\$904	2.00%	\$76,130	\$77,653	\$1,523	2.00%	\$72,140	\$73,583	\$1,443	2.00%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$19,448	\$19,837	\$389	2.00%	\$51,911	\$52,949	\$1,038	2.00%	\$43,596	\$44,468	\$872	2.00%	N/A	N/A	N/A	N/A
SAN JON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$14,661	\$14,954	\$293	2.00%	\$39,217	\$40,002	\$784	2.00%	\$76,380	\$77,907	\$1,528	2.00%	\$50,965	\$51,984	\$1,019	2.00%
ATC	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte Del Sol Charter	N/A	N/A	N/A	N/A	\$40,332	\$40,332	\$0	0.00%	N/A	N/A	N/A	N/A	\$30,188	\$30,188	\$0	0.00%
Turquoise Trail Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS <sup>1</sup>	\$14,661	\$14,954	\$293	2.00%	\$39,312	\$40,030	\$718	1.83%	\$76,380	\$77,907	\$1,528	2.00%	\$49,975	\$50,946	\$971	1.94%
SANTA ROSA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$57,977	\$59,137	\$1,160	2.00%	N/A	N/A	N/A	N/A
SILVER CITY	N/A	N/A	N/A	N/A	\$26,030	\$26,525	\$495	1.90%	\$84,175	\$86,700	\$2,525	3.00%	\$48,270	\$49,718	\$1,448	3.00%
SOCORRO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$73,878	\$75,356	\$1,478	2.00%	N/A	N/A	N/A	N/A
Cottonwood Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$73,878	\$75,356	\$1,478	2.00%	N/A	N/A	N/A	N/A
SPRINGER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$57,386	\$57,863	\$477	0.83%	N/A	N/A	N/A	N/A
Anansi	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$57,386	\$57,863	\$477	0.83%	N/A	N/A	N/A	N/A
TATUM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$38,060	\$38,337	\$277	0.73%	N/A	N/A	N/A	N/A
TEXICO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TRUTH OR CONS.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$80,216	\$81,820	\$1,604	2.00%	N/A	N/A	N/A	N/A
TUCUMCARI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$36,603	\$37,335	\$732	2.00%	\$67,000	\$68,340	\$1,340	2.00%
TULAROSA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$48,270	\$49,234	\$964	2.00%	N/A	N/A	N/A	N/A
VAUGHN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND	\$8,748	\$8,770	\$22	0.25%	N/A	N/A	N/A	N/A	\$27,037	\$27,578	\$541	2.00%	N/A	N/A	N/A	N/A
ZUNI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$84,609	\$84,610	\$1	0.00%	\$42,279	\$42,280	\$1	0.00%
STATEWIDE	\$9,855	\$10,020	\$166	1.68%	\$35,670	\$36,615	\$945	2.65%	\$72,198	\$73,647	\$1,449	2.01%	\$53,020	\$53,592	\$573	1.08%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

\*The salary data presented in this table were provided by the school districts with their 2004-2005 Operating Budgets. The 2003-2004 salaries were estimated since operating budgets were due before 06/30/04. Albuquerque District was still in collective bargaining when report was compiled.

NOTE: District average salaries and the statewide average salary are weighted averages.

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

District	Finance/Business Manager 04.1115				Business Office Support & Warehouse Delivery 04.1220 and 04.1616				Maintenance & Custodial 05.1614 and 05.1615			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
ALAMOGORDO	\$75,382	\$76,136	\$754	1.00%	\$26,204	\$26,466	\$262	1.00%	\$22,474	\$22,699	\$225	1.00%
Lacy Simms	N/A	N/A	N/A	N/A	\$24,000	\$24,000	\$0	0.00%	N/A	N/A	N/A	N/A
ALAMOGORDO W/CHARTER <sup>1</sup>	\$75,382	\$76,136	\$754	1.00%	\$25,837	\$26,055	\$219	0.85%	\$22,474	\$22,699	\$225	1.00%
ALBUQUERQUE	\$130,231	\$130,972	\$741	0.57%	\$34,204	\$34,634	\$429	1.26%	\$25,720	\$26,179	\$459	1.78%
Academia de Lengua Y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl	\$48,148	\$49,111	\$963	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charter Vocational HS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Mtn	\$48,668	\$49,650	\$983	2.02%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Acadmey NW	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$22,000	\$22,000	\$0	0.00%
Horizon Academy South	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$22,176	\$22,176	\$0	0.00%
Horizon Academy WEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,000	\$29,000	\$0	0.00%
La Academia Esperanza	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Learning Center	\$55,046	\$56,147	\$1,101	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores	\$56,670	\$58,345	\$1,675	2.96%	\$37,260	\$38,346	\$1,086	2.91%	N/A	N/A	N/A	N/A
Paseo Del Monte	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy Performing Art	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy	\$38,000	\$39,140	\$1,140	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	\$41,300	\$51,311	\$10,011	24.24%	N/A	N/A	N/A	N/A	\$21,000	\$24,000	\$3,000	14.29%
Southwest Secondary Learning	\$80,958	\$82,577	\$1,619	2.00%	\$31,349	\$31,976	\$627	2.00%	N/A	N/A	N/A	N/A
Twenty First 21st Century PA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQ. W/CHARTERS <sup>1</sup>	\$62,296	\$64,562	\$2,266	3.64%	\$34,197	\$34,636	\$439	1.28%	\$25,703	\$26,167	\$464	1.80%
ANIMAS	\$37,901	\$38,650	\$749	1.98%	\$25,709	\$26,227	\$518	2.01%	\$23,012	\$23,476	\$463	2.01%
ARTESIA	\$73,660	\$75,133	\$1,473	2.00%	\$31,462	\$32,187	\$725	2.30%	\$23,264	\$24,737	\$1,474	6.33%
AZTEC	\$67,613	\$68,966	\$1,353	2.00%	\$28,591	\$29,163	\$572	2.00%	\$22,901	\$23,351	\$451	1.97%
BELEN	\$79,323	\$79,323	\$0	0.00%	\$26,246	\$26,771	\$525	2.00%	\$20,252	\$20,657	\$405	2.00%
BERNALILLO	N/A	N/A	N/A	N/A	\$41,916	\$43,174	\$1,257	3.00%	\$28,725	\$29,587	\$862	3.00%
BLOOMFIELD	\$68,079	\$70,500	\$2,421	3.56%	\$22,671	\$23,698	\$1,028	4.53%	\$20,933	\$21,352	\$419	2.00%
CAPITAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$22,328	\$22,749	\$421	1.89%
CARLSBAD	\$100,838	\$102,855	\$2,017	2.00%	\$29,614	\$30,521	\$907	3.06%	\$32,873	\$33,601	\$727	2.21%
Jefferson Montessori Acad.	\$38,160	\$38,923	\$763	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER <sup>1</sup>	\$69,499	\$70,889	\$1,390	2.00%	\$29,614	\$30,521	\$907	3.06%	\$32,873	\$33,601	\$727	2.21%
CARRIZOZO	N/A	N/A	N/A	N/A	\$31,800	\$32,436	\$636	2.00%	\$19,455	\$19,845	\$389	2.00%
CENTRAL	\$84,477	\$86,167	\$1,690	2.00%	\$46,790	\$47,726	\$936	2.00%	\$21,589	\$22,021	\$432	2.00%
CHAMA VALLEY	\$31,364	\$34,467	\$3,103	9.89%	\$30,643	\$31,631	\$988	3.22%	\$21,095	\$22,289	\$1,194	5.66%
CIMARRON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$24,067	\$24,639	\$571	2.37%
Moreno	\$20,000	\$20,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	\$20,000	\$20,000	\$0	0.00%	N/A	N/A	N/A	N/A	\$24,067	\$24,639	\$571	2.37%
CLAYTON	\$54,719	\$57,729	\$3,010	5.50%	N/A	N/A	N/A	N/A	\$21,843	\$22,816	\$973	4.45%
Amistad	\$16,534	\$16,686	\$152	0.92%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON W/CHARTER <sup>1</sup>	\$35,627	\$37,208	\$1,581	4.44%	N/A	N/A	N/A	N/A	\$21,843	\$22,816	\$973	4.45%
CLOUDCROFT	\$30,450	\$31,059	\$609	2.00%	\$22,278	\$22,722	\$444	1.99%	\$16,384	\$16,711	\$327	2.00%
CLOVIS	\$34,615	\$35,308	\$692	2.00%	\$24,939	\$25,697	\$759	3.04%	\$20,452	\$20,843	\$392	1.92%
COBRE	\$59,454	\$66,643	\$7,189	12.09%	\$21,204	\$21,628	\$424	2.00%	\$22,066	\$22,507	\$441	2.00%
CORONA	N/A	N/A	N/A	N/A	\$29,846	\$31,338	\$1,492	5.00%	\$19,350	\$20,027	\$677	3.50%
CUBA	\$65,000	\$67,600	\$2,600	4.00%	\$30,433	\$31,650	\$1,217	4.00%	\$22,278	\$23,170	\$891	4.00%
DEMING	\$85,534	\$87,245	\$1,711	2.00%	\$29,365	\$30,246	\$881	3.00%	\$21,185	\$21,795	\$610	2.88%
DES MOINES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$22,634	\$22,751	\$117	0.52%
DEXTER	\$47,752	\$49,423	\$1,671	3.50%	N/A	N/A	N/A	N/A	\$25,215	\$26,020	\$804	3.19%
DORA	\$28,074	\$28,635	\$561	2.00%	N/A	N/A	N/A	N/A	\$26,390	\$26,918	\$528	2.00%
DULCE	\$49,999	\$50,581	\$582	1.16%	\$37,940	\$38,430	\$490	1.29%	\$25,466	\$25,884	\$418	1.64%
ELIDA	\$21,158	\$22,216	\$1,058	5.00%	\$10,000	\$10,560	\$560	5.60%	\$32,696	\$34,331	\$1,635	5.00%
ESPAÑOLA	\$75,701	\$75,702	\$1	0.00%	\$52,225	\$52,226	\$1	0.00%	\$20,785	\$20,786	\$1	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2003-2004 Estimated Actual to 2004-2005 Budgeted\*

District	Finance/Business Manager 04.1115				Business Office Support & Warehouse Delivery 04.1220 and 04.1616				Maintenance & Custodial 05.1614 and 05.1615			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
ESTANCIA	\$50,409	\$51,417	\$1,008	2.00%	\$23,585	\$24,057	\$472	2.00%	\$17,166	\$19,167	\$2,000	11.65%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

	Finance/Business Manager 04.1115				Business Office Support & Warehouse Delivery 04.1220 and 04.1616				Maintenance & Custodial 05.1614 and 05.1615			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
District												
EUNICE	\$39,830	\$42,618	\$2,788	7.00%	\$29,143	\$29,853	\$710	2.44%	\$22,815	\$23,451	\$636	2.79%
FARMINGTON	\$83,298	\$84,963	\$1,665	2.00%	\$30,168	\$31,041	\$873	2.89%	\$22,629	\$23,900	\$1,271	5.62%
FLOYD	\$37,500	\$38,250	\$750	2.00%	N/A	N/A	N/A	N/A	\$21,984	\$22,424	\$440	2.00%
FT. SUMNER	\$44,478	\$46,374	\$1,896	4.26%	\$25,311	\$25,823	\$512	2.02%	\$18,061	\$18,478	\$418	2.31%
GADSDEN	\$72,682	\$74,165	\$1,483	2.04%	\$30,601	\$31,213	\$612	2.00%	\$23,924	\$24,402	\$478	2.00%
GALLUP	\$80,176	\$81,779	\$1,603	2.00%	\$45,002	\$46,682	\$1,680	3.73%	\$19,926	\$20,435	\$510	2.56%
Middle College	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	\$80,176	\$81,779	\$1,603	2.00%	\$45,002	\$46,682	\$1,680	3.73%	\$19,926	\$20,435	\$510	2.56%
GRADY	\$28,177	\$28,741	\$564	2.00%	N/A	N/A	N/A	N/A	\$21,363	\$21,790	\$427	2.00%
GRANTS	\$55,426	\$56,535	\$1,109	2.00%	\$25,275	\$25,781	\$506	2.00%	\$20,671	\$21,085	\$413	2.00%
HAGERMAN	N/A	N/A	N/A	N/A	\$41,964	\$41,964	\$0	0.00%	\$20,775	\$21,362	\$587	2.83%
HATCH	\$59,000	\$59,000	\$0	0.00%	\$37,157	\$37,157	\$0	0.00%	\$21,148	\$21,148	\$0	0.00%
HOBBS	\$58,961	\$60,141	\$1,180	2.00%	\$27,157	\$27,972	\$815	3.00%	\$12,926	\$13,237	\$311	2.41%
HONDO VALLEY	\$33,083	\$33,745	\$662	2.00%	N/A	N/A	N/A	N/A	\$15,531	\$15,842	\$310	2.00%
HOUSE	\$32,118	\$33,082	\$964	3.00%	N/A	N/A	N/A	N/A	\$22,922	\$23,610	\$688	3.00%
JAL	\$41,533	\$42,918	\$1,385	3.33%	N/A	N/A	N/A	N/A	\$26,487	\$27,311	\$824	3.11%
JEMEZ MOUNTAIN	\$72,620	\$76,796	\$4,176	5.75%	\$28,668	\$28,668	\$0	0.00%	\$22,374	\$22,822	\$448	2.00%
JEMEZ VALLEY	\$56,772	\$57,907	\$1,135	2.00%	\$30,948	\$31,567	\$619	2.00%	\$27,854	\$28,411	\$557	2.00%
San Diego Riverside	\$42,091	\$43,438	\$1,347	3.20%	\$28,296	\$29,201	\$905	3.20%	\$19,077	\$19,688	\$610	3.20%
Walatowa	\$40,171	\$45,000	\$4,829	12.02%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHRTS <sup>1</sup>	\$46,345	\$48,782	\$2,437	5.26%	\$29,622	\$30,384	\$762	2.57%	\$26,600	\$27,165	\$565	2.12%
LAKE ARTHUR	\$31,022	\$31,022	\$0	0.00%	\$20,072	\$20,072	\$0	0.00%	\$20,308	\$20,308	\$0	0.00%
LAS CRUCES	\$82,393	\$84,041	\$1,648	2.00%	\$35,035	\$35,878	\$842	2.40%	\$20,464	\$20,937	\$473	2.31%
LAS VEGAS CITY	\$56,289	\$57,415	\$1,126	2.00%	\$25,433	\$26,350	\$917	3.61%	\$18,722	\$19,596	\$875	4.67%
Bridge Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS C. W/CHARTER <sup>1</sup>	\$56,289	\$57,415	\$1,126	2.00%	\$25,433	\$26,350	\$917	3.61%	\$18,722	\$19,596	\$875	4.67%
LAS VEGAS WEST	\$75,968	\$76,800	\$832	1.10%	\$32,397	\$33,069	\$671	2.07%	\$20,125	\$20,517	\$393	1.95%
LOGAN	\$21,755	\$30,000	\$8,245	37.90%	\$23,030	\$23,031	\$1	0.00%	\$18,998	\$19,498	\$500	2.63%
LORDSBURG	N/A	N/A	N/A	N/A	\$26,171	\$26,969	\$798	3.05%	\$21,106	\$21,735	\$629	2.98%
LOS ALAMOS	\$86,819	\$88,555	\$1,736	2.00%	\$34,536	\$35,226	\$691	2.00%	\$28,901	\$29,479	\$578	2.00%
LOS LUNAS	\$83,550	\$84,386	\$836	1.00%	\$32,316	\$32,639	\$323	1.00%	\$26,105	\$26,366	\$261	1.00%
LOVING	\$69,960	\$72,968	\$3,008	4.30%	N/A	N/A	N/A	N/A	\$26,077	\$27,038	\$961	3.68%
LOVINGTON	\$58,000	\$60,088	\$2,088	3.60%	\$27,749	\$29,811	\$2,062	7.43%	\$22,579	\$23,827	\$1,248	5.53%
MAGDALENA	\$50,819	\$51,835	\$1,016	2.00%	\$30,250	\$30,855	\$605	2.00%	\$19,932	\$20,331	\$399	2.00%
MAXWELL	\$26,894	\$27,431	\$537	2.00%	N/A	N/A	N/A	N/A	\$20,826	\$21,243	\$417	2.00%
MELROSE	\$36,754	\$37,489	\$735	2.00%	N/A	N/A	N/A	N/A	\$25,005	\$25,655	\$650	2.60%
MESA VISTA	\$44,474	\$45,365	\$891	2.00%	\$41,946	\$42,785	\$839	2.00%	\$19,239	\$19,614	\$375	1.95%
MORA	\$44,663	\$45,556	\$893	2.00%	\$21,655	\$22,088	\$433	2.00%	\$20,835	\$21,253	\$418	2.00%
MORIARTY	\$77,662	\$78,827	\$1,164	1.50%	N/A	N/A	N/A	N/A	\$21,126	\$21,444	\$318	1.51%
MOSQUERO	\$29,846	\$30,443	\$597	2.00%	N/A	N/A	N/A	N/A	\$20,245	\$20,650	\$405	2.00%
MOUNTAINAIR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$21,957	\$22,396	\$440	2.00%
PECOS	\$48,000	\$48,960	\$960	2.00%	\$33,718	\$34,392	\$674	2.00%	\$20,845	\$21,262	\$417	2.00%
PENASCO	\$48,795	\$49,771	\$976	2.00%	N/A	N/A	N/A	N/A	\$25,365	\$25,872	\$507	2.00%
POJOAQUE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$18,640	\$19,013	\$373	2.00%
PORTALES	\$77,671	\$84,234	\$6,563	8.45%	\$22,698	\$27,412	\$4,714	20.77%	\$22,446	\$23,036	\$590	2.63%
QUEMADO	\$33,848	\$34,525	\$677	2.00%	\$22,162	\$22,606	\$444	2.00%	\$15,788	\$16,104	\$316	2.00%
QUESTA	\$51,932	\$51,932	\$0	0.00%	N/A	N/A	N/A	N/A	\$25,405	\$25,405	\$0	0.00%
Red River Valley	\$22,801	\$23,037	\$236	1.04%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	\$37,367	\$37,485	\$118	0.32%	N/A	N/A	N/A	N/A	\$25,405	\$25,405	\$0	0.00%
RATON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$21,973	\$22,804	\$831	3.78%
RESERVE	\$35,458	\$36,345	\$887	2.50%	N/A	N/A	N/A	N/A	\$21,138	\$21,657	\$519	2.45%
RIO RANCHO	\$74,387	\$75,875	\$1,488	2.00%	\$35,375	\$36,082	\$707	2.00%	\$23,863	\$24,340	\$477	2.00%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

District	Finance/Business Manager 04.1115				Business Office Support & Warehouse Delivery 04.1220 and 04.1616				Maintenance & Custodial 05.1614 and 05.1615			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change
ROSWELL	\$78,130	\$79,693	\$1,563	2.00%	\$38,193	\$38,957	\$764	2.00%	\$23,079	\$23,540	\$462	2.00%
Sidney Gutierrez	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER <sup>1</sup>	\$78,130	\$79,693	\$1,563	2.00%	\$38,193	\$38,957	\$764	2.00%	\$23,079	\$23,540	\$462	2.00%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$54,678	\$54,678	\$0	0.00%	\$38,651	\$39,460	\$809	2.09%	\$25,550	\$26,054	\$505	1.97%
SAN JON	\$36,573	\$38,768	\$2,195	6.00%	N/A	N/A	N/A	N/A	\$19,257	\$20,413	\$1,155	6.00%
SANTA FE	\$83,224	\$84,888	\$1,664	2.00%	\$32,162	\$32,805	\$643	2.00%	\$21,984	\$22,424	\$440	2.00%
ATC	\$28,944	\$31,838	\$2,894	10.00%	N/A	N/A	N/A	N/A	\$23,456	\$23,691	\$235	1.00%
Monte Del Sol Charter	\$47,941	\$47,941	\$0	0.00%	N/A	N/A	N/A	N/A	\$31,319	\$31,319	\$0	0.00%
Turquoise Trail Elementary	\$37,000	\$37,740	\$740	2.00%	\$25,000	\$25,500	\$500	2.00%	\$19,564	\$20,006	\$441	2.26%
SANTA FE W/CHARTERS <sup>1</sup>	\$49,277	\$50,602	\$1,325	2.69%	\$31,814	\$32,451	\$636	2.00%	\$22,014	\$22,448	\$434	1.97%
SANTA ROSA	\$49,917	\$50,918	\$1,001	2.01%	\$27,270	\$27,816	\$546	2.00%	\$17,808	\$18,430	\$622	3.49%
SILVER CITY	\$81,836	\$84,290	\$2,454	3.00%	\$34,758	\$35,174	\$415	1.20%	\$22,294	\$22,734	\$439	1.97%
SOCORRO	N/A	N/A	N/A	N/A	\$22,221	\$22,665	\$445	2.00%	\$18,615	\$19,038	\$423	2.27%
Cottonwood Valley	\$30,282	\$31,190	\$908	3.00%	N/A	N/A	N/A	N/A	\$14,625	\$15,113	\$488	3.33%
SOCORRO W/CHARTER <sup>1</sup>	\$30,282	\$31,190	\$908	3.00%	\$22,221	\$22,665	\$445	2.00%	\$18,487	\$18,912	\$425	2.30%
SPRINGER	\$29,046	\$29,046	\$0	0.00%	N/A	N/A	N/A	N/A	\$17,957	\$17,957	\$0	0.00%
TAOS	\$59,850	\$61,346	\$1,496	2.50%	\$39,724	\$40,879	\$1,155	2.91%	\$22,480	\$23,302	\$822	3.65%
Anansi	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	\$59,850	\$61,346	\$1,496	2.50%	\$39,724	\$40,879	\$1,155	2.91%	\$22,480	\$23,302	\$822	3.65%
TATUM	\$35,121	\$35,637	\$516	1.47%	N/A	N/A	N/A	N/A	\$28,128	\$28,431	\$302	1.07%
TEXICO	\$41,668	\$44,386	\$2,718	6.52%	N/A	N/A	N/A	N/A	\$21,429	\$23,429	\$2,000	9.33%
TRUTH OR CONS.	\$64,538	\$65,829	\$1,291	2.00%	\$29,470	\$30,486	\$1,015	3.45%	\$25,793	\$26,318	\$526	2.04%
TUCUMCARI	\$45,000	\$45,900	\$900	2.00%	\$24,986	\$25,486	\$500	2.00%	\$19,043	\$19,448	\$405	2.13%
TULAROSA	\$48,000	\$48,000	\$0	0.00%	\$32,945	\$33,448	\$503	1.53%	N/A	N/A	N/A	N/A
VAUGHN	N/A	N/A	N/A	N/A	\$23,608	\$24,080	\$473	2.00%	\$17,050	\$17,391	\$341	2.00%
WAGON MOUND	\$28,861	\$30,000	\$1,139	3.95%	N/A	N/A	N/A	N/A	\$20,224	\$20,438	\$213	1.05%
ZUNI	\$57,271	\$57,272	\$1	0.00%	\$40,193	\$40,194	\$1	0.00%	\$23,308	\$23,310	\$1	0.00%
STATEWIDE	\$52,839	\$54,342	\$1,502	2.84%	\$32,694	\$33,355	\$661	2.02%	\$22,926	\$23,434	\$508	2.22%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

\*The salary data presented in this table were provided by the school districts with their 2004-2005 Operating Budgets. The 2003-2004 salaries were estimated since operating budgets were due before 06/30/04. Albuquerque District was still in collective bargaining when report was compiled.

NOTE: District average salaries and the statewide average salary are weighted averages.

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

District	Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 06.1617, 07.1618, 07.1622,				Community Services 09.1619 to 09.1621				ALL PERSONNEL OTHER THAN CLASSROOM TEACHERS			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Change
ALAMOGORDO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$28,264	\$28,632	\$368	1.30%
Lacy Simms	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$23,885	\$23,885	\$0	0.00%
ALAMOGORDO W/CHARTER 1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$26,074	\$26,258	\$184	0.71%
ALBUQUERQUE	\$37,886	\$38,975	\$1,089	2.87%	\$30,846	\$31,364	\$517	1.68%	\$28,395	\$28,968	\$573	2.02%
Academia de Lengua Y Cultura	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$25,000	\$25,000	\$0	0.00%
Amy Biehl	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$45,595	\$46,507	\$912	2.00%
Charter Vocational HS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43,508	\$47,843	\$4,335	9.96%
East Mtn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$35,938	\$36,826	\$888	2.47%
Horizon Acadmey NW	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$20,120	\$20,120	\$0	0.00%
Horizon Academy South	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$36,036	\$36,036	\$0	0.00%
Horizon Academy WEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$33,833	\$33,833	\$0	0.00%
La Academia Esperanza	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$19,871	\$20,667	\$796	4.00%
Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$33,074	\$35,472	\$2,399	7.25%
Los Puentes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$27,363	\$27,516	\$153	0.56%
Nuestros Valores	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$46,777	\$48,664	\$1,887	4.03%
Paseo Del Monte	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$38,776	\$39,551	\$776	2.00%
Public Academy Performing Art	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$32,279	\$36,916	\$4,637	14.37%
Robert F. Kennedy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$34,743	\$36,427	\$1,685	4.85%
South Valley Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$31,293	\$38,315	\$7,023	22.44%
Southwest Secondary Learning	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43,436	\$44,305	\$869	2.00%
Twenty First 21st Century PA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$18,278	\$24,000	\$5,722	31.31%
ALBUQ. W/CHARTERS 1	\$37,886	\$38,975	\$1,089	2.87%	\$30,846	\$31,364	\$517	1.68%	\$33,017	\$34,832	\$1,814	5.49%
ANIMAS	\$14,574	\$14,846	\$272	1.86%	N/A	N/A	N/A	N/A	\$28,682	\$29,495	\$814	2.84%
ARTESIA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$32,354	\$33,732	\$1,378	4.26%
AZTEC	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,013	\$29,691	\$679	2.34%
BELEN	\$12,034	\$12,275	\$241	2.00%	N/A	N/A	N/A	N/A	\$20,117	\$20,860	\$744	3.70%
BERNALILLO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,791	\$31,885	\$1,094	3.55%
BLOOMFIELD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$26,923	\$28,239	\$1,317	4.89%
CAPITAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,825	\$31,550	\$725	2.35%
CARLSBAD	N/A	N/A	N/A	N/A	\$41,318	\$42,144	\$826	2.00%	\$39,941	\$41,018	\$1,077	2.70%
Jefferson Montessori Acad.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$22,877	\$23,552	\$675	2.95%
CARLSBAD W/CHARTER 1	N/A	N/A	N/A	N/A	\$41,318	\$42,144	\$826	2.00%	\$31,409	\$32,285	\$876	2.79%
CARRIZOZO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,810	\$31,654	\$844	2.74%
CENTRAL	N/A	N/A	N/A	N/A	\$41,361	\$42,188	\$827	2.00%	\$33,250	\$33,915	\$665	2.00%
CHAMA VALLEY	\$20,000	\$20,600	\$600	3.00%	N/A	N/A	N/A	N/A	\$27,938	\$29,188	\$1,250	4.47%
CIMARRON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,854	\$31,844	\$989	3.21%
Moreno	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$45,020	\$45,020	\$0	0.00%
CIMARRON W/CHARTER 1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$37,937	\$38,432	\$495	1.30%
CLAYTON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,760	\$31,671	\$1,912	6.42%
Amistad	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$16,534	\$16,686	\$152	0.92%
CLAYTON W/CHARTER 1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$23,147	\$24,179	\$1,032	4.46%
CLOUDCROFT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$28,731	\$29,424	\$693	2.41%
CLOVIS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$25,334	\$26,339	\$1,005	3.97%
COBRE	\$11,986	\$12,225	\$240	2.00%	\$63,828	\$65,104	\$1,276	2.00%	\$28,095	\$28,853	\$757	2.70%
CORONA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$28,556	\$30,332	\$1,776	6.22%
CUBA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$31,408	\$32,706	\$1,298	4.13%
DEMING	\$19,998	\$20,598	\$600	3.00%	N/A	N/A	N/A	N/A	\$25,033	\$25,866	\$832	3.33%
DES MOINES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,305	\$30,491	\$186	0.61%
DEXTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$31,188	\$32,360	\$1,172	3.76%
DORA	\$10,705	\$11,674	\$968	9.05%	N/A	N/A	N/A	N/A	\$27,571	\$28,611	\$1,040	3.77%
DULCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$36,864	\$37,550	\$687	1.86%
ELIDA	\$13,825	\$14,516	\$691	5.00%	N/A	N/A	N/A	N/A	\$23,065	\$25,609	\$2,544	11.03%
ESPAÑOLA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$33,909	\$33,910	\$1	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2003-2004 Estimated Actual to 2004-2005 Budgeted\*

District	Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 06.1617, 07.1618, 07.1622,				Community Services 09.1619 to 09.1621				ALL PERSONNEL OTHER THAN CLASSROOM TEACHERS			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Change
ESTANCIA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$28,809	\$30,180	\$1,371	4.76%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

District	Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 06.1617, 07.1618, 07.1622,				Community Services 09.1619 to 09.1621				ALL PERSONNEL OTHER THAN CLASSROOM TEACHERS			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Change
EUNICE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$27,957	\$28,558	\$600	2.15%
FARMINGTON	N/A	N/A	N/A	N/A	\$96,608	\$102,404	\$5,796	6.00%	\$26,809	\$28,321	\$1,512	5.64%
FLOYD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$33,263	\$34,253	\$990	2.98%
FT. SUMNER	\$15,884	\$16,206	\$322	2.03%	N/A	N/A	N/A	N/A	\$27,612	\$28,672	\$1,060	3.84%
GADSDEN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$27,804	\$28,411	\$607	2.18%
GALLUP	\$42,912	\$43,770	\$858	2.00%	N/A	N/A	N/A	N/A	\$25,711	\$26,358	\$647	2.52%
Middle College	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$33,703	\$37,037	\$3,334	9.89%
GALLUP W/CHARTER <sup>1</sup>	\$42,912	\$43,770	\$858	2.00%	N/A	N/A	N/A	N/A	\$29,707	\$31,697	\$1,990	6.70%
GRADY	\$8,132	\$8,295	\$163	2.00%	N/A	N/A	N/A	N/A	\$22,757	\$23,541	\$784	3.44%
GRANTS	\$33,613	\$34,285	\$673	2.00%	N/A	N/A	N/A	N/A	\$24,906	\$26,005	\$1,098	4.41%
HAGERMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$32,052	\$32,388	\$336	1.05%
HATCH	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,194	\$29,194	\$0	0.00%
HOBBS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$23,670	\$24,254	\$583	2.46%
HONDO VALLEY	\$10,408	\$10,616	\$208	2.00%	N/A	N/A	N/A	N/A	\$19,630	\$20,023	\$393	2.00%
HOUSE	\$10,768	\$11,029	\$261	2.42%	N/A	N/A	N/A	N/A	\$19,724	\$20,529	\$805	4.08%
JAL	\$22,244	\$22,913	\$669	3.01%	N/A	N/A	N/A	N/A	\$33,129	\$34,457	\$1,329	4.01%
JEMEZ MOUNTAIN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$31,870	\$33,104	\$1,234	3.87%
JEMEZ VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$38,026	\$38,800	\$774	2.03%
San Diego Riverside	\$13,493	\$13,925	\$432	3.20%	N/A	N/A	N/A	N/A	\$26,656	\$27,509	\$853	3.20%
Walatowa	\$11,520	\$11,520	\$0	0.00%	N/A	N/A	N/A	N/A	\$36,872	\$42,581	\$5,709	15.48%
JEMEZ VALLEY W/CHRTS <sup>1</sup>	\$13,099	\$13,444	\$345	2.64%	N/A	N/A	N/A	N/A	\$33,851	\$36,296	\$2,445	7.22%
LAKE ARTHUR	\$8,868	\$8,868	\$0	0.00%	N/A	N/A	N/A	N/A	\$26,523	\$26,523	\$0	0.00%
LAS CRUCES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$25,404	\$26,321	\$918	3.61%
LAS VEGAS CITY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$27,904	\$29,449	\$1,545	5.54%
Bridge Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$38,425	\$38,425	\$0	0.00%
LAS VEGAS C. W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$33,165	\$33,937	\$772	2.33%
LAS VEGAS WEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$28,192	\$28,825	\$633	2.25%
LOGAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$31,822	\$32,679	\$857	2.69%
LORDSBURG	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$28,158	\$28,815	\$657	2.33%
LOS ALAMOS	\$15,160	\$15,464	\$303	2.00%	\$43,878	\$44,756	\$878	2.00%	\$32,358	\$33,005	\$647	2.00%
LOS LUNAS	\$11,950	\$12,070	\$120	1.00%	N/A	N/A	N/A	N/A	\$22,688	\$22,915	\$227	1.00%
LOVING	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$38,292	\$39,815	\$1,523	3.98%
LOVINGTON	\$36,900	\$38,200	\$1,300	3.52%	N/A	N/A	N/A	N/A	\$28,151	\$31,219	\$3,067	10.90%
MAGDALENA	\$26,656	\$27,189	\$533	2.00%	N/A	N/A	N/A	N/A	\$32,977	\$33,675	\$698	2.12%
MAXWELL	\$17,365	\$17,713	\$348	2.00%	N/A	N/A	N/A	N/A	\$27,061	\$27,595	\$534	1.97%
MELROSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$32,139	\$33,115	\$976	3.04%
MESA VISTA	\$13,047	\$13,324	\$277	2.13%	N/A	N/A	N/A	N/A	\$25,475	\$26,103	\$628	2.46%
MORA	\$1,886	\$1,924	\$38	2.00%	\$2,700	\$2,754	\$54	2.00%	\$12,582	\$12,834	\$252	2.00%
MORIARTY	\$22,771	\$23,115	\$344	1.51%	N/A	N/A	N/A	N/A	\$27,390	\$27,912	\$523	1.91%
MOSQUERO	\$18,544	\$18,915	\$371	2.00%	N/A	N/A	N/A	N/A	\$34,240	\$34,545	\$305	0.89%
MOUNTAINAIR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,527	\$30,638	\$1,111	3.76%
PECOS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$31,778	\$32,410	\$632	1.99%
PEÑASCO	\$9,863	\$10,060	\$197	2.00%	N/A	N/A	N/A	N/A	\$26,912	\$27,592	\$680	2.53%
POJOAQUE	\$28,930	\$29,509	\$579	2.00%	N/A	N/A	N/A	N/A	\$25,360	\$27,041	\$1,682	6.63%
PORTALES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$27,694	\$29,859	\$2,165	7.82%
QUEMADO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$25,938	\$26,641	\$702	2.71%
QUESTA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$31,699	\$31,741	\$43	0.13%
Red River Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$25,437	\$26,402	\$965	3.80%
Roots & Wings	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$13,933	\$14,667	\$733	5.26%
QUESTA W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$23,690	\$24,270	\$580	2.45%
RATON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$28,152	\$29,288	\$1,135	4.03%
RESERVE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$28,291	\$28,757	\$466	1.65%
RIO RANCHO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$27,435	\$27,984	\$549	2.00%

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2003-2004 Estimated Actual to 2004-2005 Budgeted\***

District	Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 06.1617, 07.1618, 07.1622,				Community Services 09.1619 to 09.1621				ALL PERSONNEL OTHER THAN CLASSROOM TEACHERS			
	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Percent Change	2003-2004 Average	2004-2005 Average	Difference	Change
ROSWELL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,443	\$30,270	\$827	2.81%
Sidney Gutierrez	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$37,923	\$40,911	\$2,987	7.88%
ROSWELL W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$33,683	\$35,591	\$1,907	5.66%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$69,930	\$71,327	\$1,397	2.00%
RUIDOSO	\$19,925	\$20,470	\$545	2.74%	N/A	N/A	N/A	N/A	\$31,951	\$32,896	\$945	2.96%
SAN JON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,180	\$30,922	\$1,742	5.97%
SANTA FE	N/A	N/A	N/A	N/A	\$45,230	\$46,135	\$905	2.00%	\$28,490	\$29,060	\$570	2.00%
ATC	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$32,189	\$34,598	\$2,408	7.48%
Monte Del Sol Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43,768	\$43,768	\$0	0.00%
Turquoise Trail Elementary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$22,837	\$23,287	\$450	1.97%
SANTA FE W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$45,230	\$46,135	\$905	2.00%	\$31,821	\$32,678	\$857	2.69%
SANTA ROSA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,604	\$31,305	\$701	2.29%
SILVER CITY	\$27,367	\$27,940	\$573	2.09%	N/A	N/A	N/A	N/A	\$31,086	\$31,911	\$825	2.65%
SOCORRO	\$10,625	\$11,048	\$423	3.99%	N/A	N/A	N/A	N/A	\$19,833	\$20,941	\$1,108	5.59%
Cottonwood Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$24,619	\$25,562	\$943	3.83%
SOCORRO W/CHARTER <sup>1</sup>	\$10,625	\$11,048	\$423	3.99%	N/A	N/A	N/A	N/A	\$22,226	\$23,251	\$1,025	4.61%
SPRINGER	\$15,718	\$15,718	\$0	0.00%	N/A	N/A	N/A	N/A	\$29,854	\$29,854	\$0	0.00%
TAOS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,929	\$31,019	\$1,090	3.64%
Anansi	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$20,951	\$22,934	\$1,983	9.47%
Taos Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$32,715	\$34,180	\$1,465	4.48%
TAOS W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$27,865	\$29,377	\$1,513	5.43%
TATUM	\$28,910	\$28,910	\$0	0.00%	N/A	N/A	N/A	N/A	\$34,323	\$34,745	\$422	1.23%
TEXICO	\$12,425	\$13,724	\$1,299	10.45%	N/A	N/A	N/A	N/A	\$30,366	\$32,171	\$1,805	5.94%
TRUTH OR CONS.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$32,436	\$33,262	\$826	2.55%
TUCUMCARI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$26,232	\$27,082	\$850	3.24%
TULAROSA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$32,952	\$33,710	\$758	2.30%
VAUGHN	\$14,103	\$16,299	\$2,196	15.57%	N/A	N/A	N/A	N/A	\$19,471	\$20,396	\$925	4.75%
WAGON MOUND	\$12,518	\$12,545	\$26	0.21%	N/A	N/A	N/A	N/A	\$21,859	\$22,186	\$327	1.49%
ZUNI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$40,505	\$40,506	\$1	0.00%
STATEWIDE	\$12,775	\$13,054	\$279	2.18%	\$32,065	\$32,933	\$868	2.71%	\$27,778	\$28,538	\$760	2.74%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

\*The salary data presented in this table were provided by the school districts with their 2004-2005 Operating Budgets. The 2003-2004 salaries were estimated since operating budgets were due before 06/30/04. Albuquerque District was still in collective bargaining when report was compiled.

NOTE: District average salaries and the statewide average salary are weighted averages.

**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
**(Paid from the Operational Subfund)**  
**2003-2004\***

2003-04 Funded MEM	School District	2.1216		2.1217, 3.1217, 4.1217, 5.1217 6.1217, 7.1217, 8.1217		2.1218 & 2.1219		2.1319 & 2.1623		2.1511/3.1511/4.1511		3.1113, 5.1113, 6.1113 7.1113, 08.1113	
		Health Assistants		Secy/Clerical/Tech		Support & Duty Personnel		Bus Assts. & Crosswalk		Data Processing		Admin Associates	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
<b>Under 500 MEM</b>													
12.7	CLAYTON/Amistad Charter	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
21.0	QUESTA/Roots & Wings	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
26.0	JEMEZ VALLEY /Walatowa HCS	0.00	N/A	0.50	\$25,758	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
29.3	GALLUP/Middle College	0.00	N/A	1.00	\$22,500	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
36.0	LAS VEGAS CITY/Bridge Academy	0.00	N/A	1.00	\$30,387	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
40.0	TAOS/Anansi Charter School	0.00	N/A	0.75	\$20,285	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
50.3	MOSQUERO	0.00	N/A	0.85	\$20,079	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
50.7	QUESTA/Red River Valley	0.00	N/A	0.50	\$21,292	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
54.0	ABQ/Acad. de Lengua y Cultura	0.00	N/A	1.00	\$25,000	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
57.7	ROSWELL/Sidney Gutierrez MS	0.00	N/A	0.28	\$0	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
71.8	JEMEZ VALLEY/San Diego Riverside	0.00	N/A	1.00	\$25,713	0.00	N/A	0.00	N/A	0.00	N/A	0.77	\$43,712
77.0	ABQ/Paseo Del Monte	0.00	N/A	1.00	\$36,704	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
80.0	CORONA	0.00	N/A	0.75	\$29,960	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$20,302
84.3	VAUGHN MUNICIPAL SCHOOLS	0.00	N/A	1.00	\$13,606	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
87.0	CIMARRON/Moreno Valley HS	0.00	N/A	0.10	\$8,703	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
111.2	ROY	0.00	N/A	0.68	\$19,147	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
112.3	GRADY	0.00	N/A	0.98	\$23,446	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
115.8	ELIDA	0.00	N/A	0.67	\$10,403	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
117.0	ALAMOGORDO/Lacy Simms	0.00	N/A	1.00	\$22,430	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
119.7	MAXWELL	0.00	N/A	1.00	\$29,862	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
121.0	ABQ/Los Puentes	0.00	N/A	2.00	\$22,379	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
129.8	HONDO	0.00	N/A	1.00	\$22,281	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
143.7	DESMOINES	0.00	N/A	1.00	\$18,766	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
146.3	SOCORRO/Cottonwood Valley	0.00	N/A	1.00	\$22,000	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
148.3	ABQ/Learning Center	0.00	N/A	2.80	\$49,167	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
154.0	ABQ/Nuestros Valores	0.00	N/A	1.00	\$30,830	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
154.0	ABQ/La Academia De Esperanza	0.00	N/A	1.00	\$50,000	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
162.3	SANTA FE/Acad. for Tech & Classics	0.00	N/A	1.50	\$21,330	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
168.0	SAN JON	0.00	N/A	1.39	\$19,273	0.13	\$10,492	0.00	N/A	0.00	N/A	0.00	N/A
170.0	CARLSBAD/Jefferson Montessori	0.00	N/A	1.00	\$14,597	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
171.2	WAGON MOUND	0.00	N/A	3.00	\$20,910	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$27,637
172.3	HOUSE	0.00	N/A	2.00	\$12,463	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
181.2	QUEMADO ISD	0.13	\$21,254	1.50	\$20,173	0.25	\$14,840	0.00	N/A	0.00	N/A	0.00	N/A
193.5	LAKE ARTHUR	0.00	N/A	1.50	\$30,367	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
194.0	ABQ/Twenty First Century	0.00	N/A	1.00	\$19,942	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
205.5	ABQ/Robert F. Kennedy	0.00	N/A	2.00	\$21,324	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
206.7	TAOS/Taos Charter School	0.00	N/A	2.75	\$24,962	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
213.0	MELROSE	0.00	N/A	2.00	\$19,898	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
218.2	RESERVE	0.00	N/A	2.00	\$24,129	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
218.5	ABQ/Amy Biehl High School	0.00	N/A	3.00	\$30,140	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
225.3	CARRIZOZO SCHOOLS	0.00	N/A	2.00	\$24,469	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
229.5	ABQ/South Valley Acadey	0.00	N/A	2.00	\$23,500	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
233.3	DORA	0.00	N/A	1.50	\$19,933	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
242.0	ABQ/P.A.P.A.	1.00	\$30,250	3.00	\$25,703	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
242.3	SPRINGER	0.00	N/A	3.27	\$26,322	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
243.0	ABQ/SW Secondary	0.00	N/A	2.50	\$39,890	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
249.5	LOGAN	0.00	N/A	1.00	\$29,721	0.13	\$12,823	0.00	N/A	0.00	N/A	0.00	N/A
271.0	FLOYD	0.00	N/A	2.50	\$18,513	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A

\*The data presented in this table were provided by the districts in their 2003-2004 Final Reports.

**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
**(Paid from the Operational Subfund)**  
**2003-2004\***

2003-04 Funded MEM	School District	2.1216		2.1217, 3.1217, 4.1217, 5.1217 6.1217, 7.1217, 8.1217		2.1218 & 2.1219		2.1319 & 2.1623		2.1511/3.1511/4.1511		3.1113, 5.1113, 6.1113 7.1113, 08.1113	
		Health Assistants		Secy/Clerical/Tech		Support & Duty Personnel		Bus Assts. & Crosswalk		Data Processing		Admin Associates	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
283.7	SANTA FE/Monte del Sol	0.00	N/A	1.00	\$31,319	0.00	N/A	0.00	N/A	0.80	\$43,559	0.00	N/A
297.3	ANIMAS	0.00	N/A	2.55	\$22,415	0.00	N/A	0.00	N/A	2.00	\$14,460	0.00	N/A
297.8	TATUM	0.00	N/A	3.00	\$20,758	0.15	\$30,733	0.15	\$18,113	0.00	N/A	1.66	\$38,213
305.0	ABQ/Charter Vocational H.S.	0.00	N/A	3.00	\$26,249	0.00	N/A	0.00	N/A	1.00	\$24,950	0.00	N/A
316.5	ABQ/Horizon Northwest	0.00	N/A	1.50	\$19,325	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
325.2	FT. SUMNER	0.00	N/A	5.10	\$16,025	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
342.5	MAGDALENA	0.00	N/A	5.00	\$20,013	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
360.3	MOUNTAINAIR	0.00	N/A	4.00	\$24,681	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
362.5	JEMEZ MOUNTAIN	0.00	N/A	7.50	\$18,384	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
372.3	ABQ/East Mountain HS	0.00	N/A	2.00	\$13,817	0.00	N/A	0.00	N/A	2.00	\$30,422	0.00	N/A
407.7	JEMEZ VALLEY	0.00	N/A	4.90	\$23,946	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
423.5	JAL	0.00	N/A	3.50	\$27,397	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
424.3	SANTA FE/Turquoise Trail	0.00	N/A	1.80	\$14,625	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
436.5	CLOUDCROFT	0.00	N/A	3.50	\$16,244	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$30,967
459.2	ABQ/Horizon Academy South	0.00	N/A	3.00	\$24,851	0.00	N/A	0.00	N/A	1.50	\$37,689	0.00	N/A
470.2	CIMARRON	0.00	N/A	5.59	\$24,578	0.50	\$13,502	0.00	N/A	0.00	N/A	0.00	N/A
485.3	HAGERMAN	0.00	N/A	2.87	\$20,331	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
491.7	TEXICO	0.00	N/A	5.00	\$15,743	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
495.0	CHAMA VALLEY SCHOOLS	0.00	N/A	6.00	\$28,251	1.00	\$10,462	0.00	N/A	0.00	N/A	0.00	N/A
14,117.9	SUBTOTAL	1.1	\$29,215	137.1	\$23,237	2.2	\$13,224	0.2	\$18,113	7.3	\$28,232	5.4	\$32,412
<b>501 TO 1,000 MEM</b>													
515.7	QUESTA	0.00	N/A	9.00	\$25,380	1.00	\$17,743	0.00	N/A	0.00	N/A	0.00	N/A
517.5	MESA VISTA	0.00	N/A	8.00	\$20,314	1.25	\$14,450	0.00	N/A	1.00	\$52,185	1.50	\$33,590
518.5	ABQ/Horizon Academy West	0.00	N/A	3.00	\$24,747	0.00	N/A	0.00	N/A	1.00	\$25,500	0.00	N/A
535.3	LOVING	0.00	N/A	3.44	\$16,863	0.00	N/A	0.00	N/A	1.00	\$46,120	0.00	N/A
587.2	CLAYTON	0.00	N/A	7.29	\$16,146	0.00	N/A	0.00	N/A	0.00	N/A	2.00	\$30,201
591.8	EUNICE	0.00	N/A	5.00	\$22,904	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
592.3	CAPITAN	0.00	N/A	6.00	\$24,234	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
626.5	PENASCO	0.00	N/A	8.70	\$28,461	9.00	\$5,853	1.00	\$21,522	0.00	N/A	0.00	N/A
658.2	MORA	0.00	N/A	4.00	\$22,057	11.00	\$9,761	0.00	N/A	0.00	N/A	0.00	N/A
670.0	DULCE	0.00	N/A	5.00	\$24,933	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
729.5	SANTA ROSA CONS.	0.00	N/A	6.10	\$23,088	1.00	\$19,744	0.00	N/A	0.00	N/A	0.90	\$33,962
773.2	LORDSBURG	0.00	N/A	8.00	\$18,537	2.50	\$13,127	0.00	N/A	0.00	N/A	0.00	N/A
846.7	CUBA	0.00	N/A	8.59	\$20,927	1.00	\$15,487	0.00	N/A	0.00	N/A	0.60	\$52,027
857.7	PECOS	3.42	\$30,877	10.25	\$22,318	0.00	N/A	1.00	\$7,721	1.00	\$53,000	1.50	\$27,116
872.5	ESTANCIA	0.00	N/A	4.00	\$16,805	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
996.2	TULAROSA	0.00	N/A	9.25	\$22,889	0.00	N/A	0.00	N/A	0.00	N/A	0.50	\$48,270
10,888.7	SUBTOTAL	3.4	\$30,877	105.6	\$22,135	26.8	\$9,866	2.0	\$14,621	4.0	\$44,201	7.0	\$33,911
<b>1,001 TO 2,500 MEM</b>													
1,052.2	DEXTER	0.00	N/A	10.62	\$24,875	0.00	N/A	0.00	N/A	1.53	\$24,140	0.00	N/A
1,136.8	TUCUMCARI	1.00	\$22,817	10.05	\$22,501	0.00	N/A	0.00	N/A	0.00	N/A	0.10	\$36,600
1,459.5	RATON	0.00	N/A	12.50	\$21,247	20.50	\$2,062	0.00	N/A	0.00	N/A	0.00	N/A
1,490.7	HATCH	1.00	\$16,258	11.00	\$23,084	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
1,664.5	TRUTH OR CONSEQUENCES	0.00	N/A	11.15	\$23,892	2.00	\$21,517	0.00	N/A	0.00	N/A	0.00	N/A
1,674.7	COBRE	0.00	N/A	15.50	\$17,990	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
1,749.5	ZUNI	0.00	N/A	9.34	\$29,610	0.00	N/A	0.00	N/A	0.00	N/A	0.75	\$103,687
1,915.8	SOCORRO	0.00	N/A	12.00	\$20,054	4.39	\$13,697	0.00	N/A	0.00	N/A	1.00	\$29,816
1,937.9	POJOAQUE	0.00	N/A	23.50	\$25,131	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
2,036.5	LAS VEGAS WEST	1.00	\$27,786	13.50	\$23,676	5.00	\$14,718	1.50	\$7,838	2.00	\$32,085	1.80	\$40,627

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**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2003-2004\*

2003-04 Funded MEM	School District	2.1216 Health Assistants		2.1217, 3.1217, 4.1217, 5.1217 6.1217, 7.1217, 8.1217 Secy/Clerical/Tech		2.1218 & 2.1219 Support & Duty Personnel		2.1319 & 2.1623 Bus Assts. & Crosswalk		2.1511/3.1511/4.1511 Data Processing		3.1113, 5.1113, 6.1113 7.1113, 08.1113 Admin Associates	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
2,235.2	LAS VEGAS CITY SCHOOLS	0.00	N/A	21.56	\$19,649	0.00	N/A	0.00	N/A	1.00	\$33,086	0.00	N/A
2,295.7	RUIDOSO	0.00	N/A	14.00	\$24,499	0.40	\$22,135	0.00	N/A	1.00	\$51,911	1.00	\$43,596
20,648.8	SUBTOTAL	3.0	\$22,287	164.7	\$22,760	32.3	\$7,057	1.5	\$7,838	5.5	\$33,653	4.7	\$49,025
<b>2,501 TO 5,000 MEM</b>													
2,730.2	LOVINGTON	0.00	N/A	13.67	\$17,895	0.00	N/A	0.00	N/A	3.00	\$31,750	0.00	N/A
2,756.0	PORTALES	0.00	N/A	20.00	\$19,454	0.00	N/A	0.00	N/A	3.00	\$51,323	1.00	\$38,306
3,003.9	TAOS	0.00	N/A	19.40	\$23,355	4.00	\$14,419	0.00	N/A	0.00	N/A	1.00	\$39,095
3,069.5	BLOOMFIELD	3.34	\$10,569	22.87	\$21,145	0.00	N/A	0.00	N/A	1.00	\$57,656	0.00	N/A
3,202.7	AZTEC SCHOOLS	5.00	\$12,626	19.50	\$19,996	0.00	N/A	0.00	N/A	0.00	N/A	0.35	\$53,374
3,328.2	SILVER CITY	0.00	N/A	20.00	\$23,963	2.00	\$28,334	0.00	N/A	2.00	\$26,030	0.30	\$68,197
3,386.5	BERNALILLO	4.00	\$18,731	27.30	\$24,590	3.00	\$16,011	0.00	N/A	5.00	\$37,171	1.00	\$60,910
3,518.0	LOS ALAMOS	0.00	N/A	43.08	\$21,193	5.50	\$28,330	0.82	\$33,615	14.50	\$25,378	4.00	\$69,882
3,572.0	ARTESIA	0.00	N/A	15.79	\$21,273	1.00	\$34,594	2.00	\$15,249	1.00	\$38,712	1.00	\$62,351
3,628.0	GRANTS/CIBOLA	0.00	N/A	27.50	\$17,137	0.00	N/A	0.00	N/A	0.77	\$34,343	0.00	N/A
4,201.8	MORIARTY	0.00	N/A	37.70	\$23,531	0.00	N/A	4.00	\$19,021	3.00	\$46,393	0.00	N/A
4,806.2	BELEN	0.00	N/A	30.42	\$20,228	5.00	\$13,504	0.00	N/A	5.00	\$32,375	0.00	N/A
4,849.5	ESPANOLA	0.00	N/A	38.20	\$26,314	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
46,052.3	SUBTOTAL	12.3	\$14,048	335.4	\$21,878	20.5	\$20,667	6.8	\$19,669	38.3	\$33,420	8.7	\$60,038
<b>5,001 TO 10,000 MEM</b>													
5,283.7	DEMING	2.00	\$13,831	35.00	\$21,451	3.00	\$16,074	1.32	\$7,789	1.00	\$23,432	0.00	N/A
5,998.5	CARLSBAD	0.00	N/A	37.35	\$25,601	6.00	\$23,290	0.00	N/A	5.00	\$36,503	0.75	\$100,988
6,757.7	ALAMOGORDO	0.00	N/A	61.50	\$23,967	0.00	N/A	0.00	N/A	6.00	\$25,075	0.00	N/A
6,946.5	CENTRAL CONSOLIDATED	0.00	N/A	64.32	\$22,083	0.00	N/A	0.00	N/A	7.00	\$46,694	0.00	N/A
7,224.5	HOBBS	0.00	N/A	81.00	\$18,316	6.00	\$15,783	0.00	N/A	2.00	\$34,227	0.00	N/A
8,020.8	CLOVIS SCHOOLS	0.00	N/A	50.00	\$18,929	12.75	\$14,665	11.00	\$4,159	2.00	\$48,204	0.00	N/A
8,265.0	LOS LUNAS SCHOOLS	0.00	N/A	42.00	\$28,221	22.00	\$16,977	4.00	\$8,351	4.00	\$44,729	0.00	N/A
9,240.0	ROSWELL	0.00	N/A	59.39	\$23,732	8.00	\$23,742	0.00	N/A	7.00	\$48,321	0.00	N/A
9,970.5	FARMINGTON	11.00	\$14,217	55.86	\$21,109	2.00	\$25,815	0.00	N/A	4.83	\$55,932	0.60	\$83,297
67,707.2	SUBTOTAL	13.0	\$14,157	486.4	\$22,214	59.8	\$18,154	16.3	\$5,480	38.8	\$42,119	1.4	\$93,125
<b>10,001 TO 15,000 MEM</b>													
10,784.2	RIO RANCHO	0.00	N/A	63.65	\$33,545	9.00	\$26,130	0.00	N/A	8.00	\$52,881	0.00	N/A
12,592.5	SANTA FE	0.00	N/A	74.75	\$20,809	0.00	N/A	11.00	\$14,401	9.25	\$34,910	1.00	\$62,819
13,042.8	GADSDEN	17.00	\$15,471	107.30	\$20,501	19.00	\$15,770	12.00	\$2,702	11.00	\$30,030	5.00	\$53,093
13,438.7	GALLUP-McKINLEY	31.50	\$15,094	129.00	\$20,957	26.50	\$17,322	0.00	N/A	3.00	\$43,961	1.00	\$80,176
49,858.2	SUBTOTAL	48.50	\$15,226	374.70	\$22,935	54.50	\$18,235	23.00	\$8,298	31.25	\$38,662	7.00	\$58,352
<b>OVER 15,000 MEM</b>													
22,447.8	LAS CRUCES	0.00	N/A	140.27	\$18,873	67.06	\$6,671	0.00	N/A	20.75	\$39,960	0.00	N/A
83,821.9	ALBUQUERQUE	117.35	\$12,002	699.47	\$23,050	73.06	\$14,743	0.00	N/A	36.15	\$38,418	1.00	\$93,116
106,269.7	SUBTOTAL	117.4	\$12,002	839.7	\$22,353	140.7	\$10,864	0.0	N/A	56.9	\$38,980	1.0	\$93,116
315,542.8	STATEWIDE	198.74	\$13,635	2,443.71	\$22,417	336.61	\$13,519	49.79	\$9,202	182.08	\$37,948	35.08	\$50,968

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**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
**(Paid from the Operational Subfund)**  
**2003-2004\***

2003-04 Funded MEM	School District	3.1114, 5.1114, 6.1114 7.1114, 08.1114 Admin Assistants		4.1115 Finance/Bus Mgr.		4.1220 & 4.1616 Business Suppt./Warehouse		5.1614 & 5.1615 Maint. & Custodial Personnel		6.1617 Food Service	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
<b>Under 500 MEM</b>											
12.7	CLAYTON/Amistad Charter	0.00	N/A	0.00	N/A	0.00	N/A	0.10	\$21,870	0.50	\$8,558
21.0	QUESTA/Roots & Wings	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
26.0	JEMEZ VALLEY /Walatowa HCS	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
29.3	GALLUP/Middle College	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
36.0	LAS VEGAS CITY/Bridge Academy	0.00	N/A	0.00	N/A	0.40	\$41,250	0.00	N/A	0.00	N/A
40.0	TAOS/Anansi Charter School	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
50.3	MOSQUERO	0.00	N/A	1.00	\$29,846	0.00	N/A	1.50	\$19,527	1.00	\$9,731
50.7	QUESTA/Red River Valley	0.00	N/A	1.00	\$22,801	0.00	N/A	0.00	N/A	0.00	N/A
54.0	ABQ/Acad. de Lengua y Cultura	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
57.7	ROSWELL/Sidney Gutierrez MS	0.00	N/A	0.00	N/A	0.00	N/A	0.65	\$0	0.00	N/A
71.8	JEMEZ VALLEY/San Diego Riverside	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$21,335	0.00	N/A
77.0	ABQ/Paseo Del Monte	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.25	\$15,744
80.0	CORONA	0.00	N/A	0.00	N/A	1.25	\$26,347	2.10	\$18,617	0.00	N/A
84.3	VAUGHN MUNICIPAL SCHOOLS	0.00	N/A	0.00	N/A	2.00	\$24,643	2.00	\$13,393	1.50	\$14,250
87.0	CIMARRON/Moreno Valley HS	0.00	N/A	1.00	\$20,000	0.00	N/A	0.25	\$8,180	0.00	N/A
111.2	ROY	0.00	N/A	0.00	N/A	0.86	\$28,744	2.00	\$22,697	1.00	\$9,673
112.3	GRADY	1.00	\$9,449	1.00	\$28,177	0.00	N/A	3.00	\$21,363	0.00	N/A
115.8	ELIDA	0.00	N/A	0.00	N/A	0.00	N/A	1.60	\$21,661	2.00	\$15,340
117.0	ALAMOGORDO/Lacy Simms	0.00	N/A	1.00	\$24,000	0.00	N/A	0.09	\$12,480	0.00	N/A
119.7	MAXWELL	0.00	N/A	0.00	N/A	0.00	N/A	2.00	\$23,545	0.00	N/A
121.0	ABQ/Los Puentes	0.00	N/A	0.25	\$40,000	0.00	N/A	0.50	\$22,270	0.00	N/A
129.8	HONDO	0.00	N/A	0.00	N/A	0.00	N/A	3.00	\$15,531	2.00	\$14,952
143.7	DESMOINES	0.00	N/A	1.00	\$33,315	0.00	N/A	3.00	\$22,635	0.00	N/A
146.3	SOCORRO/Cottonwood Valley	0.00	N/A	1.00	\$30,282	0.00	N/A	0.75	\$15,757	0.00	N/A
148.3	ABQ/Learning Center	0.00	N/A	1.00	\$61,618	0.00	N/A	0.00	N/A	0.00	N/A
154.0	ABQ/Nuestros Valores	0.00	N/A	0.00	N/A	1.00	\$37,260	0.00	N/A	0.00	N/A
154.0	ABQ/La Academia De Esperanza	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
162.3	SANTA FE/Acad. for Tech & Classics	0.00	N/A	1.00	\$41,168	0.00	N/A	1.00	\$22,633	0.00	N/A
168.0	SAN JON	0.00	N/A	0.95	\$36,574	0.10	\$30,530	3.63	\$19,565	1.38	\$7,988
170.0	CARLSBAD/Jefferson Montessori	0.00	N/A	1.00	\$44,154	0.00	N/A	0.00	N/A	0.00	N/A
171.2	WAGON MOUND	0.00	N/A	1.00	\$28,861	0.00	N/A	2.00	\$20,108	0.00	N/A
172.3	HOUSE	0.00	N/A	0.00	N/A	0.00	N/A	1.80	\$22,749	1.60	\$15,690
181.2	QUEMADO ISD	1.00	\$30,747	0.00	N/A	1.00	\$22,162	2.50	\$15,980	0.00	N/A
193.5	LAKE ARTHUR	0.00	N/A	0.74	\$31,441	1.00	\$20,072	3.00	\$20,974	0.44	\$11,862
194.0	ABQ/Twenty First Century	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
205.5	ABQ/Robert F. Kennedy	0.00	N/A	1.00	\$39,140	0.00	N/A	1.00	\$17,992	0.00	N/A
206.7	TAOS/Taos Charter School	0.00	N/A	0.00	N/A	0.00	N/A	0.75	\$14,405	0.00	N/A
213.0	MELROSE	0.00	N/A	0.93	\$36,962	0.00	N/A	3.00	\$24,671	1.00	\$18,253
218.2	RESERVE	0.00	N/A	1.00	\$31,458	0.00	N/A	3.00	\$21,085	0.00	N/A
218.5	ABQ/Amy Biehl High School	0.00	N/A	1.00	\$46,838	0.00	N/A	1.00	\$23,377	0.00	N/A
225.3	CARRIZOZO SCHOOLS	0.00	N/A	0.00	N/A	1.00	\$31,800	3.00	\$19,789	0.00	N/A
229.5	ABQ/South Valley Acadey	0.00	N/A	0.00	N/A	0.00	N/A	2.00	\$22,500	0.00	N/A
233.3	DORA	0.00	N/A	1.00	\$28,074	0.00	N/A	3.00	\$26,390	2.00	\$12,265
242.0	ABQ/P.A.P.A.	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
242.3	SPRINGER	0.00	N/A	0.00	N/A	0.00	N/A	3.00	\$19,143	1.50	\$11,501
243.0	ABQ/SW Secondary	0.00	N/A	0.00	N/A	1.20	\$41,812	0.00	N/A	0.00	N/A
249.5	LOGAN	0.25	\$15,708	1.00	\$23,455	1.00	\$23,530	4.50	\$17,560	0.00	N/A
271.0	FLOYD	0.00	N/A	0.90	\$39,900	0.00	N/A	3.00	\$21,984	0.10	\$32,450

\*The data presented in this table were provided by the districts in their 2003-2004 Final Reports.

**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
**(Paid from the Operational Subfund)**  
**2003-2004\***

2003-04 Funded MEM	School District	3.1114, 5.1114, 6.1114 7.1114, 08.1114 Admin Assistants		4.1115 Finance/Bus Mgr.		4.1220 & 4.1616 Business Suppt./Warehouse		5.1614 & 5.1615 Maint. & Custodial Personnel		6.1617 Food Service	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
283.7	SANTA FE/Monte del Sol	0.00	N/A	1.00	\$47,941	0.20	\$30,776	1.00	\$31,379	0.00	N/A
297.3	ANIMAS	0.00	N/A	0.75	\$37,901	1.00	\$25,709	5.75	\$22,513	0.00	N/A
297.8	TATUM	0.00	N/A	1.00	\$35,121	0.00	N/A	3.15	\$28,321	0.00	N/A
305.0	ABQ/Charter Vocational H.S.	1.00	\$55,000	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
316.5	ABQ/Horizon Northwest	0.00	N/A	0.00	N/A	0.00	N/A	1.50	\$23,447	0.00	N/A
325.2	FT. SUMNER	0.00	N/A	1.00	\$38,168	1.00	\$25,311	6.38	\$17,997	0.00	N/A
342.5	MAGDALENA	0.00	N/A	1.00	\$50,819	0.25	\$121,000	8.00	\$20,354	1.00	\$26,656
360.3	MOUNTAINAIR	0.00	N/A	0.00	N/A	0.00	N/A	4.00	\$21,655	0.00	N/A
362.5	JEMEZ MOUNTAIN	0.00	N/A	0.00	N/A	2.00	\$28,668	7.50	\$25,986	0.00	N/A
372.3	ABQ/East Mountain HS	0.00	N/A	0.00	N/A	0.00	N/A	1.12	\$21,258	0.00	N/A
407.7	JEMEZ VALLEY	0.00	N/A	1.00	\$57,172	1.00	\$31,148	6.00	\$26,259	0.50	\$12,253
423.5	JAL	0.00	N/A	0.67	\$41,532	0.00	N/A	7.16	\$26,541	1.00	\$22,286
424.3	SANTA FE/Turquoise Trail	0.00	N/A	1.00	\$37,000	1.00	\$25,000	3.00	\$19,585	0.00	N/A
436.5	CLOUDCROFT	1.00	\$18,272	0.90	\$30,450	0.50	\$22,278	8.00	\$16,143	0.00	\$4,700,000
459.2	ABQ/Horizon Academy South	0.00	N/A	0.00	N/A	0.00	N/A	3.50	\$23,484	0.00	N/A
470.2	CIMARRON	0.00	N/A	0.00	N/A	0.00	N/A	8.00	\$24,067	0.87	\$9,731
485.3	HAGERMAN	0.00	N/A	0.00	N/A	1.00	\$41,964	9.00	\$20,775	0.00	N/A
491.7	TEXICO	0.00	N/A	1.00	\$41,668	0.00	N/A	5.00	\$21,413	0.83	\$12,475
495.0	CHAMA VALLEY SCHOOLS	0.00	N/A	1.00	\$31,364	2.00	\$30,643	9.50	\$20,870	0.50	\$19,872
14,117.9	<b>SUBTOTAL</b>	<b>4.3</b>	<b>\$27,622</b>	<b>30.1</b>	<b>\$36,371</b>	<b>20.8</b>	<b>\$30,192</b>	<b>162.3</b>	<b>\$21,409</b>	<b>21.0</b>	<b>\$14,214</b>
<b>501 TO 1,000 MEM</b>											
515.7	QUESTA	0.00	N/A	1.00	\$49,768	0.00	N/A	8.00	\$23,968	0.00	N/A
517.5	MESA VISTA	0.00	N/A	1.00	\$44,974	1.75	\$34,715	10.25	\$20,598	0.43	\$7,053
518.5	ABQ/Horizon Academy West	0.00	N/A	0.00	N/A	0.00	N/A	2.25	\$25,992	0.00	N/A
535.3	LOVING	0.00	N/A	0.00	N/A	0.00	N/A	6.00	\$25,451	0.00	N/A
587.2	CLAYTON	0.00	N/A	0.00	N/A	0.00	N/A	6.52	\$21,465	0.00	N/A
591.8	EUNICE	1.00	\$46,890	1.00	\$35,214	1.00	\$29,143	10.00	\$22,403	0.00	N/A
592.3	CAPITAN	0.00	N/A	0.00	N/A	0.00	N/A	7.00	\$22,328	0.00	N/A
626.5	PENASCO	0.00	N/A	1.00	\$48,795	0.00	N/A	10.00	\$25,365	0.00	N/A
658.2	MORA	0.00	N/A	1.00	\$44,663	2.00	\$21,655	10.00	\$18,671	1.00	\$20,669
670.0	DULCE	0.00	N/A	0.00	N/A	2.00	\$37,935	10.00	\$25,927	0.00	N/A
729.5	SANTA ROSA CONS.	0.00	N/A	1.00	\$50,199	0.70	\$27,270	10.40	\$18,400	0.00	N/A
773.2	LORDSBURG	0.00	N/A	0.00	N/A	4.00	\$25,709	8.25	\$20,898	0.00	N/A
846.7	CUBA	1.00	\$35,378	1.00	\$65,000	2.50	\$25,804	11.00	\$22,136	0.00	N/A
857.7	PECOS	0.00	N/A	1.00	\$48,000	2.00	\$33,606	12.40	\$20,046	0.00	N/A
872.5	ESTANCIA	1.00	\$24,282	1.00	\$50,409	2.00	\$23,839	12.64	\$17,762	0.00	N/A
996.2	TULAROSA	0.00	N/A	1.00	\$50,924	2.50	\$31,633	15.00	\$20,702	0.00	N/A
10,888.7	<b>SUBTOTAL</b>	<b>3.0</b>	<b>\$35,517</b>	<b>10.0</b>	<b>\$48,795</b>	<b>20.5</b>	<b>\$28,825</b>	<b>149.7</b>	<b>\$21,541</b>	<b>1.4</b>	<b>\$16,575</b>
<b>1,001 TO 2,500 MEM</b>											
1,052.2	DEXTER	0.00	N/A	1.14	\$41,888	0.00	N/A	13.06	\$24,855	0.00	N/A
1,136.8	TUCUMCARI	0.00	N/A	1.00	\$45,000	2.50	\$24,772	11.60	\$20,020	0.00	N/A
1,459.5	RATON	0.00	N/A	0.00	N/A	0.00	N/A	12.75	\$22,784	0.00	N/A
1,490.7	HATCH	1.93	\$51,801	0.00	N/A	2.22	\$32,976	16.54	\$20,331	0.00	N/A
1,664.5	TRUTH OR CONSEQUENCES	0.00	N/A	0.85	\$64,539	3.80	\$29,227	13.46	\$26,251	0.00	N/A
1,674.7	COBRE	1.00	\$52,144	0.00	N/A	3.00	\$29,542	20.00	\$24,093	0.00	N/A
1,749.5	ZUNI	2.25	\$55,972	1.00	\$62,271	5.16	\$42,640	23.00	\$23,365	0.00	N/A
1,915.8	SOCORRO	0.00	N/A	1.00	\$40,525	4.00	\$19,702	24.00	\$19,176	0.00	N/A
1,937.9	POJOAQUE	4.00	\$32,096	0.00	N/A	0.00	N/A	26.00	\$20,707	0.00	N/A
2,036.5	LAS VEGAS WEST	0.00	N/A	0.00	N/A	6.00	\$32,986	30.00	\$20,764	0.00	N/A

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**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
**(Paid from the Operational Subfund)**  
**2003-2004\***

2003-04 Funded MEM	School District	3.1114, 5.1114, 6.1114 7.1114, 08.1114 Admin Assistants		4.1115 Finance/Bus Mgr.		4.1220 & 4.1616 Business Suppt./Warehouse		5.1614 & 5.1615 Maint. & Custodial Personnel		6.1617 Food Service	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
2,235.2	LAS VEGAS CITY SCHOOLS	0.00	N/A	1.00	\$56,289	5.00	\$26,742	30.00	\$20,025	0.00	N/A
2,295.7	RUIDOSO	0.00	N/A	1.00	\$54,111	4.00	\$38,693	24.00	\$24,642	0.00	N/A
20,648.8	<b>SUBTOTAL</b>	9.2	\$44,275	7.0	\$51,617	35.7	\$31,392	244.4	\$21,971	0.0	N/A
<b>2,501 TO 5,000 MEM</b>											
2,730.2	LOVINGTON	0.00	N/A	0.00	N/A	3.00	\$28,083	29.00	\$23,555	0.00	N/A
2,756.0	PORTALES	1.00	\$41,200	0.00	N/A	2.00	\$33,283	28.00	\$20,163	0.00	N/A
3,003.9	TAOS	0.00	N/A	0.00	N/A	6.00	\$39,829	31.50	\$22,118	0.00	N/A
3,069.5	BLOOMFIELD	1.00	\$49,999	0.91	\$66,822	3.98	\$23,932	33.19	\$20,600	0.00	N/A
3,202.7	AZTEC SCHOOLS	1.00	\$57,985	1.00	\$67,613	4.00	\$28,591	30.00	\$27,098	0.00	N/A
3,328.2	SILVER CITY	1.00	\$48,297	0.00	N/A	5.00	\$35,843	33.00	\$22,976	0.00	N/A
3,386.5	BERNALILLO	1.00	\$84,727	0.00	N/A	5.00	\$42,450	36.00	\$27,858	0.00	N/A
3,518.0	LOS ALAMOS	1.70	\$53,872	0.80	\$0	13.00	\$30,537	58.26	\$25,362	0.00	N/A
3,572.0	ARTESIA	0.00	N/A	1.00	\$68,282	6.00	\$34,372	32.25	\$24,809	0.00	N/A
3,628.0	GRANTS/CIBOLA	1.00	\$40,552	2.00	\$55,426	7.50	\$25,275	47.00	\$20,957	0.00	N/A
4,201.8	MORIARTY	0.00	N/A	0.90	\$81,977	0.00	N/A	44.00	\$20,793	0.00	N/A
4,806.2	BELEN	1.00	\$55,816	1.00	\$79,323	7.88	\$28,806	50.25	\$20,043	0.00	N/A
4,849.5	ESPANOLA	1.00	\$62,976	0.00	N/A	14.00	\$37,505	70.00	\$20,667	0.00	N/A
46,052.3	<b>SUBTOTAL</b>	9.7	\$54,962	7.6	\$60,533	77.4	\$32,778	522.5	\$22,650	0.0	N/A
<b>5,001 TO 10,000 MEM</b>											
5,283.7	DEMING	2.44	\$60,390	0.00	N/A	5.00	\$29,313	43.21	\$22,573	0.00	N/A
5,998.5	CARLSBAD	1.00	\$69,740	0.00	N/A	6.00	\$29,614	49.00	\$32,007	0.00	N/A
6,757.7	ALAMOGORDO	2.00	\$49,109	0.00	N/A	5.00	\$18,143	69.00	\$22,305	0.00	N/A
6,946.5	CENTRAL CONSOLIDATED	1.00	\$96,298	0.00	N/A	4.00	\$48,040	93.90	\$20,530	0.00	N/A
7,224.5	HOBBS	1.00	\$64,788	2.00	\$61,461	6.00	\$27,157	74.00	\$23,075	0.00	N/A
8,020.8	CLOVIS SCHOOLS	5.00	\$37,851	2.00	\$55,502	7.00	\$29,178	92.00	\$19,520	0.00	N/A
8,265.0	LOS LUNAS SCHOOLS	0.00	N/A	1.00	\$83,550	15.00	\$34,691	93.50	\$25,002	0.00	N/A
9,240.0	ROSWELL	1.50	\$61,340	1.00	\$78,130	8.70	\$38,193	64.00	\$23,079	0.00	N/A
9,970.5	FARMINGTON	1.00	\$60,820	0.80	\$83,298	1.00	\$30,168	96.00	\$22,324	0.00	N/A
67,707.2	<b>SUBTOTAL</b>	14.9	\$54,784	6.8	\$67,977	57.7	\$32,186	674.6	\$22,934	0.0	N/A
<b>10,001 TO 15,000 MEM</b>											
10,784.2	RIO RANCHO	2.00	\$63,506	1.00	\$74,387	7.00	\$35,318	91.00	\$23,646	0.00	N/A
12,592.5	SANTA FE	4.00	\$52,116	1.00	\$83,224	19.10	\$35,291	120.00	\$22,460	9.92	\$4,238
13,042.8	GADSDEN	2.00	\$59,631	0.00	N/A	19.00	\$30,760	128.00	\$22,550	0.00	N/A
13,438.7	GALLUP-McKINLEY	1.00	\$73,868	0.00	N/A	7.00	\$48,513	193.50	\$21,446	0.00	N/A
49,858.2	<b>SUBTOTAL</b>	9.00	\$58,734	2.00	\$78,806	52.10	\$35,419	532.50	\$22,316	9.92	\$4,238
<b>OVER 15,000 MEM</b>											
22,447.8	LAS CRUCES	3.00	\$43,797	1.00	\$90,632	26.00	\$35,590	198.00	\$21,274	0.00	N/A
83,821.9	ALBUQUERQUE	1.00	\$71,754	1.00	\$133,520	93.50	\$33,782	774.26	\$25,912	0.00	N/A
106,269.7	<b>SUBTOTAL</b>	4.0	\$50,786	2.0	\$112,076	119.5	\$34,176	972.3	\$24,968	0.0	N/A
		54.07									
315,542.8	<b>STATEWIDE</b>	54.07	\$50,190	65.49	\$49,592	383.55	\$33,003	3,258.22	\$23,182	32.32	\$11,257

\*The data presented in this table were provided by the districts in their 2003-2004 Final Reports.

2004-2005 OPERATING BUDGET SALARIES AND BENEFITS AS A PERCENT OF NET OPERATIONAL

District	Total Teacher Salaries	Percent of Net Oper.	Diff. in Comp. to Statewide	Other Salaries Func. 1-5	Percent of Net Oper.	Diff. in Comp. to Statewide	Total Benefits* Func. 1-5	Percent of Net Oper.	Diff. in Comp. to Statewide	All Salaries & Benefits Func. 1-5	Percent of Net Oper.	Diff. in Comp. to Statewide	Percent of Benefits to Salary	Diff. in Comp. to Statewide	Net Oper. Budget Func. 1-5
ALAMAGORDO <sup>1</sup>	\$16,245,841	44.14%	1.39%	\$8,672,096	23.56%	-0.96%	\$4,416,745	12.00%	0.26%	\$29,334,682	79.71%	0.68%	18.00%	1.00%	\$36,804,046
ALBUQUERQUE <sup>1</sup>	\$229,226,162	43.40%	0.65%	\$135,996,667	25.75%	1.23%	\$61,724,482	11.69%	-0.06%	\$426,947,311	80.84%	1.82%	17.00%	0.00%	\$528,123,612
ANIMAS	\$907,402	34.07%	-8.69%	\$601,768	22.59%	-1.93%	\$276,999	10.40%	-1.35%	\$1,786,169	67.06%	-11.96%	18.00%	1.00%	\$2,663,423
ARTESIA	\$9,396,049	45.96%	3.20%	\$4,778,957	23.37%	-1.15%	\$2,504,225	12.25%	0.50%	\$16,679,231	81.58%	2.56%	18.00%	1.00%	\$20,445,880
AZTEC	\$8,170,137	42.95%	0.19%	\$4,336,318	22.79%	-1.72%	\$2,221,208	11.68%	-0.07%	\$14,727,663	77.42%	-1.60%	18.00%	1.00%	\$19,023,719
BELEN	\$11,656,300	42.23%	-0.52%	\$4,895,394	17.74%	-6.78%	\$2,949,000	10.68%	-1.06%	\$19,500,694	70.65%	-8.37%	18.00%	1.00%	\$27,601,355
BERNALILLO	\$9,941,179	42.48%	-0.28%	\$6,717,443	28.70%	4.18%	\$2,908,366	12.43%	0.68%	\$19,566,988	83.61%	4.59%	17.00%	0.00%	\$23,403,728
BLOOMFIELD	\$7,688,168	42.90%	0.14%	\$4,287,032	23.92%	-0.60%	\$2,121,608	11.84%	0.09%	\$14,096,808	78.65%	-0.37%	18.00%	1.00%	\$17,922,952
CAPITAN	\$1,721,827	43.41%	0.66%	\$751,896	18.96%	-5.56%	\$428,193	10.80%	-0.95%	\$2,901,916	73.16%	-5.86%	17.00%	0.00%	\$3,966,310
CARLSBAD <sup>1</sup>	\$18,964,730	47.35%	4.60%	\$9,479,849	23.67%	-0.85%	\$5,028,529	12.56%	0.81%	\$33,473,108	83.58%	4.56%	18.00%	1.00%	\$40,048,164
CARRIZOZO	\$791,341	41.55%	-1.21%	\$388,607	20.40%	-4.12%	\$208,683	10.96%	-0.79%	\$1,388,631	72.90%	-6.12%	18.00%	1.00%	\$1,904,758
CENTRAL	\$17,936,747	41.36%	-1.40%	\$9,885,068	22.79%	-1.73%	\$4,996,957	11.52%	-0.22%	\$32,818,772	75.67%	-3.35%	18.00%	1.00%	\$43,369,781
CHAMA VALLEY	\$1,535,907	33.17%	-9.59%	\$1,195,490	25.82%	1.30%	\$494,260	10.67%	-1.07%	\$3,225,657	69.66%	-9.36%	18.00%	1.00%	\$4,630,884
CIMARRON <sup>1</sup>	\$2,048,899	42.05%	-0.71%	\$1,073,548	22.03%	-2.49%	\$556,347	11.42%	-0.33%	\$3,678,794	75.50%	-3.52%	18.00%	1.00%	\$4,872,577
CLAYTON <sup>1</sup>	\$1,793,815	35.24%	-7.51%	\$998,304	19.61%	-4.90%	\$505,051	9.92%	-1.82%	\$3,297,170	64.78%	-14.24%	18.00%	1.00%	\$5,089,561
CLOUDCROFT	\$1,519,099	43.46%	0.70%	\$763,192	21.83%	-2.68%	\$401,661	11.49%	-0.25%	\$2,683,952	76.79%	-2.23%	18.00%	1.00%	\$3,495,361
CLOVIS	\$19,800,101	45.27%	2.51%	\$10,252,739	23.44%	-1.08%	\$5,310,898	12.14%	0.40%	\$35,363,738	80.85%	1.83%	18.00%	1.00%	\$43,739,389
COBRE	\$4,223,000	37.28%	-5.47%	\$3,046,000	26.89%	2.37%	\$1,297,343	11.45%	-0.29%	\$8,566,343	75.63%	-3.39%	18.00%	1.00%	\$11,327,325
CORONA	\$457,707	39.58%	-3.17%	\$244,942	21.18%	-3.34%	\$124,889	10.80%	-0.94%	\$827,538	71.57%	-7.45%	18.00%	1.00%	\$1,156,267
CUBA	\$1,881,911	32.56%	-10.20%	\$1,309,748	22.66%	-1.86%	\$616,679	10.67%	-1.08%	\$3,808,338	65.89%	-13.13%	19.00%	2.00%	\$5,779,895
DEMING	\$11,929,955	41.98%	-0.78%	\$6,450,870	22.70%	-1.82%	\$3,249,242	11.43%	-0.31%	\$21,630,067	76.11%	-2.91%	18.00%	1.00%	\$28,419,707
DES MOINES	\$651,243	43.71%	0.96%	\$233,508	15.67%	-8.84%	\$151,822	10.19%	-1.55%	\$1,036,573	69.58%	-9.44%	17.00%	0.00%	\$1,489,759
DEXTER	\$2,937,377	43.40%	0.65%	\$1,550,149	22.91%	-1.61%	\$754,904	11.15%	-0.59%	\$5,242,430	77.47%	-1.55%	17.00%	0.00%	\$6,767,421
DORA	\$893,360	44.42%	1.67%	\$386,276	19.21%	-5.31%	\$225,896	11.23%	-0.51%	\$1,505,532	74.86%	-4.16%	18.00%	1.00%	\$2,011,041
DULCE	\$1,688,907	38.15%	-4.61%	\$1,016,081	22.95%	-1.57%	\$488,149	11.03%	-0.72%	\$3,193,137	72.13%	-6.89%	18.00%	1.00%	\$4,427,160
ELIDA	\$535,469	46.05%	3.29%	\$198,124	17.04%	-7.48%	\$123,081	10.58%	-1.16%	\$856,674	73.67%	-5.35%	17.00%	0.00%	\$1,162,815
ESPANOLA <sup>1</sup>	\$11,366,473	37.55%	-5.20%	\$7,828,983	25.87%	1.35%	\$3,380,647	11.17%	-0.58%	\$22,576,103	74.59%	-4.43%	18.00%	1.00%	\$30,267,371
ESTANCIA	\$2,478,331	40.40%	-2.36%	\$1,204,079	19.63%	-4.89%	\$651,938	10.63%	-1.12%	\$4,334,348	70.66%	-8.36%	18.00%	1.00%	\$6,134,385
EUNICE	\$1,717,907	44.80%	2.04%	\$965,846	25.19%	0.67%	\$477,714	12.46%	0.71%	\$3,161,467	82.44%	3.42%	18.00%	1.00%	\$3,834,953
FARMINGTON	\$24,228,736	45.76%	3.00%	\$11,420,547	21.57%	-2.95%	\$6,345,016	11.98%	0.24%	\$41,994,299	79.30%	0.28%	18.00%	1.00%	\$52,953,003
FLOYD	\$906,325	42.91%	0.15%	\$386,610	18.30%	-6.22%	\$227,668	10.78%	-0.97%	\$1,520,603	71.99%	-7.03%	18.00%	1.00%	\$2,112,342
FT. SUMNER	\$1,296,626	46.30%	3.55%	\$549,406	19.62%	-4.90%	\$325,829	11.64%	-0.11%	\$2,171,861	77.56%	-1.46%	18.00%	1.00%	\$2,800,285
GADSDEN	\$33,317,519	42.57%	-0.19%	\$21,556,543	27.54%	3.02%	\$9,759,728	12.47%	0.72%	\$64,633,790	82.58%	3.56%	18.00%	1.00%	\$78,272,524
GALLUP <sup>1</sup>	\$29,775,365	42.42%	-0.34%	\$19,905,025	28.36%	3.84%	\$8,760,997	12.48%	0.74%	\$58,441,387	83.26%	4.23%	18.00%	1.00%	\$70,195,547
GRADY	\$559,919	42.38%	-0.38%	\$247,197	18.71%	-5.81%	\$142,459	10.78%	-0.96%	\$949,575	71.86%	-7.16%	18.00%	1.00%	\$1,321,342
GRANTS	\$9,624,673	42.59%	-0.16%	\$4,589,562	20.31%	-4.21%	\$2,526,579	11.18%	-0.56%	\$16,740,814	74.09%	-4.93%	18.00%	1.00%	\$22,596,157
HAGERMAN	\$1,336,600	40.41%	-2.34%	\$713,211	21.57%	-2.95%	\$362,111	10.95%	-0.80%	\$2,411,922	72.93%	-6.09%	18.00%	1.00%	\$3,307,228
HATCH	\$3,885,898	43.06%	0.30%	\$1,949,426	21.60%	-2.92%	\$1,021,305	11.32%	-0.43%	\$6,856,629	75.98%	-3.04%	18.00%	1.00%	\$9,024,251
HOBBS	\$17,128,284	44.43%	1.68%	\$8,627,383	22.38%	-2.14%	\$4,545,177	11.79%	0.05%	\$30,300,844	78.61%	-0.41%	18.00%	1.00%	\$38,547,339
HONDO VALLEY	\$716,172	43.16%	0.40%	\$314,381	18.94%	-5.57%	\$182,594	11.00%	-0.74%	\$1,213,147	73.10%	-5.92%	18.00%	1.00%	\$1,659,480
HOUSE	\$651,605	47.79%	5.03%	\$216,520	15.88%	-8.64%	\$160,848	11.80%	0.05%	\$1,028,973	75.46%	-3.56%	19.00%	2.00%	\$1,363,584
JAL	\$1,332,989	41.76%	-1.00%	\$676,479	21.19%	-3.33%	\$246,579	7.72%	-4.02%	\$2,256,047	70.67%	-8.35%	12.00%	-5.00%	\$3,192,268
JEMEZ MOUNTAIN	\$1,066,917	34.94%	-7.81%	\$834,226	27.32%	2.80%	\$315,492	10.33%	-1.41%	\$2,216,635	72.60%	-6.42%	17.00%	0.00%	\$3,053,281
JEMEZ VALLEY <sup>1</sup>	\$1,632,011	35.54%	-7.21%	\$953,147	20.76%	-3.76%	\$460,328	10.03%	-1.72%	\$3,045,486	66.33%	-12.69%	18.00%	1.00%	\$4,591,603
LAKE ARTHUR	\$693,277	46.48%	3.72%	\$269,085	18.04%	-6.48%	\$167,485	11.23%	-0.52%	\$1,129,847	75.74%	-3.28%	17.00%	0.00%	\$1,491,675
LAS CRUCES <sup>1</sup>	\$57,891,889	42.38%	-0.37%	\$35,616,943	26.08%	1.56%	\$16,506,229	12.08%	0.34%	\$110,015,061	80.55%	1.53%	18.00%	1.00%	\$136,586,171
LAS VEGAS CITY <sup>1</sup>	\$5,804,900	40.71%	-2.05%	\$3,344,497	23.45%	-1.07%	\$1,645,505	11.54%	-0.21%	\$10,794,902	75.70%	-3.32%	18.00%	1.00%	\$14,260,013

2004-2005 OPERATING BUDGET SALARIES AND BENEFITS AS A PERCENT OF NET OPERATIONAL

District	Total Teacher Salaries	Percent of Net Oper.	Diff. in Comp. to Statewide	Other Salaries Func. 1-5	Percent of Net Oper.	Diff. in Comp. to Statewide	Total Benefits* Func. 1-5	Percent of Net Oper.	Diff. in Comp. to Statewide	All Salaries & Benefits Func. 1-5	Percent of Net Oper.	Diff. in Comp. to Statewide	Percent of Benefits to Salary	Diff. in Comp. to Statewide	Net Oper. Budget Func. 1-5
LAS VEGAS WEST <sup>1</sup>	\$5,247,010	37.04%	-5.72%	\$4,037,697	28.50%	3.98%	\$1,657,801	11.70%	-0.04%	\$10,942,508	77.25%	-1.77%	18.00%	1.00%	\$14,165,708
LOGAN	\$878,314	42.19%	-0.56%	\$469,230	22.54%	-1.98%	\$236,780	11.37%	-0.37%	\$1,584,324	76.11%	-2.91%	18.00%	1.00%	\$2,081,667
LORDSBURG	\$2,007,665	37.79%	-4.96%	\$1,376,576	25.91%	1.39%	\$595,633	11.21%	-0.53%	\$3,979,874	74.92%	-4.11%	18.00%	1.00%	\$5,312,516
LOS ALAMOS	\$12,916,380	42.54%	-0.22%	\$8,408,528	27.69%	3.17%	\$3,759,501	12.38%	0.64%	\$25,084,409	82.61%	3.59%	18.00%	1.00%	\$30,366,255
LOS LUNAS	\$19,866,949	40.51%	-2.24%	\$11,877,473	24.22%	-0.30%	\$5,589,320	11.40%	-0.35%	\$37,333,742	76.13%	-2.89%	18.00%	1.00%	\$49,037,753
LOVING	\$1,823,745	44.15%	1.39%	\$985,957	23.87%	-0.65%	\$505,198	12.23%	0.48%	\$3,314,900	80.24%	1.22%	18.00%	1.00%	\$4,131,080
LOVINGTON	\$7,131,819	42.14%	-0.62%	\$4,370,262	25.82%	1.30%	\$2,024,440	11.96%	0.22%	\$13,526,521	79.92%	0.90%	18.00%	1.00%	\$16,924,676
MAGDALENA	\$1,278,662	37.42%	-5.34%	\$718,390	21.02%	-3.50%	\$355,522	10.40%	-1.34%	\$2,352,574	68.84%	-10.18%	18.00%	1.00%	\$3,417,358
MAXWELL	\$638,264	38.36%	-4.40%	\$399,871	24.03%	-0.49%	\$186,609	11.21%	-0.53%	\$1,224,744	73.61%	-5.41%	18.00%	1.00%	\$1,663,936
MELROSE	\$955,244	42.78%	0.03%	\$410,239	18.37%	-6.14%	\$242,907	10.88%	-0.87%	\$1,608,390	72.04%	-6.98%	18.00%	1.00%	\$2,232,688
MESA VISTA	\$1,443,779	35.28%	-7.47%	\$1,136,620	27.78%	3.26%	\$476,524	11.65%	-0.10%	\$3,056,923	74.71%	-4.31%	18.00%	1.00%	\$4,091,959
MORA	\$1,873,203	39.00%	-3.76%	\$1,108,849	23.08%	-1.43%	\$572,431	11.92%	0.17%	\$3,554,483	74.00%	-5.02%	19.00%	2.00%	\$4,803,470
MORIARTY	\$10,091,072	43.91%	1.15%	\$5,352,656	23.29%	-1.23%	\$2,665,949	11.60%	-0.14%	\$18,109,677	78.80%	-0.22%	17.00%	0.00%	\$22,980,900
MOSQUERO	\$287,765	32.48%	-10.27%	\$180,702	20.40%	-4.12%	\$82,950	9.36%	-2.38%	\$551,417	62.24%	-16.78%	18.00%	1.00%	\$885,908
MOUNTAINAIR	\$1,008,901	35.11%	-7.65%	\$568,214	19.77%	-4.75%	\$272,738	9.49%	-2.25%	\$1,849,853	64.38%	-14.64%	17.00%	0.00%	\$2,873,529
PECOS	\$2,333,175	33.59%	-9.17%	\$2,256,087	32.48%	7.96%	\$804,130	11.58%	-0.17%	\$5,393,392	77.64%	-1.38%	18.00%	1.00%	\$6,946,270
PENASCO	\$1,668,450	34.11%	-8.65%	\$1,176,169	24.04%	-0.48%	\$522,359	10.68%	-1.07%	\$3,366,978	68.83%	-10.19%	18.00%	1.00%	\$4,892,005
POJOAQUE	\$4,662,608	41.13%	-1.63%	\$3,387,530	29.88%	5.36%	\$1,441,901	12.72%	0.97%	\$9,492,039	83.73%	4.71%	18.00%	1.00%	\$11,336,167
PORTALES	\$6,291,379	39.38%	-3.37%	\$4,162,848	26.06%	1.54%	\$1,904,501	11.92%	0.18%	\$12,358,728	77.36%	-1.66%	18.00%	1.00%	\$15,975,099
QUEMADO	\$603,029	34.48%	-8.27%	\$341,366	19.52%	-5.00%	\$163,812	9.37%	-2.38%	\$1,108,207	63.37%	-15.65%	17.00%	0.00%	\$1,748,786
QUESTA <sup>1</sup>	\$1,941,155	39.42%	-3.33%	\$1,029,183	20.90%	-3.62%	\$521,752	10.60%	-1.15%	\$3,492,090	70.92%	-8.10%	18.00%	1.00%	\$4,924,027
RATON	\$3,651,426	41.34%	-1.41%	\$1,537,695	17.41%	-7.11%	\$923,046	10.45%	-1.29%	\$6,112,167	69.20%	-9.82%	18.00%	1.00%	\$8,832,018
RESERVE	\$872,376	44.00%	1.24%	\$441,818	22.28%	-2.24%	\$233,600	11.78%	0.04%	\$1,547,794	78.06%	-0.96%	18.00%	1.00%	\$1,982,853
RIO RANCHO	\$28,872,442	44.20%	1.44%	\$15,549,519	23.80%	-0.72%	\$7,670,473	11.74%	0.00%	\$52,092,434	79.75%	0.73%	17.00%	0.00%	\$65,323,402
ROSWELL <sup>1</sup>	\$22,978,084	43.83%	1.08%	\$12,371,944	23.60%	-0.92%	\$6,313,709	12.04%	0.30%	\$41,663,737	79.48%	0.46%	18.00%	1.00%	\$52,422,559
ROY	\$423,149	40.60%	-2.16%	\$172,985	16.60%	-7.92%	\$105,184	10.09%	-1.65%	\$701,318	67.28%	-11.74%	18.00%	1.00%	\$1,042,364
RUIDOSO	\$6,998,306	45.94%	3.19%	\$3,026,577	19.87%	-4.65%	\$1,793,699	11.78%	0.03%	\$11,818,582	77.59%	-1.43%	18.00%	1.00%	\$15,232,917
SAN JON	\$654,536	45.66%	2.91%	\$235,938	16.46%	-8.06%	\$157,618	11.00%	-0.75%	\$1,048,092	73.12%	-5.90%	18.00%	1.00%	\$1,433,455
SANTA FE <sup>1</sup>	\$34,770,481	43.66%	0.90%	\$18,202,597	22.85%	-1.67%	\$9,343,875	11.73%	-0.01%	\$62,316,953	78.24%	-0.78%	18.00%	1.00%	\$79,648,257
SANTA ROSA	\$2,269,161	38.29%	-4.46%	\$1,450,048	24.47%	-0.05%	\$655,476	11.06%	-0.68%	\$4,374,685	73.83%	-5.19%	18.00%	1.00%	\$5,925,586
SILVER CITY	\$8,760,000	43.07%	0.31%	\$4,967,744	24.42%	-0.10%	\$2,425,459	11.92%	0.18%	\$16,153,203	79.42%	0.39%	18.00%	1.00%	\$20,340,217
SOCORRO <sup>1</sup>	\$4,955,512	41.28%	-1.48%	\$2,538,189	21.14%	-3.38%	\$1,334,292	11.11%	-0.63%	\$8,827,993	73.54%	-5.48%	18.00%	1.00%	\$12,004,496
SPRINGER	\$792,521	36.68%	-6.08%	\$446,972	20.69%	-3.83%	\$219,458	10.16%	-1.59%	\$1,458,951	67.52%	-11.50%	18.00%	1.00%	\$2,160,628
TAOS <sup>1</sup>	\$8,520,501	41.84%	-0.91%	\$4,738,451	23.27%	-1.25%	\$2,325,837	11.42%	-0.32%	\$15,584,789	76.53%	-2.49%	18.00%	1.00%	\$20,363,395
TATUM	\$1,119,223	43.60%	0.84%	\$597,863	23.29%	-1.23%	\$294,302	11.46%	-0.28%	\$2,011,388	78.35%	-0.67%	17.00%	0.00%	\$2,567,087
TEXICO	\$1,715,483	47.08%	4.33%	\$694,097	19.05%	-5.47%	\$426,971	11.72%	-0.03%	\$2,836,551	77.85%	-1.17%	18.00%	1.00%	\$3,643,593
TRUTH OR CONS.	\$4,057,585	42.49%	-0.27%	\$2,178,888	22.82%	-1.70%	\$1,092,173	11.44%	-0.31%	\$7,328,646	76.74%	-2.28%	18.00%	1.00%	\$9,549,426
TUCUMCARI	\$3,300,137	43.74%	0.98%	\$1,575,802	20.88%	-3.64%	\$873,214	11.57%	-0.17%	\$5,749,153	76.19%	-2.83%	18.00%	1.00%	\$7,545,459
TULAROSA	\$3,071,710	43.64%	0.88%	\$1,569,416	22.29%	-2.22%	\$811,630	11.53%	-0.22%	\$5,452,756	77.46%	-1.56%	17.00%	0.00%	\$7,039,439
VAUGHN	\$409,445	36.35%	-6.40%	\$187,664	16.66%	-7.86%	\$109,870	9.76%	-1.99%	\$706,979	62.77%	-16.25%	18.00%	1.00%	\$1,126,265
WAGON MOUND	\$959,885	44.19%	1.43%	\$314,286	14.47%	-10.05%	\$229,014	10.54%	-1.20%	\$1,503,185	69.20%	-9.82%	18.00%	1.00%	\$2,172,309
ZUNI	\$4,904,233	41.72%	-1.04%	\$2,563,657	21.81%	-2.71%	\$1,303,760	11.09%	-0.65%	\$8,771,650	74.62%	-4.40%	17.00%	0.00%	\$11,755,497
STATEWIDE	\$820,959,813	42.76%		\$470,795,755	24.52%		\$225,522,863	11.75%		\$1,517,278,435	79.02%		17.00%		\$1,920,114,671

\*Benefits include ERA, Retiree Health Care, FICA, and Medicare

<sup>1</sup>Amounts include Charter Schools.

2004-2005 OPERATING BUDGET SALARIES AND BENEFITS AS A PERCENT OF TOTAL OPERATIONAL

District	Total Salaries & Benefits Functions 1-12	Total Operational Budget Functions 1-12	Salaries & Benefits as % of Total Op.	Difference in Comparison to Statewide Avg.
ALAMAGORDO <sup>1</sup>	\$33,057,523	\$37,416,119	88.35%	1.05%
ALBUQUERQUE <sup>1</sup>	\$475,766,459	\$536,636,313	88.66%	1.35%
ANIMAS	\$2,082,506	\$2,929,848	71.08%	-16.23%
ARTESIA	\$19,300,193	\$21,396,145	90.20%	2.90%
AZTEC	\$16,911,147	\$19,489,686	86.77%	-0.53%
BELEN	\$22,118,091	\$28,669,663	77.15%	-10.16%
BERNALILLO	\$21,690,371	\$23,951,734	90.56%	3.25%
BLOOMFIELD	\$16,169,765	\$18,292,260	88.40%	1.09%
CAPITAN	\$3,347,530	\$4,134,514	80.97%	-6.34%
CARLSBAD <sup>1</sup>	\$37,296,914	\$41,075,171	90.80%	3.50%
CARRIZOZO	\$1,607,202	\$2,002,221	80.27%	-7.03%
CENTRAL	\$36,993,653	\$45,116,056	82.00%	-5.31%
CHAMA VALLEY	\$3,751,630	\$4,786,717	78.38%	-8.93%
CIMARRON <sup>1</sup>	\$4,215,839	\$5,006,954	84.20%	-3.10%
CLAYTON <sup>1</sup>	\$3,911,631	\$5,456,413	71.69%	-15.62%
CLOUDCROFT	\$3,109,254	\$3,653,622	85.10%	-2.20%
CLOVIS	\$40,252,712	\$44,409,998	90.64%	3.33%
COBRE	\$10,036,314	\$12,055,754	83.25%	-4.06%
CORONA	\$980,905	\$1,219,282	80.45%	-6.86%
CUBA	\$4,528,333	\$6,253,430	72.41%	-14.89%
DEMING	\$25,079,243	\$29,556,313	84.85%	-2.45%
DES MOINES	\$1,191,990	\$1,583,097	75.29%	-12.01%
DEXTER	\$6,128,917	\$7,044,652	87.00%	-0.30%
DORA	\$1,756,796	\$2,100,382	83.64%	-3.66%
DULCE	\$3,628,071	\$4,501,001	80.61%	-6.70%
ELIDA	\$998,027	\$1,239,346	80.53%	-6.78%
ESPAÑOLA <sup>1</sup>	\$25,786,669	\$31,620,790	81.55%	-5.75%
ESTANCIA	\$4,968,412	\$6,318,768	78.63%	-8.68%
EUNICE	\$3,650,010	\$3,913,774	93.26%	5.96%
FARMINGTON	\$48,709,354	\$54,320,752	89.67%	2.37%
FLOYD	\$1,739,913	\$2,257,324	77.08%	-10.23%
FT. SUMNER	\$2,591,681	\$2,911,422	89.02%	1.71%
GADSDEN	\$71,737,687	\$79,678,960	90.03%	2.73%
GALLUP <sup>1</sup>	\$65,038,110	\$71,799,687	90.58%	3.28%
GRADY	\$1,136,376	\$1,379,677	82.37%	-4.94%
GRANTS	\$19,042,394	\$23,319,464	81.66%	-5.65%
HAGERMAN	\$2,838,425	\$3,539,343	80.20%	-7.11%
HATCH	\$7,905,313	\$9,317,382	84.84%	-2.46%
HOBBS	\$34,908,368	\$39,739,348	87.84%	0.54%
HONDO VALLEY	\$1,461,863	\$1,764,568	82.85%	-4.46%
HOUSE	\$1,205,545	\$1,491,628	80.82%	-6.48%
JAL	\$2,706,382	\$3,444,689	78.57%	-8.74%
JEMEZ MOUNTAIN	\$2,597,278	\$3,203,907	81.07%	-6.24%
JEMEZ VALLEY <sup>1</sup>	\$3,581,196	\$4,710,052	76.03%	-11.27%
LAKE ARTHUR	\$1,297,756	\$1,523,691	85.17%	-2.13%

District	Total Salaries & Benefits Functions 1-12	Total Operational Budget Functions 1-12	Salaries & Benefits as % of Total Op.	Difference in Comparison to Statewide Avg.
LAS CRUCES <sup>1</sup>	\$127,652,890	\$138,694,836	92.04%	4.73%
LAS VEGAS CITY <sup>1</sup>	\$12,570,812	\$14,686,474	85.59%	-1.71%
LAS VEGAS WEST <sup>1</sup>	\$12,494,902	\$14,600,012	85.58%	-1.72%
LOGAN	\$1,834,314	\$2,155,004	85.12%	-2.19%
LORDSBURG	\$4,589,194	\$5,558,935	82.56%	-4.75%
LOS ALAMOS	\$27,867,572	\$31,798,705	87.64%	0.33%
LOS LUNAS	\$41,946,931	\$50,072,169	83.77%	-3.53%
LOVING	\$3,875,030	\$4,310,836	89.89%	2.59%
LOVINGTON	\$15,802,052	\$17,442,173	90.60%	3.29%
MAGDALENA	\$2,783,601	\$3,594,016	77.45%	-9.85%
MAXWELL	\$1,401,868	\$1,694,299	82.74%	-4.56%
MELROSE	\$1,902,503	\$2,363,339	80.50%	-6.80%
MESA VISTA	\$3,600,181	\$4,353,548	82.70%	-4.61%
MORA	\$4,177,620	\$4,973,823	83.99%	-3.31%
MORIARTY	\$20,682,201	\$23,584,600	87.69%	0.39%
MOSQUERO	\$665,555	\$931,128	71.48%	-15.83%
MOUNTAINAIR	\$2,126,692	\$2,979,137	71.39%	-15.92%
PECOS	\$6,153,144	\$7,664,957	80.28%	-7.03%
PEÑASCO	\$4,039,754	\$5,116,680	78.95%	-8.35%
POJOAQUE	\$10,701,661	\$11,695,121	91.51%	4.20%
PORTALES	\$14,300,880	\$16,337,124	87.54%	0.23%
QUEMADO	\$1,281,181	\$1,840,396	69.61%	-17.69%
QUESTA <sup>1</sup>	\$4,112,640	\$5,103,611	80.58%	-6.72%
RATON	\$7,020,946	\$9,127,150	76.92%	-10.38%
RESERVE	\$1,810,344	\$2,064,315	87.70%	0.39%
RIO RANCHO	\$57,781,559	\$66,599,988	86.76%	-0.55%
ROSWELL <sup>1</sup>	\$48,130,315	\$53,550,165	89.88%	2.57%
ROY	\$834,238	\$1,164,036	71.67%	-15.64%
RUIDOSO	\$13,714,657	\$15,910,595	86.20%	-1.11%
SAN JON	\$1,239,113	\$1,510,534	82.03%	-5.27%
SANTA FE <sup>1</sup>	\$69,861,224	\$80,917,533	86.34%	-0.97%
SANTA ROSA	\$5,126,125	\$6,235,850	82.20%	-5.10%
SILVER CITY	\$18,596,999	\$21,029,156	88.43%	1.13%
SOCORRO <sup>1</sup>	\$10,159,586	\$12,411,524	81.86%	-5.45%
SPRINGER	\$1,730,841	\$2,288,836	75.62%	-11.68%
TAOS <sup>1</sup>	\$17,958,368	\$20,747,221	86.56%	-0.75%
TATUM	\$2,296,657	\$2,676,403	85.81%	-1.49%
TEXICO	\$3,229,000	\$4,061,742	79.50%	-7.81%
TRUTH OR CONS.	\$8,526,174	\$9,949,208	85.70%	-1.61%
TUCUMCARI	\$6,749,255	\$7,699,510	87.66%	0.35%
TULAROSA	\$6,267,228	\$7,265,947	86.25%	-1.05%
VAUGHN	\$881,732	\$1,250,000	70.54%	-16.77%
WAGON MOUND	\$1,723,554	\$2,253,139	76.50%	-10.81%
ZUNI	\$9,705,450	\$12,154,776	79.85%	-7.46%
STATEWIDE	\$1,718,720,292	\$1,968,650,468	87.30%	

<sup>1</sup>Amounts include Charter Schools.

PERSONNEL CHANGES BY CATEGORY  
2003-2004 ESTIMATED ACTUAL TO 2004-2005  
BUDGETED\*

District	Teachers, Grades 1-12			Teachers, Special Ed.			Teachers, Early Childhood			Teachers, Pre School			Teachers, Vocational & Technical		
	01.1411			01.1412			01.1413			01.1414			01.1415		
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
ALAMOGORDO	303.75	301.75	(2.00)	81.84	81.84	0.00	24.50	24.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lacy Simms Middle	7.65	6.00	(1.65)	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>ALAMOGORDO W/CHARTER</b>	<b>311.40</b>	<b>307.75</b>	<b>(3.65)</b>	<b>81.84</b>	<b>82.84</b>	<b>1.00</b>	<b>24.50</b>	<b>24.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
ALBUQUERQUE	3,731.61	3,865.00	133.39	1,386.30	1,415.00	28.70	322.30	364.00	41.70	0.00	0.00	0.00	0.00	0.00	0.00
Academia de Lengua	4.00	6.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Amy Biehl	12.67	12.00	(0.67)	2.10	2.50	0.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cesar Chavez Community	0.00	4.00	4.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Charter Vocational HS	14.00	9.00	(5.00)	5.00	7.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.50	7.50
Charter Vo-Tech	0.00	4.00	4.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	2.00
Creative Education Prep #1	0.00	3.00	3.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Creative Education Prep #2	0.00	3.00	3.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
East Mountain	22.75	24.00	1.25	1.00	0.00	(1.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Horizon Acad Northwest	18.00	23.00	5.00	2.00	3.00	1.00	1.00	3.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00
Horizon Acad South	17.00	23.00	6.00	1.00	2.50	1.50	2.50	3.00	0.50	0.00	0.00	0.00	0.00	0.00	0.00
Horizon Acad West	25.50	31.00	5.50	3.00	4.50	1.50	2.50	4.00	1.50	0.00	0.00	0.00	0.00	0.00	0.00
La Academia de Esperanza	14.00	16.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Learning Community	8.00	9.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Los Puentes	6.00	4.50	(1.50)	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Montessori of Rio Grande	0.00	7.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Nuestros Valores	10.00	10.00	0.00	2.00	3.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Paseo del Monte Middle	6.00	3.00	(3.00)	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Public Acad for Perf. Arts (PAPA)	17.00	19.00	2.00	1.80	2.00	0.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Robert F. Kennedy	7.00	11.00	4.00	3.00	3.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School for Integ. Acad and Tech	0.00	5.00	5.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
South Valley Acad	16.00	13.00	(3.00)	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Southwest Secondary Learning	10.50	12.00	1.50	2.90	2.50	(0.40)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Twenty First Century	13.00	12.95	(0.05)	3.50	3.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>ALBUQUERQUE W/CHARTERS</b>	<b>3,953.03</b>	<b>4,129.45</b>	<b>176.42</b>	<b>1,419.60</b>	<b>1,463.00</b>	<b>43.40</b>	<b>328.30</b>	<b>374.00</b>	<b>45.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9.50</b>	<b>9.50</b>
ANIMAS	16.59	16.66	0.07	2.64	2.50	(0.14)	1.00	1.00	0.00	0.50	0.50	0.00	0.00	0.00	0.00
ARTESIA	168.29	164.42	(3.87)	39.84	39.84	0.00	18.00	15.00	(3.00)	0.00	0.00	0.00	0.00	0.00	0.00
AZTEC	149.39	149.39	0.00	42.02	43.02	1.00	15.02	14.02	(1.00)	0.00	0.00	0.00	0.00	0.00	0.00
BELEN	192.36	204.87	12.51	77.00	80.00	3.00	15.50	25.00	9.50	0.00	0.00	0.00	0.00	0.00	0.00
BERNALILLO	173.65	171.30	(2.35)	45.50	50.50	5.00	18.00	17.00	(1.00)	0.00	0.00	0.00	0.00	0.00	0.00
BLOOMFIELD	140.87	137.73	(3.14)	44.56	44.56	0.00	11.17	11.17	0.00	2.50	2.50	0.00	0.00	0.00	0.00
CAPITAN	33.57	36.00	2.43	4.50	4.50	0.00	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CARLSBAD	242.52	233.22	(9.30)	73.88	67.38	(6.50)	23.00	23.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Jefferson Montessori Acad	9.00	7.00	(2.00)	3.88	3.00	(0.88)	0.60	0.00	(0.60)	0.00	0.00	0.00	0.00	0.00	0.00
<b>CARLSBAD W/CHARTER</b>	<b>251.52</b>	<b>240.22</b>	<b>(11.30)</b>	<b>77.76</b>	<b>70.38</b>	<b>(7.38)</b>	<b>23.60</b>	<b>23.00</b>	<b>(0.60)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
CARRIZOZO	15.43	14.29	(1.14)	2.63	2.00	(0.63)	1.00	1.00	0.00	0.00	0.63	0.63	0.00	0.00	0.00
CENTRAL	338.53	324.36	(14.17)	60.50	57.50	(3.00)	24.00	23.00	(1.00)	0.00	0.00	0.00	0.00	0.00	0.00
CHAMA VALLEY	30.00	30.00	0.00	7.00	7.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CIMARRON	35.08	36.21	1.13	5.60	4.97	(0.63)	1.50	2.00	0.50	0.00	0.00	0.00	0.00	0.00	0.00
Moreno	8.50	7.60	(0.90)	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CIMARRON W/CHARTER</b>	<b>43.58</b>	<b>43.81</b>	<b>0.23</b>	<b>6.60</b>	<b>5.97</b>	<b>(0.63)</b>	<b>1.50</b>	<b>2.00</b>	<b>0.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
CLAYTON	32.37	34.31	1.94	5.12	5.12	0.00	3.00	3.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
Amistad	2.00	3.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CLAYTON W/CHARTER</b>	<b>34.37</b>	<b>37.31</b>	<b>2.94</b>	<b>5.12</b>	<b>5.12</b>	<b>0.00</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
CLOUDCROFT	29.85	29.64	(0.21)	6.00	6.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CLOVIS	391.11	387.92	(3.19)	88.14	87.50	(0.64)	35.50	38.00	2.50	0.50	0.50	0.00	0.00	0.00	0.00
COBRE	77.00	67.00	(10.00)	30.00	29.00	(1.00)	7.00	6.00	(1.00)	0.00	0.00	0.00	0.00	0.00	0.00
CORONA	10.20	10.20	0.00	1.00	1.00	0.00	1.50	1.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CUBA	35.38	30.43	(4.95)	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEMING	226.00	181.00	(45.00)	45.00	45.00	0.00	20.00	19.00	(1.00)	0.00	0.00	0.00	0.00	10.00	10.00
DES MOINES	14.22	14.08	(0.14)	2.00	2.00	0.00	0.60	1.00	0.40	0.00	0.00	0.00	0.00	0.00	0.00
DEXTER	51.92	48.83	(3.09)	11.00	11.00	0.00	2.50	5.00	2.50	0.00	0.00	0.00	0.00	3.22	3.22
DORA	16.95	17.05	0.10	2.00	2.00	0.00	0.78	0.87	0.09	0.00	0.00	0.00	0.00	0.00	0.00

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

**PERSONNEL CHANGES BY CATEGORY**  
**2003-2004 ESTIMATED ACTUAL TO 2004-2005**  
**BUDGETED\***

District	Teachers, Grades 1-12			Teachers, Special Ed.			Teachers, Early Childhood			Teachers, Pre School			Teachers, Vocational & Technical		
	01.1411			01.1412			01.1413			01.1414			01.1415		
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
DULCE	38.00	34.66	(3.34)	8.00	7.50	(0.50)	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ELIDA	11.85	11.85	0.00	0.82	0.86	0.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESPANOLA	223.50	219.50	(4.00)	30.00	31.00	1.00	29.00	29.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Espanola Military	0.00	12.00	12.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>ESPANOLA W/CHARTER</b>	<b>223.50</b>	<b>231.50</b>	<b>8.00</b>	<b>30.00</b>	<b>32.00</b>	<b>2.00</b>	<b>29.00</b>	<b>29.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
ESTANCIA	41.50	49.00	7.50	6.00	8.00	2.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EUNICE	39.00	37.00	(2.00)	6.00	7.00	1.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FARMINGTON	479.99	487.00	7.01	90.63	92.00	1.37	38.06	38.00	(0.06)	0.00	0.00	0.00	0.00	0.00	0.00
FLOYD	18.75	18.50	(0.25)	2.50	3.00	0.50	1.00	1.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
FT. SUMNER	23.34	22.00	(1.34)	2.83	2.83	0.00	2.00	3.00	1.00	0.00	0.00	0.00	0.00	2.00	2.00
GADSDEN	606.50	642.50	36.00	144.00	150.50	6.50	66.00	66.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GALLUP	608.46	607.00	(1.46)	142.00	146.00	4.00	48.00	52.00	4.00	2.00	0.00	(2.00)	0.00	0.00	0.00
Middle College	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>GALLUP W/CHARTER</b>	<b>609.46</b>	<b>608.00</b>	<b>(1.46)</b>	<b>142.00</b>	<b>146.00</b>	<b>4.00</b>	<b>48.00</b>	<b>52.00</b>	<b>4.00</b>	<b>2.00</b>	<b>0.00</b>	<b>(2.00)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
GRADY	12.40	12.40	0.00	1.00	1.00	0.00	0.75	0.75	0.00	1.00	1.00	0.00	0.00	0.00	0.00
GRANTS	186.30	187.04	0.74	31.50	33.00	1.50	12.92	14.87	1.95	0.00	0.00	0.00	0.00	0.00	0.00
HAGERMAN	30.72	28.72	(2.00)	3.66	3.66	0.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HATCH	76.70	76.35	(0.35)	13.32	13.32	0.00	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HOBBS	346.00	343.00	(3.00)	62.00	62.00	0.00	18.00	37.00	19.00	0.00	0.00	0.00	0.00	0.00	0.00
HONDO VALLEY	17.00	16.50	(0.50)	2.00	2.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HOUSE	13.69	14.88	1.19	2.10	2.10	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JAL	21.46	21.46	0.00	2.00	2.25	0.25	2.00	2.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
JEMEZ MOUNTAIN	21.10	20.14	(0.96)	3.55	3.00	(0.55)	0.99	0.40	(0.59)	0.00	0.00	0.00	0.00	0.00	0.00
JEMEZ VALLEY	25.00	21.25	(3.75)	6.00	4.50	(1.50)	2.00	1.00	(1.00)	0.00	0.00	0.00	0.00	0.00	0.00
San Diego Riverside	6.00	6.00	0.00	0.50	1.00	0.50	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Walatowa	1.33	3.20	1.87	0.00	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>JEMEZ VALLEY W/CHARTER</b>	<b>32.33</b>	<b>30.45</b>	<b>(1.88)</b>	<b>6.50</b>	<b>6.00</b>	<b>(0.50)</b>	<b>6.00</b>	<b>2.00</b>	<b>(1.00)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
LAKE ARTHUR	16.50	16.50	0.00	2.00	2.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LAS CRUCES	1,011.34	878.47	(132.87)	334.50	340.02	5.52	72.67	85.17	12.50	0.00	0.00	0.00	0.00	13.50	13.50
Alma D Arte	0.00	4.00	4.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.75	1.75
La Academia	0.00	3.50	3.50	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>LAS CRUCES W/CHARTERS</b>	<b>1,011.34</b>	<b>885.97</b>	<b>(125.37)</b>	<b>334.50</b>	<b>342.02</b>	<b>7.52</b>	<b>72.67</b>	<b>85.17</b>	<b>12.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>15.25</b>	<b>15.25</b>
LAS VEGAS CITY	116.00	120.00	4.00	23.50	23.50	0.00	0.70	5.70	5.00	0.00	0.00	0.00	0.00	0.00	0.00
Bridge Academy	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>LAS VEGAS CITY W/CHARTER</b>	<b>119.00</b>	<b>123.00</b>	<b>4.00</b>	<b>23.50</b>	<b>23.50</b>	<b>0.00</b>	<b>0.70</b>	<b>5.70</b>	<b>5.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
LAS VEGAS WEST	110.75	105.15	(5.60)	22.00	22.00	0.00	7.75	9.00	1.25	0.00	0.00	0.00	0.00	0.00	0.00
Rio Gallinas	0.00	2.50	2.50	0.00	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>LAS VEGAS WEST W/CHARTER</b>	<b>110.75</b>	<b>107.65</b>	<b>(3.10)</b>	<b>22.00</b>	<b>22.50</b>	<b>0.50</b>	<b>7.75</b>	<b>9.00</b>	<b>1.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
LOGAN	16.29	16.29	0.00	2.50	2.50	0.00	0.50	1.00	0.50	0.00	0.00	0.00	0.00	0.00	0.00
LORDSBURG	41.10	40.10	(1.00)	11.00	10.00	(1.00)	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LOS ALAMOS	191.73	188.80	(2.93)	58.21	61.30	3.09	6.00	13.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00
LOS LUNAS	366.00	367.00	1.00	110.00	113.00	3.00	34.00	34.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LOVING	34.27	33.81	(0.46)	5.50	5.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LOVINGTON	119.64	119.39	(0.25)	40.74	39.61	(1.13)	12.00	13.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
MAGDALENA	21.30	20.60	(0.70)	8.15	8.15	0.00	1.00	1.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00
MAXWELL	13.00	13.50	0.50	1.20	1.00	(0.20)	0.25	1.00	0.75	0.05	0.00	(0.05)	0.00	0.00	0.00
MELROSE	16.68	18.04	1.36	3.20	3.20	0.00	1.00	1.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
MESA VISTA	27.88	27.00	(0.88)	6.00	6.00	0.00	1.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
MORA	37.50	37.50	0.00	4.00	5.00	1.00	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MORIARTY	198.41	193.11	(5.30)	49.18	44.70	(4.48)	16.51	19.01	2.50	3.00	3.00	0.00	0.00	0.00	0.00
MOSQUERO	6.25	7.00	0.75	0.50	0.50	0.00	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MOUNTAINAIR	19.50	19.00	(0.50)	4.00	3.00	(1.00)	2.00	2.00	0.00	0.70	0.90	0.20	0.00	0.00	0.00
PECOS	44.00	44.50	0.50	10.00	10.00	0.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PEÑASCO	35.84	33.00	(2.84)	4.00	4.00	0.00	1.39	1.71	0.32	0.00	0.00	0.00	0.00	0.00	0.00
POJOAQUE	93.31	92.50	(0.81)	20.58	21.30	0.72	7.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PORTALES	125.25	128.00	2.75	24.00	25.00	1.00	11.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
QUEMADO	13.68	13.84	0.16	1.42	1.29	(0.13)	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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PERSONNEL CHANGES BY CATEGORY  
2003-2004 ESTIMATED ACTUAL TO 2004-2005  
BUDGETED\*

District	Teachers, Grades 1-12			Teachers, Special Ed.			Teachers, Early Childhood			Teachers, Pre School			Teachers, Vocational & Technical		
	01.1411			01.1412			01.1413			01.1414			01.1415		
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
QUESTA	31.50	30.50	(1.00)	3.00	2.50	(0.50)	2.50	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Red River Valley	4.50	6.00	1.50	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Roots & Wings	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>QUESTA W/CHARTERS</b>	<b>38.00</b>	<b>38.50</b>	<b>0.50</b>	<b>3.50</b>	<b>3.00</b>	<b>(0.50)</b>	<b>2.50</b>	<b>2.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
RATON	73.65	75.58	1.93	11.00	12.00	1.00	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESERVE	19.40	16.40	(3.00)	3.00	3.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RIO RANCHO	547.16	555.83	8.67	176.76	178.21	1.45	22.00	43.00	21.00	0.00	0.00	0.00	0.00	0.00	0.00
ROSWELL	418.00	407.92	(10.08)	125.00	126.00	1.00	22.50	26.50	4.00	0.00	0.00	0.00	0.00	0.00	0.00
Sidney Gutierrez Middle	4.53	4.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>ROSWELL W/CHARTER</b>	<b>422.53</b>	<b>412.45</b>	<b>(10.08)</b>	<b>125.00</b>	<b>126.00</b>	<b>1.00</b>	<b>22.50</b>	<b>26.50</b>	<b>4.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
ROY	9.53	9.53	0.00	0.86	0.86	0.00	0.33	0.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RUIDOSO	102.12	103.38	1.26	33.00	33.13	0.13	8.00	9.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
SAN JON	13.42	13.27	(0.15)	1.00	1.00	0.00	0.75	1.00	0.25	0.28	0.28	0.00	0.00	0.00	0.00
SANTA FE	561.28	610.56	49.28	146.02	152.40	6.38	50.98	58.00	7.02	0.00	0.00	0.00	0.00	0.00	0.00
Academy for Tech & Classics	16.00	13.67	(2.33)	0.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Monte Del Sol Charter	18.40	20.20	1.80	8.00	8.90	0.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Turquoise Trail Elem	21.52	22.62	1.10	3.50	3.50	0.00	2.00	1.48	(0.52)	0.00	0.00	0.00	0.00	0.00	0.00
<b>SANTA FE W/CHARTERS</b>	<b>617.20</b>	<b>667.05</b>	<b>49.85</b>	<b>157.52</b>	<b>166.80</b>	<b>9.28</b>	<b>52.98</b>	<b>59.48</b>	<b>6.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
SANTA ROSA	39.37	40.81	1.44	9.00	9.00	0.00	2.50	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SILVER CITY	157.10	149.75	(7.35)	43.80	40.00	(3.80)	12.00	11.00	(1.00)	0.00	0.00	0.00	0.00	0.00	0.00
SOCORRO	96.47	90.47	(6.00)	19.80	19.80	0.00	6.00	7.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Cottonwood Valley	9.70	10.50	0.80	1.00	2.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>SOCORRO W/CHARTER</b>	<b>106.17</b>	<b>100.97</b>	<b>(5.20)</b>	<b>20.80</b>	<b>21.80</b>	<b>1.00</b>	<b>7.00</b>	<b>8.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
SPRINGER	14.50	15.00	0.50	3.00	3.20	0.20	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAOS	139.50	141.50	2.00	41.00	40.00	(1.00)	12.00	13.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Taos Municipal Charter	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Anansi Charter	11.00	14.00	3.00	1.00	1.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TAOS W/CHARTERS</b>	<b>153.50</b>	<b>158.50</b>	<b>5.00</b>	<b>42.00</b>	<b>41.00</b>	<b>(1.00)</b>	<b>13.00</b>	<b>14.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
TATUM	20.05	19.73	(0.32)	2.33	2.16	(0.17)	0.90	1.00	0.10	0.00	0.00	0.00	0.00	0.00	0.00
TEXICO	28.05	29.60	1.55	3.35	3.50	0.15	1.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
TRUTH OR CONS.	72.58	75.08	2.50	24.20	21.20	(3.00)	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TUCUMCARI	60.92	59.92	(1.00)	18.00	19.00	1.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TULAROSA	55.67	53.67	(2.00)	12.25	11.25	(1.00)	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VAUGHN	9.00	9.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WAGON MOUND	11.67	11.71	0.04	8.50	10.50	2.00	0.57	0.50	(0.07)	0.00	0.00	0.00	0.00	0.00	0.00
ZUNI	91.60	92.10	0.50	20.00	18.00	(2.00)	6.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>STATEWIDE</b>	<b>14,897.21</b>	<b>14,940.59</b>	<b>43.38</b>	<b>4,138.71</b>	<b>4,210.93</b>	<b>72.22</b>	<b>1,155.49</b>	<b>1,299.48</b>	<b>143.99</b>	<b>14.53</b>	<b>13.31</b>	<b>(1.22)</b>	<b>0.00</b>	<b>39.97</b>	<b>39.97</b>

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**PERSONNEL CHANGES BY CATEGORY**  
**2003-2004 ESTIMATED ACTUAL TO 2004-2005**  
**BUDGETED\***

District	Teachers, Other Instruction			Teachers Total			Instructional/Health/Library Assistants 01.1711 to 01.1714 02.1213, 02.1216			Principals			Coordinators, Subject Matter Specialists		
	01.1416			01.1411 to 01.1416						02.1112			02.1211		
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
ALAMOGORDO	0.00	0.00	0.00	410.09	408.09	(2.00)	67.50	68.50	1.00	20.00	20.00	0.00	3.00	3.00	0.00
Lacy Simms Middle	0.00	0.00	0.00	7.65	7.00	(0.65)	2.00	0.00	(2.00)	1.00	1.00	0.00	0.00	0.00	0.00
<b>ALAMOGORDO W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>417.74</b>	<b>415.09</b>	<b>(2.65)</b>	<b>69.50</b>	<b>68.50</b>	<b>(1.00)</b>	<b>21.00</b>	<b>21.00</b>	<b>0.00</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>
ALBUQUERQUE	0.00	0.00	0.00	5,440.21	5,644.00	203.79	1,156.91	1,195.45	38.54	228.60	227.00	(1.60)	217.66	183.45	(34.21)
Academia de Lengua	0.00	0.00	0.00	4.00	6.00	2.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00
Amy Biehl	0.00	0.00	0.00	14.77	14.50	(0.27)	0.30	0.00	(0.30)	2.00	2.00	0.00	0.00	0.00	0.00
Cesar Chavez Community	0.00	0.00	0.00	0.00	6.00	6.00	0.00	2.00	2.00	0.00	1.00	1.00	0.00	0.30	0.30
Charter Vocational HS	0.00	0.00	0.00	19.00	23.50	4.50	1.00	2.00	1.00	3.00	3.00	0.00	1.00	0.00	(1.00)
Charter Vo-Tech	0.00	0.00	0.00	0.00	8.00	8.00	0.00	1.00	1.00	0.00	2.00	2.00	0.00	1.00	1.00
Creative Education Prep #1	0.00	0.00	0.00	0.00	4.00	4.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	0.00	0.00
Creative Education Prep #2	0.00	0.00	0.00	0.00	4.00	4.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	0.00	0.00
East Mountain	0.00	0.00	0.00	23.75	24.00	0.25	4.50	4.00	(0.50)	2.00	2.00	0.00	0.00	0.00	0.00
Horizon Acad Northwest	0.00	0.00	0.00	21.00	29.00	8.00	1.00	3.00	2.00	0.00	1.00	1.00	1.00	1.00	0.00
Horizon Acad South	0.00	0.00	0.00	20.50	28.50	8.00	1.00	0.00	(1.00)	0.50	2.00	1.50	0.50	0.00	(0.50)
Horizon Acad West	0.00	0.00	0.00	31.00	39.50	8.50	0.00	4.00	4.00	1.00	2.00	1.00	2.00	0.00	(2.00)
La Academia de Esperanza	0.00	0.00	0.00	14.00	16.00	2.00	17.00	19.00	2.00	1.50	1.50	0.00	0.00	0.00	0.00
Learning Community	0.00	0.00	0.00	9.00	10.00	1.00	2.00	2.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
Los Puentes	0.00	0.00	0.00	9.00	7.50	(1.50)	8.00	6.00	(2.00)	2.00	1.00	(1.00)	0.00	0.00	0.00
Montessori of Rio Grande	0.00	1.00	1.00	0.00	8.00	8.00	0.00	7.00	7.00	0.00	1.00	1.00	0.00	0.00	0.00
Nuestros Valores	0.00	0.00	0.00	12.00	13.00	1.00	0.00	0.00	0.00	1.00	2.00	1.00	0.00	0.00	0.00
Paseo del Monte Middle	0.00	0.00	0.00	6.00	4.00	(2.00)	0.50	0.00	(0.50)	1.00	1.00	0.00	0.00	0.00	0.00
Public Acad for Perf. Arts (PAPA)	0.00	0.00	0.00	18.80	21.00	2.20	1.00	2.00	1.00	1.00	1.00	0.00	1.20	1.00	(0.20)
Robert F. Kennedy	0.00	0.00	0.00	10.00	14.50	4.50	7.00	3.00	(4.00)	1.00	1.00	0.00	0.00	0.30	0.30
School for Integ. Acad and Tech	0.00	0.00	0.00	0.00	6.00	6.00	0.00	3.00	3.00	0.00	1.00	1.00	0.00	0.00	0.00
South Valley Acac	0.00	0.00	0.00	18.00	15.00	(3.00)	0.00	0.00	0.00	0.00	2.00	2.00	1.60	3.00	1.40
Southwest Secondary Learning	0.00	0.00	0.00	13.40	14.50	1.10	2.00	3.00	1.00	0.00	0.00	0.00	1.00	0.00	(1.00)
Twenty First Century	0.00	0.00	0.00	16.50	16.45	(0.05)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>ALBUQUERQUE W/CHARTERS</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>5,700.93</b>	<b>5,976.95</b>	<b>276.02</b>	<b>1,202.21</b>	<b>1,258.45</b>	<b>56.24</b>	<b>245.60</b>	<b>257.50</b>	<b>11.90</b>	<b>225.96</b>	<b>190.05</b>	<b>(35.91)</b>
ANIMAS	0.00	0.00	0.00	20.73	20.66	(0.07)	2.00	2.50	0.50	1.50	1.50	0.00	0.00	1.66	1.66
ARTESIA	0.00	0.00	0.00	226.13	219.26	(6.87)	30.09	29.42	(0.67)	11.71	12.00	0.29	3.11	3.11	0.00
AZTEC	0.00	0.00	0.00	206.43	206.43	0.00	43.01	43.21	0.20	8.15	8.15	0.00	3.50	4.70	1.20
BELEN	0.00	0.00	0.00	284.86	309.87	25.01	50.50	50.50	0.00	13.00	13.00	0.00	1.00	1.00	0.00
BERNALILLO	0.00	0.00	0.00	237.15	238.80	1.65	65.40	66.86	1.46	12.00	12.00	0.00	1.50	1.50	0.00
BLOOMFIELD	0.00	0.00	0.00	199.10	195.96	(3.14)	46.65	46.95	0.30	9.16	8.16	(1.00)	2.17	2.17	0.00
CAPITAN	0.00	0.00	0.00	41.07	43.50	2.43	3.00	4.00	1.00	3.00	3.00	0.00	0.00	0.00	0.00
CARLSBAD	0.00	0.00	0.00	339.40	323.60	(15.80)	50.50	45.50	(5.00)	19.50	20.00	0.50	2.30	1.30	(1.00)
Jefferson Montessori Acad	0.00	0.00	0.00	13.48	10.00	(3.48)	9.70	10.00	0.30	1.00	1.00	0.00	0.00	0.00	0.00
<b>CARLSBAD W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>352.88</b>	<b>333.60</b>	<b>(19.28)</b>	<b>60.20</b>	<b>55.50</b>	<b>(4.70)</b>	<b>20.50</b>	<b>21.00</b>	<b>0.50</b>	<b>2.30</b>	<b>1.30</b>	<b>(1.00)</b>
CARRIZOZO	0.00	0.00	0.00	19.06	17.92	(1.14)	2.00	2.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
CENTRAL	0.00	0.00	0.00	423.03	404.86	(18.17)	48.00	50.00	2.00	26.00	25.00	(1.00)	3.00	1.00	(2.00)
CHAMA VALLEY	0.00	0.00	0.00	39.00	39.00	0.00	9.50	9.50	0.00	3.00	3.00	0.00	0.00	0.00	0.00
CIMARRON	0.00	0.00	0.00	42.18	43.18	1.00	6.75	6.00	(0.75)	2.40	2.40	0.00	0.00	0.00	0.00
Moreno	0.00	0.00	0.00	9.50	8.60	(0.90)	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
<b>CIMARRON W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>51.68</b>	<b>51.78</b>	<b>0.10</b>	<b>6.75</b>	<b>6.00</b>	<b>(0.75)</b>	<b>3.40</b>	<b>3.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
CLAYTON	0.00	0.00	0.00	41.49	43.43	1.94	7.50	6.50	(1.00)	3.50	3.50	0.00	0.00	0.00	0.00
Amistad	0.00	0.00	0.00	2.00	3.00	1.00	0.50	1.50	1.00	0.33	0.33	0.00	0.00	0.00	0.00
<b>CLAYTON W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43.49</b>	<b>46.43</b>	<b>2.94</b>	<b>8.00</b>	<b>8.00</b>	<b>0.00</b>	<b>3.83</b>	<b>3.83</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
CLOUDCROFT	0.00	0.00	0.00	36.85	36.64	(0.21)	4.00	2.00	(2.00)	3.00	3.00	0.00	0.88	0.99	0.11
CLOVIS	0.00	0.00	0.00	515.25	513.92	(1.33)	106.92	101.12	(5.80)	25.46	23.16	(2.30)	5.72	5.40	(0.32)
COBRE	0.00	0.00	0.00	114.00	102.00	(12.00)	19.00	14.00	(5.00)	7.00	8.10	1.10	4.35	2.25	(2.10)
CORONA	0.00	0.00	0.00	12.70	12.70	0.00	0.00	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00
CUBA	0.00	0.00	0.00	45.38	40.43	(4.95)	6.55	5.50	(1.05)	3.00	3.00	0.00	1.00	1.00	0.00
DEMING	0.00	61.00	61.00	291.00	316.00	25.00	96.60	115.00	18.40	12.00	13.00	1.00	0.60	1.00	0.40
DES MOINES	0.00	0.00	0.00	16.82	17.08	0.26	1.00	1.00	0.00	0.43	0.00	(0.43)	0.00	0.00	0.00
DEXTER	0.00	3.00	3.00	65.42	71.05	5.63	10.00	6.72	(3.28)	4.00	4.00	0.00	0.15	0.15	0.00
DORA	0.00	0.00	0.00	19.73	19.92	0.19	2.90	3.50	0.60	0.95	0.99	0.04	0.00	0.00	0.00

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

**PERSONNEL CHANGES BY CATEGORY**  
**2003-2004 ESTIMATED ACTUAL TO 2004-2005**  
**BUDGETED\***

District	Teachers, Other Instruction			Teachers Total			Instructional/Health/Library Assistants			Principals			Coordinators, Subject Matter Specialists		
	01.1416			01.1411 to 01.1416			01.1711 to 01.1714 02.1213, 02.1216			02.1112			02.1211		
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
DULCE	0.00	0.00	0.00	49.00	45.16	(3.84)	3.50	1.00	(2.50)	3.50	3.00	(0.50)	0.90	0.90	0.00
ELIDA	0.00	0.00	0.00	12.67	12.71	0.04	1.29	1.00	(0.29)	0.00	0.00	0.00	0.00	0.00	0.00
ESPAÑOLA	0.00	0.00	0.00	282.50	279.50	(3.00)	93.00	83.00	(10.00)	18.50	16.50	(2.00)	2.50	2.50	0.00
Espanola Military	0.00	0.00	0.00	0.00	13.00	13.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	0.00	0.00
ESPAÑOLA W/CHARTER	0.00	0.00	0.00	282.50	292.50	10.00	93.00	84.00	(9.00)	18.50	17.50	(1.00)	2.50	2.50	0.00
ESTANCIA	0.00	0.00	0.00	51.50	61.00	9.50	8.00	7.00	(1.00)	2.00	2.00	0.00	1.75	3.30	1.55
EUNICE	0.00	0.00	0.00	47.00	46.00	(1.00)	10.00	10.00	0.00	3.00	2.40	(0.60)	0.00	0.00	0.00
FARMINGTON	0.00	0.00	0.00	608.68	617.00	8.32	143.02	153.00	9.98	26.00	24.00	(2.00)	4.00	4.00	0.00
FLOYD	0.00	0.00	0.00	23.25	23.50	0.25	1.50	1.00	(0.50)	1.38	1.00	(0.38)	0.00	0.00	0.00
FT. SUMNER	0.00	0.00	0.00	28.17	29.83	1.66	3.00	3.00	0.00	0.85	1.15	0.30	0.00	0.00	0.00
GADSDEN	0.00	0.00	0.00	816.50	859.00	42.50	245.00	250.00	5.00	50.00	50.50	0.50	16.00	19.00	3.00
GALLUP	0.00	0.00	0.00	800.46	805.00	4.54	229.00	234.50	5.50	47.00	47.00	0.00	9.00	9.00	0.00
Middle College	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.50	0.50	0.00	0.00	0.25	0.25
GALLUP W/CHARTER	0.00	0.00	0.00	801.46	806.00	4.54	229.00	234.50	5.50	47.50	47.50	0.00	9.00	9.25	0.25
GRADY	0.00	0.00	0.00	15.15	15.15	0.00	0.50	0.50	0.00	0.00	0.00	0.00	0.43	0.43	0.00
GRANTS	0.00	0.00	0.00	230.72	234.91	4.19	52.00	52.00	0.00	9.39	10.39	1.00	2.00	2.00	0.00
HAGERMAN	0.00	0.00	0.00	36.38	34.38	(2.00)	2.00	2.00	0.00	2.00	2.00	0.00	1.10	1.13	0.03
HATCH	0.00	0.00	0.00	93.02	92.67	(0.35)	17.20	18.20	1.00	3.41	3.41	0.00	2.99	3.49	0.50
HOBBS	0.00	0.00	0.00	426.00	442.00	16.00	74.00	71.00	(3.00)	23.00	22.00	(1.00)	2.20	3.15	0.95
HONDO VALLEY	0.00	0.00	0.00	20.00	19.50	(0.50)	1.00	3.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00
HOUSE	0.00	0.00	0.00	16.79	17.98	1.19	1.50	1.00	(0.50)	0.00	0.00	0.00	0.00	0.00	0.00
JAL	0.00	0.00	0.00	26.46	26.71	0.25	2.25	5.25	3.00	1.67	1.37	(0.30)	0.00	0.00	0.00
JEMEZ MOUNTAIN	0.00	0.00	0.00	25.64	23.54	(2.10)	7.00	1.00	(6.00)	2.25	2.40	0.15	1.00	0.00	(1.00)
JEMEZ VALLEY	0.00	0.00	0.00	33.00	26.75	(6.25)	5.00	1.00	(4.00)	2.00	2.00	0.00	0.50	0.50	0.00
San Diego Riverside	0.00	0.00	0.00	7.50	8.00	0.50	0.00	0.00	0.00	0.66	0.75	0.09	0.00	0.00	0.00
Walatowa	0.00	0.00	0.00	1.33	3.70	2.37	0.00	0.00	0.00	0.50	1.00	0.50	0.00	0.00	0.00
JEMEZ VALLEY W/CHARTER	0.00	0.00	0.00	41.83	38.45	(3.38)	5.00	1.00	(4.00)	3.16	3.75	0.59	0.50	0.50	0.00
LAKE ARTHUR	0.00	0.00	0.00	19.50	19.50	0.00	0.00	0.00	0.00	0.56	0.00	(0.56)	0.00	0.00	0.00
LAS CRUCES	0.00	147.64	147.64	1,418.51	1,464.80	46.29	477.32	437.64	(39.68)	66.00	80.00	14.00	66.85	72.76	5.91
Alma D Arte	0.00	1.00	1.00	0.00	7.75	7.75	0.00	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00
La Academia	0.00	0.00	0.00	0.00	4.50	4.50	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.50	0.50
LAS CRUCES W/CHARTERS	0.00	148.64	148.64	1,418.51	1,477.05	58.54	477.32	437.64	(39.68)	66.00	83.00	17.00	66.85	73.26	6.41
LAS VEGAS CITY	0.00	0.00	0.00	140.20	149.20	9.00	22.00	23.00	1.00	8.00	9.00	1.00	1.50	1.50	0.00
Bridge Academy	0.00	0.00	0.00	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LAS VEGAS CITY W/CHARTER	0.00	0.00	0.00	143.20	152.20	9.00	22.00	23.00	1.00	8.00	9.00	1.00	1.50	1.50	0.00
LAS VEGAS WEST	0.00	0.00	0.00	140.50	136.15	(4.35)	32.00	32.24	0.24	8.00	8.00	0.00	3.75	3.75	0.00
Rio Gallinas	0.00	0.00	0.00	0.00	3.00	3.00	0.00	0.00	0.00	0.00	0.50	0.50	0.00	0.00	0.00
LAS VEGAS WEST W/CHARTER	0.00	0.00	0.00	140.50	139.15	(1.35)	32.00	32.24	0.24	8.00	8.50	0.50	3.75	3.75	0.00
LOGAN	0.00	0.00	0.00	19.29	19.79	0.50	1.50	0.50	(1.00)	1.00	1.00	0.00	0.80	0.80	0.00
LORDSBURG	0.00	0.00	0.00	55.10	53.10	(2.00)	11.00	11.00	0.00	4.23	4.30	0.07	0.71	0.71	0.00
LOS ALAMOS	0.00	0.00	0.00	255.94	263.10	7.16	94.80	95.50	0.70	9.00	10.00	1.00	1.00	1.00	0.00
LOS LUNAS	0.00	0.00	0.00	510.00	514.00	4.00	155.02	156.00	0.98	22.00	34.00	12.00	4.10	5.00	0.90
LOVING	0.00	0.00	0.00	39.77	39.31	(0.46)	2.00	3.00	1.00	2.90	2.90	0.00	0.46	0.00	(0.46)
LOVINGTON	0.00	0.00	0.00	172.38	172.00	(0.38)	50.42	39.78	(10.64)	10.75	9.75	(1.00)	4.00	4.00	0.00
MAGDALENA	0.00	0.00	0.00	30.45	30.25	(0.20)	2.25	2.00	(0.25)	2.00	2.00	0.00	1.95	1.95	0.00
MAXWELL	0.00	0.00	0.00	14.50	15.50	1.00	6.10	2.50	(3.60)	0.50	0.75	0.25	0.50	0.25	(0.25)
MELROSE	0.00	0.00	0.00	21.88	23.24	1.36	1.60	2.10	0.50	1.28	1.28	0.00	0.00	0.00	0.00
MESA VISTA	0.00	0.00	0.00	34.88	35.00	0.12	12.25	10.25	(2.00)	3.12	3.00	(0.12)	1.00	0.10	(0.90)
MORA	0.00	0.00	0.00	44.50	45.50	1.00	2.00	0.00	0.00	3.00	3.00	0.00	11.00	0.00	(11.00)
MORIARTY	0.00	0.00	0.00	267.10	259.82	(7.28)	51.50	44.50	(7.00)	12.13	13.00	0.87	0.98	0.59	(0.39)
MOSQUERO	0.00	0.00	0.00	7.25	8.00	0.75	0.50	1.00	0.50	0.00	0.00	0.00	0.00	0.00	0.00
MOUNTAINAIR	0.00	0.00	0.00	26.20	24.90	(1.30)	4.50	4.50	0.00	1.50	2.00	0.50	0.00	0.00	0.00
PECOS	0.00	0.00	0.00	58.00	58.50	0.50	12.56	14.42	1.86	3.00	3.00	0.00	0.50	0.50	0.00
PEÑASCO	0.00	0.00	0.00	41.23	38.71	(2.52)	4.00	4.00	0.00	3.00	2.00	(1.00)	0.00	0.00	0.00
POJOAQUE	0.00	0.00	0.00	120.89	120.80	(0.09)	37.87	37.00	(0.87)	7.00	7.00	0.00	2.33	2.33	0.00
PORTALES	0.00	0.00	0.00	160.25	164.00	3.75	40.00	41.00	1.00	10.00	11.00	1.00	0.00	0.00	0.00
QUEMADO	0.00	0.00	0.00	16.10	16.13	0.03	3.03	3.31	0.28	0.50	0.50	0.00	0.00	0.00	0.00

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

PERSONNEL CHANGES BY CATEGORY  
2003-2004 ESTIMATED ACTUAL TO 2004-2005  
BUDGETED\*

District	Teachers, Other Instruction			Teachers Total			Instructional/Health/Library Assistants 01.1711 to 01.1714 02.1213, 02.1216			Principals			Coordinators, Subject Matter Specialists		
	01.1416			01.1411 to 01.1416						02.1112			02.1211		
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
QUESTA	0.00	0.00	0.00	37.00	35.50	(1.50)	7.90	4.50	(3.40)	2.00	1.50	(0.50)	0.20	0.00	(0.20)
Red River Valley	0.00	0.00	0.00	5.00	6.50	1.50	1.50	2.50	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Roots & Wings	0.00	0.00	0.00	2.00	2.00	0.00	1.00	0.75	(0.25)	0.00	0.00	0.00	0.00	0.00	0.00
<b>QUESTA W/CHARTERS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>44.00</b>	<b>44.00</b>	<b>0.00</b>	<b>10.40</b>	<b>7.75</b>	<b>(2.65)</b>	<b>2.00</b>	<b>1.50</b>	<b>(0.50)</b>	<b>0.20</b>	<b>0.00</b>	<b>(0.20)</b>
RATON	0.00	0.00	0.00	89.65	92.58	2.93	12.66	11.16	(1.50)	6.00	6.00	0.00	0.00	0.00	0.00
RESERVE	0.00	0.00	0.00	23.40	20.40	(3.00)	2.57	2.57	0.00	1.00	1.00	0.00	0.00	0.00	0.00
RIO RANCHO	0.00	0.00	0.00	745.92	777.04	31.12	164.00	178.00	14.00	27.00	32.00	5.00	3.85	3.85	0.00
ROSWELL	0.00	0.00	0.00	565.50	560.42	(5.08)	120.12	112.12	(8.00)	27.14	27.00	(0.14)	3.70	5.70	2.00
Sidney Gutierrez Middle	0.00	0.00	0.00	4.53	4.53	0.00	1.00	0.50	(0.50)	0.60	0.60	0.00	0.00	0.00	0.00
<b>ROSWELL W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>570.03</b>	<b>564.95</b>	<b>(5.08)</b>	<b>121.12</b>	<b>112.62</b>	<b>(8.50)</b>	<b>27.74</b>	<b>27.60</b>	<b>(0.14)</b>	<b>3.70</b>	<b>5.70</b>	<b>2.00</b>
ROY	0.00	0.00	0.00	10.72	10.72	0.00	0.57	0.50	(0.07)	0.00	0.00	0.00	0.00	0.00	0.00
RUIDOSO	0.00	0.00	0.00	143.12	145.51	2.39	20.76	20.24	(0.52)	7.00	7.00	0.00	1.30	1.30	0.00
SAN JON	0.00	0.00	0.00	15.45	15.55	0.10	1.65	1.65	0.00	1.00	0.00	(1.00)	0.00	0.00	0.00
SANTA FE	0.00	0.00	0.00	758.28	820.96	62.68	134.80	164.29	29.49	43.33	42.80	(0.53)	14.25	8.71	(5.54)
Academy for Tech & Classics	0.00	0.00	0.00	16.00	15.67	(0.33)	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
Monte Del Sol Charter	0.00	0.00	0.00	26.40	29.10	2.70	1.00	1.00	0.00	1.20	1.90	0.70	1.00	1.00	0.00
Turquoise Trail Elem	0.00	0.00	0.00	27.02	27.60	0.58	7.70	7.70	0.00	1.00	1.00	0.00	0.50	0.50	0.00
<b>SANTA FE W/CHARTERS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>827.70</b>	<b>893.33</b>	<b>65.63</b>	<b>143.50</b>	<b>172.99</b>	<b>29.49</b>	<b>46.53</b>	<b>46.70</b>	<b>0.17</b>	<b>15.75</b>	<b>10.21</b>	<b>(5.54)</b>
SANTA ROSA	0.00	0.00	0.00	50.87	52.31	1.44	12.00	9.00	(3.00)	3.70	3.60	(0.10)	0.00	0.00	0.00
SILVER CITY	0.00	0.00	0.00	212.90	200.75	(12.15)	43.00	39.00	(4.00)	10.00	9.50	(0.50)	1.75	1.75	0.00
SOCORRO	0.00	0.00	0.00	122.27	117.27	(5.00)	23.15	22.00	(1.15)	6.00	6.00	0.00	0.25	0.50	0.25
Cottonwood Valley	0.00	0.00	0.00	11.70	13.50	1.80	1.16	1.40	0.24	1.00	1.00	0.00	0.00	0.00	0.00
<b>SOCORRO W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>133.97</b>	<b>130.77</b>	<b>(3.20)</b>	<b>24.31</b>	<b>23.40</b>	<b>(0.91)</b>	<b>7.00</b>	<b>7.00</b>	<b>0.00</b>	<b>0.25</b>	<b>0.50</b>	<b>0.25</b>
SPRINGER	0.00	0.00	0.00	18.50	19.20	0.70	2.35	1.00	(1.35)	1.00	1.00	0.00	0.10	0.00	(0.10)
TAOS	0.00	0.00	0.00	192.50	194.50	2.00	49.20	42.60	(6.60)	9.00	9.00	0.00	2.90	3.90	1.00
Taos Municipal Charter	0.00	0.00	0.00	3.00	3.00	0.00	2.00	1.75	(0.25)	1.00	1.00	0.00	0.00	0.00	0.00
Anansi Charter	0.00	0.00	0.00	13.00	16.00	3.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
<b>TAOS W/CHARTERS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>208.50</b>	<b>213.50</b>	<b>5.00</b>	<b>51.20</b>	<b>44.35</b>	<b>(6.85)</b>	<b>11.00</b>	<b>11.00</b>	<b>0.00</b>	<b>2.90</b>	<b>3.90</b>	<b>1.00</b>
TATUM	0.00	0.00	0.00	23.28	22.89	(0.39)	3.64	3.64	0.00	1.25	1.58	0.33	1.00	1.00	0.00
TEXICO	0.00	0.00	0.00	32.40	35.10	2.70	5.50	4.50	(1.00)	2.10	2.25	0.15	0.00	0.00	0.00
TRUTH OR CONS.	0.00	0.00	0.00	101.78	101.28	(0.50)	19.99	15.53	(4.46)	6.50	5.50	(1.00)	0.30	0.80	0.50
TUCUMCARI	0.00	0.00	0.00	82.92	82.92	0.00	16.50	16.50	0.00	3.00	3.00	0.00	1.00	1.00	0.00
TULAROSA	0.00	0.00	0.00	70.92	67.92	(3.00)	5.00	4.00	(1.00)	4.00	4.50	0.50	1.90	1.90	0.00
VAUGHN	0.00	0.00	0.00	11.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WAGON MOUND	0.00	0.00	0.00	20.74	22.71	1.97	0.59	0.49	(0.10)	0.52	0.52	0.00	1.10	0.50	(0.60)
ZUNI	0.00	0.00	0.00	117.60	116.10	(1.50)	6.00	5.00	(1.00)	7.50	7.00	(0.50)	4.54	2.99	(1.55)
<b>STATEWIDE</b>	<b>0.00</b>	<b>213.64</b>	<b>213.64</b>	<b>20,205.94</b>	<b>20,717.92</b>	<b>511.98</b>	<b>4,485.07</b>	<b>4,491.31</b>	<b>6.24</b>	<b>991.61</b>	<b>1,032.39</b>	<b>40.78</b>	<b>443.68</b>	<b>401.07</b>	<b>(42.61)</b>

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

PERSONNEL CHANGES BY CATEGORY  
2003-2004 ESTIMATED ACTUAL TO 2004-2005  
BUDGETED\*

District	Library/Media Specialists			Guidance			Registered Nurses			Secretaries, Clerical Asstistants			School Support & Duty Personnel		
	02.1212			02.1214			02.1215			02.1217 to 10.1217			02.1218 and 02.1219		
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
ALAMOGORDO	5.31	5.21	(0.10)	19.45	19.45	0.00	7.00	7.00	0.00	61.50	52.50	(9.00)	7.00	7.00	0.00
Lacy Simms Middle	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
ALAMOGORDO W/CHARTER	5.31	5.21	(0.10)	19.45	19.45	0.00	7.00	7.00	0.00	62.50	53.50	(9.00)	7.00	7.00	0.00
ALBUQUERQUE	99.60	98.00	(1.60)	192.83	205.00	12.17	87.43	84.92	(2.51)	701.47	739.00	37.53	78.06	98.20	20.14
Academia de Lengura	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
Amy Biehl	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	2.50	(0.50)	0.00	0.00	0.00
Cesar Chavez Community	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.25	0.25	0.00	0.00	0.00
Charter Vocational HS	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00	3.00	5.00	2.00	0.00	0.00	0.00
Charter Vo-Tech	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00
Creative Education Prep #1	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00
Creative Education Prep #2	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00
East Mountain	1.00	0.00	(1.00)	0.50	0.00	(0.50)	0.50	0.75	0.25	2.00	2.00	0.00	0.00	0.00	0.00
Horizon Acad Northwest	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.50	2.50	1.00	0.00	0.00	0.00
Horizon Acad South	0.00	0.00	0.00	0.50	0.00	(0.50)	0.00	0.00	0.00	3.00	2.50	(0.50)	0.00	0.00	0.00
Horizon Acad West	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	4.00	1.00	0.00	0.00	0.00
La Academia de Esperanza	0.00	0.00	0.00	2.60	2.60	0.00	0.00	0.00	0.00	1.00	0.75	(0.25)	0.00	0.00	0.00
Learning Community	0.00	0.00	0.00	1.00	0.00	(1.00)	0.20	0.20	0.00	2.80	3.80	1.00	0.00	0.00	0.00
Los Puentes	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00
Montessori of Rio Grande	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00
Nuestros Valores	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
Paseo del Monte Middle	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
Public Acad for Perf. Arts (PAPA)	0.00	0.00	0.00	0.20	0.00	(0.20)	0.00	0.00	0.00	3.00	2.00	(1.00)	0.00	0.00	0.00
Robert F. Kennedy	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	2.00	0.80	(1.20)	0.00	0.00	0.00
School for Integ. Acad and Tech	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00
South Valley Acac	0.00	0.00	0.00	2.00	1.00	(1.00)	0.00	0.00	0.00	2.00	1.00	(1.00)	0.00	0.00	0.00
Southwest Secondary Learning	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	2.50	2.50	0.00	0.00	0.00	0.00
Twenty First Century	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
ALBUQUERQUE W/CHARTERS	100.60	98.00	(2.60)	205.63	218.60	12.97	88.13	85.87	(2.26)	736.27	780.60	44.33	78.06	100.20	22.14
ANIMAS	1.00	1.00	0.00	1.16	0.00	(1.16)	0.00	0.00	0.00	2.55	2.25	(0.30)	0.00	0.00	0.00
ARTESIA	3.00	3.00	0.00	7.63	7.63	0.00	2.50	2.50	0.00	16.44	15.79	(0.65)	1.00	1.00	0.00
AZTEC	3.00	3.00	0.00	10.72	10.72	0.00	3.07	3.07	0.00	19.50	19.50	0.00	0.00	0.00	0.00
BELEN	2.00	2.00	0.00	5.00	6.00	1.00	5.00	5.00	0.00	30.42	32.77	2.35	5.00	7.00	2.00
BERNALILLO	5.50	5.50	0.00	14.69	15.19	0.50	3.00	3.00	0.00	27.30	27.60	0.30	3.00	5.00	2.00
BLOOMFIELD	6.00	6.00	0.00	10.19	9.33	(0.86)	1.73	1.73	0.00	22.87	22.87	0.00	0.00	1.00	1.00
CAPITAN	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	6.00	4.00	(2.00)	0.00	0.00	0.00
CARLSBAD	3.02	3.02	0.00	11.50	11.50	0.00	4.60	2.00	(2.60)	37.35	36.35	(1.00)	6.00	6.00	0.00
Jefferson Montessori Acad	0.00	0.00	0.00	0.00	0.00	0.00	0.63	0.30	(0.33)	1.00	2.00	1.00	0.00	0.00	0.00
CARLSBAD W/CHARTER	3.02	3.02	0.00	11.50	11.50	0.00	5.23	2.30	(2.93)	38.35	38.35	0.00	6.00	6.00	0.00
CARRIZOZO	1.00	1.00	0.00	1.05	1.05	0.00	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00
CENTRAL	5.00	5.24	0.24	18.50	19.86	1.36	5.00	2.00	(3.00)	64.32	60.32	(4.00)	0.00	0.00	0.00
CHAMA VALLEY	2.00	2.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00	6.00	6.00	0.00	1.00	1.00	0.00
CIMARRON	0.00	0.00	0.00	1.00	2.50	1.50	0.76	1.00	0.24	5.59	5.70	0.11	0.50	0.50	0.00
Moreno	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.10	0.00	(0.10)	0.00	0.00	0.00
CIMARRON W/CHARTER	0.00	0.00	0.00	1.00	2.50	1.50	0.76	1.00	0.24	5.69	5.70	0.01	0.50	0.50	0.00
CLAYTON	0.50	0.50	0.00	1.12	1.12	0.00	0.00	0.00	0.00	7.29	6.29	(1.00)	0.00	0.00	0.00
Amistad	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.50	0.00	0.00	0.00
CLAYTON W/CHARTER	0.50	0.50	0.00	1.12	1.12	0.00	0.00	0.00	0.00	7.29	6.79	(0.50)	0.00	0.00	0.00
CLOUDCROFT	0.43	0.53	0.10	0.81	0.81	0.00	0.60	0.60	0.00	3.50	2.00	(1.50)	0.00	0.00	0.00
CLOVIS	7.42	10.00	2.58	17.53	18.10	0.57	7.23	8.00	0.77	50.00	48.00	(2.00)	12.75	12.50	(0.25)
COBRE	2.00	2.00	0.00	6.00	5.00	(1.00)	2.00	1.00	(1.00)	15.50	14.50	(1.00)	1.00	1.00	0.00
CORONA	0.50	0.50	0.00	0.04	0.50	0.46	0.25	0.00	(0.25)	0.75	0.75	0.00	0.00	0.00	0.00
CUBA	2.00	2.00	0.00	3.00	3.00	0.00	0.00	0.00	0.00	8.59	7.59	(1.00)	1.00	1.00	0.00
DEMING	3.00	3.00	0.00	16.00	18.00	2.00	6.00	6.00	0.00	35.00	31.00	(4.00)	5.00	2.00	(3.00)
DES MOINES	0.00	0.00	0.00	0.57	0.57	0.00	0.20	0.20	0.00	1.00	1.00	0.00	0.00	0.00	0.00
DEXTER	1.08	1.08	0.00	4.12	4.06	(0.06)	2.00	2.00	0.00	10.62	10.62	0.00	0.00	0.00	0.00
DORA	1.06	1.06	0.00	0.00	0.00	0.00	0.54	0.46	(0.08)	1.50	1.50	0.00	0.00	0.00	0.00

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

**PERSONNEL CHANGES BY CATEGORY**  
**2003-2004 ESTIMATED ACTUAL TO 2004-2005**  
**BUDGETED\***

District	Library/Media Specialists			Guidance			Registered Nurses			Secretaries, Clerical Assistants			School Support & Duty Personnel		
	02.1212			02.1214			02.1215			02.1217 to 10.1217			02.1218 and 02.1219		
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
DULCE	2.00	2.00	0.00	1.00	1.00	0.00	0.57	1.00	0.43	5.00	4.00	(1.00)	0.00	0.00	0.00
ELIDA	0.00	0.00	0.00	0.50	0.50	0.00	0.00	0.00	0.00	0.67	1.00	0.33	0.00	0.00	0.00
ESPANOLA	6.00	6.00	0.00	25.00	25.00	0.00	9.00	9.00	0.00	38.20	37.20	(1.00)	2.00	2.00	0.00
Espanola Military	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00
<b>ESPANOLA W/CHARTER</b>	<b>6.00</b>	<b>6.00</b>	<b>0.00</b>	<b>25.00</b>	<b>26.00</b>	<b>1.00</b>	<b>9.00</b>	<b>9.00</b>	<b>0.00</b>	<b>38.20</b>	<b>38.20</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>
ESTANCIA	1.00	1.00	0.00	2.50	2.40	(0.10)	1.00	1.00	0.00	4.00	4.00	0.00	0.00	0.00	0.00
EUNICE	0.00	0.00	0.00	2.16	2.16	0.00	1.08	1.08	0.00	5.00	6.00	1.00	0.00	0.00	0.00
FARMINGTON	6.00	6.00	0.00	15.00	17.00	2.00	6.00	6.00	0.00	55.86	55.50	(0.36)	2.00	2.00	0.00
FLOYD	1.00	1.00	0.00	0.60	0.60	0.00	0.40	0.40	0.00	2.50	2.00	(0.50)	0.00	0.00	0.00
FT. SUMNER	0.00	0.00	0.00	0.67	0.67	0.00	0.50	0.50	0.00	5.10	5.50	0.40	0.00	0.00	0.00
GADSDEN	6.00	7.00	1.00	44.00	46.00	2.00	18.00	18.00	0.00	107.30	112.70	5.40	19.00	21.00	2.00
GALLUP	19.00	20.00	1.00	28.00	26.00	(2.00)	9.00	9.00	0.00	129.00	131.50	2.50	26.50	24.00	(2.50)
Middle College	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.50	0.50	0.00	0.06	0.06
<b>GALLUP W/CHARTER</b>	<b>19.00</b>	<b>20.00</b>	<b>1.00</b>	<b>29.00</b>	<b>27.00</b>	<b>(2.00)</b>	<b>9.00</b>	<b>9.00</b>	<b>0.00</b>	<b>130.00</b>	<b>133.00</b>	<b>3.00</b>	<b>26.50</b>	<b>24.06</b>	<b>(2.44)</b>
GRADY	0.00	0.00	0.00	0.43	0.43	0.00	0.00	0.00	0.00	0.98	0.98	0.00	0.00	0.00	0.00
GRANTS	3.00	3.00	0.00	8.70	8.70	0.00	3.00	3.00	0.00	27.50	27.50	0.00	0.00	0.00	0.00
HAGERMAN	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	2.87	2.87	0.00	0.00	0.00	0.00
HATCH	1.11	1.11	0.00	5.85	5.85	0.00	1.00	1.00	0.00	11.00	13.00	2.00	0.00	0.00	0.00
HOBBS	5.00	5.00	0.00	16.00	15.00	(1.00)	7.00	6.50	(0.50)	81.00	83.00	2.00	6.00	5.40	(0.60)
HONDO VALLEY	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00
HOUSE	0.00	0.00	0.00	1.10	1.12	0.02	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00
JAL	0.00	0.00	0.00	1.00	1.00	0.00	0.95	1.00	0.05	3.50	3.50	0.00	0.00	0.00	0.00
JEMEZ MOUNTAIN	0.00	0.00	0.00	1.14	1.14	0.00	1.07	1.07	0.00	7.50	6.80	(0.70)	0.00	0.00	0.00
JEMEZ VALLEY	1.00	1.00	0.00	0.50	0.50	0.00	0.00	0.00	0.00	4.90	2.00	(2.90)	0.00	0.00	0.00
San Diego Riverside	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.80	(0.20)	0.00	0.00	0.00
Walatowa	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50	1.00	0.50	0.00	0.00	0.00
<b>JEMEZ VALLEY W/CHARTER</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.50</b>	<b>0.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6.40</b>	<b>3.80</b>	<b>(2.60)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
LAKE ARTHUR	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.50	1.50	0.00	0.00	0.00	0.00
LAS CRUCES	12.60	11.60	(1.00)	61.50	63.50	2.00	21.90	24.40	2.50	140.27	144.27	4.00	68.60	23.00	(45.60)
Alma D Arte	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00
La Academia	0.00	0.00	0.00	0.00	0.50	0.50	0.00	0.25	0.25	0.00	1.00	1.00	0.00	0.00	0.00
<b>LAS CRUCES W/CHARTERS</b>	<b>12.60</b>	<b>11.60</b>	<b>(1.00)</b>	<b>61.50</b>	<b>64.00</b>	<b>2.50</b>	<b>21.90</b>	<b>24.65</b>	<b>2.75</b>	<b>140.27</b>	<b>146.27</b>	<b>6.00</b>	<b>68.60</b>	<b>23.00</b>	<b>(45.60)</b>
LAS VEGAS CITY	3.00	3.00	0.00	9.50	9.50	0.00	2.00	2.00	0.00	21.56	20.56	(1.00)	0.00	0.00	0.00
Bridge Academy	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.90	(0.10)	0.00	0.00	0.00
<b>LAS VEGAS CITY W/CHARTER</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>9.50</b>	<b>9.50</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>22.56</b>	<b>21.46</b>	<b>(1.10)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
LAS VEGAS WEST	2.50	3.27	0.77	8.50	7.76	(0.74)	1.00	1.11	0.11	13.50	13.60	0.10	8.00	9.00	1.00
Rio Gallinas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>LAS VEGAS WEST W/CHARTER</b>	<b>2.50</b>	<b>3.27</b>	<b>0.77</b>	<b>8.50</b>	<b>7.76</b>	<b>(0.74)</b>	<b>1.00</b>	<b>1.11</b>	<b>0.11</b>	<b>13.50</b>	<b>13.60</b>	<b>0.10</b>	<b>8.00</b>	<b>9.00</b>	<b>1.00</b>
LOGAN	0.42	0.50	0.08	1.07	1.07	0.00	0.15	0.50	0.35	1.00	1.00	0.00	0.13	0.00	(0.13)
LORDSBURG	1.03	1.03	0.00	3.15	3.15	0.00	1.03	1.03	0.00	8.00	8.00	0.00	2.50	2.50	0.00
LOS ALAMOS	7.50	7.50	0.00	10.00	11.00	1.00	7.40	7.40	0.00	43.08	35.15	(7.93)	5.50	4.00	(1.50)
LOS LUNAS	8.00	9.00	1.00	21.00	22.00	1.00	15.00	15.00	0.00	42.00	41.50	(0.50)	31.97	35.00	3.03
LOVING	1.00	1.00	0.00	1.56	3.10	1.54	1.10	1.10	0.00	3.44	3.00	(0.44)	0.00	0.00	0.00
LOVINGTON	1.00	1.00	0.00	8.70	9.73	1.03	2.00	2.00	0.00	13.67	13.67	0.00	0.00	0.00	0.00
MAGDALENA	0.00	0.00	0.00	0.39	0.50	0.11	0.39	0.50	0.11	5.00	5.00	0.00	0.00	0.00	0.00
MAXWELL	0.00	0.00	0.00	0.75	0.50	(0.25)	0.50	0.50	0.00	1.00	1.00	0.00	0.00	0.00	0.00
MELROSE	0.00	0.00	0.00	0.86	0.50	(0.36)	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00
MESA VISTA	1.00	1.00	0.00	1.80	1.50	(0.30)	2.00	2.00	0.00	8.00	6.57	(1.43)	1.25	1.50	0.25
MORA	1.03	1.03	0.00	2.06	2.06	0.00	1.03	1.03	0.00	4.00	4.00	0.00	11.00	9.00	(2.00)
MORIARTY	2.22	2.22	0.00	13.10	13.10	0.00	0.21	0.21	0.00	37.70	37.50	(0.20)	0.00	0.00	0.00
MOSQUERO	0.00	0.00	0.00	0.00	0.00	0.00	0.12	0.12	0.00	0.85	0.85	0.00	0.00	0.00	0.00
MOUNTAINAIR	0.50	1.00	0.50	1.00	1.00	0.00	0.70	0.70	0.00	4.00	3.50	(0.50)	0.00	0.00	0.00
PECOS	0.00	1.14	1.14	4.98	4.98	0.00	1.00	1.00	0.00	10.25	10.50	0.25	0.00	0.00	0.00
PEÑASCO	0.50	0.50	0.00	3.00	2.00	(1.00)	1.00	1.00	0.00	8.70	8.70	0.00	9.00	9.00	0.00
POJOAQUE	3.00	3.00	0.00	10.50	11.00	0.50	2.89	3.00	0.11	23.50	22.00	(1.50)	0.00	0.00	0.00
PORTALES	2.00	2.00	0.00	7.00	7.00	0.00	3.00	3.00	0.00	20.00	18.00	(2.00)	0.00	1.00	1.00
QUEMADO	0.25	0.13	(0.12)	0.38	0.50	0.12	0.00	0.00	0.00	1.00	1.50	0.50	0.25	0.00	(0.25)

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

PERSONNEL CHANGES BY CATEGORY  
2003-2004 ESTIMATED ACTUAL TO 2004-2005  
BUDGETED\*

District	Library/Media Specialists			Guidance			Registered Nurses			Secretaries, Clerical Asstistants			School Support & Duty Personnel		
	02.1212			02.1214			02.1215			02.1217 to 10.1217			02.1218 and 02.1219		
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
QUESTA	1.00	1.00	0.00	3.00	2.00	(1.00)	1.00	1.00	0.00	9.00	8.90	(0.10)	1.00	1.00	0.00
Red River Valley	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.50	0.00	0.00	0.00	0.00
Roots & Wings	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>QUESTA W/CHARTERS</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>3.00</b>	<b>2.00</b>	<b>(1.00)</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>9.50</b>	<b>9.40</b>	<b>(0.10)</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>
RATON	1.00	1.00	0.00	4.00	4.00	0.00	1.00	1.00	0.00	12.50	12.25	(0.25)	20.50	0.00	(20.50)
RESERVE	1.00	1.00	0.00	1.05	1.05	0.00	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00
RIO RANCHO	10.50	12.60	2.10	35.53	35.08	(0.45)	13.00	12.53	(0.47)	63.65	76.50	12.85	9.00	14.00	5.00
ROSWELL	6.33	6.33	0.00	22.47	21.47	(1.00)	8.27	10.27	2.00	59.39	55.39	(4.00)	8.00	8.00	0.00
Sidney Gutierrez Middle	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.28	0.00	(0.28)	0.00	0.00	0.00
<b>ROSWELL W/CHARTER</b>	<b>6.33</b>	<b>6.33</b>	<b>0.00</b>	<b>22.47</b>	<b>21.47</b>	<b>(1.00)</b>	<b>8.27</b>	<b>10.27</b>	<b>2.00</b>	<b>59.67</b>	<b>55.39</b>	<b>(4.28)</b>	<b>8.00</b>	<b>8.00</b>	<b>0.00</b>
ROY	0.00	0.00	0.00	0.14	0.14	0.00	0.00	0.00	0.00	0.68	0.50	(0.18)	0.00	0.00	0.00
RUIDOSO	3.22	3.22	0.00	3.84	3.86	0.02	2.06	2.06	0.00	15.00	15.00	0.00	0.00	0.00	0.00
SAN JON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.39	1.39	0.00	0.13	0.13	0.00
SANTA FE	7.00	7.00	0.00	51.76	51.15	(0.61)	14.00	15.10	1.10	74.75	77.70	2.95	3.00	1.00	(2.00)
Academy for Tech & Classics	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.50	2.00	0.50	0.00	0.00	0.00
Monte Del Sol Charter	0.00	0.00	0.00	1.00	1.00	0.00	0.50	0.50	0.00	1.00	1.00	0.00	0.00	0.00	0.00
Turquoise Trail Elem	0.80	0.80	0.00	0.80	0.80	0.00	0.50	0.50	0.00	1.80	1.80	0.00	0.00	0.00	0.00
<b>SANTA FE W/CHARTERS</b>	<b>7.80</b>	<b>7.80</b>	<b>0.00</b>	<b>54.56</b>	<b>53.95</b>	<b>(0.61)</b>	<b>15.00</b>	<b>16.10</b>	<b>1.10</b>	<b>79.05</b>	<b>82.50</b>	<b>3.45</b>	<b>3.00</b>	<b>1.00</b>	<b>(2.00)</b>
SANTA ROSA	0.55	1.00	0.45	3.08	3.08	0.00	1.00	1.00	0.00	6.10	9.10	3.00	1.00	1.00	0.00
SILVER CITY	3.00	2.00	(1.00)	15.25	16.00	0.75	4.00	4.00	0.00	20.10	20.40	0.30	2.00	1.00	(1.00)
SOCORRO	4.00	4.00	0.00	6.00	5.00	(1.00)	2.64	2.64	0.00	12.00	12.00	0.00	4.39	4.39	0.00
Cottonwood Valley	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
<b>SOCORRO W/CHARTER</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>6.00</b>	<b>5.00</b>	<b>(1.00)</b>	<b>2.64</b>	<b>2.64</b>	<b>0.00</b>	<b>13.00</b>	<b>13.00</b>	<b>0.00</b>	<b>4.39</b>	<b>4.39</b>	<b>0.00</b>
SPRINGER	0.00	1.00	1.00	2.10	2.15	0.05	0.50	0.50	0.00	3.27	3.52	0.25	0.00	0.00	0.00
TAOS	2.00	2.00	0.00	11.75	11.75	0.00	4.00	4.00	0.00	19.40	16.40	(3.00)	4.00	4.00	0.00
Taos Municipal Charter	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.75	0.75	0.00	0.00	0.00	0.00
Anansi Charter	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.75	3.00	0.25	0.00	0.00	0.00
<b>TAOS W/CHARTERS</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>11.75</b>	<b>11.75</b>	<b>0.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>22.90</b>	<b>20.15</b>	<b>(2.75)</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>
TATUM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	3.00	0.00	0.15	0.00	(0.15)
TEXICO	0.15	0.15	0.00	0.85	1.00	0.15	1.00	1.00	0.00	5.00	5.00	0.00	0.00	0.00	0.00
TRUTH OR CONS.	1.10	1.10	0.00	4.68	3.62	(1.06)	1.30	2.00	0.70	11.15	10.01	(1.14)	2.00	0.00	(2.00)
TUCUMCARI	3.12	3.12	0.00	2.25	2.25	0.00	0.00	0.00	0.00	10.05	9.05	(1.00)	0.00	0.00	0.00
TULAROSA	2.50	2.50	0.00	3.00	3.00	0.00	1.00	1.00	0.00	9.25	9.00	(0.25)	0.00	0.00	0.00
VAUGHN	0.00	0.00	0.00	0.20	0.20	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
WAGON MOUND	0.00	0.00	0.00	0.50	0.50	0.00	0.25	1.00	0.75	3.00	3.00	0.00	0.00	0.00	0.00
ZUNI	3.15	3.15	0.00	6.80	5.80	(1.00)	1.00	1.00	0.00	9.34	6.50	(2.84)	0.00	0.00	0.00
<b>STATEWIDE</b>	<b>306.50</b>	<b>313.64</b>	<b>7.14</b>	<b>866.71</b>	<b>885.91</b>	<b>19.20</b>	<b>323.25</b>	<b>322.23</b>	<b>(1.02)</b>	<b>2,446.96</b>	<b>2,475.28</b>	<b>28.32</b>	<b>371.18</b>	<b>329.18</b>	<b>(42.00)</b>

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

**PERSONNEL CHANGES BY CATEGORY**  
**2003-2004 ESTIMATED ACTUAL TO 2004-2005**  
**BUDGETED\***

District	Diagnostic/ Ancillary Personnel			Bus Assistants & Crosswalk Guards			Data Processing			Superintendents			Administrative Associates		
	02.1311 to 02.1318			02.1319 and 02.1623			02.1511, 03.1511, 04.1511			3.1111			03.1113 to 10.1113		
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
ALAMOGORDO	20.91	20.91	0.00	0.00	0.00	0.00	6.00	6.00	0.00	1.00	1.00	0.00	2.00	2.00	0.00
Lacy Simms Middle	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>ALAMOGORDO W/CHARTER</b>	<b>20.91</b>	<b>20.91</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6.00</b>	<b>7.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>
ALBUQUERQUE	546.23	541.30	(4.93)	0.00	0.00	0.00	36.15	99.00	62.85	1.00	1.00	0.00	7.00	6.00	(1.00)
Academia de Lengura	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Amy Biehl	1.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cesar Chavez Community	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Charter Vocational HS	0.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	(1.00)	0.00	0.00	0.00	0.00	0.00	0.00
Charter Vo-Tech	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Creative Education Prep #1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00
Creative Education Prep #2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00
East Mountain	0.00	0.00	0.00	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Horizon Acad Northwest	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Horizon Acad South	1.00	2.00	1.00	0.00	0.00	0.00	1.50	2.00	0.50	0.00	0.00	0.00	0.00	0.00	0.00
Horizon Acad West	2.00	3.00	1.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
La Academia de Esperanza	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Learning Community	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Los Puentes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Montessori of Rio Grande	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Nuestros Valores	1.00	0.00	(1.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Paseo del Monte Middle	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Public Acad for Perf. Arts (PAPA)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Robert F. Kennedy	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School for Integ. Acad and Tech	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
South Valley Acac	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Southwest Secondary Learning	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00
Twenty First Century	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>ALBUQUERQUE W/CHARTERS</b>	<b>551.23</b>	<b>549.30</b>	<b>(1.93)</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>41.65</b>	<b>107.00</b>	<b>65.35</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>8.00</b>	<b>7.00</b>	<b>(1.00)</b>
ANIMAS	0.00	0.00	0.00	0.00	0.00	0.00	2.00	2.00	0.00	0.75	0.75	0.00	0.00	0.00	0.00
ARTESIA	15.65	15.57	(0.08)	2.00	2.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	3.50	3.00	(0.50)
AZTEC	14.64	14.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.85	1.85	0.00
BELEN	4.44	4.44	0.00	0.00	0.00	0.00	5.00	5.11	0.11	1.00	1.00	0.00	4.17	2.50	(1.67)
BERNALILLO	20.70	20.80	0.10	0.00	0.00	0.00	5.00	5.00	0.00	1.00	1.00	0.00	3.00	3.00	0.00
BLOOMFIELD	12.50	12.50	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.89	0.89	0.00	1.00	1.00	0.00
CAPITAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
CARLSBAD	27.93	27.93	0.00	0.00	0.00	0.00	5.00	5.00	0.00	1.00	1.00	0.00	3.75	3.75	0.00
Jefferson Montessori Acad	1.23	0.00	(1.23)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CARLSBAD W/CHARTER</b>	<b>29.16</b>	<b>27.93</b>	<b>(1.23)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5.00</b>	<b>5.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>3.75</b>	<b>3.75</b>	<b>0.00</b>
CARRIZOZO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
CENTRAL	20.93	21.93	1.00	0.00	0.00	0.00	7.00	7.00	0.00	1.00	1.00	0.00	2.00	2.00	0.00
CHAMA VALLEY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.90	0.90	0.00	0.80	0.80	0.00
CIMARRON	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.85	0.85	0.00	0.00	0.00	0.00
Moreno	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CIMARRON W/CHARTER</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.85</b>	<b>0.85</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
CLAYTON	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.89	0.90	0.01	2.00	3.00	1.00
Amistad	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CLAYTON W/CHARTER</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.89</b>	<b>0.90</b>	<b>0.01</b>	<b>2.00</b>	<b>3.00</b>	<b>1.00</b>
CLOUDCROFT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00
CLOVIS	33.37	31.86	(1.51)	11.00	6.00	(5.00)	2.00	2.00	0.00	1.00	1.00	0.00	3.00	3.00	0.00
COBRE	14.00	14.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
CORONA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.90	(0.10)	1.00	0.40	(0.60)
CUBA	0.75	0.75	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	0.00	0.80	0.60	(0.20)
DEMING	7.00	7.00	0.00	1.32	1.25	(0.07)	1.00	1.00	0.00	1.00	1.00	0.00	1.98	1.50	(0.48)
DES MOINES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
DEXTER	1.43	1.43	0.00	0.00	0.00	0.00	1.53	2.00	0.47	1.00	1.00	0.00	0.00	0.00	0.00
DORA	0.74	0.69	(0.05)	0.00	0.00	0.00	0.00	0.00	0.00	0.92	0.92	0.00	0.00	0.00	0.00

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

PERSONNEL CHANGES BY CATEGORY  
2003-2004 ESTIMATED ACTUAL TO 2004-2005  
BUDGETED\*

District	Diagnostic/ Ancillary Personnel			Bus Assistants & Crosswalk Guards			Data Processing			Superintendents			Administrative Associates		
	02.1311 to 02.1318			02.1319 and 02.1623			02.1511, 03.1511, 04.1511			3.1111			03.1113 to 10.1113		
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
DULCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00
ELIDA	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.97	0.97	0.00	0.00	0.00	0.00
ESPANOLA	7.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	2.00	2.00	0.00
Espanola Military	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESPANOLA W/CHARTER	7.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	2.00	2.00	0.00
ESTANCIA	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00
EUNICE	1.10	1.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
FARMINGTON	31.80	36.00	4.20	0.00	0.00	0.00	4.83	4.00	(0.83)	1.00	1.00	0.00	3.93	4.60	0.67
FLOYD	0.25	0.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.88	1.00	0.12	0.00	0.00	0.00
FT. SUMNER	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
GADSDEN	53.00	54.25	1.25	12.00	14.00	2.00	11.00	11.00	0.00	1.00	1.00	0.00	8.76	9.76	1.00
GALLUP	27.00	39.00	12.00	0.00	0.00	0.00	3.00	3.00	0.00	1.00	1.00	0.00	4.00	4.00	0.00
Middle College	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GALLUP W/CHARTER	27.00	39.00	12.00	0.00	0.00	0.00	3.00	3.00	0.00	1.00	1.00	0.00	4.00	4.00	0.00
GRADY	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.95	0.95	0.00	0.00	0.00	0.00
GRANTS	4.64	4.61	(0.03)	0.00	0.00	0.00	0.77	1.50	0.73	1.00	1.00	0.00	0.00	0.00	0.00
HAGERMAN	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
HATCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.75	0.75	0.00	1.00	1.00	0.00
HOBBS	23.00	24.00	1.00	0.00	0.00	0.00	2.00	2.00	0.00	1.00	1.00	0.00	3.00	3.00	0.00
HONDO VALLEY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
HOUSE	0.58	0.00	(0.58)	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
JAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.93	0.93	0.00	0.00	0.00	0.00
JEMEZ MOUNTAIN	1.10	1.00	(0.10)	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
JEMEZ VALLEY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.80	0.80	0.00	0.00	0.00	0.00
San Diego Riverside	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.77	1.00	0.23
Walatowa	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.50
JEMEZ VALLEY W/CHARTER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.80	0.80	0.00	0.77	1.50	0.73
LAKE ARTHUR	0.50	0.63	0.13	0.00	0.00	0.00	0.00	0.00	0.00	0.74	0.90	0.16	0.00	0.00	0.00
LAS CRUCES	132.91	132.89	(0.02)	0.00	0.00	0.00	20.75	20.75	0.00	1.00	1.00	0.00	2.00	2.00	0.00
Alma D Arte	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
La Academia	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LAS CRUCES W/CHARTERS	132.91	132.89	(0.02)	0.00	0.00	0.00	20.75	20.75	0.00	1.00	1.00	0.00	2.00	2.00	0.00
LAS VEGAS CITY	5.00	4.00	(1.00)	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	3.00	3.00	0.00
Bridge Academy	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LAS VEGAS CITY W/CHARTER	5.00	4.00	(1.00)	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	3.00	3.00	0.00
LAS VEGAS WEST	8.00	7.60	(0.40)	1.50	1.50	0.00	2.00	1.00	(1.00)	0.50	1.00	0.50	2.60	2.80	0.20
Rio Gallinas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LAS VEGAS WEST W/CHARTER	8.00	7.60	(0.40)	1.50	1.50	0.00	2.00	1.00	(1.00)	0.50	1.00	0.50	2.60	2.80	0.20
LOGAN	0.75	0.00	(0.75)	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
LORDSBURG	2.80	2.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
LOS ALAMOS	14.70	9.10	(5.60)	0.82	0.00	(0.82)	14.50	12.00	(2.50)	1.00	1.00	0.00	7.60	7.60	0.00
LOS LUNAS	14.00	14.00	0.00	4.00	4.00	0.00	4.00	5.00	1.00	1.00	1.00	0.00	1.00	1.60	0.60
LOVING	1.22	1.10	(0.12)	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
LOVINGTON	20.01	18.45	(1.56)	0.00	0.00	0.00	3.00	3.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00
MAGDALENA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.75	0.75	0.00	0.00	0.00	0.00
MAXWELL	0.20	0.75	0.55	0.00	0.00	0.00	0.00	0.00	0.00	0.75	1.00	0.25	0.00	1.00	1.00
MELROSE	0.00	0.80	0.80	0.00	0.00	0.00	0.00	0.00	0.00	0.83	0.83	0.00	0.00	0.00	0.00
MESA VISTA	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.62	1.62	0.00
MORA	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00
MORIARTY	18.42	19.82	1.40	4.00	4.00	0.00	3.00	3.00	0.00	1.00	1.00	0.00	2.00	1.90	(0.10)
MOSQUERO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
MOUNTAINAIR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
PECOS	11.73	11.73	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.50	1.50	0.00
PEÑASCO	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.80	0.80	0.00
POJOAQUE	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00
PORTALES	16.00	16.00	0.00	0.00	0.00	0.00	3.00	4.00	1.00	1.00	1.00	0.00	1.00	0.50	(0.50)
QUEMADO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.50	0.00	(0.50)

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

PERSONNEL CHANGES BY CATEGORY  
2003-2004 ESTIMATED ACTUAL TO 2004-2005  
BUDGETED\*

District	Diagnostic/ Ancillary Personnel			Bus Assistants & Crosswalk Guards			Data Processing			Superintendents			Administrative Associates		
	02.1311 to 02.1318			02.1319 and 02.1623			02.1511, 03.1511, 04.1511			3.1111			03.1113 to 10.1113		
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
QUESTA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
Red River Valley	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.50
Roots & Wings	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>QUESTA W/CHARTERS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.50</b>	<b>0.50</b>
RATON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.67	0.80	0.13	0.00	0.00	0.00
RESERVE	1.72	1.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
RIO RANCHO	50.51	53.68	3.17	0.00	0.00	0.00	8.00	8.00	0.00	1.00	1.00	0.00	2.00	2.00	0.00
ROSWELL	50.02	50.02	0.00	0.00	0.00	0.00	7.00	7.50	0.50	1.00	1.00	0.00	4.00	4.00	0.00
Sidney Gutierrez Middle	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>ROSWELL W/CHARTER</b>	<b>50.02</b>	<b>50.02</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7.00</b>	<b>7.50</b>	<b>0.50</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>
ROY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
RUIDOSO	6.00	6.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00
SAN JON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.95	0.96	0.01	0.00	0.00	0.00
SANTA FE	30.00	52.10	22.10	11.00	3.00	(8.00)	9.25	9.50	0.25	1.00	1.00	0.00	3.25	4.00	0.75
Academy for Tech & Classics	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Monte Del Sol Charter	0.00	0.00	0.00	0.00	0.00	0.00	0.80	1.00	0.20	0.00	0.00	0.00	0.00	0.00	0.00
Turquoise Trail Elem	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>SANTA FE W/CHARTERS</b>	<b>30.00</b>	<b>52.10</b>	<b>22.10</b>	<b>11.00</b>	<b>3.00</b>	<b>(8.00)</b>	<b>10.05</b>	<b>10.50</b>	<b>0.45</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>3.25</b>	<b>4.00</b>	<b>0.75</b>
SANTA ROSA	2.28	2.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.90	1.90	0.00
SILVER CITY	13.90	14.80	0.90	0.00	0.00	0.00	2.00	2.00	0.00	0.75	0.75	0.00	1.60	1.25	(0.35)
SOCORRO	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	2.00	3.00	1.00
Cottonwood Valley	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>SOCORRO W/CHARTER</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>2.00</b>	<b>3.00</b>	<b>1.00</b>
SPRINGER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
TAOS	9.00	10.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	3.70	3.60	(0.10)
Taos Municipal Charter	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Anansi Charter	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TAOS W/CHARTERS</b>	<b>9.00</b>	<b>10.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>3.70</b>	<b>3.60</b>	<b>(0.10)</b>
TATUM	0.00	0.00	0.00	0.15	0.20	0.05	0.00	0.00	0.00	0.86	1.00	0.14	1.66	1.66	0.00
TEXICO	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
TRUTH OR CONS.	4.24	4.64	0.40	0.00	0.00	0.00	0.00	1.65	1.65	1.00	0.75	(0.25)	1.25	1.00	(0.25)
TUCUMCARI	3.50	4.25	0.75	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.10	0.10	0.00
TULAROSA	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.50	0.50	0.00
VAUGHN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
WAGON MOUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00
ZUNI	2.17	2.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	2.08	1.75	(0.33)
<b>STATEWIDE</b>	<b>1,332.50</b>	<b>1,368.29</b>	<b>35.79</b>	<b>49.79</b>	<b>40.95</b>	<b>(8.84)</b>	<b>182.08</b>	<b>251.01</b>	<b>68.93</b>	<b>85.28</b>	<b>86.25</b>	<b>0.97</b>	<b>117.97</b>	<b>118.84</b>	<b>0.87</b>

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

**PERSONNEL CHANGES BY CATEGORY**  
**2003-2004 ESTIMATED ACTUAL TO 2004-2005**  
**BUDGETED\***

District	Administrative Assistants			Finance/Business Manager			Business Office Support & Warehouse Delivery			Maintenance & Custodial			Other (Food Service, Athletics, Bus Drivers & Activities Personnel 06.1617, 07.1618, 07.1622, 08.1622, 08.1624, 09.1625)		
	03.1114 to 10.1114			04.1115			04.1220 and 04.1616			05.1614 and 05.1615					
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
ALAMOGORDO	3.00	3.00	0.00	1.00	1.00	0.00	5.00	14.00	9.00	69.00	69.00	0.00	0.00	0.00	0.00
Lacy Simms Middle	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.09	0.00	(0.09)	0.00	0.00	0.00
<b>ALAMOGORDO W/CHARTER</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>5.00</b>	<b>14.00</b>	<b>9.00</b>	<b>69.09</b>	<b>69.00</b>	<b>(0.09)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
ALBUQUERQUE	29.00	25.00	(4.00)	1.00	1.00	0.00	93.50	95.50	2.00	774.26	804.50	30.24	18.03	2.00	(16.03)
Academia de Lengua	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Amy Biehl	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
Cesar Chavez Community	0.00	0.00	0.00	0.00	0.60	0.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Charter Vocational HS	1.00	0.00	(1.00)	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00
Charter Vo-Tech	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.80	0.80	0.00	0.00	0.00	0.00	0.00	0.00
Creative Education Prep #1	0.00	0.00	0.00	0.00	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Creative Education Prep #2	0.00	0.00	0.00	0.00	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
East Mountain	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.12	1.25	0.13	0.00	0.00	0.00
Horizon Acad Northwest	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.50	2.00	0.50	0.00	0.00	0.00
Horizon Acad South	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.50	2.00	(1.50)	0.00	0.00	0.00
Horizon Acad West	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.25	3.50	1.25	0.00	0.00	0.00
La Academia de Esperanza	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.25	0.25	0.00	0.00	0.00	0.00	0.00	0.00
Learning Community	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Los Puentes	0.00	0.00	0.00	0.25	0.50	0.25	0.00	0.00	0.00	0.50	0.00	(0.50)	0.00	0.00	0.00
Montessori of Rio Grande	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Nuestros Valores	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Paseo del Monte Middle	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.25	0.00	(0.25)
Public Acad for Perf. Arts (PAPA)	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Robert F. Kennedy	0.00	0.00	0.00	1.00	0.75	(0.25)	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
School for Integ. Acad and Tech	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
South Valley Acad	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00
Southwest Secondary Learning	0.00	0.00	0.00	1.00	1.00	0.00	1.20	1.30	0.10	0.00	1.00	1.00	0.00	0.00	0.00
Twenty First Century	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>ALBUQUERQUE W/CHARTERS</b>	<b>30.00</b>	<b>25.00</b>	<b>(5.00)</b>	<b>8.25</b>	<b>14.85</b>	<b>6.60</b>	<b>95.70</b>	<b>98.85</b>	<b>3.15</b>	<b>787.13</b>	<b>819.25</b>	<b>32.12</b>	<b>18.28</b>	<b>2.00</b>	<b>(16.28)</b>
ANIMAS	0.00	0.00	0.00	0.75	0.75	0.00	1.00	1.00	0.00	5.75	5.75	0.00	0.00	0.00	0.00
ARTESIA	0.00	0.00	0.00	1.50	1.50	0.00	6.00	6.00	0.00	32.25	32.66	0.41	0.00	0.00	0.00
AZTEC	1.00	1.00	0.00	1.00	1.00	0.00	4.00	4.00	0.00	30.00	33.00	3.00	0.00	0.00	0.00
BELEN	1.00	2.00	1.00	1.00	1.00	0.00	7.88	7.88	0.00	50.25	51.92	1.67	2.00	2.00	0.00
BERNALILLO	2.00	2.00	0.00	0.00	1.00	1.00	5.00	5.00	0.00	36.00	36.00	0.00	0.00	0.00	0.00
BLOOMFIELD	1.00	1.00	0.00	0.91	0.91	0.00	3.98	3.98	0.00	33.19	33.69	0.50	0.00	0.00	0.00
CAPITAN	0.00	0.00	0.00	0.00	1.00	1.00	0.00	2.00	2.00	7.00	7.00	0.00	0.00	0.00	0.00
CARLSBAD	2.00	2.00	0.00	1.00	1.00	0.00	6.00	6.00	0.00	49.00	49.00	0.00	0.00	0.00	0.00
Jefferson Montessori Acad	0.00	0.00	0.00	1.00	1.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CARLSBAD W/CHARTER</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>6.00</b>	<b>7.00</b>	<b>1.00</b>	<b>49.00</b>	<b>49.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
CARRIZOZO	0.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	(1.00)	3.00	3.00	0.00	0.00	0.00	0.00
CENTRAL	2.60	2.60	0.00	1.00	1.00	0.00	4.00	4.00	0.00	93.90	87.20	(6.70)	7.00	4.00	(3.00)
CHAMA VALLEY	0.00	0.00	0.00	1.00	1.00	0.00	2.00	2.00	0.00	9.50	9.50	0.00	0.50	0.50	0.00
CIMARRON	0.00	0.00	0.00	0.00	1.50	1.50	0.00	0.00	0.00	8.00	8.00	0.00	0.87	2.89	2.02
Moreno	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.25	0.00	(0.25)	0.00	0.00	0.00
<b>CIMARRON W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>2.50</b>	<b>1.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8.25</b>	<b>8.00</b>	<b>(0.25)</b>	<b>0.87</b>	<b>2.89</b>	<b>2.02</b>
CLAYTON	0.00	0.00	0.00	0.89	0.90	0.01	0.00	0.00	0.00	6.52	6.52	0.00	0.00	0.00	0.00
Amistad	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.10	0.50	0.40	0.50	1.00	0.50
<b>CLAYTON W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.89</b>	<b>1.90</b>	<b>0.01</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6.62</b>	<b>7.02</b>	<b>0.40</b>	<b>0.50</b>	<b>1.00</b>	<b>0.50</b>
CLOUDCROFT	1.00	1.00	0.00	0.90	0.90	0.00	0.50	0.00	(0.50)	8.00	8.50	0.50	0.00	0.00	0.00
CLOVIS	6.00	5.25	(0.75)	2.00	3.00	1.00	7.00	8.00	1.00	92.00	93.00	1.00	2.01	7.25	5.24
COBRE	2.00	2.00	0.00	1.00	1.00	0.00	3.00	3.00	0.00	20.00	20.00	0.00	0.00	0.00	0.00
CORONA	0.00	0.00	0.00	0.00	0.00	0.00	1.25	2.25	1.00	2.10	2.00	(0.10)	2.00	0.00	(2.00)
CUBA	1.00	1.00	0.00	1.00	1.00	0.00	2.50	3.14	0.64	11.00	10.00	(1.00)	0.00	0.00	0.00
DEMING	2.94	5.00	2.06	1.00	1.00	0.00	5.00	7.00	2.00	43.21	49.00	5.79	0.00	2.50	2.50
DES MOINES	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	3.00	3.00	0.00	0.00	0.00	0.00
DEXTER	0.00	0.00	0.00	1.14	1.14	0.00	0.00	0.00	0.00	13.06	13.00	(0.06)	0.00	0.00	0.00
DORA	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	3.00	3.00	0.00	2.00	1.50	(0.50)

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

PERSONNEL CHANGES BY CATEGORY  
2003-2004 ESTIMATED ACTUAL TO 2004-2005  
BUDGETED\*

District	Administrative Assistants			Finance/Business Manager			Business Office Support & Warehouse Delivery			Maintenance & Custodial			Other (Food Service, Athletics, Bus Drivers & Activities Personnel)		
	03.1114 to 10.1114			04.1115			04.1220 and 04.1616			05.1614 and 05.1615			06.1617, 07.1618, 07.1622, 08.1622, 08.1624, 09.1625		
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
DULCE	0.00	0.00	0.00	1.00	1.00	0.00	2.00	2.00	0.00	10.00	9.25	(0.75)	0.00	0.00	0.00
ELIDA	0.00	0.00	0.00	0.75	0.75	0.00	0.00	0.00	0.00	1.60	2.10	0.50	2.00	2.00	0.00
ESPANOLA	3.00	3.00	0.00	1.00	1.00	0.00	14.00	12.00	(2.00)	70.00	60.00	(10.00)	0.00	0.00	0.00
Espanola Military	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESPANOLA W/CHARTER	3.00	3.00	0.00	1.00	1.00	0.00	14.00	12.00	(2.00)	70.00	60.00	(10.00)	0.00	0.00	0.00
ESTANCIA	1.00	1.00	0.00	1.00	1.00	0.00	2.00	3.00	1.00	12.64	12.64	0.00	0.50	0.00	(0.50)
EUNICE	1.00	1.00	0.00	1.00	0.50	(0.50)	1.00	1.00	0.00	10.00	10.50	0.50	0.00	0.00	0.00
FARMINGTON	1.00	1.00	0.00	0.80	0.80	0.00	1.00	1.00	0.00	96.00	94.00	(2.00)	0.00	0.00	0.00
FLOYD	0.00	0.00	0.00	0.90	0.95	0.05	0.00	0.00	0.00	3.00	3.00	0.00	0.10	0.00	(0.10)
FT. SUMNER	0.00	0.00	0.00	1.00	1.00	0.00	1.00	0.60	(0.40)	6.38	7.00	0.62	1.00	1.38	0.38
GADSDEN	2.00	2.00	0.00	1.00	1.00	0.00	19.00	20.00	1.00	128.00	131.50	3.50	0.00	0.00	0.00
GALLUP	3.00	3.00	0.00	1.00	1.00	0.00	7.00	9.00	2.00	193.50	202.50	9.00	0.00	2.00	2.00
Middle College	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GALLUP W/CHARTER	3.00	3.00	0.00	1.00	1.00	0.00	7.00	9.00	2.00	193.50	202.50	9.00	0.00	2.00	2.00
GRADY	1.00	1.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	3.00	3.00	0.00	0.00	0.00	0.00
GRANTS	3.50	3.50	0.00	2.00	2.00	0.00	7.50	7.50	0.00	47.00	49.00	2.00	0.00	2.00	2.00
HAGERMAN	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	9.00	9.00	0.00	0.00	0.00	0.00
HATCH	0.93	0.93	0.00	0.50	0.50	0.00	2.22	2.22	0.00	16.54	16.00	(0.54)	0.00	0.00	0.00
HOBBS	2.00	2.00	0.00	2.00	2.00	0.00	6.00	6.00	0.00	74.00	74.00	0.00	0.00	0.00	0.00
HONDO VALLEY	0.00	0.00	0.00	0.80	0.80	0.00	0.00	0.00	0.00	3.00	3.00	0.00	2.00	2.00	0.00
HOUSE	0.00	0.00	0.00	0.60	0.70	0.10	0.00	0.00	0.00	1.80	1.60	(0.20)	1.60	1.60	0.00
JAL	0.00	0.00	0.00	0.67	0.67	0.00	0.00	0.00	0.00	7.16	7.20	0.04	1.00	1.00	0.00
JEMEZ MOUNTAIN	0.00	0.00	0.00	0.75	1.00	0.25	2.00	2.00	0.00	7.50	7.50	0.00	0.00	0.00	0.00
JEMEZ VALLEY	0.00	0.90	0.90	1.00	0.75	(0.25)	1.00	1.00	0.00	6.00	5.50	(0.50)	0.00	0.00	0.00
San Diego Riverside	0.00	0.00	0.00	0.75	1.00	0.25	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
Walatowa	0.00	0.00	0.00	0.00	0.25	0.25	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.00	(0.50)
JEMEZ VALLEY W/CHARTER	0.00	0.90	0.90	1.75	2.00	0.25	1.00	1.00	0.00	7.00	6.50	(0.50)	0.50	0.00	(0.50)
LAKE ARTHUR	0.00	0.00	0.00	0.74	0.75	0.01	1.00	1.00	0.00	3.00	3.00	0.00	0.44	0.44	0.00
LAS CRUCES	10.50	10.50	0.00	1.00	1.00	0.00	26.00	27.00	1.00	198.00	207.00	9.00	0.00	0.00	0.00
Alma D Arte	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00
La Academia	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00
LAS CRUCES W/CHARTERS	10.50	10.50	0.00	1.00	3.00	2.00	26.00	27.00	1.00	198.00	210.00	12.00	0.00	0.00	0.00
LAS VEGAS CITY	0.00	0.00	0.00	1.00	1.00	0.00	5.00	5.00	0.00	30.00	32.00	2.00	0.00	0.00	0.00
Bridge Academy	0.00	0.00	0.00	0.00	0.00	0.00	0.40	0.00	(0.40)	0.00	0.00	0.00	0.00	0.00	0.00
LAS VEGAS CITY W/CHARTER	0.00	0.00	0.00	1.00	1.00	0.00	5.40	5.00	(0.40)	30.00	32.00	2.00	0.00	0.00	0.00
LAS VEGAS WEST	2.50	2.50	0.00	1.00	0.90	(0.10)	6.00	7.00	1.00	30.00	32.00	2.00	0.00	0.00	0.00
Rio Gallinas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LAS VEGAS WEST W/CHARTER	2.50	2.50	0.00	1.00	0.90	(0.10)	6.00	7.00	1.00	30.00	32.00	2.00	0.00	0.00	0.00
LOGAN	0.25	0.25	0.00	1.00	1.00	0.00	1.00	1.00	0.00	4.50	4.30	(0.20)	0.00	0.00	0.00
LORDSBURG	0.00	0.00	0.00	0.00	0.00	0.00	4.00	4.00	0.00	8.25	8.25	0.00	0.00	0.00	0.00
LOS ALAMOS	2.70	3.50	0.80	0.80	0.80	0.00	13.00	12.00	(1.00)	58.26	64.00	5.74	0.00	0.00	0.00
LOS LUNAS	3.00	3.00	0.00	1.00	0.40	(0.60)	15.00	15.00	0.00	93.50	91.50	(2.00)	0.00	0.00	0.00
LOVING	0.00	0.00	0.00	0.80	0.90	0.10	0.00	0.95	0.95	6.00	6.00	0.00	0.00	0.00	0.00
LOVINGTON	0.00	0.00	0.00	1.00	1.00	0.00	3.00	3.00	0.00	29.00	30.00	1.00	0.00	0.00	0.00
MAGDALENA	0.00	0.00	0.00	1.00	1.00	0.00	0.25	0.25	0.00	8.00	8.00	0.00	1.00	1.00	0.00
MAXWELL	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00	0.00
MELROSE	0.00	0.00	0.00	0.93	1.00	0.07	0.00	0.00	0.00	3.00	4.00	1.00	1.00	1.00	0.00
MESA VISTA	0.12	0.12	0.00	1.00	1.00	0.00	1.75	1.60	(0.15)	10.25	10.50	0.25	0.68	3.11	2.43
MORA	0.00	0.00	0.00	1.00	1.00	0.00	2.00	2.00	0.00	10.00	11.00	1.00	1.00	1.00	0.00
MORIARTY	1.50	1.50	0.00	0.90	0.95	0.05	0.00	2.00	2.00	44.00	43.00	(1.00)	2.00	2.00	0.00
MOSQUERO	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.50	1.85	0.35	1.58	1.58	0.00
MOUNTAINAIR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	4.00	4.00	0.00	0.00	0.00	0.00
PECOS	0.00	0.00	0.00	1.00	1.00	0.00	2.00	2.00	0.00	12.40	13.40	1.00	0.00	0.00	0.00
PEÑASCO	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	10.00	10.00	0.00	0.00	0.00	0.00
POJOAQUE	4.00	3.00	(1.00)	0.00	1.00	1.00	0.00	0.00	0.00	26.00	26.00	0.00	0.00	0.00	0.00
PORTALES	1.00	5.00	4.00	1.00	1.00	0.00	2.00	2.50	0.50	28.00	27.00	(1.00)	0.00	0.00	0.00
QUEMADO	1.00	0.50	(0.50)	1.00	1.00	0.00	1.00	1.00	0.00	2.50	3.00	0.50	0.00	0.00	0.00

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

**PERSONNEL CHANGES BY CATEGORY**  
**2003-2004 ESTIMATED ACTUAL TO 2004-2005**  
**BUDGETED\***

District	Administrative Assistants			Finance/Business Manager			Business Office Support & Warehouse Delivery			Maintenance & Custodial			Other (Food Service, Athletics, Bus Drivers & Activities Personnel 06.1617, 07.1618, 07.1622, 08.1622, 08.1624, 09.1625)		
	03.1114 to 10.1114			04.1115			04.1220 and 04.1616			05.1614 and 05.1615					
	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change	2003-2004	2004-2005	Change
QUESTA	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	8.00	7.00	(1.00)	0.00	0.00	0.00
Red River Valley	0.50	0.00	(0.50)	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Roots & Wings	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>QUESTA W/CHARTERS</b>	<b>0.50</b>	<b>0.00</b>	<b>(0.50)</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8.00</b>	<b>7.00</b>	<b>(1.00)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
RATON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.75	13.25	0.50	0.00	0.00	0.00
RESERVE	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	3.00	3.00	0.00	0.00	0.00	0.00
RIO RANCHO	6.00	6.00	0.00	1.00	1.00	0.00	7.00	7.50	0.50	91.00	84.50	(6.50)	1.00	1.00	0.00
ROSWELL	2.50	3.50	1.00	1.00	1.00	0.00	8.70	8.70	0.00	64.00	67.00	3.00	0.00	0.00	0.00
Sidney Gutierrez Middle	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.65	0.00	(0.65)	0.00	0.00	0.00
<b>ROSWELL W/CHARTER</b>	<b>2.50</b>	<b>3.50</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>8.70</b>	<b>8.70</b>	<b>0.00</b>	<b>64.65</b>	<b>67.00</b>	<b>2.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
ROY	0.00	0.00	0.00	0.00	0.00	0.00	0.86	0.95	0.09	2.00	2.00	0.00	1.00	1.00	0.00
RUIDOSO	0.00	0.00	0.00	1.00	1.00	0.00	4.00	4.00	0.00	24.00	23.00	(1.00)	0.00	0.00	0.00
SAN JON	0.00	0.00	0.00	0.95	0.96	0.01	0.10	0.10	0.00	3.63	3.62	(0.01)	1.38	1.38	0.00
SANTA FE	10.00	10.00	0.00	1.00	1.00	0.00	19.10	21.00	1.90	120.00	122.50	2.50	9.92	0.00	(9.92)
Academy for Tech & Classics	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
Monte Del Sol Charter	0.50	0.50	0.00	1.00	1.00	0.00	0.20	0.40	0.20	1.00	1.00	0.00	1.00	1.00	0.00
Turquoise Trail Elem	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	3.00	3.00	0.00	0.00	0.00	0.00
<b>SANTA FE W/CHARTERS</b>	<b>10.50</b>	<b>10.50</b>	<b>0.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>20.30</b>	<b>22.40</b>	<b>2.10</b>	<b>125.00</b>	<b>127.50</b>	<b>2.50</b>	<b>10.92</b>	<b>1.00</b>	<b>(9.92)</b>
SANTA ROSA	0.00	0.00	0.00	1.00	1.00	0.00	0.70	0.70	0.00	10.40	10.40	0.00	0.00	0.00	0.00
SILVER CITY	1.00	1.25	0.25	0.50	0.50	0.00	5.00	5.00	0.00	33.00	36.00	3.00	0.50	0.50	0.00
SOCORRO	0.00	0.00	0.00	1.00	1.00	0.00	4.00	4.00	0.00	24.00	24.00	0.00	0.00	0.00	0.00
Cottonwood Valley	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.75	0.75	0.00	0.00	0.00	0.00
<b>SOCORRO W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>24.75</b>	<b>24.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
SPRINGER	0.00	0.00	0.00	0.96	1.00	0.04	0.00	0.00	0.00	3.00	3.25	0.25	1.50	1.25	(0.25)
TAOS	0.00	0.00	0.00	1.00	1.00	0.00	6.00	6.00	0.00	31.50	30.50	(1.00)	0.00	0.00	0.00
Taos Municipal Charter	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Anansi Charter	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.75	0.00	(0.75)	0.00	0.00	0.00
<b>TAOS W/CHARTERS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>6.00</b>	<b>6.00</b>	<b>0.00</b>	<b>32.25</b>	<b>30.50</b>	<b>(1.75)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
TATUM	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	3.15	3.00	(0.15)	0.00	0.00	0.00
TEXICO	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	5.00	5.00	0.00	0.83	1.00	0.17
TRUTH OR CONS.	0.00	0.00	0.00	0.85	1.00	0.15	3.80	4.30	0.50	13.46	13.46	0.00	0.00	0.00	0.00
TUCUMCARI	0.15	1.00	0.85	1.00	1.00	0.00	2.50	2.50	0.00	11.60	11.70	0.10	0.00	0.00	0.00
TULAROSA	0.00	0.00	0.00	1.00	1.00	0.00	2.50	2.75	0.25	15.00	15.00	0.00	0.00	0.75	0.75
VAUGHN	0.00	0.00	0.00	0.00	1.00	1.00	2.00	1.00	(1.00)	2.00	2.00	0.00	1.50	2.00	0.50
WAGON MOUND	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	2.00	2.00	0.00	0.00	2.00	2.00
ZUNI	2.25	2.25	0.00	1.00	1.00	0.00	5.16	4.00	(1.16)	23.00	23.50	0.50	0.00	0.00	0.00
<b>STATEWIDE</b>	<b>123.44</b>	<b>126.55</b>	<b>3.11</b>	<b>93.29</b>	<b>109.28</b>	<b>15.99</b>	<b>383.55</b>	<b>409.62</b>	<b>26.07</b>	<b>3,258.22</b>	<b>3,319.01</b>	<b>60.79</b>	<b>70.19</b>	<b>57.63</b>	<b>(12.56)</b>

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

**PERSONNEL CHANGES BY CATEGORY**  
**2003-2004 ESTIMATED ACTUAL TO 2004-2005**  
**BUDGETED\***

District	Community Services			All Personnel <sup>1</sup>		
	09.1619, 09.1620, 09.1621			2003-2004	2004-2005	Change
	2003-2004	2004-2005	Change			
ALAMOGORDO	0.00	0.00	0.00	708.76	707.66	(1.10)
Lacy Simms Middle	0.00	0.00	0.00	12.74	11.00	(1.74)
<b>ALAMOGORDO W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>721.50</b>	<b>718.66</b>	<b>(2.84)</b>
ALBUQUERQUE	3.00	0.00	(3.00)	9,711.94	10,050.32	338.38
Academia de Lengua	0.00	0.00	0.00	5.00	9.00	4.00
Amy Biehl	0.00	0.00	0.00	23.07	23.00	(0.07)
Cesar Chavez Community	0.00	0.00	0.00	0.00	10.15	10.15
Charter Vocational HS	0.00	0.00	0.00	31.00	38.50	7.50
Charter Vo-Tech	0.00	0.00	0.00	0.00	16.80	16.80
Creative Education Prep #1	0.00	0.00	0.00	0.00	10.00	10.00
Creative Education Prep #2	0.00	0.00	0.00	0.00	10.00	10.00
East Mountain	0.00	0.00	0.00	38.37	37.00	(1.37)
Horizon Acad Northwest	0.00	0.00	0.00	26.00	40.50	14.50
Horizon Acad South	0.00	0.00	0.00	32.00	39.00	7.00
Horizon Acad West	0.00	0.00	0.00	42.25	57.00	14.75
La Academia de Esperanza	0.00	0.00	0.00	36.10	40.10	4.00
Learning Community	0.00	0.00	0.00	17.00	18.00	1.00
Los Puentes	0.00	0.00	0.00	23.75	19.00	(4.75)
Montessori of Rio Grande	0.00	0.00	0.00	0.00	18.00	18.00
Nuestros Valores	0.00	0.00	0.00	17.00	19.00	2.00
Paseo del Monte Middle	0.00	0.00	0.00	8.75	6.00	(2.75)
Public Acad for Perf. Arts (PAPA)	0.00	0.00	0.00	25.20	28.00	2.80
Robert F. Kennedy	0.00	0.00	0.00	23.00	22.35	(0.65)
School for Integ. Acad and Tech	0.00	0.00	0.00	0.00	13.00	13.00
South Valley Acad	0.00	0.00	0.00	26.60	25.00	(1.60)
Southwest Secondary Learning	0.00	0.00	0.00	23.10	25.30	2.20
Twenty First Century	0.00	0.00	0.00	17.50	17.45	(0.05)
<b>ALBUQUERQUE W/CHARTERS</b>	<b>3.00</b>	<b>0.00</b>	<b>(3.00)</b>	<b>10,127.63</b>	<b>10,592.47</b>	<b>464.84</b>
ANIMAS	0.00	0.00	0.00	39.19	39.82	0.63
ARTESIA	0.00	0.00	0.00	364.51	356.44	(8.07)
AZTEC	0.00	0.00	0.00	350.87	355.27	4.40
BELEN	0.00	0.00	0.00	473.52	504.99	31.47
BERNALILLO	0.00	0.00	0.00	442.24	449.25	7.01
BLOOMFIELD	0.00	0.00	0.00	352.34	349.14	(3.20)
CAPITAN	0.00	0.00	0.00	64.07	68.50	4.43
CARLSBAD	1.00	1.00	0.00	570.85	545.95	(24.90)
Jefferson Montessori Acad	0.00	0.00	0.00	28.04	25.30	(2.74)
<b>CARLSBAD W/CHARTER</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>598.89</b>	<b>571.25</b>	<b>(27.64)</b>
CARRIZOZO	0.00	0.00	0.00	31.11	29.97	(1.14)
CENTRAL	3.00	3.00	0.00	735.28	702.01	(33.27)
CHAMA VALLEY	0.00	0.00	0.00	77.20	77.20	0.00
CIMARRON	0.00	0.00	0.00	71.90	77.52	5.62
Moreno	0.00	0.00	0.00	11.85	10.60	(1.25)
<b>CIMARRON W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>83.75</b>	<b>88.12</b>	<b>4.37</b>
CLAYTON	0.00	0.00	0.00	72.70	73.66	0.96
Amistad	0.00	0.00	0.00	4.43	7.83	3.40
<b>CLAYTON W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>77.13</b>	<b>81.49</b>	<b>4.36</b>
CLOUDCROFT	0.00	0.00	0.00	62.47	58.97	(3.50)
CLOVIS	2.69	0.00	(2.69)	910.35	900.56	(9.79)
COBRE	0.00	0.00	0.00	211.85	190.85	(21.00)
CORONA	0.00	0.00	0.00	21.59	20.50	(1.09)
CUBA	0.00	0.00	0.00	88.57	82.01	(6.56)
DEMING	0.00	1.00	1.00	529.65	582.25	52.60
DES MOINES	0.00	0.00	0.00	25.02	24.85	(0.17)
DEXTER	0.00	0.00	0.00	115.55	118.25	2.70
DORA	0.00	0.00	0.00	34.34	34.54	0.20

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

**PERSONNEL CHANGES BY CATEGORY**  
**2003-2004 ESTIMATED ACTUAL TO 2004-2005**  
**BUDGETED\***

District	Community Services			All Personnel <sup>1</sup>		
	09.1619, 09.1620, 09.1621			2003-2004	2004-2005	Change
	2003-2004	2004-2005	Change			
DULCE	0.00	0.00	0.00	80.47	72.31	(8.16)
ELIDA	0.00	0.00	0.00	20.95	21.53	0.58
ESPANOLA	0.00	0.00	0.00	574.70	546.70	(28.00)
Espanola Military	0.00	0.00	0.00	0.00	17.00	17.00
<b>ESPANOLA W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>574.70</b>	<b>563.70</b>	<b>(11.00)</b>
ESTANCIA	0.00	0.00	0.00	90.89	102.34	11.45
EUNICE	0.00	0.00	0.00	83.34	82.74	(0.60)
FARMINGTON	0.00	2.00	2.00	1,006.92	1,028.90	21.98
FLOYD	0.00	0.00	0.00	35.76	34.70	(1.06)
FT. SUMNER	0.00	0.00	0.00	49.67	52.63	2.96
GADSDEN	0.00	0.15	0.15	1,557.56	1,627.86	70.30
GALLUP	0.00	0.00	0.00	1,536.46	1,570.50	34.04
Middle College	0.00	0.00	0.00	3.50	4.31	0.81
<b>GALLUP W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,539.96</b>	<b>1,574.81</b>	<b>34.85</b>
GRADY	0.00	0.00	0.00	23.94	23.94	0.00
GRANTS	0.00	0.00	0.00	402.72	412.61	9.89
HAGERMAN	0.00	0.00	0.00	58.35	56.38	(1.97)
HATCH	0.00	0.00	0.00	157.52	160.13	2.61
HOBBS	0.00	0.00	0.00	753.20	767.05	13.85
HONDO VALLEY	0.00	0.00	0.00	30.80	32.30	1.50
HOUSE	0.00	0.00	0.00	26.97	27.00	0.03
JAL	0.00	0.00	0.00	45.59	48.63	3.04
JEMEZ MOUNTAIN	0.00	0.00	0.00	57.95	48.45	(9.50)
JEMEZ VALLEY	0.00	0.00	0.00	55.70	42.70	(13.00)
San Diego Riverside	0.00	0.00	0.00	11.68	12.55	0.87
Walatowa	0.00	0.00	0.00	2.83	6.45	3.62
<b>JEMEZ VALLEY W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>70.21</b>	<b>61.70</b>	<b>(8.51)</b>
LAKE ARTHUR	0.00	0.00	0.00	28.98	28.72	(0.26)
LAS CRUCES	0.00	0.00	0.00	2,725.71	2,724.11	(1.60)
Alma D Arte	0.00	0.00	0.00	0.00	13.75	13.75
La Academia	0.00	0.00	0.00	0.00	9.75	9.75
<b>LAS CRUCES W/CHARTERS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,725.71</b>	<b>2,747.61</b>	<b>21.90</b>
LAS VEGAS CITY	0.00	0.00	0.00	253.76	264.76	11.00
Bridge Academy	0.00	0.00	0.00	4.40	3.90	(0.50)
<b>LAS VEGAS CITY W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>258.16</b>	<b>268.66</b>	<b>10.50</b>
LAS VEGAS WEST	0.00	0.00	0.00	271.85	271.18	(0.67)
Rio Gallinas	0.00	0.00	0.00	0.00	3.50	3.50
<b>LAS VEGAS WEST W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>271.85</b>	<b>274.68</b>	<b>2.83</b>
LOGAN	0.00	0.00	0.00	33.86	32.71	(1.15)
LORDSBURG	0.00	0.00	0.00	102.80	100.87	(1.93)
LOS ALAMOS	0.00	1.00	1.00	547.60	545.65	(1.95)
LOS LUNAS	0.00	0.00	0.00	945.59	967.00	21.41
LOVING	0.00	0.00	0.00	62.25	64.36	2.11
LOVINGTON	0.00	0.00	0.00	320.93	309.38	(11.55)
MAGDALENA	0.00	0.00	0.00	53.43	53.20	(0.23)
MAXWELL	0.00	0.00	0.00	27.80	26.75	(1.05)
MELROSE	0.00	0.00	0.00	33.38	36.75	3.37
MESA VISTA	0.00	0.00	0.00	82.72	80.87	(1.85)
MORA	5.00	0.00	(5.00)	101.62	85.62	(16.00)
MORIARTY	0.00	0.00	0.00	461.76	450.11	(11.65)
MOSQUERO	0.00	0.00	0.00	13.80	15.40	1.60
MOUNTAINAIR	0.00	0.00	0.00	43.40	43.60	0.20
PECOS	0.00	0.00	0.00	121.92	126.67	4.75
PEÑASCO	0.00	0.00	0.00	84.23	79.71	(4.52)
POJOAQUE	0.00	0.00	0.00	243.98	242.13	(1.85)
PORTALES	0.00	0.00	0.00	295.25	304.00	8.75
QUEMADO	0.00	0.00	0.00	28.51	28.57	0.06

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

PERSONNEL CHANGES BY CATEGORY  
2003-2004 ESTIMATED ACTUAL TO 2004-2005  
BUDGETED\*

District	Community Services			All Personnel <sup>1</sup>		
	09.1619, 09.1620, 09.1621			2003-2004	2004-2005	Change
	2003-2004	2004-2005	Change			
QUESTA	0.00	0.00	0.00	72.10	64.40	(7.70)
Red River Valley	0.00	0.00	0.00	8.50	11.00	2.50
Roots & Wings	0.00	0.00	0.00	3.00	2.75	(0.25)
<b>QUESTA W/CHARTERS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>83.60</b>	<b>78.15</b>	<b>(5.45)</b>
RATON	0.00	0.00	0.00	160.73	142.04	(18.69)
RESERVE	0.00	0.00	0.00	37.74	34.74	(3.00)
RIO RANCHO	0.00	0.00	0.00	1,239.96	1,306.28	66.32
ROSWELL	0.00	0.00	0.00	959.14	949.42	(9.72)
Sidney Gutierrez Middle	0.00	0.00	0.00	7.06	5.63	(1.43)
<b>ROSWELL W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>966.20</b>	<b>955.05</b>	<b>(11.15)</b>
ROY	0.00	0.00	0.00	16.97	16.81	(0.16)
RUIDOSO	0.00	0.00	0.00	234.30	235.19	0.89
SAN JON	0.00	0.00	0.00	26.63	25.74	(0.89)
SANTA FE	0.50	0.50	0.00	1,316.19	1,413.31	97.12
Academy for Tech & Classics	0.00	0.00	0.00	21.50	21.67	0.17
Monte Del Sol Charter	0.00	0.00	0.00	36.60	40.40	3.80
Turquoise Trail Elem	0.00	0.00	0.00	45.12	45.70	0.58
<b>SANTA FE W/CHARTERS</b>	<b>0.50</b>	<b>0.50</b>	<b>0.00</b>	<b>1,419.41</b>	<b>1,521.08</b>	<b>101.67</b>
SANTA ROSA	0.00	0.00	0.00	95.58	97.37	1.79
SILVER CITY	0.00	0.00	0.00	370.25	356.45	(13.80)
SOCORRO	0.00	0.00	0.00	213.70	207.80	(5.90)
Cottonwood Valley	0.00	0.00	0.00	16.61	18.65	2.04
<b>SOCORRO W/CHARTER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>230.31</b>	<b>226.45</b>	<b>(3.86)</b>
SPRINGER	0.00	0.00	0.00	34.28	34.87	0.59
TAOS	0.00	0.00	0.00	346.95	340.25	(6.70)
Taos Municipal Charter	0.00	0.00	0.00	6.75	6.50	(0.25)
Anansi Charter	0.00	0.00	0.00	17.50	20.00	2.50
<b>TAOS W/CHARTERS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>371.20</b>	<b>366.75</b>	<b>(4.45)</b>
TATUM	0.00	0.00	0.00	39.14	38.97	(0.17)
TEXICO	0.00	0.00	0.00	55.83	58.00	2.17
TRUTH OR CONS.	0.00	0.00	0.00	173.40	166.64	(6.76)
TUCUMCARI	0.00	0.00	0.00	138.69	139.39	0.70
TULAROSA	0.00	0.00	0.00	119.57	116.82	(2.75)
VAUGHN	0.00	0.00	0.00	18.70	19.20	0.50
WAGON MOUND	0.00	0.00	0.00	31.70	35.72	4.02
ZUNI	0.00	0.00	0.00	192.59	183.21	(9.38)
<b>STATEWIDE</b>	<b>15.19</b>	<b>8.65</b>	<b>(6.54)</b>	<b>36,152.40</b>	<b>36,865.01</b>	<b>712.61</b>

<sup>1</sup> NOTE: These columns include all personnel in the operational subfund functions (11000.01 to 11000.10).

\*The FTE data presented in this table are from the districts' 2004-2005 Operating Budgets.

CHANGE IN PERSONNEL

2004-2005 OPERATING BUDGET TO 2004-2005 ESTIMATED ACTUAL; 2004-2005 ESTIMATED ACTUAL TO 2003-2004 ACTUAL; 2003-2004 ACTUAL TO 2004-2005 OPERATING BUDGET<sup>1</sup>

District	Total FTEs	Total FTEs	Difference		Total FTEs	Difference		Total FTEs	Difference	
	2003-2004 Op Budget	2003-2004 Estimated Actual	2003-2004 Est. 2004-05 Op Bud.	Percent Change	2003-2004 Actual	2003-2004 Actual 2003-2004 Est.	Percent Change	2004-2005 Op. Budget	2004-2005 Op. Bud. 2003-2004 Actual	Percent Change
ALAMOGORDO	688.91	692.17	3.26	0.47%	708.76	-16.59	-2.34%	707.66	-1.10	-0.16%
Lacy Simms Middle	9.00	0.00	(9.00)	N/A	12.74	-12.74	-100.00%	11.00	-1.74	-15.82%
ALAMOGORDO W/CHARTER	697.91	692.17	(5.74)	-0.83%	721.50	(29.33)	-4.07%	718.66	(2.84)	-0.40%
ALBUQUERQUE	9,920.95	9,807.13	(113.82)	-1.16%	9,711.94	95.19	0.98%	10,050.32	338.38	3.37%
Academia de Lengua	5.00	0.00	(5.00)	N/A	5.00	-5.00	N/A	9.00	4.00	44.44%
Amy Biehl Charter High	25.10	25.29	0.19	0.75%	23.07	2.22	9.62%	23.00	-0.07	-0.30%
Cesar Chavez Community	0.00	0.00	0.00	N/A	0.00	0.00	N/A	10.15	10.15	100.00%
Charter Vocational	32.50	22.50	(10.00)	-44.44%	31.00	-8.50	-27.42%	38.50	7.50	19.48%
Charter Vo-Tech	0.00	0.00	0.00	N/A	0.00	0.00	N/A	16.80	16.80	100.00%
Creative Ed. Prep #1	0.00	0.00	0.00	N/A	0.00	0.00	N/A	10.00	10.00	100.00%
Creative Ed. Prep #2	0.00	0.00	0.00	N/A	0.00	0.00	N/A	10.00	10.00	100.00%
East Mountain Charter High	37.56	33.50	(4.06)	-12.12%	38.37	-4.87	-12.69%	37.00	-1.37	-3.70%
Horizon Academy: NW	30.50	31.50	1.00	3.17%	26.00	5.50	21.15%	40.50	14.50	35.80%
Horizon Academy: South	31.00	0.00	(31.00)	N/A	32.00	-32.00	-100.00%	39.00	7.00	17.95%
Horizon Academy: West	31.50	0.00	(31.50)	N/A	42.25	-42.25	-100.00%	57.00	14.75	25.88%
La Academia de Esperanza	23.00	0.00	(23.00)	N/A	36.10	-36.10	-100.00%	40.10	4.00	9.98%
Learning Community	18.50	14.50	(4.00)	-27.59%	17.00	-2.50	-14.71%	18.00	1.00	5.56%
Los Puentes	23.50	25.88	2.38	9.20%	23.75	2.13	8.97%	19.00	-4.75	-25.00%
Montessori of Rio Grande	0.00	0.00	0.00	N/A	0.00	0.00	N/A	18.00	18.00	100.00%
Nuestros Valores	17.50	13.45	(4.05)	-30.11%	17.00	-3.55	-20.88%	19.00	2.00	10.53%
Paseo del Monte Middle	9.75	0.00	(9.75)	N/A	8.75	-8.75	-100.00%	6.00	-2.75	-45.83%
Public Academy for Perf Arts	25.20	22.80	(2.40)	-10.53%	25.20	-2.40	-9.52%	28.00	2.80	10.00%
Robert F. Kennedy	22.00	22.10	0.10	0.45%	23.00	-0.90	-3.91%	22.35	-0.65	-2.91%
School for Integrated A and Tech	0.00	0.00	0.00	N/A	0.00	0.00	N/A	13.00	13.00	100.00%
South Valley Charter	23.17	20.50	(2.67)	-13.02%	26.60	-6.10	-22.93%	25.00	-1.60	-6.40%
Southwest Secondary	22.75	21.10	(1.65)	-7.82%	23.10	-2.00	-8.66%	25.30	2.20	8.70%
21st Century Charter	17.50	17.50	0.00	0.00%	17.50	0.00	0.00%	17.45	-0.05	-0.29%
ALBUQU W/CHARTERS	10,316.98	10,077.75	(239.23)	-2.37%	10,127.63	(49.88)	-0.49%	10,592.47	464.84	4.39%
ANIMAS	38.82	41.80	2.98	7.13%	39.19	2.61	6.66%	39.82	0.63	1.58%
ARTESIA	350.50	355.98	5.48	1.54%	365.07	-9.09	-2.49%	356.44	-8.63	-2.42%
AZTEC	344.81	342.80	(2.01)	-0.59%	350.87	-8.07	-2.30%	355.27	4.40	1.24%
BELEN	502.01	496.62	(5.39)	-1.09%	473.52	23.10	4.88%	504.99	31.47	6.23%
BERNALILLO	441.84	442.38	0.54	0.12%	442.24	0.14	0.03%	449.25	7.01	2.01%
BLOOMFIELD	362.61	362.61	0.00	0.00%	352.34	10.27	2.91%	349.14	-3.20	-4.67%
CAPITAN	61.50	62.20	0.70	1.13%	64.07	-1.87	-2.92%	68.50	4.43	6.47%
CARLSBAD	570.96	582.96	12.00	2.06%	570.85	12.11	2.12%	545.95	-24.90	-4.56%
Jefferson Montessori Acad	22.50	17.50	(5.00)	N/A	28.04	-10.54	-37.59%	25.30	-2.74	-10.83%
CARLSBAD W/CHARTER	593.46	600.46	7.00	1.17%	598.89	1.57	0.26%	571.25	(27.64)	-4.84%
CARRIZOZO	30.77	30.77	0.00	0.00%	31.11	-0.34	-1.09%	29.97	-1.14	-3.80%
CENTRAL	688.52	696.67	8.15	1.17%	735.28	-38.61	-5.25%	702.01	-33.27	-4.74%
CHAMA VALLEY	75.70	73.60	(2.10)	-2.85%	77.20	-3.60	-4.66%	77.20	0.00	0.00%
CIMARRON	71.06	75.42	4.36	5.78%	71.90	3.52	4.90%	77.52	5.62	7.25%
Moreno	10.50	8.00	(2.50)	N/A	11.85	-3.85	-32.49%	10.60	-1.25	-11.79%
CIMARRON W/CHARTER	81.56	83.42	1.86	2.23%	83.75	(0.33)	-0.39%	88.12	4.37	4.96%
CLAYTON	77.74	76.28	(1.46)	-1.91%	72.70	3.58	4.92%	73.66	0.96	1.30%
Amistad	4.43	4.33	(0.10)	-2.31%	4.43	-0.10	-2.26%	7.83	3.40	43.42%
CLAYTON W/CHARTER	82.17	80.61	(1.56)	-1.94%	77.13	3.48	4.51%	81.49	4.36	5.35%
CLOUDCROFT	63.43	63.43	0.00	0.00%	62.47	0.96	1.54%	58.97	-3.50	-5.94%
CLOVIS	919.17	933.25	14.08	1.51%	910.35	22.90	2.52%	900.56	-9.79	-1.09%
COBRE	213.71	219.71	6.00	2.73%	211.85	7.86	3.71%	190.85	-21.00	-11.00%
CORONA	19.80	19.70	(0.10)	-0.51%	21.59	-1.89	-8.75%	20.50	-1.09	-5.32%
CUBA	93.27	86.17	(7.10)	-8.24%	88.57	-2.40	-2.71%	83.01	-5.56	-6.70%
DEMING	574.35	567.85	(6.50)	-1.14%	529.65	38.20	7.21%	582.25	52.60	9.03%
DES MOINES	25.02	24.81	(0.21)	-0.85%	25.02	-0.21	-0.84%	24.85	-0.17	-0.68%
DEXTER	114.98	119.74	4.76	3.98%	115.55	4.19	3.63%	118.25	2.70	2.28%

DORA	33.55	33.57	0.02	0.06%	34.34	-0.77	-2.24%	34.54	0.20	0.58%
DULCE	82.50	81.10	(1.40)	-1.73%	80.47	0.63	0.78%	72.31	-8.16	-11.28%
ELIDA	21.99	21.99	0.00	0.00%	20.95	1.04	4.96%	21.53	0.58	2.69%
ESPAÑOLA	571.70	580.10	8.40	1.45%	574.70	5.40	0.94%	546.70	-28.00	-5.12%
Espanola Military	0.00	0.00	0.00	N/A	0.00	0.00	N/A	17.00	17.00	100.00%
ESPAÑOLA W/CHARTER	571.70	580.10	8.40	1.45%	574.70	5.40	0.94%	563.70	(11.00)	-1.95%
ESTANCIA	99.98	104.03	4.05	3.89%	90.89	13.14	14.46%	102.34	11.45	11.19%
EUNICE	83.34	83.34	0.00	0.00%	83.34	0.00	0.00%	82.74	-0.60	-0.73%
FARMINGTON	994.00	1,038.00	44.00	4.24%	1,006.92	31.08	3.09%	1,028.90	21.98	2.14%
FLOYD	36.40	34.14	(2.26)	-6.22%	35.76	-1.62	-4.53%	34.70	-1.06	-3.05%
FT. SUMNER	50.28	52.28	2.00	3.83%	49.67	2.61	5.25%	52.63	2.96	5.62%
GADSDEN	1,542.34	1,478.29	(64.05)	-4.33%	1,557.56	-79.27	-5.09%	1,627.86	70.30	4.32%
GALLUP	1,544.50	1,569.50	25.00	1.59%	1,536.46	33.04	2.15%	1,570.50	34.04	2.17%
Middle College	3.75	3.16	(0.59)	-18.67%	3.50	-0.34	-9.71%	4.31	0.81	18.79%
GALLUP W/CHARTER	1,548.25	1,572.66	24.41	1.55%	1,539.96	32.70	2.12%	1,574.81	34.85	2.21%
GRADY	24.19	23.19	(1.00)	-4.31%	23.94	-0.75	-3.13%	23.94	0.00	0.00%
GRANTS	419.35	419.35	0.00	0.00%	402.72	16.63	4.13%	412.61	9.89	2.40%
HAGERMAN	60.67	60.29	(0.38)	-0.63%	58.35	1.94	3.32%	56.38	-1.97	-3.49%
HATCH	158.92	155.58	(3.34)	-2.15%	157.52	-1.94	-1.23%	160.13	2.61	1.63%
HOBBS	749.75	763.00	13.25	1.74%	753.20	9.80	1.30%	767.05	13.85	1.81%
HONDO VALLEY	31.00	30.38	(0.62)	-2.04%	30.80	-0.42	-1.36%	32.30	1.50	4.64%
HOUSE	23.30	28.19	4.89	17.35%	26.97	1.22	4.52%	27.25	0.28	1.03%
JAL	48.54	46.37	(2.17)	-4.68%	45.59	0.78	1.71%	48.63	3.04	6.25%
JEMEZ MOUNTAIN	58.62	60.14	1.52	2.53%	59.95	0.19	0.32%	49.45	-10.50	-21.23%
JEMEZ VALLEY	58.90	59.41	0.51	0.86%	55.70	3.71	6.66%	42.70	-13.00	-30.44%
San Diego Riverside	11.81	12.40	0.59	4.76%	11.68	0.72	6.16%	12.55	0.87	6.93%
Walatowa	10.00	0.00	(10.00)	N/A	2.83	-2.83	-100.00%	6.45	3.62	56.12%
JEMEZ VALLEY W/CHARTERS	80.71	71.81	(8.90)	-12.39%	70.21	1.60	2.28%	61.70	(8.51)	-13.79%
LAKE ARTHUR	30.00	33.30	3.30	9.91%	28.98	4.32	14.91%	28.72	-0.26	-0.91%
LAS CRUCES	2,721.20	2,684.49	(36.71)	-1.37%	2,725.71	-41.22	-1.51%	2,724.11	-1.60	-0.06%
Alma D' Arte	0.00	0.00	0.00	N/A	0.00	0.00	N/A	13.75	13.75	100.00%
La Aca. de Idiomas y Cul.	0.00	0.00	0.00	N/A	0.00	0.00	N/A	9.75	9.75	100.00%
LAS CRUCES VALLEY W/CHARTERS	2,721.20	2,684.49	(36.71)	-1.37%	2,725.71	(41.22)	-1.51%	2,747.61	21.90	0.80%
LAS VEGAS CITY	264.76	264.76	0.00	0.00%	253.76	11.00	4.33%	264.76	11.00	4.15%
Bridge Academy	4.40	4.80	0.40	8.33%	4.40	0.40	N/A	3.90	-0.50	-12.82%
LAS VEGAS CITY W/CHARTER	269.16	269.56	0.40	0.15%	258.16	11.40	4.42%	268.66	10.50	3.91%
LAS VEGAS WEST	275.17	273.07	(2.10)	-0.77%	271.85	1.22	0.45%	271.18	-0.67	-0.25%
Rio Gallinas	0.00	0.00	0.00	N/A	0.00	0.00	N/A	3.50	3.50	100.00%
LAS VEGAS WEST W/CHARTER	275.17	273.07	(2.10)	-0.77%	271.85	1.22	0.45%	274.68	2.83	1.03%
LOGAN	35.53	34.47	(1.06)	-3.08%	33.86	0.61	1.80%	32.71	-1.15	-3.52%
LORDSBURG	107.63	106.09	(1.54)	-1.45%	102.80	3.29	3.20%	100.87	-1.93	-1.91%
LOS ALAMOS	561.33	579.71	18.38	3.17%	547.60	32.11	5.86%	546.40	-1.20	-0.22%
LOS LUNAS	912.27	911.27	(1.00)	-0.11%	945.59	-34.32	-3.63%	967.00	21.41	2.21%
LOVING	64.17	63.07	(1.10)	-1.74%	62.25	0.82	1.32%	64.36	2.11	3.28%
LOVINGTON	310.84	309.54	(1.30)	-0.42%	320.93	-11.39	-3.55%	309.38	-11.55	-3.73%
MAGDALENA	54.98	48.26	(6.72)	-13.92%	53.43	-5.17	-9.68%	53.20	-0.23	-0.43%
MAXWELL	25.26	21.35	(3.91)	-18.31%	27.80	-6.45	-23.20%	26.75	-1.05	-3.93%
MELROSE	35.42	35.42	0.00	0.00%	33.38	2.04	6.11%	36.75	3.37	9.17%
MESA VISTA	83.41	80.46	(2.95)	-3.67%	82.72	-2.26	-2.73%	80.87	-1.85	-2.29%
MORA	86.62	89.10	2.48	2.78%	101.62	-12.52	-12.32%	85.62	-16.00	-18.69%
MORIARTY	454.69	482.72	28.03	5.81%	461.76	20.96	4.54%	450.11	-11.65	-2.59%
MOSQUERO	13.30	15.50	2.20	14.19%	13.80	1.70	12.32%	15.40	1.60	10.39%
MOUNTAINAIR	44.20	44.30	0.10	0.23%	43.40	0.90	2.07%	43.60	0.20	0.46%
PECOS	119.81	119.19	(0.62)	-0.52%	121.92	-2.73	-2.24%	126.67	4.75	3.75%

PEÑASCO	88.35	90.70	2.35	2.59%	85.23	5.47	6.42%	80.71	-4.52	-5.60%
POJOAQUE	242.98	243.60	0.62	0.25%	243.98	-0.38	-0.16%	242.13	-1.85	-0.76%
PORTALES	297.00	304.00	7.00	2.30%	295.25	8.75	2.96%	304.00	8.75	2.88%
QUEMADO	29.69	30.41	0.72	2.37%	28.51	1.90	6.66%	28.57	0.06	0.21%
QUESTA	72.50	76.40	3.90	5.10%	72.10	4.30	5.96%	64.40	-7.70	-11.96%
Red River Valley	9.00	7.00	(2.00)	-28.57%	8.50	-1.50	-17.65%	11.00	2.50	22.73%
Roots & Wings	2.73	2.73	0.00	0.00%	3.00	-0.27	-9.00%	2.75	-0.25	-9.09%
QUESTA W/CHARTER	84.23	86.13	1.90	2.21%	83.60	2.53	3.03%	78.15	(5.45)	-6.97%
RATON	140.23	138.31	(1.92)	-1.39%	160.73	-22.42	-13.95%	142.04	-18.69	-13.16%
RESERVE	37.40	36.26	(1.14)	-3.14%	37.74	-1.48	-3.92%	34.74	-3.00	-8.64%
RIO RANCHO	1,223.96	1,140.38	(83.58)	-7.33%	1,239.96	-99.58	-8.03%	1,306.28	66.32	5.08%
ROSWELL	983.22	1,003.22	20.00	1.99%	959.14	44.08	4.60%	949.42	-9.72	-1.02%
Sidney Gutierrez Mid	5.63	4.63	(1.00)	-21.60%	7.06	-2.43	-34.42%	5.63	-1.43	-25.40%
ROSWELL W/CHARTER	988.85	1,007.85	19.00	1.89%	966.20	41.65	4.31%	955.05	(11.15)	-1.17%
ROY	16.82	16.82	0.00	0.00%	16.97	-0.15	-0.88%	16.81	-0.16	-0.95%
RUIDOSO	240.65	251.18	10.53	4.19%	234.30	16.88	7.20%	235.19	0.89	0.38%
SAN JON	26.63	26.66	0.03	0.11%	26.63	0.03	0.11%	25.74	-0.89	-3.46%
SANTA FE	1,351.54	1,342.89	(8.65)	-0.64%	1,316.19	26.70	2.03%	1,413.31	97.12	6.87%
Acly Tech & Classics	20.20	29.05	8.85	30.46%	21.50	7.55	35.12%	21.67	0.17	0.78%
Monte del Sol	33.85	19.90	(13.95)	-70.10%	36.60	-16.70	-45.63%	40.40	3.80	9.41%
Turquoise Trail	42.37	44.64	2.27	5.09%	45.12	-0.48	-1.06%	45.70	0.58	1.27%
SANTA FE W/CHARTER	1,447.96	1,436.48	(11.48)	-0.80%	1,419.41	17.07	1.20%	1,521.08	101.67	6.68%
SANTA ROSA	102.61	100.42	(2.19)	-2.18%	95.58	4.84	5.06%	97.37	1.79	1.84%
SILVER CITY	373.45	383.51	10.06	2.62%	370.25	13.26	3.58%	356.45	-13.80	-3.87%
SOCORRO	219.50	215.11	(4.39)	-2.04%	213.70	1.41	0.66%	207.80	-5.90	-2.84%
Cottonwood Valley	17.60	15.10	(2.50)	-16.56%	16.61	-1.51	-9.09%	18.65	2.04	10.94%
SOCORRO W/CHARTER	237.10	230.21	(6.89)	-2.99%	230.31	(0.10)	-0.04%	226.45	(3.86)	-1.70%
SPRINGER	40.00	40.75	0.75	1.84%	34.28	6.47	18.87%	37.02	2.74	7.40%
TAOS	339.03	358.13	19.10	5.33%	346.95	11.18	3.22%	340.25	-6.70	-1.97%
Anansi Charter	6.00	21.00	15.00	71.43%	6.75	14.25	211.11%	6.50	-0.25	-3.85%
Taos Charter	20.00	6.75	(13.25)	-196.30%	17.50	-10.75	-61.43%	20.00	2.50	12.50%
TAOS W/CHARTER	365.03	385.88	20.85	5.40%	371.20	14.68	3.95%	366.75	(4.45)	-1.21%
TATUM	38.57	40.13	1.56	3.89%	39.14	0.99	2.53%	38.97	-0.17	-0.44%
TEXICO	55.00	58.20	3.20	5.50%	55.83	2.37	4.25%	58.00	2.17	3.74%
TRUTH OR CONS.	180.16	172.05	(8.11)	-4.71%	173.40	-1.35	-0.78%	167.64	-5.76	-3.44%
TUCUMCARI	139.27	147.94	8.67	5.86%	138.69	9.25	6.67%	139.39	0.70	0.50%
TULAROSA	120.90	129.00	8.10	6.28%	119.57	9.43	7.89%	116.82	-2.75	-2.35%
VAUGHN	18.70	19.70	1.00	5.08%	18.70	1.00	5.35%	19.20	0.50	2.60%
WAGON MOUND	32.34	35.70	3.36	9.41%	31.70	4.00	12.62%	35.72	4.02	11.25%
ZUNI	198.40	196.40	(2.00)	-1.02%	192.59	3.81	1.98%	183.21	-9.38	-5.12%
STATEWIDE	36,383.54	36,161.84	(221.70)	-0.61%	36,155.96	5.88	0.02%	36,872.16	716.20	1.94%

NOTE: This table includes all personnel in the operational subfund functions (11000.01 to 11000.10).

<sup>1</sup>The 2003-2004 Estimated Actual FTE and 2003-2004 Operating Budget FTE are from the districts' 2003-2004 operating budgets. The 2003-2004 Actual FTE are from the districts' 2003-2004 final reports

**RATIO OF TEACHERS TO ADMINISTRATORS**  
2003-2004 ACTUAL TO 2004-2005 OPERATING BUDGET

District	2003-2004 Actual FTE			2004-2005 Budgeted FTE			Difference	
	Teachers <sup>1</sup>	Administrators <sup>2</sup>	Ratio	Teachers <sup>1</sup>	Administrators <sup>2</sup>	Ratio	Ratio	Comparison to Statewide Avg.
ALAMOGORDO	410.09	6.00	68.35	408.09	6.00	68.02	(0.33)	(1.08)
Lacy Simms Middle	7.65	0.00	N/A	7.00	0.00	N/A	N/A	N/A
<b>ALAMOGORDO W/CHARTER</b>	<b>417.74</b>	<b>6.00</b>	<b>69.62</b>	<b>415.09</b>	<b>6.00</b>	<b>69.18</b>	<b>(0.44)</b>	<b>(1.18)</b>
ALBUQUERQUE	5,440.21	36.00	151.12	5,644.00	31.00	182.06	30.95	30.20
Academia de Lengua	4.00	0.00	N/A	6.00	0.00	N/A	N/A	N/A
Amy Biehl Charter High	14.77	0.00	N/A	14.50	0.00	N/A	N/A	N/A
Cesar Chavez Community	0.00	0.00	N/A	6.00	0.00	N/A	N/A	N/A
Charter Vocational HS	19.00	1.00	19.00	23.50	0.00	N/A	N/A	N/A
Charter Vo-Tech	0.00	0.00	N/A	8.00	0.00	N/A	N/A	N/A
Creative Education Prep #1	0.00	0.00	N/A	4.00	0.00	N/A	N/A	N/A
Creative Education Prep #2	0.00	0.00	N/A	4.00	0.00	N/A	N/A	N/A
East Mountain Charter High	23.75	0.00	N/A	24.00	0.00	N/A	N/A	N/A
Horizon Academy: NW	21.00	0.00	N/A	29.00	0.00	N/A	N/A	N/A
Horizon Academy: South	20.50	0.00	N/A	28.50	0.00	N/A	N/A	N/A
Horizon Academy: West	31.00	0.00	N/A	39.50	0.00	N/A	N/A	N/A
La Academia de Esperanza	14.00	0.00	N/A	16.00	0.00	N/A	N/A	N/A
Learning Community	9.00	0.00	N/A	10.00	0.00	N/A	N/A	N/A
Los Puentes	9.00	0.00	N/A	7.50	0.00	N/A	N/A	N/A
Montessori of Rio Grande	0.00	0.00	N/A	8.00	0.00	N/A	N/A	N/A
Nuestros Valores	12.00	0.00	N/A	13.00	0.00	N/A	N/A	N/A
Paseo del Monte Middle	6.00	0.00	N/A	4.00	0.00	N/A	N/A	N/A
Public Acad for Performing Arts (PAPA)	18.80	0.00	N/A	21.00	0.00	N/A	N/A	N/A
Robert F. Kennedy	10.00	0.00	N/A	14.50	0.00	N/A	N/A	N/A
School for Integrated Acad and Tech	0.00	0.00	N/A	6.00	0.00	N/A	N/A	N/A
South Valley Acad	18.00	0.00	N/A	15.00	0.00	N/A	N/A	N/A
Southwest Secondary Learning	13.40	1.00	13.40	14.50	1.00	14.50	1.10	0.36
Twenty First Century	16.50	0.00	N/A	16.45	0.00	N/A	N/A	N/A
<b>ALBUQ W/CHARTERS</b>	<b>5,700.93</b>	<b>38.00</b>	<b>150.02</b>	<b>5,976.95</b>	<b>32.00</b>	<b>186.78</b>	<b>36.76</b>	<b>36.01</b>
ANIMAS	20.73	0.75	27.64	20.66	0.75	27.55	(0.09)	(0.84)
ARTESIA	226.13	4.00	56.53	219.26	4.00	54.82	(1.72)	(2.46)
AZTEC	206.43	3.85	53.62	206.43	3.85	53.62	0.00	(0.74)
BELEN	284.86	6.17	46.17	309.87	5.50	56.34	10.17	9.43
BERNALILLO	237.15	6.00	39.53	238.80	6.00	39.80	0.28	(0.47)
BLOOMFIELD	199.10	2.89	68.89	195.96	2.89	67.81	(1.09)	(1.83)
CAPITAN	41.07	1.00	41.07	43.50	1.00	43.50	2.43	1.69
CARLSBAD	339.40	6.75	50.28	323.60	6.75	47.94	(2.34)	(3.08)
Jefferson Montessori Acad	13.48	0.00	N/A	10.00	0.00	#DIV/0!	N/A	N/A
<b>CARLSBAD W/CHARTER</b>	<b>352.88</b>	<b>6.75</b>	<b>52.28</b>	<b>333.60</b>	<b>6.75</b>	<b>49.42</b>	<b>(2.86)</b>	<b>(3.60)</b>
CARRIZOZO	19.06	1.00	19.06	17.92	1.00	17.92	(1.14)	(1.88)
CENTRAL	423.03	5.60	75.54	404.86	5.60	72.30	(3.24)	(3.99)
CHAMA	39.00	1.70	22.94	39.00	1.70	22.94	0.00	(0.74)
CIMARRON	42.18	0.85	49.62	43.18	0.85	50.80	1.18	0.43
Moreno	9.50	0.00	N/A	8.60	0.00	N/A	N/A	N/A
<b>CIMARRON W/CHARTER</b>	<b>51.68</b>	<b>0.85</b>	<b>60.80</b>	<b>51.78</b>	<b>0.85</b>	<b>60.92</b>	<b>0.12</b>	<b>(0.63)</b>
CLAYTON	41.49	2.89	14.36	43.43	3.90	11.14	(3.22)	(3.96)
Amistad	2.00	0.00	N/A	3.00	0.00	N/A	N/A	N/A
<b>CLAYTON W/CHARTER</b>	<b>43.49</b>	<b>2.89</b>	<b>15.05</b>	<b>46.43</b>	<b>3.90</b>	<b>11.91</b>	<b>(3.14)</b>	<b>(3.89)</b>
CLOUDCROFT	36.85	3.00	12.28	36.64	3.00	12.21	(0.07)	(0.81)
CLOVIS	515.25	10.00	51.53	513.92	9.25	55.56	4.03	3.29
COBRE	114.00	3.00	38.00	102.00	3.00	34.00	(4.00)	(4.74)
CORONA	12.70	2.00	6.35	12.70	1.30	9.77	3.42	2.68
CUBA	45.38	2.80	16.21	40.43	2.20	18.38	2.17	1.43
DEMING	291.00	5.92	49.16	316.00	7.50	42.13	(7.02)	(7.76)
DES MOINES	16.82	1.00	16.82	17.08	1.00	17.08	0.26	(0.48)
DEXTER	65.42	1.00	65.42	71.05	1.00	71.05	5.63	4.89
DORA	19.73	0.92	21.45	19.92	0.92	21.65	0.21	(0.54)

**RATIO OF TEACHERS TO ADMINISTRATORS**  
2003-2004 ACTUAL TO 2004-2005 OPERATING BUDGET

District	2003-2004 Actual FTE			2004-2005 Budgeted FTE			Difference	
	Teachers <sup>1</sup>	Administrators <sup>2</sup>	Ratio	Teachers <sup>1</sup>	Administrators <sup>2</sup>	Ratio	Ratio	Comparison to Statewide Avg.
DULCE	49.00	2.00	24.50	45.16	2.00	22.58	(1.92)	(2.66)
ELIDA	12.67	0.97	13.06	12.71	0.97	13.10	0.04	(0.70)
ESPANOLA	282.50	6.00	47.08	279.50	6.00	46.58	(0.50)	(1.24)
Espanola Military	0.00	0.00	N/A	13.00	0.00	N/A	N/A	N/A
ESPANOLA W/CHARTER	282.50	6.00	47.08	292.50	6.00	48.75	1.67	0.92
ESTANCIA	51.50	3.00	17.17	61.00	3.00	20.33	3.17	2.42
EUNICE	47.00	2.00	23.50	46.00	2.00	23.00	(0.50)	(1.24)
FARMINGTON	608.68	5.93	102.64	617.00	6.60	93.48	(9.16)	(9.90)
FLOYD	23.25	0.88	26.42	23.50	1.00	23.50	N/A	N/A
FT. SUMNER	28.17	1.00	28.17	29.83	1.00	29.83	1.66	0.92
GADSDEN	816.50	11.76	69.43	859.00	12.76	67.32	(2.11)	(2.85)
GALLUP	800.46	8.00	100.06	805.00	8.00	100.63	0.57	(0.18)
Middle College	1.00	0.00	N/A	1.00	0.00	N/A	N/A	N/A
GALLUP W/CHARTER	801.46	8.00	100.18	806.00	8.00	100.75	0.57	(0.18)
GRADY	15.15	1.95	7.77	15.15	1.95	7.77	0.00	(0.74)
GRANTS	230.72	4.50	51.27	234.91	4.50	52.20	0.93	0.19
HAGERMAN	36.38	1.00	36.38	34.38	1.00	34.38	(2.00)	(2.74)
HATCH	93.02	2.68	34.71	92.67	2.68	34.58	(0.13)	(0.87)
HOBBS	426.00	6.00	71.00	442.00	6.00	73.67	2.67	1.92
HONDO	20.00	1.00	20.00	19.50	1.00	19.50	N/A	N/A
HOUSE	16.79	1.00	16.79	17.98	1.00	17.98	1.19	0.45
JAL	26.46	0.93	28.45	26.71	0.93	28.72	0.27	(0.47)
JEMEZ MOUNTAIN	25.64	1.00	25.64	23.54	1.00	23.54	(2.10)	(2.84)
JEMEZ VALLEY	33.00	0.80	41.25	26.75	1.70	15.74	(25.51)	(26.26)
San Diego Riverside	7.50	0.77	9.74	8.00	1.00	8.00	N/A	N/A
Walatowa	1.33	0.00	N/A	3.70	0.50	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTER	41.83	1.57	26.64	38.45	3.20	12.02	(14.63)	(15.37)
LAKE ARTHUR	19.50	0.74	26.35	19.50	0.90	21.67	(4.68)	(5.43)
LAS CRUCES	1,418.51	13.50	105.07	1,464.80	13.50	108.50	3.43	2.69
Alma D Arte	0.00	0.00	N/A	7.75	0.00	N/A	N/A	N/A
La Academia	0.00	0.00	N/A	4.50	0.00	N/A	N/A	N/A
LAS CRUCES W/CHARTER	1,418.51	13.50	105.07	1,477.05	13.50	109.41	4.34	3.59
LAS VEGAS CITY	140.20	4.00	35.05	149.20	4.00	37.30	2.25	1.51
Bridge Academy	3.00	0.00	N/A	3.00	0.00	N/A	N/A	N/A
LAS VEGAS CITY W/CHARTER	143.20	4.00	35.80	152.20	4.00	38.05	2.25	1.51
LAS VEGAS WEST	140.50	5.60	25.09	136.15	6.30	21.61	(3.48)	(4.22)
Rio Gallinas	0.00	0.00	N/A	3.00	0.00	N/A	N/A	N/A
LAS VEGAS WEST W/CHARTER	140.50	5.60	25.09	139.15	6.30	22.09	(3.00)	(3.74)
LOGAN	19.29	1.25	15.43	19.79	1.25	15.83	0.40	(0.34)
LORDSBURG	55.10	1.00	55.10	53.10	1.00	53.10	(2.00)	(2.74)
LOS ALAMOS	255.94	11.30	22.65	263.10	11.30	23.28	0.63	(0.11)
LOS LUNAS	510.00	5.00	102.00	514.00	5.60	91.79	(10.21)	(10.96)
LOVING	39.77	1.00	39.77	39.31	1.00	39.31	(0.46)	(1.20)
LOVINGTON	172.38	2.00	86.19	172.00	2.00	86.00	(0.19)	(0.93)
MAGDALENA	30.45	0.75	40.60	30.25	0.75	40.33	(0.27)	(1.01)
MAXWELL	14.50	0.75	19.33	15.50	2.00	7.75	(11.58)	(12.33)
MELROSE	21.88	0.83	26.36	23.24	0.83	28.00	1.64	0.90
MESA VISTA	34.88	2.74	12.73	35.00	2.74	12.77	0.04	(0.70)
MORA	44.50	2.00	22.25	45.50	2.00	22.75	0.50	(0.24)
MORIARTY	267.10	4.50	59.36	259.82	4.40	59.05	(0.31)	(1.05)
MOSQUERO	7.25	1.00	7.25	8.00	1.00	8.00	0.75	0.01
MOUNTAINAIR	26.20	1.00	26.20	24.90	1.00	24.90	(1.30)	(2.04)
PECOS	58.00	2.50	23.20	58.50	2.50	23.40	0.20	(0.54)
PENASCO	41.23	1.80	22.91	38.71	1.80	21.51	(1.40)	(2.14)
POJOAQUE	120.89	6.00	20.15	120.80	5.00	24.16	4.01	3.27
PORTALES	160.25	3.00	53.42	164.00	6.50	25.23	(28.19)	(28.93)

**RATIO OF TEACHERS TO ADMINISTRATORS**  
2003-2004 ACTUAL TO 2004-2005 OPERATING BUDGET

District	2003-2004 Actual FTE			2004-2005 Budgeted FTE			Difference	
	Teachers <sup>1</sup>	Administrators <sup>2</sup>	Ratio	Teachers <sup>1</sup>	Administrators <sup>2</sup>	Ratio	Ratio	Comparison to Statewide Avg.
QUEMADO	16.10	2.50	6.44	16.13	1.50	10.75	4.31	3.57
QUESTA	37.00	1.00	37.00	35.50	1.00	35.50	(1.50)	(2.24)
Red River Valley	5.00	0.50	10.00	6.50	0.50	13.00	N/A	N/A
Roots & Wings	2.00	0.00	N/A	2.00	0.00	N/A	N/A	N/A
QUESTA W/CHARTER	44.00	1.50	29.33	44.00	1.50	29.33	0.00	(0.74)
RATON	89.65	0.67	133.81	92.58	0.80	115.73	(18.08)	(18.82)
RESERVE	23.40	1.00	23.40	20.40	1.00	20.40	(3.00)	(3.74)
RIO RANCHO	745.92	9.00	82.88	777.04	9.00	86.34	N/A	N/A
ROSWELL	565.50	7.50	75.40	560.42	8.50	65.93	(9.47)	(10.21)
Sidney Gutierrez Mid	4.53	0.00	N/A	4.53	0.00	N/A	N/A	N/A
ROSWELL W/CHARTER	570.03	7.50	76.00	564.95	8.50	66.46	(9.54)	(10.28)
ROY	10.72	1.00	10.72	10.72	1.00	10.72	0.00	(0.74)
RUIDOSO	143.12	2.00	71.56	145.51	2.00	72.76	1.19	0.45
SAN JON	15.45	0.95	16.26	15.55	0.96	16.20	(0.07)	(0.81)
SANTA FE	758.28	14.25	53.21	820.96	15.00	54.73	1.52	0.78
Acly Tech & Classics	16.00	0.00	N/A	15.67	0.00	N/A	N/A	N/A
Monte del Sol	26.40	0.50	52.80	29.10	0.50	58.20	N/A	N/A
Turquoise Trail	27.02	0.00	N/A	27.60	0.00	N/A	N/A	N/A
SANTA FE W/CHARTER	827.70	14.75	56.12	893.33	15.50	57.63	1.52	0.78
SANTA ROSA	50.87	2.90	17.54	52.31	2.90	18.04	0.50	(0.25)
SILVER CONS.	212.90	3.05	69.80	200.75	3.00	66.92	(2.89)	(3.63)
SOCORRO	122.27	3.00	40.76	117.27	4.00	29.32	(11.44)	(12.18)
Cottonwood Valley	11.70	0.00	N/A	13.50	0.00	N/A	N/A	N/A
SOCORRO W/CHARTER	133.97	3.00	44.66	130.77	4.00	32.69	(11.96)	(12.71)
SPRINGER	18.50	1.00	18.50	19.20	1.00	19.20	0.70	(0.04)
TAOS	192.50	4.70	40.96	194.50	4.60	42.28	1.33	0.58
Anansi	3.00	0.00	N/A	3.00	0.00	N/A	N/A	N/A
Taos Charter	13.00	0.00	N/A	16.00	0.00	N/A	N/A	N/A
TAOS W/CHARTER	208.50	4.70	44.36	213.50	4.60	46.41	2.05	1.31
TATUM	23.28	2.52	9.24	22.89	2.66	8.61	(0.63)	(1.38)
TEXICO	32.40	1.00	32.40	35.10	1.00	35.10	2.70	1.96
TRUTH OR CONSEQ.	101.78	2.25	45.24	101.28	1.75	57.87	12.64	11.90
TUCUMCARI	82.92	1.25	66.34	82.92	2.10	39.49	(26.85)	(27.59)
TULAROSA	70.92	1.50	47.28	67.92	1.50	45.28	(2.00)	(2.74)
VAUGHN	11.00	1.00	11.00	11.00	1.00	11.00	0.00	(0.74)
WAGON MOUND	20.74	2.00	10.37	22.71	2.00	11.36	0.99	0.24
ZUNI	117.60	5.33	22.06	116.10	5.00	23.22	1.16	0.41
STATEWIDE	20,205.94	324.89	62.19	20,717.92	329.19	62.94	0.74	

Includes all teachers in object codes 01.1411 to 01.1416. Please note that FTE in this table may not match FTE used to calculate average salary (table on pages F-12 through F-14). This is because in calculating the average salary, adjustments are made for late beginning personnel and personnel that did not complete full-term employment.

Includes administrators in object codes 03.1111, 03.1113 to 08.1113, and 03.1114 to 08.1114.

**RATIO OF STUDENTS TO SELECTED STAFF**  
2004-2005 OPERATING BUDGET

District	Student MEM <sup>1</sup>	Teacher FTE <sup>2</sup>	Ratio of Students to Teachers	Difference in Comparison to Statewide Avg.	Administrators FTE <sup>3</sup>	Ratio of Students to Administrators	Difference in Comparison to Statewide Avg.	Principals FTE <sup>4</sup>	Ratio of Students to Principals	Difference in Comparison to Statewide Avg.
ALAMOGORDO	6,727.67	408.09	16.49	0.98	6.00	1,121.28	145.61	20.00	336.38	25.28
Lacy Simms	105.34	7.00	15.05	(0.45)	0.00	N/A	N/A	1.00	105.34	(205.76)
ALAMOGORDO WCHARTERS	6,833.01	415.09	16.46	0.96	6.00	1,138.83	163.17	21.00	325.38	14.28
ALBUQUERQUE	85,401.00	5,644.00	15.13	(0.37)	31.00	2,754.87	1,779.20	227.00	376.22	65.11
Academia de Lengua Y Cultura	94.50	6.00	15.75	0.25	0.00	N/A	N/A	1.00	94.50	(216.60)
Amy Biehl	191.33	14.50	13.20	(2.31)	0.00	N/A	N/A	2.00	95.67	(215.44)
Cesar Chavez Comm. School	100.00	6.00	16.67	1.16	0.00	N/A	N/A	1.00	100.00	(211.10)
Charter Voc. High	604.33	23.50	25.72	10.21	0.00	N/A	N/A	3.00	201.44	(109.66)
Charter Vo-Tech Center	200.00	8.00	25.00	9.50	0.00	N/A	N/A	2.00	100.00	(211.10)
Creative Ed. Prep. Inst. #1	160.00	4.00	40.00	24.50	0.00	N/A	N/A	1.00	160.00	(151.10)
Creative Ed. Prep. Inst. #2	160.00	4.00	40.00	24.50	0.00	N/A	N/A	1.00	160.00	(151.10)
East Mountain	327.01	24.00	13.63	(1.88)	0.00	N/A	N/A	2.00	163.51	(147.60)
Horizon Academy Northwest	557.65	29.00	19.23	3.73	0.00	N/A	N/A	1.00	557.65	246.55
Horizon Academy South	552.33	28.50	19.38	3.88	0.00	N/A	N/A	2.00	276.17	(34.94)
Horizon Academy West	756.66	39.50	19.16	3.65	0.00	N/A	N/A	2.00	378.33	67.23
La Academia de Esperanza	189.34	16.00	11.83	(3.67)	0.00	N/A	N/A	1.50	126.23	(184.88)
Learning Comm. Ctr.	161.66	10.00	16.17	0.66	0.00	N/A	N/A	1.00	161.66	(149.44)
Los Puentes	114.33	7.50	15.24	(0.26)	0.00	N/A	N/A	1.00	114.33	(196.77)
Montessori Of The Rio Grande	155.00	8.00	19.38	3.87	0.00	N/A	N/A	1.00	155.00	(156.10)
Nuestros Valores	154.00	13.00	11.85	(3.66)	0.00	N/A	N/A	2.00	77.00	(234.10)
PAPA	311.50	21.00	14.83	(0.67)	0.00	N/A	N/A	1.00	311.50	0.40
Paseo del Monte	79.34	4.00	19.84	4.33	0.00	N/A	N/A	1.00	79.34	(231.76)
Robert F. Kennedy	208.00	14.50	14.34	(1.16)	0.00	N/A	N/A	1.00	208.00	(103.10)
SIA Tech	235.00	6.00	39.17	23.66	0.00	N/A	N/A	1.00	235.00	(76.10)
South Valley	209.33	15.00	13.96	(1.55)	0.00	N/A	N/A	2.00	104.67	(206.44)
Southwest Secondary	306.00	14.50	21.10	5.60	1.00	306.00	(669.67)	0.00	N/A	N/A
Twenty-First Century	198.50	16.45	12.07	(3.44)	0.00	N/A	N/A	0.00	N/A	N/A
ALBUQ W/CHARTERS	91,426.81	5,976.95	15.30	(0.21)	32.00	2,857.09	1,881.42	257.50	355.06	43.95
ANIMAS	309.68	20.66	14.99	(0.51)	0.75	412.90	(562.77)	1.50	206.45	(104.65)
ARTESIA	3,511.16	219.26	16.01	0.51	4.00	877.79	(97.88)	12.00	292.60	(18.51)
AZTEC	3,185.84	206.43	15.43	(0.07)	3.85	827.49	(148.18)	8.15	390.90	79.80
BELEN	4,804.18	309.87	15.50	0.00	5.50	873.49	(102.18)	13.00	369.55	58.45
BERNALILLO	3,317.50	238.80	13.89	(1.61)	6.00	552.92	(422.75)	12.00	276.46	(34.65)
BLOOMFIELD	3,109.14	195.96	15.87	0.36	2.89	1,075.83	100.16	8.16	381.02	69.92
CAPITAN	600.49	43.50	13.80	(1.70)	1.00	600.49	(375.18)	3.00	200.16	(110.94)
CARLSBAD	5,950.15	323.60	18.39	2.88	6.75	881.50	(94.16)	20.00	297.51	(13.60)
Jeff. Montessori Acad	198.67	10.00	19.87	4.36	0.00	N/A	N/A	1.00	198.67	(112.43)
CARLSBAD W/CHARTERS	6,148.83	333.60	18.43	2.93	6.75	910.94	(64.73)	21.00	292.80	(18.30)
CARRIZOZO	215.17	17.92	12.01	(3.50)	1.00	215.17	(760.50)	1.00	215.17	(95.94)
CENTRAL	6,890.01	404.86	17.02	1.52	5.60	1,230.36	254.69	25.00	275.60	(35.50)
CHAMA	484.51	39.00	12.42	(3.08)	1.70	285.00	(690.66)	3.00	161.50	(149.60)
CIMARRON	469.02	43.18	10.86	(4.64)	0.85	551.79	(423.88)	2.40	195.43	(115.68)
Moreno Valley High	85.33	8.60	9.92	(5.88)	0.00	N/A	N/A	1.00	85.33	(225.77)
CIMARRON W/CHARTERS	554.35	51.78	10.71	(4.80)	0.85	652.18	(323.49)	3.40	163.04	(148.06)
CLAYTON	563.83	43.43	12.98	(2.52)	3.90	144.57	(831.10)	3.50	161.09	(150.01)
Amistad	22.84	3.00	7.61	(7.89)	0.00	N/A	N/A	0.33	69.20	(241.90)
CLAYTON W/CHARTER	586.67	46.43	12.64	(2.87)	3.90	150.43	(825.24)	3.83	153.18	(157.93)
CLOUDCROFT	439.84	36.64	12.00	(3.50)	3.00	146.61	(829.06)	3.00	146.61	(164.49)
CLOVIS	8,113.00	513.92	15.79	0.28	9.25	877.08	(98.59)	23.16	350.30	39.20
COBRE	1,522.51	102.00	14.93	(0.58)	3.00	507.50	(468.16)	8.10	187.96	(123.14)
CORONA	97.67	12.70	7.69	(7.81)	1.30	75.13	(900.54)	0.00	N/A	N/A
CUBA	788.19	40.43	19.50	3.99	2.20	358.27	(617.40)	3.00	262.73	(48.37)

DEMING	5,389.49	316.00	17.06	1.55	7.50	718.60	(257.07)	13.00	414.58	103.47
DES MOINES	142.83	17.08	8.36	(7.14)	1.00	142.83	(832.83)	0.00	N/A	N/A
DEXTER	1,097.49	71.05	15.45	(0.06)	1.00	1,097.49	121.83	4.00	274.37	(36.73)
DORA	224.18	19.92	11.25	(4.25)	0.92	243.68	(731.99)	0.99	226.45	(84.66)
DULCE	666.83	45.16	14.77	(0.74)	2.00	333.42	(642.25)	3.00	222.28	(88.83)
ELIDA	121.16	12.71	9.53	(5.97)	0.97	124.91	(850.76)	0.00	N/A	N/A
ESPANOLA	4,833.16	279.50	17.29	1.79	6.00	805.53	(170.14)	16.50	292.92	(18.18)
Espanola Military Acad.	150.00	13.00	11.54	(3.96)	0.00	N/A	N/A	1.00	150.00	(161.10)
ESPANOLA W/CHARTER	4,983.16	292.50	17.04	1.53	6.00	830.53	(145.14)	17.50	284.75	(26.35)
ESTANCIA	884.17	61.00	14.49	(1.01)	3.00	294.72	(680.95)	2.00	442.08	130.98
EUNICE	583.17	46.00	12.68	(2.82)	2.00	291.58	(684.08)	2.40	242.99	(68.12)
FARMINGTON	9,884.16	617.00	16.02	0.52	6.60	1,497.60	521.93	24.00	411.84	100.74
FLOYD	274.66	23.50	11.69	(3.81)	1.00	274.66	(701.00)	1.00	274.66	(36.44)
FT. SUMNER	318.17	29.83	10.67	(4.84)	1.00	318.17	(657.50)	1.15	276.67	(34.43)
GADSDEN	13,584.01	859.00	15.81	0.31	12.76	1,064.58	88.91	50.50	268.99	(42.11)
GALLUP	13,377.49	805.00	16.62	1.12	8.00	1,672.19	696.52	47.00	284.63	(26.48)
Middle College High	34.00	1.00	34.00	18.50	0.00	N/A	N/A	0.50	68.00	(243.10)
GALLUP W/CHARTER	13,411.49	806.00	16.64	1.14	8.00	1,676.44	700.77	47.50	282.35	(28.76)
GRADY	127.35	15.15	8.41	(7.10)	1.95	65.31	(910.36)	0.00	N/A	N/A
GRANTS	3,653.67	234.91	15.55	0.05	4.50	811.93	(163.74)	10.39	351.65	40.55
HAGERMAN	457.50	34.38	13.31	(2.20)	1.00	457.50	(518.16)	2.00	228.75	(82.35)
HATCH	1,521.49	92.67	16.42	0.92	2.68	567.72	(407.95)	3.41	446.18	135.08
HOBBS	7,447.33	442.00	16.85	1.35	6.00	1,241.22	265.55	22.00	338.52	27.41
HONDO	137.34	19.50	7.04	(8.46)	1.00	137.34	(838.33)	0.00	N/A	N/A
HOUSE	155.33	17.98	8.64	(6.86)	1.00	155.33	(820.34)	0.00	N/A	N/A
JAL	415.84	26.71	15.57	0.07	0.93	447.14	(528.52)	1.37	303.54	(7.57)
JEMEZ MOUNTAIN	368.68	23.54	15.66	0.16	1.00	368.68	(606.99)	2.40	153.62	(157.49)
JEMEZ VALLEY	386.99	26.75	14.47	(1.04)	1.70	227.64	(748.03)	2.00	193.49	(117.61)
San Diego Riverside	92.66	8.00	11.58	(3.92)	1.00	92.66	(883.01)	0.75	123.54	(187.56)
Walatowa Charter High	24.33	3.70	6.58	(8.93)	0.50	48.66	(927.01)	1.00	24.33	(286.77)
JEMEZ VALLEY W/CHARTER	503.97	38.45	13.11	(2.40)	3.20	157.49	(818.18)	3.75	134.39	(176.71)
LAKE ARTHUR	176.49	19.50	9.05	(6.45)	0.90	196.10	(779.57)	0.00	N/A	N/A
LAS CRUCES	22,770.01	1,464.80	15.54	0.04	13.50	1,686.67	711.00	80.00	284.63	(26.48)
Alma D'Arte Charter	125.00	7.75	16.13	0.63	0.00	N/A	N/A	2.00	62.50	(248.60)
La Academia de Idiomas Y Cultura	105.00	4.50	23.33	7.83	0.00	N/A	N/A	1.00	105.00	(206.10)
LAS CRUCES W/CHARTERS	23,000.01	1,477.05	15.57	0.07	13.50	1,703.70	728.04	83.00	277.11	(33.99)
LAS VEGAS CITY	2,153.50	149.20	14.43	(1.07)	4.00	538.37	(437.29)	9.00	239.28	(71.83)
Bridge Academy	23.67	3.00	7.89	(7.61)	0.00	N/A	N/A	0.00	N/A	N/A
LAS VEGAS CITY W/CHARTER	2,177.17	152.20	14.30	(1.20)	4.00	544.29	(431.38)	9.00	241.91	(69.20)
LAS VEGAS WEST	2,004.67	136.15	14.72	(0.78)	6.30	318.20	(657.47)	8.00	250.58	(60.52)
Rio Gallians Charter School	42.00	3.00	14.00	(1.50)	0.00	N/A	N/A	0.50	84.00	(227.10)
LAS VEGAS WEST W/CHARTER	2,046.67	139.15	14.71	(0.79)	6.30	324.87	(650.80)	8.50	240.79	(70.32)
LOGAN	216.67	19.79	10.95	(4.55)	1.25	173.34	(802.33)	1.00	216.67	(94.43)
LORDSBURG	722.34	53.10	13.60	(1.90)	1.00	722.34	(253.33)	4.30	167.99	(143.12)
LOS ALAMOS	3,595.84	263.10	13.67	(1.84)	11.30	318.22	(657.45)	10.00	359.58	48.48
LOS LUNAS	8,427.67	514.00	16.40	0.89	5.60	1,504.94	529.27	34.00	247.87	(63.23)
LOVING	579.68	39.31	14.75	(0.76)	1.00	579.68	(395.98)	2.90	199.89	(111.21)
LOVINGTON	2,799.84	172.00	16.28	0.78	2.00	1,399.92	424.25	9.75	287.16	(23.94)
MAGDALENA	389.82	30.25	12.89	(2.62)	0.75	519.76	(455.91)	2.00	194.91	(116.19)
MAXWELL	114.33	15.50	7.38	(8.13)	2.00	57.17	(918.50)	0.75	152.44	(158.66)
MELROSE	238.68	23.24	10.27	(5.23)	0.83	287.57	(688.10)	1.28	186.47	(124.63)
MESA VISTA	502.00	35.00	14.34	(1.16)	2.74	183.21	(792.46)	3.00	167.33	(143.77)

MORA	643.17	45.50	14.14	(1.37)	2.00	321.59	(654.08)	3.00	214.39	(96.71)
MORIARTY	4,165.83	259.82	16.03	0.53	4.40	946.78	(28.89)	13.00	320.45	9.35
MOSQUERO	56.65	8.00	7.08	(8.42)	1.00	56.65	(919.02)	0.00	N/A	N/A
MOUNTAINAIR	362.01	24.90	14.54	(0.96)	1.00	362.01	(613.66)	2.00	181.00	(130.10)
PECOS	856.00	58.50	14.63	(0.87)	2.50	342.40	(633.27)	3.00	285.33	(25.77)
PENASCO	612.32	38.71	15.82	0.32	1.80	340.18	(635.49)	2.00	306.16	(4.94)
POJOAQUE	1,901.34	120.80	15.74	0.24	5.00	380.27	(595.40)	7.00	271.62	(39.48)
PORTALES	2,806.34	164.00	17.11	1.61	6.50	431.74	(543.92)	11.00	255.12	(55.98)
QUEMADO	171.84	16.13	10.65	(4.85)	1.50	114.56	(861.11)	0.50	343.67	32.57
QUESTA	483.83	35.50	13.63	(1.87)	1.00	483.83	(491.84)	1.50	322.55	11.45
Red River Valley	63.17	6.50	9.72	(5.78)	0.50	126.35	(849.32)	0.00	N/A	N/A
Roots & Wings	21.67	2.00	10.84	(4.67)	0.00	N/A	N/A	0.00	N/A	N/A
QUESTA W/CHARTER	568.67	44.00	12.92	(2.58)	1.50	379.11	(596.55)	1.50	379.11	68.01
RATON	1,388.00	92.58	14.99	(0.51)	0.80	1,735.00	759.33	6.00	231.33	(79.77)
RESERVE	194.67	20.40	9.54	(5.96)	1.00	194.67	(781.00)	1.00	194.67	(116.44)
RIO RANCHO	11,743.34	777.04	15.11	(0.39)	9.00	1,304.82	329.15	32.00	366.98	55.88
ROSWELL	9,180.85	560.42	16.38	0.88	8.50	1,080.10	104.43	27.00	340.03	28.93
Sidney Gutierrez Mid	59.00	4.53	13.02	(2.48)	0.00	N/A	N/A	0.60	98.33	(212.77)
ROSWELL W/CHARTER	9,239.85	564.95	16.36	0.85	8.50	1,087.04	111.37	27.60	334.78	23.67
ROY	91.68	10.72	8.55	(6.95)	1.00	91.68	(883.99)	0.00	N/A	N/A
RUIDOSO	2,336.82	145.51	16.06	0.56	2.00	1,168.41	192.74	7.00	333.83	22.73
SAN JON	171.00	15.55	11.00	(4.51)	0.96	178.13	(797.54)	0.00	N/A	N/A
SANTA FE	12,615.17	820.96	15.37	(0.14)	15.00	841.01	(134.66)	42.80	294.75	(16.36)
Acly Tech & Classics	181.00	15.67	11.55	(3.95)	0.00	N/A	N/A	1.00	181.00	(130.10)
Monte del Sol	366.01	29.10	12.58	(2.92)	0.50	732.02	(243.65)	1.90	192.64	(118.47)
Turquoise Trail	430.33	27.60	15.59	0.09	0.00	N/A	N/A	1.00	430.33	119.23
SANTA FE W/CHARTER	13,592.52	893.33	15.22	(0.29)	15.50	876.94	(98.73)	46.70	291.06	(20.04)
SANTA ROSA	704.52	52.31	13.47	(2.03)	2.90	242.94	(732.73)	3.60	195.70	(115.40)
SILVER CONS.	3,229.50	200.75	16.09	0.58	3.00	1,076.50	100.83	9.50	339.95	28.84
SOCORRO	1,907.99	117.27	16.27	0.77	4.00	477.00	(498.67)	6.00	318.00	6.90
Cottonwood Valley	143.34	13.50	10.62	(4.88)	0.00	N/A	N/A	1.00	143.34	(167.76)
SOCORRO W/CHARTER	2,051.33	130.77	15.69	0.18	4.00	512.83	(462.83)	7.00	293.05	(18.06)
SPRINGER	226.33	19.20	11.79	(3.71)	1.00	226.33	(749.34)	1.00	226.33	(84.78)
TAOS	3,025.85	194.50	15.56	0.05	4.60	657.79	(317.87)	9.00	336.21	25.10
Anansi	49.66	3.00	16.55	1.05	0.00	N/A	N/A	1.00	49.66	(261.44)
Taos Charter	188.67	16.00	11.79	(3.71)	0.00	N/A	N/A	1.00	188.67	(122.43)
TAOS W/CHARTER	3,264.18	213.50	15.29	(0.21)	4.60	709.60	(266.06)	11.00	296.74	(14.36)
TATUM	292.17	22.89	12.76	(2.74)	2.66	109.84	(865.83)	1.58	184.92	(126.19)
TEXICO	529.50	35.10	15.09	(0.42)	1.00	529.50	(446.17)	2.25	235.33	(75.77)
TRUTH OR CONSEQ.	1,590.01	101.28	15.70	0.20	1.75	908.58	(67.09)	5.50	289.09	(22.01)
TUCUMCARI	1,117.32	82.92	13.47	(2.03)	2.10	532.06	(443.61)	3.00	372.44	61.34
TULAROSA	1,010.17	67.92	14.87	(0.63)	1.50	673.45	(302.22)	4.50	224.48	(86.62)
VAUGHN	94.16	11.00	8.56	(6.94)	1.00	94.16	(881.50)	0.00	N/A	N/A
WAGON MOUND	172.32	22.71	7.59	(7.91)	2.00	86.16	(889.51)	0.52	331.39	20.29
ZUNI	1,717.33	116.10	14.79	(0.71)	5.00	343.47	(632.20)	7.00	245.33	(65.77)
STATEWIDE	321,180.11	20,717.92	15.50		329.19	975.67		1,032.39	311.10	

<sup>1</sup> Includes kindergarten FTE, enrollment in grades 1-12, and students receiving C, D, and DD level special education services. Includes Charter School membership.

<sup>2</sup> Includes all teachers in object codes 01.1411 to 01.1416.

<sup>3</sup> Includes administrators in object codes 03.1111, 03.1113 to 08.1113, and 03.1114 to 08.1114.

<sup>4</sup> Includes principals in object code 02.1112.

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TOTAL NUMBER OF FEDERAL EMPLOYEES  
2003-2004

FUNCTION/ OBJECT	EXPENDITURE CLASSIFICATION	IASA Title I 24101 thru 24105/24125	IDEA-B 24106 thru 24109	IASA Title VI 24112	Adult Basic Ed 24114	IASA Title VII 24203	JTPA 24217	Headstart 24227	Day Care 24228	Johnson O'Malley 24231	Impact Aid Special Ed. 24245	Impact Aid Indian Ed. 24247	All Other	TOTALS
01.1411	Teachers - Grades 1-12	498.01	73.42	0.00	0.00	0.00	0.00	0.00	0.00	12.00	0.25	70.34	417.29	1,071.31
01.1412	Teachers - Special Education	0.00	88.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.89	0.00	3.75	110.34
01.1413	Teachers - Early Childhood Ed.	29.34	0.61	0.00	0.00	0.00	0.00	38.50	0.00	0.00	0.00	5.00	27.65	101.10
01.1414	Teachers-Preschool (except Sp. Ed.)	6.38	0.50	0.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	13.72	0.50	30.10
01.1711	Instructional Assts -Grades 1-12	391.21	514.60	0.00	0.00	0.00	0.00	0.00	0.00	6.25	1.50	56.11	158.31	1,127.97
01.1712	Instructional Assts - Special Ed.	15.08	470.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41.00	1.50	8.07	535.82
01.1713	Instructional Assts - ECE	58.84	2.37	0.00	0.00	0.00	0.00	47.54	0.00	0.00	0.00	24.00	8.25	141.00
02.1112	Principals	0.00	7.01	0.00	0.00	0.00	0.00	0.29	0.00	0.00	0.00	0.85	0.00	8.15
02.1211	Coord./Subject Matter Spec.	55.09	130.56	0.00	0.00	0.00	0.00	19.80	0.00	2.12	6.52	10.40	149.34	373.84
02.1212	Librarian Media Specialist	6.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.03
02.1213	Library/Media Assistants	0.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19.86	23.59
02.1214	Guidance	29.50	22.98	0.00	0.00	0.00	0.00	3.00	0.00	5.50	4.41	42.24	54.94	162.57
02.1215	Registered Nurses	0.00	26.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.86	2.09	39.49	70.20
02.1216	Health Assistants	0.00	6.50	0.00	0.00	0.00	0.00	1.00	0.00	0.00	1.00	11.17	21.63	41.30
02.1217	Secretarial/Clerical/Tech. Assts.	44.68	134.97	0.00	0.00	0.00	0.00	2.40	0.00	3.78	6.00	30.06	42.66	264.55
02.1218	School/Student Support	30.14	50.00	0.00	0.00	0.00	0.00	33.50	0.00	6.80	18.00	15.50	36.81	190.75
02.1219	Duty Personnel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
02.1311	Diagnosticians	0.00	11.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.20	0.00	0.00	11.73
02.1312	Speech Therapists	0.00	11.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.09	0.00	0.00	11.87
02.1313	Occupational Therapists	0.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00	0.00	6.00
02.1314	Physical Therapists	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	1.00
02.1315	Psychologists	0.00	10.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	12.69
02.1316	Audiologists	0.00	0.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.30
02.1317	Interpreters	0.00	6.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	7.01
02.1318	Orientation/Mobility Specialists	0.00	4.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.41	6.95
02.1319	Bus Assistants	0.00	2.50	0.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	4.50
02.1511	Data Processing	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00
03.1113	Administrative Associates	1.75	1.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.36	4.43	8.29
03.1114	Administrative Assistants	7.11	0.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.25	0.25	3.06	10.75
03.1217	Secretarial/Clerical/Tech Assts.	8.45	5.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	8.32	22.92
03.1511	Data Processing	5.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.73	1.50	10.23
04.1115	Assoc. Supt. Finance/Bus. Mgr.	0.00	0.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.25	0.48
04.1217	Secretarial/Clerical/Tech Assts.	1.00	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.50	1.18	6.18
04.1220	Business Office Support	0.00	1.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	2.20
04.1511	Data Processing	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	5.00
04.1616	Warehouse/Delivery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	0.00	5.00
05.1113	Administrative Associates	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05.1114	Administrative Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.46	0.46
05.1217	Secretarial/Clerical/Tech Assts.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05.1614	Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.79	2.79
05.1615	Custodial	1.00	0.00	0.00	0.00	0.00	0.00	6.18	0.00	0.00	0.00	1.00	0.40	8.58
06.1113	Administrative Associates	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06.1114	Administrative Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.10	0.10
06.1217	Secretarial/Clerical/Tech Assts.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06.1617	Food Service	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	2.00
07.1113	Administrative Associates	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
07.1114	Administrative Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
07.1217	Secretarial/Clerical/Tech Assts.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
07.1618	Athletics Salaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
07.1622	Bus Drivers	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00
08.1622	Bus Drivers	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
09.1622	Bus Drivers	4.00	0.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	7.50	17.50
<b>TOTAL ALL EMPLOYEES -- ALL FUNDS</b>		<b>1,193.50</b>	<b>1,595.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>169.21</b>	<b>0.00</b>	<b>36.45</b>	<b>101.97</b>	<b>318.67</b>	<b>1,010.93</b>	<b>4,426.14</b>